MINUTES OF THE EXECUTIVE COMMITTEE

MEETING 224
November 2, 1989
IN KANGIQSUALUJJUAQ
### RESOLUTION

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<td>Hiring of Student Counsellor</td>
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<td>XC 89/90-121</td>
<td>Rescinding of a resolution</td>
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<td>XC 89/90-122</td>
<td>Suspension of a teacher</td>
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<td>Breach of contract - Teacher</td>
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<tr>
<td>XC 89/90-126</td>
<td>Abolition of position</td>
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<td>XC 89/90-130</td>
<td>Student Counsellor Training Officer</td>
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<tr>
<td>XC 89/90-131</td>
<td>Cancellation of contract - Teacher</td>
</tr>
<tr>
<td>XC 89/90-132</td>
<td>Change of assignment - Eva Pilurtuut</td>
</tr>
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<td>29</td>
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</tr>
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MINUTES OF THE EXECUTIVE COMMITTEE OF THE KATIVIK SCHOOL BOARD

MEETING 224

Minutes of the regular meeting of the Executive Committee of the Kativik School Board, for the school year 1989/90, held at the Satuumavik school in Kangiqsualujjuaq, Québec, on November 2, 1989.

PRESENT:

Sarollie Weetaluktuk President Inukjuak
George Ittoshat Vice-President Kuujjuaaraapik
James R. Grist Kuujjuaq

ABSENT:

Argnatuk Nassak Kangirsuk

ALSO PRESENT:

Annie Popert Director General
Mary Aitchison Secretary General
Gilbert Legault Assistant Director General and Director of Education Services

The following persons from time to time and upon the invitation of the chairperson of the meeting took part in the deliberation:

Renée Carrier Co-ordinator of Second Language Programs.
Robert Grinham Director of Human Resources
Caroline Palliser Co-ordinator of Inuit Program Development
Alain Gauthier Administration Officer
Madge Pomerleau Inuttitut Translator

1 QUORUM AND OPENING OF THE MEETING

With a quorum of the members of the Executive Committee of the Kativik School Board being present at 12:00 hours, on November 2 1989, the meeting was declared open by the President of the Board, Mr. Sarollie Weetaluktuk.

2 NOTICE OF MEETING

The President ascertained that all members of the Executive Committee have received notice of this meeting.

3 APPOINTMENT OF CHAIRPERSON

On motion duly made by George Ittoshat, it was unanimously resolved to adopt the following resolution no. 89/90-93:

RESOLVED:

THAT Sarollie Weetaluktuk be and is hereby appointed as chairperson of this meeting.
4 **ADOPTION OF THE AGENDA**

George Ittoshat tabled the agenda of this meeting which was reviewed by the commissioners.

On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-94:

**RESOLVED:**

THAT the agenda of this meeting of the Executive Committee, copy of which is attached to the minutes as Annex I, be and is hereby approved.

5 **APPROVAL OF MINUTES**

On motion duly made by Jimmy Grist, it was unanimously resolved to adopt the following resolution no. 89/90-95:

**RESOLVED:**

THAT the minutes of Executive Committee meetings nos 216, 218, 219 and 220 be and are hereby approved as a correct record of the said meetings.

6 **REQUEST FROM DAVIDEE NIVIAXIE**

Annie Popert tabled the letter from Davidee Niviaxie requesting some compensation from the Board with respect to the loss of his outboard motor which he lost while hunting for sealskin for kayak making courses for teacher training. A discussion ensued on this matter.

On motion duly made by George Ittoshat, it was unanimously resolved to adopt the following resolution no. 89/90-96:

**RESOLVED:**

THAT the Board shall pay one thousand dollars (1000$) to compensate Davidee Niviaxie for the loss of his outboard motor.

7 **MOVE OF A POSITION FROM SOUTH TO NORTH**

Caroline Palliser tabled a request from Siasie Smiler to have her current position transferred from Dorval to Inukjuak. A long discussion ensued on this matter.

On motion duly made by Sarollie Weetaluktuk it was unanimously resolved to adopt the following resolution no. 89/90-97:

WHEREAS Siasie Smiler is currently on a leave-of-absence from her position as Administrative Technician assigned to Dorval;
WHEREAS she has presented a request to this effect to the Board;

RESOLVED:

THAT Siasie Smiler be and is hereby granted a leave-of-absence from her position as Administrative Technician from November 2, 1989 to June 30, 1990;

THAT Siasie Smiler be and is hereby, for the duration of said leave, reassigned as Pedagogical Counsellor assigned to Inukjuak for the Drug and Alcohol Abuse Program.

