

**MINUTES OF THE COUNCIL OF COMMISSIONERS**

**MEETING NO. 602  
October 28 and 29, 2003  
in Ivujivik**

MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

**MEETING No. 602**                      **10/28/03**

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**CLOSING OF THE MEETING**

**MEETING 602**

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the School year 2003-04, held in Ivujivik on October 28 and 29, 2003.

**PRESENT:**

Sarah Aloupa	President	Quaqtaq
George Haukai	Vice President	Kangirsuk
Willie Keatainak	Executive Member	Salluit
Mary Roussel	Commissioner	Kuujuaraapik
Adamie Alayco	Commissioner	Akulivik
Lukasi Pilurtuut	Commissioner	Kangirsujjuaq
Adamie Kalingo	Commissioner	Ivujivik
Thammusie Sivuaraapik	Commissioner	Puvirnituk
Sophie Keelan	Commissioner	Kangiqsualujjuaq
Robbie Tookalook	Commissioner	Umiujaq
Alacie Nalakturuk	Commissioner	Inukjuak

**ALSO PRESENT:**

Annie Grenier	Director General
Mary Aitchison	Assistant Director General
Rita Novalinga	Secretary General
Caroline Alexander	Interpreter
Harriet Keleutak	Interpreter
Gilbert Legault	Consultant

The following persons from time to time, and upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

Alain Gauthier	Associate Secretary General
Gaston Pelletier	Director of Education Services
Paul Khatchadourian	Director of Student Services
Danielle Bergeron	Director of Adult Education
Sore Moller	Director of Teacher Training & Research
Cliff Barnes	Co-Coordinator of Curriculum Development
Patrice Beaumelle	Director of Equipment Services
Lana Desmarchais	Director of Human Resources
Chanh Ma Quang	Director of Finance Department

**ABSENT:**

Larry Watt	Executive Member	Kuujuuaq
Peter Angnatuk	Commissioner	Tasiujaq
Lydia Akpahatak	Commissioner	Aupaluk
Saroillie Weetaluktuk	KRG Representative	Inukjuak
Robbie Tookalook	Commissioner (28 only due to weather)	Umiujaq.

**1 QUORUM AND OPENING OF THE MEETING**

With a quorum of the members of the Council of Commissioners of the Kativik School Board being present at 9:45 a.m. on October 28, 2003. The meeting was opened with a prayer by George Haukai.

**2 NOTICE OF MEETING**

The President ascertained that all members of the Council of Commissioners have received notice of this meeting.

**3 CHAIRPERSON**

Sarah Aloupa, the President is appointed to chair this meeting.

**4 ADOPTION OF AGENDA**

Sarah Aloupa reads the agenda. The Agenda was modified and adopted as attached to the minutes as **Annex I**.

**5 ACTION SHEET - EQUIPMENT SERVICES**

Action sheet has been done for Equipment Services

**6 REQUEST FOR A SCHOOL FENCE - PUVIRNITUQ**

Patrice says that it is too late for that now and he would have to work with the School Administration to plan what kind of fence we want. Patrice says that they are doing it more and more because of the school population.

Thammusie says that he brought the petition from the parents. They have a need for a fence for the safety of the children.

**7 REQUEST FOR A SCHOOL BUS GARAGE - PUVIRNITUQ**

Patrice shows the architecture of the school bus garage. The first one will be in Inukjuak. There was never any money for garages in the communities but the one in Inukjuak will be the first one.

Lukasi mentions that he was going to give a bigger model to the bigger schools. Patrice says that the bigger models they were going to build for three school buses and for the smaller communities two garages.

George wants to know if the MEQ has approved the plans.

Thammusie would like to know if Inukjuak will be the first one to get a garage. The answer is yes.

**8 REQUEST FOR A BUS IN PUVIRNITUQ**

Thammusie says that they have new developments in the community. They are building quite far from the school. The school is very far from the new development. There are two buses in the community and that is not enough right now. It is urgent, since the houses will be completed soon.

Patrice says there is a budget on a year to year basis. We purchase two buses a year. We review all the needs and present to the commissioners and they make a decision so Patrice will study the needs and get back to the commissioners about it.

Thammusie says they would like the biggest bus possible. Sarah says it will be studied further and look into the needs of the communities.

**9 REQUEST FOR TWO NEW SCHOOL BUS DRIVERS - IVUJIVIK**

Adamie Kalingo is asking for two new school bus drivers. Patrice says that he will contact Rick to contact the school when there will be training.

**10 REQUEST FOR HANDICAP LIFT - KANGIQSUALUJJUAQ**

Patrice is aware of the situation.

**11 PART TIME JANITORS - KANGIQSUJJUAQ**

Lukasi says that there is more and more students every year and there are some part time janitors that they want to make full time janitors for the school.

Lukasi says that they often have to work later into the night to prevent sickness in the school. We all would like to have a clean environment to work in.

Patrice says that he check with Lorne to look into the school's needs with the CD. He should check with the school about it. Lukasi will check with Lorne about it.

