

MINUTES OF THE COUNCIL OF COMMISSIONERS

**MEETING No. 605
December 2 and 3, 2003
in Dorval**

MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

MEETING No. 605

12/02/03

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CLOSING OF THE MEETING

MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

MEETING 605

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the School year 2003-04, held in Dorval from December 2 to 5, 2003.

PRESENT:

Sarah Aloupa	President	Quaqtaq
George Haukai	Vice President	Kangirsuk
Larry Watt	Executive Member	Kuujjuaq
Charlie Alaku	KRG Representative	Kangirsujjuaq
Mary Roussel	Commissioner	Kuujjuaraapik
Adamie Alayco	Commissioner	Akulivik
Peter Angnatuk	Commissioner	Tasiujaq
Lukasi Pilurtuut	Commissioner	Kangirsujjuaq
Adamie Kalingo	Commissioner	Ivujjivik
Thomassie Sivuaraapik	Commissioner	Puvirnitug
Sophie Keelan	Commissioner	Kangiqsualujjuaq
Robbie Tookalook	Commissioner	Umiujaq
Alacie Nalakturuk	Commissioner	Inukjuak
Lydia Akpahatak	Commissioner	Aupaluk

ALSO PRESENT:

Annie Grenier	Director General
Mary Aitchison	Assistant Director General
Rita Novalinga	Secretary General
Caroline Alexander	Interpreter
Harriet Keleutak	Interpreter
Gilbert Legault	Consultant

The following persons from time to time, and upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

Alain Gauthier	Associate Secretary General
Gaston Pelletier	Director of Education Services
Paul Khatchadourian	Director of Student Services
Danielle Bergeron	Director of Adult Education
Sore Moller	Director of Teacher Training & Research
Cliff Barnes	Co-Coordinator of Curriculum Development
Patrice Beaumelle	Director of Equipment Services
Lana Desmarchais	Director of Human Resources
Chanh Ma Quang	Director of Finance Department

ABSENT:

Willie Keatainak	Executive Member	Salluit
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1 QUORUM AND OPENING OF THE MEETING

With a quorum of the members of the Council of Commissioners of the Kativik School Board being present at 9:17 a.m. on December 2, 2003. The meeting was opened with a prayer by George Haukai.

2 NOTICE OF MEETING

The President ascertained that all members of the Council of Commissioners have received notice of this meeting.

3 CHAIRPERSON

Sarah Aloupa, the President is appointed to chair this meeting.

4 ADOPTION OF AGENDA

Sarah Aloupa reads the agenda. The Agenda was modified and adopted as attached to the minutes as **Annex I**.

Sarah gives a point of information that the Commissioners will go and see the new office in St. Laurent on Friday and that we will have a Christmas lunch the same day at Bifteck.

The Commissioners are encouraged to attend the court case whenever possible.

5 REPORT ON COURT CASE / FORM OF GOVERNMENT

Sarah says that George and Annie had met with Harry Tulugak in Greenland and he said that they would like to have a mediator for our situation. Sarah's that it is too late because we are in court right now.

Sarah says that we have previously met with them twice in Kuujjuaq to try and resolve our conflict. And we didn't resolve anything at all. They didn't send a letter at all, they asked to meet with us verbally.

After discussions, it is decided not to meet them when the court session is going on.

6 ACTION SHEET FOR ADMINISTRATION

Action Sheet for Administration. The former Commissioners will not be able to come down for the 25th anniversary.

Robbie would like to commemorate the first Commissioners because it would be good to recognize them for their first services. Even if we don't bring them down we should have special mention of the people who started it. We could give them something but not sent them down. Debbie has all the information. We should really make it very special because they are elders in the communities now.

We should also make a plaque for the former commissioners as well. Markusi for example. Tommy Cain, Amamak Jaaka.

7 RE-APPOINTMENT TO THE APTN BOARD OF DIRECTORS

Rita Novalinga informs that she would like to represent KSB again because she feels that she can contribute more to APTN.