8 APPROVAL OF EXPENSES - SEPTEMBER 1989

On motion duly made by Jimmy Grist, it was unanimously resolved to adopt the following resolution no. 89/90-98:

RESOLVED:

THAT the following expenses be and are hereby approved:

For September 1989, the operation expenses in an amount of one million six hundred eighty-seven thousand seven hundred twenty-four dollars forty-nine (1,687,724.49$);

the capital expenses in an amount of hundred twenty thousand nine hundred twenty-five dollars twenty-nine (120,925.29$);

as outlined in the document attached hereto as Annex II.

9 REQUEST FOR STUDENTS TRANSFERS - NORTH

Renée Carrier presented some requests for the transfer of certain students.

On motion duly made by Jimmy Grist, it was unanimously resolved to adopt the following resolution no. 89/90-99:

RESOLVED:

THAT the transfer of Eva Eetook from Kangirsuk to Kangiqsujuaq to attend Secondary V French, be and is hereby approved.

With respect to the request for a transfer of Bobby Putulik from Quaqtaq to Kangiqsujuaq, the Commissioners decided not to approve this transfer at this time. This request shall be reconsidered after the Courts shall have decided on certain charges brought against him.
10 RESIGNATIONS

On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-100:

WHEREAS the following employees have submitted their resignation in due form;

RESOLVED:

THAT the resignations of the following employees be and are hereby accepted to take effect on the date indicated for each:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>KANGIQSUJUAQ</td>
<td>Teacher</td>
<td>89-09-21</td>
</tr>
<tr>
<td>Nappaaluk,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kullutu</td>
<td></td>
<td></td>
</tr>
<tr>
<td>KUUJJUAQ</td>
<td>Teacher</td>
<td>90-06-30</td>
</tr>
<tr>
<td>Danatis,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rim</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AUPALUK</td>
<td>Maintenance</td>
<td>89-10-20</td>
</tr>
<tr>
<td>Annahatak,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tommy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>KANGIQSUJUAQ</td>
<td>Teacher</td>
<td>89-10-23</td>
</tr>
<tr>
<td>Jaaka,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apaarta</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

11 HIRING OF TEACHERS ADULT EDUCATION (BY-THE-LESSON)

On motion duly made by George Ittoshat, it was unanimously resolved to adopt the following resolution no. 89/90-101:

WHEREAS the following teachers have been selected by Adult Education and approved by the Education Committee of each community concerned;

RESOLVED:

THAT the following teachers be and are hereby hired on a temporary and by-the-lesson basis for the purpose of dispensing Adult Education courses in the community and during the time period specified for each:

<table>
<thead>
<tr>
<th>NAME</th>
<th>COURSE</th>
<th>CONDITIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>KUUJJUAQ</td>
<td>Phys. Educ.</td>
<td>from:89-09-11</td>
</tr>
<tr>
<td>Gagné, Robert</td>
<td></td>
<td>to:89-12-15</td>
</tr>
<tr>
<td>Community</td>
<td>Name</td>
<td>Course</td>
</tr>
<tr>
<td>-----------</td>
<td>----------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Kauki</td>
<td>Mary</td>
<td>Up-grading</td>
</tr>
<tr>
<td>QUAGTAQ</td>
<td>Patrick</td>
<td>Learning</td>
</tr>
<tr>
<td></td>
<td>Donna</td>
<td>Centre</td>
</tr>
<tr>
<td>KANGIQSUJUAQ</td>
<td>Dion</td>
<td>Inuttitut</td>
</tr>
<tr>
<td></td>
<td>Jules</td>
<td></td>
</tr>
<tr>
<td>SALLUIT</td>
<td>Tarkiak</td>
<td>Traditional</td>
</tr>
<tr>
<td></td>
<td>Sanaaq</td>
<td>Sewing</td>
</tr>
<tr>
<td></td>
<td>Davidee</td>
<td>Safety</td>
</tr>
<tr>
<td></td>
<td>Sappa</td>
<td>Course</td>
</tr>
<tr>
<td>AKULIVIK</td>
<td>Vaillancourt</td>
<td>Carpentry</td>
</tr>
<tr>
<td></td>
<td>Paul</td>
<td></td>
</tr>
<tr>
<td>INUKJUAK</td>
<td>Nuktialuk</td>
<td>Traditional</td>
</tr>
<tr>
<td></td>
<td>Rebecca</td>
<td>Sewing</td>
</tr>
<tr>
<td></td>
<td>Meeko</td>
<td>Throat song</td>
</tr>
<tr>
<td></td>
<td>Nastapoka</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Therrien</td>
<td>French</td>
</tr>
<tr>
<td></td>
<td>Serge</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Palliser</td>
<td>Second</td>
</tr>
<tr>
<td></td>
<td>Mary</td>
<td>Language</td>
</tr>
<tr>
<td>KUUJJUARAAPIK</td>
<td>Sandy</td>
<td>Up-grading</td>
</tr>
<tr>
<td></td>
<td>Moses</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Weetaluktuk</td>
<td>Up-grading</td>
</tr>
<tr>
<td></td>
<td>Lizzie</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Mulucto</td>
<td>Inuttitut</td>
</tr>
<tr>
<td></td>
<td>Sarah</td>
<td></td>
</tr>
</tbody>
</table>
On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-102:

WHEREAS the following teachers have been selected for teaching positions for the 1989-90 school year;

WHEREAS Education Services and the Education Committee of each community concerned have given their approval on each candidate;

RESOLVED:

THAT the following persons be and are hereby hired as teachers for the 1989-90 school year and this, for the community and in accordance with the conditions specified for each:

<table>
<thead>
<tr>
<th>NAME</th>
<th>CONTRACT</th>
<th>CONDITIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>KANGIQSUALUJJUAQ</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Snowball, Hilda</td>
<td>Part-time</td>
<td>from:89-09-27 to:89-12-05</td>
</tr>
<tr>
<td></td>
<td></td>
<td>or until the return of Jeannie Emudluk</td>
</tr>
<tr>
<td><strong>KUUJJUAQ</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Richard, Jean-Marc</td>
<td>Part-time</td>
<td>from:89-09-05 to:90-06-30</td>
</tr>
<tr>
<td><strong>KANGIQSUJUAQ</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Qisiiq, Juusipi</td>
<td>By-the</td>
<td>from:89-09-21 to:90-06-30</td>
</tr>
<tr>
<td>Parenteau, Robert</td>
<td>Part-time</td>
<td>from:89-10-25 to:90-03-03</td>
</tr>
<tr>
<td></td>
<td></td>
<td>or return of Ramona Romanuk</td>
</tr>
<tr>
<td><strong>SALLUUIT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shattler, Rose Mary</td>
<td>Part-time</td>
<td>from: 89-10-10 to:90-06-30</td>
</tr>
<tr>
<td><strong>AKULIVIK</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lalonde, Robert</td>
<td>Replacement</td>
<td>from:89-11-02 to:90-06-30</td>
</tr>
<tr>
<td><strong>INUQJUAQ</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inukpuk, Joannasie</td>
<td>Part-time</td>
<td>from:89-08-16 to:90-06-30</td>
</tr>
<tr>
<td>Niviaxie, Adamie</td>
<td>By-the  lesson</td>
<td>from:89-09-21 to:90-06-30</td>
</tr>
</tbody>
</table>


13 HIRING OF CENTRE DIRECTOR - SALLUIT

On motion duly made by Jimmy Grist, it was unanimously resolved to adopt the following resolution no. 89/90-103:

WHEREAS the position of Centre Director for Salluit is vacant;

WHEREAS Susie P. Alaku has been recommended for this position following a proper competition in accordance with Board policy;

WHEREAS the concerned parties have been consulted and agree on this recommendation;

RESOLVED:

THAT Susie P. Alaku be and is hereby appointed to the position of Centre Director effective 89-10-09;

THAT this appointment be and is for an initial probationary period terminating 90-06-30;

THAT the renewal of this appointment as of 90-07-01 shall and will be subject to a review and a further decision of the Executive Committee.

14 APPOINTMENT OF HEAD TEACHERS

On motion duly made by Sarollie Weetaluktuk it was unanimously resolved to adopt the following resolution no. 89/90-104:

WHEREAS the approved position of Head Teacher in Aupaluk is vacant;

WHEREAS Martin Scott has been recommended for this position after proper consultation of all parties concerned,

RESOLVED:

THAT Martin Scott be and is hereby appointed as Head Teacher of Aupaluk from 89-08-21 to 90-06-30;
THAT this appointment shall and will be for the current school year only and shall terminate, automatically on 90-06-30.