**12 REQUEST FOR SHELVES IN THE SCHOOL - KANGIQSUJJUAQ**

Lukasi says that students would like more shelves for the schools. It used to be Amamak that made that request first and Lukasi is making another request.

Patrice says they can make shelving and there is possibility to use the MAO for their schools. Patrice doesn't know exactly how much budget they have but they can purchase it.

Lukasi says that there is a budget for teacher's housing and there is also classroom budget. So we have to prioritize. He says that we should make sure that the needs of the students are met.

Mary Aitchison says that the MAO budget for the classroom will have a surplus, they are thinking of purchasing new computers. There is also a need for filing cabinets from the head office.

Willie says that they can get sealift in December for Salluit and Kangirsujuaq. The equipment can be shipped for free for those two communities.

**13**     **CAPITAL PROJECTS**

Patrice says that Inukjuak school would be the next one for an extension. When they started to plan this summer, they made an official request and send all the information to the MEQ. When we ask for a school extension, they also provide demographic information. Right now they have 429 students this year and they have to forecast for the next 5 years, the MEQ look at the information to forecast for the next school year. If it shows that there will be an increase, they give school extension.

In the next 5 years, they have predicted that they will be a school population of 402. They had a special meet with Education Services to make sure that they were not mistaken in the forecast.

Today, the MEQ has not approve the school project. It will also apply to all the other communities. If there is a school population increase, there is no problem for an extension.

When they were in Qebec City, they were trying to find another way, if they didn't give an extension, that they should at least give a renovation but he was informed that the money is to be used for a school extension.

Alacie would like to invite the MEQ to come and see the school because every space is used. Even the closets are used for everything. She would like the invitation extended. The Education Committee ask Patrice to set up something for them to go to Inukjuak, Patrice will call them this week to invite them over.

Patrice also ask for a garage because it is urgent and the board usually ask for 5 duplexes but he has asked for 12 duplexes this coming year.

Annie says that it was urgent for us to come up with something if Inukjuak didn't get a school so we made the 12 duplexes request.

Annie says that Umiujaq and Aupaluk would also might not get extensions.

Alacie says that we have to make sure that there are no drop outs and have a population growth.

Adamie Alayco says that he would like a copy of the five year plan.

George says that we have a lot of drop outs in the communities so therefore we have to make sure that there is less drop outs in our communities and the Education Committees have to be informed.

**14      REQUEST FOR HOUSING - IVUJIVIK**

Patrice says that he is requesting 12 housing for Nunavik and one of the houses would go to Ivujivik.

**15      UPDATE ON THE OFFICE MOVE IN MONTREAL**

Since the Commissioners meeting we have signed the lease agreement and we have chosen the furniture. They are working on the layout of the office right now and we should maybe move in by December.

**16      ACTION SHEET - HUMAN RESOURCES**

It has been done.

**17      ABOLITION OF POSITION (SUPPORT STAFF)**

Lana informs the Commissioners about the positions that will be abolished when we relocate to the new office.

On a motion duly made by Willie Keatainak, seconded by Thammusie Sivuaraapik, it was unanimously resolved to adopt the following resolution no. 2003-04-03, with the majority in favor. 10 in favor with 5 absence.

WHEREAS according to section 7-3.01 of the Support Staff Collective Agreement, the Board may in particular instances abolish positions during the fiscal year to meet administrative requirements when they were unforeseen;

WHEREAS the Board is moving to a new location where the all janitorial services are included in the lease;

WHEREAS the Board will no longer require the position of Janitor assigned to the head office in Montréal;

WHEREAS the union was informed according to the Collective Agreement;

RESOLVED:

THAT the position of Janitor now held by Daniel Lacroix be and is hereby abolished, effective January 30<sup>th</sup>, 2004.

**18      POLICY ON SOCIAL TRAVEL / AMENDMENT**

Lana Desmarchais informs the Commissionres about the amendment of Policy on Social Travel.

Willie Kiatainaq explained that the Executive members had to really brainstorm about it because there are couples that do not come from the same communities so therefore we have to consider them. We thought that even if it was more expensive to go to the designated community we thought the employee would pay the difference.

On a motion duly made by Willie Keatainak, seconded by Adamie Alayco, it was unanimously resolved to adopt the following resolution no. 2003-04-04, with the majority in favor. 10 in favor with 5 absence.

WHEREAS pursuant to resolution CC 1999/00-06 the Council of Commissioners adopted the *Policy on Social travel*, which was later modified by resolution CC 2000/01-21 and CC 2002/03-54;

WHEREAS the Board deems it appropriate to amend this Policy in order to take into account the specific needs of the families;

RESOLVED:

THAT the dependant spouse of an employee, entitled to social travel benefits, be allowed to change his/her social trips to go back to his/her community origin;

THAT the above is subject to the following conditions:

1. The recognized point of origin may only be replaced by another point of origin in Nunavik;
2. Such modification is allowed only once per school year;
3. It must not incur additional costs for the Board. Any additional cost has to be covered by the employee or his/her spouse.