On a motion duly made by George Haukai, seconded by Lukasi Pilurtoot, it was unanimously resolved to adopt the following resolution no. 2003-04-13.

WHEREAS APTN will be electing new members of APTN;

WHEREAS the Commissioners of the Kativik School Board has decided to extend the appointment of Rita Novalinga for a period of two years.

RESOLVED:

THAT Rita Novalinga's mandate as APTN Representative be extended for another 2 years as of November 30, 2003.

8 SURPLUS OF THE EDUCATION COMMITTEE HONORARIA

Rita Novalinga informs the Commissioners about the surplus of each school and how it can be used. She said that she send a letter to the CDs with the copy to the Commissioner on how the funding can be used and that several schools have already submitted their requests. The copy of the report is attached to the minutes as **Annex II**.

9 AMENDMENT TO THE RULES ON THE COMPOSITION AND FUNCTIONING OF THE EDUCATION COMMITTEES

Rita Novalinga explains that some communities have a small population and once in a while an Education Committee member has to help out in the schools, for example as a substitute teacher. The rules on the composition of the Education Committee has to be amended to the effect that the Board can hire a part time employee that is a member of the Education Committee. After discussions the following resolution is passed.

On a motion duly made by George Haukai, seconded by Lukasi Pilurtoot, it was unanimously resolved to adopt the following resolution no. 2003-04-14.

WHEREAS the Commissioners deem appropriate to amend the Rules on the Composition and Functioning of the Education Committees with respect to one of the eligibility criteria;

RESOLVED:

THAT the Council of Commissioners hereby amends section 3.1 g) to be read as follows:

g) not to be a full time or part-time employee of the School Board except in the following conditions:

1. a member may act as an occasional substitute teacher;
2. in exceptional circumstances, the Executive Committee may approve the hiring of a member to:
 - i) **be hired as a part-time teacher;**
 - ii) work on a special project when the project is of a limited scope and period of time and the payment is by time sheet.

Provided that no one else meeting the requirements is available and that there is no situation of conflict of interest.

THAT the above amendment is effective the date of its adoption.

10 ABOLITION OF A POSITION / MAINTENANCE WORKMAN CLASS III

On a motion duly made by Adamie Alayco, seconded by Peter Argnatuk, it was unanimously resolved to adopt the following resolution no. 2003-04-15.

WHEREAS Normand Charlebois has submitted his resignation as Workman Class III assigned to the head office in Montréal, effective November 17, 2003;

WHEREAS according to section 7-1.01 of the Support Staff Collective Agreement, the Board has 60 days to abolish a vacant position;

WHEREAS the Board is moving to a new location where all the janitorial services are included in the lease;

WHEREAS the Board will no longer require the position of Workman Class III assigned to the head office in Montréal;

RESOLVED:

THAT the position of Workman Class III be and is hereby abolished, effective December 5, 2003.

11 ACTION SHEET FOR HUMAN RESOURCES

Action sheet for Human Resources has been done.

12 ACTION SHEET FOR CONTINUING EDUCATION

Rejean Gascon says that they followed the specifications of the last meeting. Annie says that it doesn't show the real logo that reflects the wishes of the Commissioners. After discussions it is decided that they will have to do it again. The copy of the proposed logo is attached to the minutes as **Annex III**.

ADJOURNMENT

The meeting adjourned for the day at 12:00 and resumed the next day on December 3, 2003 on 1:35 p.m.

Charlie Alaku has to attend a meeting at Makivik this afternoon.

Robbie Tookalook is not present

Lydia Akpahatak is late.

Willie Keatainak is in the hospital.

13 FINANCIAL STATEMENT 2002-2003

Chanh says that the Commissioners didn't pass a resolution at the Ivujivik meeting so the resolution should be passed for the Financial Statements of 2002-03.

On a motion duly made by Alacie Nalakturuk, seconded by Sarah Aloupa, it was unanimously resolved to adopt the following resolution no. 2003-04-16.
11 in favor 4 absent.