On motion duly made by George Ittoshat, it was unanimously resolved to adopt the following resolution no. 89/90-105:

WHEREAS the approved position of Head Teacher in Tasiujaq is vacant;

WHEREAS Gordon Cockbain has been recommended for this position after proper consultation of all parties concerned;

RESOLVED:

THAT Gordon Cockbain be and is hereby appointed as Head Teacher of Tasiujaq from 89-08-30 to 90-06-30;

THAT this appointment shall and will be for the current school year only and shall terminate automatically on 90-06-30.

15 HIRING OF STUDENT COUNSELLOR

On motion duly made by Jimmy Grist, it was unanimously resolved to adopt the following resolution no. 89/90-106:

WHEREAS the part-time position of student counsellor assigned to Kangirsuk is vacant;

WHEREAS Susie Thomasie has been recommended for this position after a proper competition and appropriate consultation in accordance with Board policy;

RESOLVED:

THAT Susie Thomasie be and is hereby appointed to the part-time position of student counsellor assigned to Kangirsuk effective 89-10-09;

THAT this initial appointment shall and will be until 90-06-30 and may not be extended without the express authorization of the Executive Committee.

16 HIRING PEDAGOGICAL COUNSELLOR

On motion duly made by George Ittoshat, it was unanimously resolved to adopt the following resolution no. 89/90-107:

WHEREAS the position of Pedagogical Counselor for Povungnituk is temporarily vacant due to Annie Uqaittuk being on a long term disability leave;
WHEREAS Tilly Alasuak has been recommended for this position following a proper competition in accordance with Board policy;

WHEREAS all concerned parties have been consulted and agree on this recommendation;

RESOLVED:

THAT Tilly Alasuak be and is hereby appointed to the temporary position of Pedagogical Counsellor for Povungnituk effective 89-08-07;

THAT this appointment be until 90-06-30 or the return of Annie Uqaittuk.

17 HIRING - SUPPORT STAFF

On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-108:

WHEREAS the approved position of full-time secretary assigned to Salluit is vacant;

WHEREAS Mary Kiatainak has been recommended for this position following a proper competition in accordance with Board policy;

WHEREAS all parties concerned have been consulted and have agreed on this recommendation;

RESOLVED:

THAT subject to the successful completion of the normal probation period for this position, Mary Kiatainak be and is hereby appointed to the position of full-time secretary assigned to Salluit and this, effective 89-10-11.

On motion duly made by Sarollie Weetaluktuk it was unanimously resolved to adopt the following resolution no. 89/90-109:

WHEREAS the approved position of certified maintenance worker assigned to Kujuaraapik is vacant;

WHEREAS Richard Tourangeau has been recommended for this position following a proper competition in accordance with Board policy;

WHEREAS all parties concerned have been consulted and have agreed on this recommendation;

RESOLVED:
THAT subject to the successful completion of the normal probation period for this position, Richard Tourangeau, be and is hereby appointed to the position of certified maintenance worker assigned to Kuujjuaraapik and this, effective 89-10-06.

On motion duly made by George Ittoshat, it was unanimously resolved to adopt the following resolution no. 89/90-110:

WHEREAS the approved position of part-time secretary assigned to Umiujaq is temporarily vacant;

WHEREAS Minnie Amidlak has been recommended for this position following a proper competition in accordance with Board policy;

WHEREAS all parties concerned have been consulted and;

RESOLVED:

THAT subject to the successful completion of the normal probation period for this position, Minnie Amidlak be and is hereby appointed to the position of part-time secretary replacement assigned to Umiujaq and this, effective 89-10-23.

On motion duly made by Jimmy Grist, it was unanimously resolved to adopt the following resolution no. 89/90-111:

WHEREAS the approved position of secretary assigned to Culture and Language Program is vacant;

WHEREAS Mae Makiuk has been recommended for this position following a proper competition in accordance with Board policy;

WHEREAS all parties concerned have been consulted and have agreed on this recommendation;

RESOLVED:

THAT subject to the successful completion of the normal probation period for this position, Mae Makiuk be and is hereby appointed to the position of secretary assigned to Culture and Language Programs in Dorval and this, effective October 11, 1989.