THAT the *Policy on Social Travel* be and is hereby modified accordingly;

THAT this measure be effective retroactively as of July 1<sup>st</sup>, 2003.

## **19 INCIDENTAL FEES / AMENDMENT OF TRAVEL EXPENSES POLICIES**

During the management meeting in June, the incidental fees was changed from 12.00 to 15.00 a day. We found out that we didn't change the policy yet so we are just amending the travel benefits for incidental fees. The copy of the older version is attached to the minutes as **Annex II**.

On a motion duly made by Alacie Nalakturuk, seconded by Sarah Aloupa, it was unanimously resolved to adopt the following resolution no. 2003-04-05, with the majority in favor. 10 in favor with 5 absence.

WHEREAS the Policies of the Board on travel expenses provide for the payment of an “incidental fee” in certain circumstances;

WHEREAS the 2003/04 operation budget of the Board, as approved by the Council of Commissioners in June 2003, takes into account an increase of \$3 (\$15 instead of \$12) of this incidental fee;

WHEREAS the Policies of the Board on travel expenses require to be amended accordingly;

RESOLVED:

THAT the Council of Commissioners hereby approves the amendment of the following Policies:

- Policy on Employees’ Business Travel
- Policy on Business Travel for Elected Representatives

and related Directives and Annexes in order to increase the rate of the “incidental fee” from \$12 to \$15 (\$3 increase), effective July 1<sup>st</sup>, 2003;

### **ADJOURNMENT**

the meeting adjourned for lunch at 12:02 p.m. and resumed at 1:00 the same afternoon.

## **20 KATIVIK SCHOOL BOARD RELOCATION / AMENDMENT TO THE PROJECT**

Lana Desmarchais informs the Commissioners that there were supposed to be 20 employees that will move to Kuujjuaq but that never happened so with phase III relocation, Lana informs them of the options that can be taken. The details of her presentation are attached to the minutes as **Annex III**.

Chanh says every year they have a chance to retire when there is the clause in the agreement. Lana says that there are two categories of staff. There is the ones that can receive the severance pay and the more recent ones that cannot receive the severance pay once the head office relocates to Kuujjuaq.

It creates a climate where some employees can leave.

The union is reacting because we cannot move there right now because there is no room for them in Kuujuaq. Those employees are waiting until they have another position in another Board. Therefore to be fair to the employees the following resolution is proposed.

On a motion duly made by Willie Keatainak, seconded by Thammusie Sivuaaraapik, it was unanimously resolved to adopt the following resolution no. 2003-04-06, with the majority in favor. 10 in favor with 5 absence.

WHEREAS Phase 3 of the Kativik Relocation Project has been initiated as provided for in the relocation schedule approved by the Board;

WHEREAS the Ministry of Education has notified the Board that no funds will be made available to the Board for its Relocation Project during the 2003-2004 fiscal year;

WHEREAS this decision would result in a serious shortage of staff residences and office facilities if Phase 3 were implemented as planned;

WHEREAS the Council of Commissioners adopted the Resolution CC 2002/2003-26 amending the KSB Relocation project namely by imposing a moratorium for one (1) year;

WHEREAS the Board will pursue the negotiation with the Government to complete its Relocation to Nunavik;

WHEREAS the Board wishes to maintain a stability within its staff and encourage them to remain with the Board;

RESOLVED:

THAT the Relocation Project of the Board be and is hereby amended as follows:

1. Employees who received a letter in July 2002 may still exercise their options before January 31, 2004 after what the offer is deemed void and withdrawn;
2. Employees having advised the Board of their intention to resign with severance benefits on August 1, 2004, shall maintain their right to do so if they so wish;

3. Employees concerned by this decision shall be entitled to amend their previously-stated intentions prior to January 31, 2004.
4. This moratorium as established in Resolution # CC 2002/2003-26 is no longer in effect.

**21 ACTION SHEET - ADULT EDUCATION**

Items for Adult Education have been done.

**22 NEW APPELLATION FOR THE ADULT EDUCATION AND VOCATIONAL EDUCATION SERVICES**

Rejean Gascon says that he asked around to see if there was any similarities with the new logo that is being proposed. After inquiring there is nothing similar.

Annie says that the logo is still too dark and too big.

Willie says that it should also be reintroduced because many people know the department as Adult Education.

On a motion duly made by Thammusie Sivuaaraapik, seconded by Mary Roussel, it was unanimously resolved to adopt the following resolution no. 2003-04-07, with the majority in favor. 10 in favor with 5 absence.

WHEREAS Adult Education are offering various services in Nunavik and;

WHEREAS the Adult Education appellation does not encompass all services offered by the service and;

WHEREAS the appellation "Continuing Education" better designate all services offered by Adult Education and;

WHEREAS of the Adult Education perceived image would benefit of a new name;

RESOLVED:

THAT the Adult Education Services will now be called the Continuing Education.

**23 STAFF MEMBERS THAT ARE FAMILY WORKING AT THE HEAD OFFICE - KANGIRSUALUJJUAQ**

Sophie Keelan says that there was a complaint about family members that are working together at the head office.