On motion duly made by George Ittoshat, it was unanimously resolved to adopt the following resolution no. 89/90-112:

WHEREAS the approved position of Executive secretary assigned to Teacher training is vacant;

WHEREAS Lyne Bourget has been recommended for this position following a proper competition in accordance with Board policy;
WHEREAS all parties concerned have been consulted and have agreed on this recommendation;

RESOLVED:

THAT subject to the successful completion of the normal probation period for this position, Lyne Bourget be and is hereby appointed to the position of Executive secretary assigned to Teacher training in Dorval and this, effective October 16 1989.

On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-113:

WHEREAS Lyne Bourget has been recommended for the position of Executive Secretary for Teacher Training;

WHEREAS Lyne Bourget was replacing Annie Elijassialuk who was granted a leave-of-absence with pay for training purposes;

RESOLVED:

THAT Marthe Cayer be hired to fill the position of temporary secretary in Adult Education Services to replace Annie Elijassialuk from 89-10-02 to 90-06-30.

On motion duly made by George Itootshat, it was unanimously resolved to adopt the following resolution no. 89/90-114:

WHEREAS the approved position of half-time secretary assigned to Aupaluk is vacant;

WHEREAS Lizzie Annahatak has been recommended for this position following a proper competition in accordance with Board policy;

WHEREAS all parties concerned have been consulted and have agreed on this recommendation;

RESOLVED:

THAT subject to the successful completion of the normal probation period for this position, Lizzie Annahatak be and is hereby appointed to the position of half-time secretary assigned to Aupaluk and this, effective 89-09-18.

On motion duly made by Jimmy Grist, it was unanimously resolved to adopt the following resolution no. 89/90-115:

WHEREAS the approved position of half-time secretary assigned to Tasiujaq is vacant;
WHEREAS Rhoda Kritik has been recommended for this position following a proper competition in accordance with Board policy;

WHEREAS all parties concerned have been consulted and have agreed on this recommendation,

RESOLVED:

THAT subject to the successful completion of the normal probation period for this position, Rhoda Kritik be and is hereby appointed to the position of half-time secretary assigned to Tasiujaq and this, effective 89-09-25.

18 CHANGE OF STATUS - PROFESSIONAL

On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-116:

WHEREAS the position of Student Counsellor in Inukjuak has been modified from part-time, to full-time;

WHEREAS Mary Atagotaluk presently occupies this position;

WHEREAS all parties concerned have been consulted and agree in this matter;

RESOLVED:

THAT the status of Mary Atagotaluk be and is hereby modified from half-time to full-time effective 89-09-12.

19 CHANGE OF STATUS - TEACHER

On motion duly made by Sarollie Weetaluktuk it was unanimously resolved to adopt the following resolution no. 89/90-117:

WHEREAS Louisa Kakutuk had been hired as a teacher with a by-the-lesson contract for the 1989-90 school year;

WHEREAS the organizational needs of Tukisiniarvik school in Akulivik have changed since her hiring;

RESOLVED:

THAT the contract of engagement of Louisa Kakutuk be and is hereby replaced by a part-time contract effective August 25, 1989 and terminating June 30 1990.
On motion duly made by George Ittoshat, it was unanimously resolved to adopt the following resolution no. 89/90-118:

WHEREAS Billy Sivuarapik has been offered a full-time teaching contract for the 1989-90 school year;

WHEREAS Billy Sivuarapik has accepted a partial assignment in lieu of the full-time position offered;

RESOLVED:

THAT the full-time contract offered to Billy Sivuarapik be and is hereby withdrawn and replaced by a part-time contract from 89-08-18 to 90-06-30.

On motion duly made by Jimmy Grist, it was unanimously resolved to adopt the following resolution no. 89/90-119:

WHEREAS Phoebe Nassak has been offered a full-time teaching contract for the 1989-90 school year;

WHEREAS Phoebe Nassak has accepted a partial assignment in lieu of the full-time position offered;

RESOLVED:

THAT the full-time contract offered to Phoebe Nassak be and is hereby withdrawn and replaced by a part-time contract from 89-08-18 to 90-06-30.

20 SABBATICAL LEAVE WITH DEFERRED COMPENSATION

On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-120:

WHEREAS Steven Wanamaker has requested authorization to participate in a five (5) year program of deferred compensation with a sabbatical leave;

WHEREAS the Board has considered the merit of this request in the light of Board policy and the needs of Adult Education Services;

RESOLVED:

THAT Steven Wanamaker's request for a five (5) year deferred compensation plan with a sabbatical leave from October 1993 to October 1994 be and is hereby approved.
21 **RESCINDING OF A RESOLUTION**

On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-121:

WHEREAS the Executive Committee has approved the hiring of Desneiges Larose as Student Residence Manager at its meeting held 89-08-29;

WHEREAS Desneiges Larose has declined the offer of the Board;

RESOLVED:

THAT the Executive Committee resolution number XC89/90-48 passed on 89-08-29 be and is hereby rescinded.