Willie says that the person who said that is naive and does not understand. He explains that the Executive members are the ones who decide who gets hired based on the criteria and job requirements.

Lana says that there are a few couples at the board and she doesn't know that it creates a problems, it is not because they are spouses, it is because they can do the job.

George says that when there is hiring and if there is a family member on the Executive members then the person has to leave.

Lana will send a copy of the conflict of interest to Sophie Keelan the commissioner of Kangiqsualujuaq.

**24     ACTION SHEET - STUDENT SERVICES**

Paul says that action sheet for Student Services has been done. If they haven't received a copy, Paul will send a copy directly to the Commissioners.

**25     STUDENT SERVICES DEPARTMENTAL REPORT**

Paul Khatchadourian report to the Commissioners. The copy of his departmental report is attached to the minutes as **Annex IV**.

Alacie says that we have mentioned it before but she would like to mention it again. She says that people from Kuujuaq tend to complete their education and continue their education until they complete it. She would like to have some advice on how they do it.

Paul says the population is larger, their second language seems to be stronger. It is a combination of what is done in the classroom. If we did a study we would be able to know it. Maybe the language is the key factor and it also has to do with the number of children graduating.

Willie would like a study as well. Last year, Salluit had the most graduates for a change that year and Peter was not there.

Mary says that when education is going to start, the students are met, the parents are met and discuss the Code of Life. And when there is something going on at the schools, the Education Committee members are involved in all activities. They also have guests speakers that go to the schools to encourage students to continue their education.

**26     ABUSED VICTIMS SHOULD NOT BE ALLOWED TO TEACH - KANGIQSUALUJJUAQ**

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Sophie was given this item and it was just a statement. She thinks that there is a teacher who is a certified teacher who does not have a teaching position.

Alacie says that there is nothing we can do about it because we don't have enough information.

Mary Aitchison says that teachers are hired locally.

Sarah Aloupa says that we cannot discriminate on person that were abused according to the human rights commission.

Willie says that the person who is qualified can also maybe find a teaching position in another community.

**27 TRAINING AND RESEARCH DEPARTMENTAL REPORT**

Sore Moller, the Director of Teacher Training reports on her department. The details of her report is attached to the minutes as **Annex V**.

Mary says that they had requested for funding from the Healing Foundation and there was a letter of support from all the Mayors of Nunavik. The request was for 3.5 million dollars from the Healing Foundation for all the communities and received 2 million earmarked for three years.

Willie says that he spoke to Annie Alaku, and she was given a position but she doesn't want to move to Kuujuaq. She is wondering if she could work out of her community.

Sore says it was a temporary appointment for Annie and she encouraged her to apply for the position and they would discuss where her position would be located.

**28 SUICIDE PREVENTION IN ALL SCHOOLS - KANGIRSUK**

George Haukai informs the Commissioners that they had a meeting in Kuujuaq regarding the topic. He thought that suicide prevention should be taught in all the schools, it should be part of the program and all schools should be giving the same thing.

Sore says that this is an important topic and right now there is no prevention department at the Board right now. There is also the subject of who will foot the bill for the translation, the work etc. Siasi Smiler used to work in this file but she does not work at the board right now.

George would like to know when there will be a regular program on suicide prevention information throughout the whole schools.

Thammusie says that they also had a meeting with Nunalituqait Ikajuqatigiitut. He said there has to be a discussion with the Education Committee and the Commissioners regarding the topic.

Sore says that all the Principals in all the school decide with the help of people from the communities. There has to be action on it. There are not enough trained teachers on this topic.

Willie says it is not the first time that we have discussion on this. It has also been mentioned that the minister from the church should come into the classes once in a while. He thinks the Education committees including the Commissioners should also be the ones to make decisions.

Adamie Alayco says that he agrees with George and he thinks we should have something like a week awareness in a year. When there is an awareness then people are more focused. If we can come up with a week in a year with the assistance of the community, the health board, the school etc. and he thinks it would be a good idea.

Robbie says that they started healing circles in Kuujjuaraapik, Umiujaq and Sanikiluaq but there was a recurring problem of no funding.

Willie says that in Salluit they have started a committee made up of different people who would assist each other. They would meet and go through a healing process and there was also information session that would go to the students and give them information. Willie would like to encourage Sore to ask Annie Alaku to start that process again because it died down when spring came.

Sore says that they have some programs in this. We need more curriculum and we still do not have an employee for that.

Mary says that we have to look at the underlining problem first. There are all sorts of reasons why there is suicide. Inuit have to go through healing. There are committees that are all divided now, in the traditional life, there was no division. We have to help ourselves because we are the ones losing loved ones.

**29      HOW CAN WE ASSIST PARENTS IN EDUCATING THEIR CHILDREN ABOUT DRUGS - KANGIRSUK**

Sore says that we have to decide on how to approach the parents. We also would like to know how to do that. It is hard to answer because we don't have someone working on this file.

Mary would like assistance like from the Police. There are so many people dealing in drugs right now and they are selling drugs to children.

Sarah says the Mayors also had a meeting in Montreal about the problem of drugs. She called to ask if they could attend that meeting but Brian Jones said that he will be coming to the head office.

The Mayors will have a meeting in December 3 and 4 and they also would like information about it.

Willie says that the Parenting Course is a good program that would educate parents on how to rear children. There should be more parents involved in this program.

Alacie says the prevention program departments should be revived. Suicide is also a big problem in her community. It is only through healing that we will be able to start.

Robbie says before there was a lot of police, him and another person took over the file. But there was a threat later that the person seizing drugs can be take to jail. So that was scary and therefore that file was not also a priority. He says that the seniors will have to go through healing first.

It is the community that has to take the action. There is a lot of money involved.

George says that the RCMP can also be asked to make presentations on drugs and to inform them the effects of drugs. They also teach prevention. The hotel and food money has to be paid by the community. If people would like more information he has the card at his home.

Mary would like to deal with children through the schools to empower themselves and to be able to help themselves. We can try to find people who have been affected by drugs make presentations. She thinks that we should be doing that in the schools. We would like to help the parents but it is the students who should be empowered.

### **ADJOURNMENT**

The meeting adjourned for the day at 5:25 p.m. and resumed the next day, October 29 at 9:10 a.m.

### **30 FINANCIAL STATEMENT 2002-03**

Chanh begins by informing the Commissioners about the financial statements for the previous year. The copy of the Financial Statement for 2002/03 is attached to the minutes as **Annex VI**

Willie asks why there is a deficit in the Teacher Remuneration. Chanh explains that sometimes it is a million or a million and a half. The board is not financed by the MEQ for teachers outside the province

Robbie asks if it is hard to retrieve the 236,477 deficit from Transfer Students. Chanh says that the MEQ looks at the overall budget, they don't do it by sector.

Mary says at the last budget information, there was also a wish list that came from the communities so we would have to collect them and decide what to do.

### **31 BORROWING RESOLUTION / NEW MODE OF FINANCING**

On a motion duly made by Willie Keatainak, seconded by Mary Roussel, it was unanimously resolved to adopt the following resolution no. 2003-04-08, with the majority in favor. 10 in favor with 5 absence.

WHEREAS MEQ is using a new mode of financing school boards by mean of borrowing;

WHEREAS MEQ has asked the Kativik School Board to pass a resolution allowing MEQ to use this mode of financing;

WHEREAS MEQ has authorized the Kativik School Board to establish a borrowing plan in accordance with the terms and conditions referred to in a letter dated October 2, 2003;

RESOLVED:

THAT the Council of Commissioners hereby authorizes the establishment of a borrowing plan pursuant to which the Kativik School Board may conclude from time to time before June 30, 2004, some borrowing transactions of no more than \$30,906,000 in legal Canadian tender;

THAT the borrowing transactions effected by Kativik School Board pursuant to this borrowing plan be subject to the limits and conditions set forth in the letter of approval from MEQ of October 2, 2003 and the standard text of resolution from MEQ entitled "Establishment of a borrowing plan for school boards", copy of which is attached hereto as **Annex VII**, as if it was an integral part of the present resolution;

THAT the Director General and the Director of Finance, together, be and are hereby authorized to sign all required documents and to do all things necessary or useful, in the name of the Board, in order to carry out the foregoing.

**32     ACTION SHEET - GENERAL ADMINISTRATION**

Items for General Administration has been done.

**33     POLICY ON EDUCATION COSTS FOR BENEFICIARIES OUTSIDE NUNAVIK / AMENDMENT (SCHOOL UNIFORMS)**

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On a motion duly made by Thammusie Sivuaaraapik, seconded by Alacie Nalakturuk, it was unanimously resolved to adopt the following resolution no. 2003-04-09, with the majority in favor. 11 in favor with 4 absence.

WHEREAS, pursuant to resolution no 2000/01/11, the Council of Commissioners adopted the *Policy on Educational costs for Beneficiaries outside Nunavik*;

WHEREAS this Policy requires an amendment and proper consultations were carried out in this respect;

RESOLVED:

THAT the Council of Commissioners hereby approves the amendment to the *Policy on Educational costs for Beneficiaries outside Nunavik*, as indicated on the document attached to the minutes as **Annex VIII**:

THAT, within the framework of this Policy, the Director General be and is hereby mandated and authorized to develop and approve a Directive and Procedures, as may be required, to ensure its implementation.

**34 IMPLEMENTATION COMMITTEE / APPOINTMENT OF COMMISSIONER**

Alain Gauthier says that Implementation Committee is made up of Directors and Coordinators. The purpose of the committee is to brainstorm and discuss education to implement the decisions made by the Commissioner or develop proposals.

The proposal is to appoint a Commissioner to this committee.

On a motion duly made by Willie Keatainak, seconded by Sarah Aloupa, it was unanimously resolved to adopt the following resolution no. 2003-04-10, with the majority in favor. 11 in favor with 4 absence.