22 **SUSPENSION OF A TEACHER**

On motion duly made by Jimmy Grist, it was unanimously resolved to adopt the following resolution no. 89/90-122:

WHEREAS Charles Zollner has exhausted the salary insurance benefits to which he is entitled by virtue of Article 5.10.00 of his collective agreement;

WHEREAS he is unable to return to his duties at the end of his authorized disability period;

RESOLVED

THAT Charles Zollner be and is hereby temporarily relieved of his duties as a teacher without pay effective November 3, 1989;

THAT the Commissioners shall and will, at the next meeting to be held December 15 1989, discuss and decide on a motion to cancel the contract of engagement of Mr. Zollner for reasons of incapacity.

23 **BREACH OF CONTRACT - TEACHER**

On motion duly made by Jimmy Grist, it was unanimously resolved to adopt the following resolution no. 89/90-123:

WHEREAS Claude Fréchette, teacher, has submitted her resignation;

WHEREAS her resignation has been refused by the Board;

WHEREAS Claude Fréchette has been duly notified of this fact and of the possible consequences of abandoning her position;

WHEREAS her absence has now lasted more than ten (10) days;
WHEREAS Claude Fréchette has in fact abandoned her position as of October 16, 1989;

WHEREAS this situation constitutes a breach of contract by virtue of clause 5-9.10 of the teachers Collective Agreement;

RESOLVED:

THAT Claude Fréchette be and is hereby declared to be in breach of contract and that her contract of engagement as a teacher be and is therefore rescinded effective October 16, 1989.

On motion duly made by George Ittoshat, it was unanimously resolved to adopt the following resolution no. 89/90-124:

WHEREAS Marc-André Bélanger, teacher, has submitted his resignation;

WHEREAS his resignation has been refused by the Board;

WHEREAS Marc-André Bélanger has been duly notified of this fact and of the possible consequences of abandoning his position;

WHEREAS his absence has now lasted more than ten (10) days;

WHEREAS Marc-André Bélanger has in fact abandoned his position as of October 16, 1989;

WHEREAS this situation constitutes a breach of contract by virtue of clause 5-9.10 of the teachers Collective Agreement;

RESOLVED:

THAT Marc-André Bélanger be and is hereby declared to be in breach of contract and that his contract of engagement as a teacher be and is therefore rescinded effective October 16, 1989.

On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-125:

WHEREAS Nathaniel Evans teacher, has submitted his resignation;

WHEREAS his resignation has been refused by the Board;

WHEREAS Nathaniel Evans has been duly notified of this fact and of the possible consequences of abandoning his position;

WHEREAS his absence has now lasted more than ten (10) days;

WHEREAS Nathaniel Evans has in fact abandoned his position as of October 16, 1989;
WHEREAS this situation constitutes a breach of contract by virtue of clause 5-9.10 of the teachers Collective Agreement;

RESOLVED:

THAT Nathaniel Evans be and is hereby declared to be in breach of contract and that his contract of engagement as a teacher be and is therefore rescinded effective October 16, 1989.

24 ABOLITION OF POSITION

On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-126:

WHEREAS the position of administrative technician in Student Services and formerly held by Mr. Paul Khatchadourian is vacant;

WHEREAS the need for this position no longer exists;

RESOLVED:

THAT the position of administrative technician formerly held by Mr. Paul Khatchadourian in Student Services, be and is hereby abolished effective 89-11-03.

25 RECLASSIFICATION

On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-127:

WHEREAS the Board recognizes that the duties and responsibilities of certain support staff employees have evolved;

WHEREAS the Board recognizes the reclassification of certain employees is warranted at this time;

RESOLVED:

THAT the Director of Human Resources be and is hereby mandated to negotiate an agreement in principle with the A.E.N.Q. on the possible reclassification of the following employees,

Linda Wood
Desneiges Larose
Rosemary Grinham

THAT any agreement in principle arising from said negotiations shall and will be subject to the approval of the Executive committee before it can be implemented.
On motion duly made by George Ittoshat, it was unanimously resolved to adopt the following resolution no. 89/90-128:

WHEREAS the duties and responsibilities of Mr. Hughie Ikey have evolved and he has assumed more responsibilities in the area of maintenance work in Salluit;

WHEREAS the classification committee of the Board recommends that the classification of Mr. Ikey be revised accordingly;

RESOLVED:

THAT the classification of Mr. Hughie Ikey be and is hereby amended from Maintenance Worker Class III to Maintenance Worker Class II effective November 06, 1989.