WHEREAS the implementation Committee serves as a forum of discussion and brainstorming to revise Kativik School Board Education policies and programs, means of implementation of same, and propose new orientations and policies to the Council of Commissioners;

WHEREAS the Council feels appropriate to appoint one of its members to be part of the Implementation Committee;

RESOLVED:

THAT the Council of Commissioners hereby appoints Alacie Nalukturuk as member of the Implementation Committee of the Board.

**35 MODALITIES OF APPLICATION OF RULES GOVERNING ATTENDANCE TO MEETINGS**

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Alain says that there are some commissioners that will not attend meetings because they have a valid reason or not. The XC wanted a clearer guidelines on this issue. They are elected to attend certain meetings. The Commissioners are expected to attend these meeting.

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There are some that are late at meetings. There is a policy on this but it has been amended.

Alain Gauthier says that 8.1 says that we would have to cut 200.00 a day. The full amount of 1,250.00 will not be given to the Commissioner if they don't attend the meeting.

Adamie Alayco would like to know if it is possible to find out about 6.1. It states that if they are stranded by the weather.

Adamie also says why is Larry Watt not showing up in these meetings, is it because of his job? He also asks KRG representative is not here, why is he not showing up.

Willie says that it was hard to work with these people, because they wouldn't show up, so Sarah has asked to look into the policy. So we are now looking at the amendments to the policy.

Robbie says in 9.3, even if the committee members in a community does not attend. He thinks that that we should be looking at the whole year. The representative is important and should attend all meetings. He thinks it would be better to look at the whole year.

Adamie Kalingo says that for example if there is someone who wears two hats and cannot attend the meeting, would the Commissioner would be part of the discussion? Sarah says we don't include them in the discussions.

Alacie Nalakturuk says that she is not satisfied because the Executive Committee are not getting cut when they don't show up because they are on regular payroll.

Willie says that we wouldn't have to have these discussions if the Commissioners informed the appropriate people they are not attending

George says that when they left by the plane, it was already unpredictable because there were three people from Ungava not attending.

Rita Novalinga hands out the attendance of the Commissioners.

On a motion duly made by Alacie Nalakturuk, seconded by Lukasi Pilurtoot, it was resolved to adopt the following resolution no. 2003-04-11, with 11 in favor with 4 absence.

WHEREAS commissioners must attend all Board meetings relevant to their function, be it Council of Commissioners, Executive Committee, Education Committee meetings or others, and ensure that they are on time for and throughout these meetings, unless they have just cause for not attending;

WHEREAS the amount of indemnification of those who fail to attend duly called meetings for reasons which in the opinion of the Council or of the Executive Committee respectively are not reasonably out of the control of the absentee, shall be proportionately reduced;

WHEREAS it is deemed appropriate to determine certain modalities and guidelines pertaining to the application of the above rules;

RESOLVED:

THAT the Council of Commissioners hereby approves the amendments to the document entitled "*Modalities of application of the Regulation respecting the indemnification of members of the Executive Committee and other commissioners of the Kativik School Board*", to add sections 4 to 9.3 inclusive as shown in the document attached to the minutes as **Annex IX**, under the heading "Modalities of application of rules governing attendance to meetings";

THAT said document on modalities of application of the Regulation respecting indemnification be and is hereby amended accordingly;

THAT this resolution is effective immediately.

**36 APPROVAL OF MINTUES 597 AND 599**

The next meeting of Makivik will be held in Montreal instead of Ivujivik.

On a motion duly made by Willie Keatainak, seconded by Sarah Aloupa, it was unanimously resolved to adopt the following resolution no. 2003-04-12, with the majority in favor. 11 in favor with 4 absence.

RESOLVED:

THAT the minutes of the Council of Commissioners meeting numbers 596 and 599 are hereby approved as the correct records of the meetings.

**37 ACTION SHEET - EDUCATION SERVICES**

The action sheet for Education Services has been done.

**38 KUUJJUARAAPIK**

Mary Aitchison says that they are studying the offices of the staff in Kuujjuaraapik further because there is only three employees and they are renting an office and

Mary says they are going to review the whole relocation file for Kuujjuaraapik. Nothing will change, it is only the Commissioners that makes the amendment.

**39 LOCAL SECONDARY STUDIES, WHY ARE THEY BEING SENT ELSEWHERE?**

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George says that he asked this question the last time and he couldn't remember the answer so Gaston has to answer that again.

Gaston says that there is not many secondary level so what they do, they send them to another community that is given a subject course to complete their studies.

Lukasi says they have a residence in his community and it is attended by all the communities. He is wondering if it is going to be closed.

Gaston says that in Kangirsujuaq, they have to look at it. They feels that they have to build something new for them and they are like 18, 19 and 20 years old. They will be discussing it with Adult education because of their age.

**40 REQUEST FOR ADDITIONAL SCHOOL SUPPLIES - KANGIRSUK**

This item came from a teacher, they have a budget at the beginning of the school year and towards the end of the school year, there is not enough supplies. They would like more.

Gaston says that they still have a lot of money and it has not been used.

**41 POLICE INTERVENTION: THEFT, VANDALISM, BAD BEHAVIOR**

George says there is theft and break and entering in the schools, it was stated that we should be working with the Police on this file. It is a criminal case and people can be detained for it. We should have a working relationship with the Police on this file.

Gaston says that he agrees with George, they will be working with the Police in Kuujjuaq.

Willie says that it has happened in his community and they have meetings with the Education Committee.

Adamie Alayco says that teachers go home for Christmas and summer holidays, he would like a letter to send to the Police to inform them that their houses will be empty.

**42 CAPITAL PROJECTS**

Gaston Pelletier met with the Education Committee and they were very upset. They are requesting a meeting with the MEQ. Gaston explain the student

numbers and they also wrote a letter to the MEQ saying that they don't agree with their decision.

If they refuse Inukjuak, it would jeopardize all the other extension. We have to fight for it and make them understand. It should not be the same with KSB because they are comparing it with other southern schools. Very often a student in the south will go to another school board but our students cannot go to another school board, they will have to understand that.

Alacie says that if it is possible, the Commissioners are inviting the MEQ to Inukjuak for a meeting.

### **ADJOURNMENT**

The meeting adjourned for lunch at 12:02 p.m. and resumed again at 1:48 p.m.

### **43 REQUEST FROM KAKINERK NALUIYUK**

Kakinerk says that he is here to find a way to work together since they are making a curriculum on Survival. They are making a curriculum on traditional survival.

He is thankful that he is invited to this meeting. He doesn't know how to go about working with us. In April, they have made a goal to make the curriculum. They are working together with Makivik and Avataq. He would like to know how to make a proper curriculum and he would like to know who to work with. It can only start when we discuss it. He said that he wrote a letter to Sarah and Rita to get information.

He traveled to three communities to discuss his documents and he will be meeting with them again to see the contents and get it ratified.

He also would like to be given a chance to speak to the students and would like to work with KSB on this matter.

Sarah says thank you and it is essential that we work together on such an important matter and that we work with Avataq on these items.

Mary Aitchison says that Avataq is given funding to have their documentation ready for us to research from. We can find a way to work, she would have to work with Gaston on this file or make a working committee on this item. It could be through Ped. Days or other ways.

We think sometimes that everything has to go through the school system but we can find ways through the communities that would work. There are some communities that don't have expertise in these field and maybe it would be good to have elder consultants that would travel to the communities instead. They have the expertise's in these field. The board lack men teachers. Right now the

Board is working on a project with men involved in Kangiqsualujuaq and Inukjuak and what kinds of tools they need.

Mary says that Betsy and Cliff are not present at this meeting but she can inform the two about this discussion.

Robbie is worried because the nurse or the Police has to be the front line workers and they are not even part of the rescue team. He thinks that this item should go through the community. It is an urgent need. Inuit are the ones are the rescue team. He was informed today that it is the Police and the Nurse that have to be the first ones to work in these people. He is also encouraging Kakinerk to continue his work.

**44 EXCURSION BUDGET**

Gaston says that we have to make sure that communities have a fair share from this budget.

**45 TEACHERS REQUEST FOR FUNDING FOR DETENTION SUPERVISOR FOR THE LAST 3 YEARS FROM BRIGHTER FUTURE - KANGIQSUALUJJUAQ**

The request can be given to Gaston Pelletier.

**46 IPL STUDENTS NOT IMPROVING IN MATH, ENGLISH, BUT THEY ARE MOSTLY LEARNING, COOKING, CAMPING, AND CARVING - KANGIQSUALUJJUAQ**

Sophie says that students are not being taught enough in Math and English.

Gaston says it is easier sometimes to teach them how to carve or cook. At some point they are given courses in vocational training.

Adamie would like to support Sophie because it is a fact. They should be taught to try and get back to the same level as the rest of the students. They should be taught more academics to go back to the regular class.

Alacie Nalakturuk says that communities should be given an option to include math or English if they choose to.

Mary Aitchison says that it is up to the community to say what they want to learn.

**47 REQUEST TO INCREASE THE WORKLOAD OF AN INUKTITUT TEACHER - IVUJIVIK**

Adamie Kalingo says that the request is for a culture teacher and the community is asking for more hours. There are some that want to teach but they feel that the hours are not enough.

Gaston says that they look at the needs of the school. They cannot increase the hours if there is not enough need. It is the best they can do right now.

Sarah says that the hours are given by the MEQ and we have made requests similar to that but they haven't given us the hours yet.

**48 REQUEST TO HAVE INTERNET - IVUJIVIK**

Adamie Kalingo of Ivujivik says that the KRG is putting new dishes in the community to have high speed internet. The school would like to be connected to this.

Gaston says that right now they have the same problem in the other communities.

Alain says that we are aware of the problem. In Ivujivik, there will be a new dish installed. The satellite has moved so the connection is not good anymore. We are concerned about it and we are trying different ways to find a proper way.

We are working together with KRG to improve the situation as soon as possible. It is not just the internet, they need new phone lines and computers.

**49 REQUEST FOR A COMPUTER TECHNICIAN**

Gaston says that he has already discussed it and there will be a part time position in Inukjuak after Christmas.