On motion duly made by Jimmy Grist, it was unanimously resolved to adopt the following resolution no. 89/90-129:

WHEREAS the duties and responsibilities of Mr. P.A. Bouchard have evolved and he has assumed more responsibilities notably in the area of student transportation;

WHEREAS the classification committee of the Board recommends that the classification of Mr. Bouchard be revised accordingly;

RESOLVED:

THAT the classification of Mr. P.A. Bouchard be and is hereby amended from Co-2 to R-1 effective November 6, 1989.

On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-130:

WHEREAS the approved position of Student Counsellor Training Officer is vacant;

WHEREAS due consideration has been given to the organization of Student Counsellor Training and to available resources;

RESOLVED:

THAT subject to the approval of the Education Committee of Kuujjuaq, Sore Moller be and is hereby released from 50% of her current duties for the purpose of assuming 50% of the duties of Student Counsellor Training Officer;

THAT Louisa Cookie be and is hereby assigned to the remaining part-time position of Student Counsellor Training Officer with fifty percent (50%) of the duties of this position;
THAT a replacement shall be recruited to answer the duties from which Sore Moller has been released;

THAT these appointments shall be of a regular nature unless decided otherwise at a future meeting.

27 CANCELLATION OF CONTRACT -TEACHER

On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-131:

WHEREAS Bobby Snowball has been offered a teaching contract and engaged for the 1989-90 school year;

WHEREAS he has not in fact reported to work since this engagement;

WHEREAS no justifiable reason has been given for this absence;

RESOLVED:

THAT the contract of engagement of Bobby Snowball as a teacher for the 1989-90 school year be and is hereby cancelled without prejudice.

28 CHANGE OF ASSIGNMENT - EVA PILURTUUT

On motion duly made by Sarollie Weetaluktuk, it was unanimously resolved to adopt the following resolution no. 89/90-132:

WHEREAS there is a vacant part-time position of Information Agent in translation Services at the Head Office in Dorval;

WHEREAS Eva Pilurtuut has demonstrated her competence as a Translator from Inuttitut to English and vice-versa;

WHEREAS Eva Pilurtuut has requested said reassignment;

RESOLVED:

THAT Eva Pilurtuut be and is hereby granted a partial leave-of-absence from 89-11-06 to 90-06-30 for the purpose of a special assignment as part-time (50%) Information Agent during this same period.
GRAPHIC ARTS POSITION IN DORVAL

Doris Winkler made a report concerning the result of the selection and interview carried out for the appointment of a new person for Graphic Arts in Dorval.

The discussion focused on Peter Ragee from Cape Dorset and his relevant experience. Bob Grinham shall look into this matter further with Doris.

CLOSING OF THE MEETING

The meeting closed at 14:25 hours all business being finished.

Sarollie Weetaluktuk                  Mary Aitchison                      Annie Popert
President                            Secretary General                    Director General
Annex I

MEETING OF THE EXECUTIVE COMMITTEE
November 1 and 2, 1989
IN KANGIQSUALUJJUAQ

AGENDA

1 Quorum and opening of the meeting
2 Appointment of chairperson
3 Notice of meeting
4 Adoption of the agenda
5 Approval of minutes 216, 218, 219, 220

GENERAL ADMINISTRATION

6 Request from Davidee Niviaxie
7 Alcohol and Drug Abuse program

FINANCE

8 Approval of expenses - September

EDUCATION

9 Student transfer

HUMAN RESOURCES

10 Resignations
11 Hiring - Teachers - Adult Education
   - Teachers - Regular sector
   - Management
   - Pedagogical Counsellor
   - Support staff
12 Change of status - Professional
   - Teachers
13 Sabbatical leave with deferred compensation
14 Breach of contract - Teachers
15 Rescinding of a resolution
16 Temporary suspension of a teacher
17 Abolition of a position
18 Reclassification
19 Transfer request
20 Organigram of General Administration