**50 ACCIDENTAL INSURANCE POLICY - LAND SURVIVAL PROJECT**

There is a project going on the land and parents have signed a consent form stating that KSB is not responsible, the parent would like to know if the student has insurance if there is an accident.

Alain Gauthier says he guess if it is a liability insurance. The Board has a general liability insurance, that means any activities including excursion if someone has an accident. The board has an insurance coverage. But sometimes there is a confusion on this. If an accident happens if the guide was negligent, if a child has an accident that is completely outside the scope of the board, then the Board is not responsible.

**51 REQUEST FROM INUKTITUT TEACHERS**

Alacie Nalukturuk says the letter does not come only from Inukjuak teachers. It came from the Ped. days in Puvirnituq. Alacie Nalakturuk reads the letter from the teacher see **annex 9** for details of their request.

Gaston says that it is a good idea, they are thinking of something like that in the school organization. It is not happening this school year but next school year. It is a project already in mind.

Mary says the Board has a long wish list and it is certainly one of the items that we have requested.

**52 WORKSHOP ANIMATED BY INUIT**

Alacie says she has attended many workshops. She thinks that Inuit should participate in animating workshops on the teaching styles of Inuit. She was thinking that Kakinerk would be one of the person who would have a workshop on this item.

Mary says that they planned workshop and there are five items that they have noted that can be taught in the communities. Mary says that when we look at the education system it seems like the Inuit ways of teaching seems to be the model for example in the education reform. There is a need for person from different culture to have a common system that they can use. Mary says that we discuss these items at the Ped. day and encouraged them to use them in the communities.

Robbie says that he wanted to listen to the meeting first before saying anything. He sees this year that their is a high turnover of the administration. We often do not say anything even if we can see the problem. the administration has an important job and sometimes, they quit before the month is up. Even the Education Committee is aware of the problem and they don't have the power to hire. They can only make recommendations.

Right now they have a new employee and it seems like it is happening frequently. The Education Committee has the power to recommend. The last CD, Robbie asked him to make a request to have a school extension and that person quit and there is a replacement person.

Gaston says they will be discussing it after the meeting. He can participate at the meeting to look for the solution.

**53 KSB 25<sup>th</sup> ANNIVERSARY**

Mary says that at the last meeting, it was discussed that the Board will have its' 25<sup>th</sup> anniversary in November. We should look for ways to celebrate the event. Mary is wondering what they were thinking when they discussed it.

Annie says that we have a paper in Nuntsiaq News devoted to the Board. Annie thinks that we should have a contest for students or anyone who would like to participate. We have not been giving out information to the public so we decided to devote a page to Education.

Annie says that there will be a Commissioners meeting in December and we can do something about it.

Willie says that when there is going to be something going on in the communities, they make it an event. If there will be some prizes, the community can participate. If it is possible to have an event in the school regarding education.

George Haukai says that he was thinking of giving them a gifts and a plaque and invite them to the new opening of the new head office.

Thammusie would like to know if it is possible to have a day of celebration for students.

Adamie says that it would be expensive to have them come down. He thinks that a special newsletter should come out for the anniversary.

### **ADJOURNMENT**

The meeting adjourned for the daY at 4:03 and will resume the next day October 29 at 9:15 a.m.

### **54 UPDATE ON COURT CASE AND NEGOTIATIONS ON A NEW FORM OF GOVERNMENT**

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Pierre Yves first of all thank the Commissioners for their hospitality. He is thankful to be up north to where the Commissioners represent the people.

Pierre Yves then proceeds to a lengthy presentation on the state of the court case in view of the up coming December hearing on the Interlocutory Injunction.

The history of this file is reviewed and discussed at length. All participants are given opportunity to ask questions and exchange on all aspects of the matter.

### **55 TRIP TO GREENLAND**

George informs the meeting about their trip to Greenland. There was George, Annie, Alain, Sore, and have had their home rule government for 25 years. They had a general forum for the public and at the meeting, George was given 5 minutes to speak and he inform them the history of the Board.

They are trying to negotiate additional powers, and they provide a lot of information to their people by the radio, TV and public meetings. There were many that were part of the forum. There is was one person also that George met who was not part of any organization and he attended the meeting.

There were many participants at the meeting and they were given a chance to speak and were given 3 minutes each. George understood that education was their priority. Even if the discussions were on something else, it would always go back to education.

They were invited by their MEQ and they wanted to find way to work together, through teacher and student exchanges. They wanted to know how we travel.

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They were also invited by the Premier of Greenland but they couldn't make it because they left then.

George says the trip was eventful and we are aware that we have to share information.

George says that Harry Tulugak was there as well. He also saw how open minded they were. Harry thought of a mediator.

George thinks that after the December meeting, we should be planning what to do next.

Sarah says we have to study it further because if we try it before the court session it might jeopardize our situation.

**CLOSING OF THE MEETING**

The meeting was closed at 11:50 a.m. since the agenda items are completed

Sarah Aloupa  
President

Annie Grenier  
Director General

Rita Novalinga  
Secretary General