WHEREAS the Director of Finance has tabled and explained the financial statements for the school year 2002/2003 to the Council of Commissioners on October 29, 2003, as prepared by the Finance Services and reviewed and approved by the auditors of the Board;

RESOLVED:

THAT the Council of Commissioners hereby authorizes the Director of Finance to transmit to the Ministry of Education the Financial statements as tabled, copy of which is attached to the minutes as **Annex IV**.

Sarah Aloupa also reads the letter from the auditors.

Mary says that Adult Education on the job training was cut in Kuujjuaraapik and she would like to know why the funding was cut.

Annie Grenier says that we can look into that.

Alacie Nalakturuk says that there was a surplus for capital projects. She is wondering why the surplus was sitting there when the schools have needs.

Chanh says that the funding is not transferable to any school. It has to be spent on the school that they were building or renovating on.

Chanh says that we try and spend it in the same community for something similar that reflex the project.

14 ACTION SHEET FOR EQUIPMENT SERVICES

Thomassie Sivuraapik would like to know when they are going to do the fence in Puvirnituq. Patrice says next summer.

Equipment Services Education Services will have a meeting on December 18 with Betsy Epoo and Charlie Nowkawalk. Annie Grenier, Gaston Pelletier and Patrice Beaumelle will meet with them.

The Minister is planning a trip up north so they will try to set up a trip to Inukjuak.

Patrice will do the letter to the Police to inform them that the teachers will be leaving for X-mas holidays.

Patrice says that they discussed the School Bus Driver training it but he didn't find out the dates.

Larry says that when we had an Executive Committee meeting, we were concerned about people not having Driver's License and who are driving the buses, apparently there is one that was hired that didn't have a Driver's License.

Patrice will look into that and have Rick check everything because normally the head office require a copy of their license for their files.

15 GROUP PURCHASE WITH THE COMITE DE GESTION DE LA TAXE SCOLAIRE DE L'ILE DE MONTREAL

On a motion duly made by Adamie Alayco, seconded by Larry Watt, it was unanimously resolved to adopt the following resolution no. 2003-04-17. With three absent.

WHEREAS the *Comité de gestion de la taxe scolaire de l'île de Montreal* has offered the Kativik School Board to continue its participation in the group purchase system of the *Comité*;

WHEREAS the Board deems it appropriate to continue its participation into this system;

RESOLVED:

THAT the Kativik School Board hereby accepts to participate into the group purchase program of *the Comité de gestion de la taxe scolaire de l'île de Montreal* for the school year 2004/2005;

THAT the Director General be and is hereby authorized to sign the Agreement to this effect, to bring changes to this Agreement not affecting the substance thereof if need be, to specify by letter or otherwise the list of products covered by the said Agreement and other relevant matters, and to do all things necessary or useful in order to carry out the foregoing.

16 INSUFFICIENT HEATING OF NUVVITI SCHOOL

Adamie Kalingo says that the school in Ivujivik is very cold especially the floor. he is very much aware of the situation when the wind is blowing from the south. The furnaces are too weak. He would like to know how to fix the problem.

Patrice says that there is a big problem in heating in that school. Three or four years ago they did a major renovation on the heating system. They tried moving the thermostat but it didn't help.

There was a lot of problem in the construction. One year they did all the siding of the school. When they open the school, they found missing installation. They tried to do different things. Right now the only thing to do is to change from hot air to hot water system.

They will try to do something again and discuss with the school and to maybe look at the crawl space in the school. When the school is ready for renovation that is when they will resolve the problem.

SEALIFT

Mary says that the boat returned to Montreal with the KSB sealift. There was a truck for KSB on that boat. Patrice says that the crew said there was ice so they had to return to the port. All the small things that can be delivered by plane will be at their expense.

Patrice will ask Rick to have something in writing from the NEAS regarding the sealift that didn't deliver.

17 NUNALITUQAIT IKAJUQATIGIITUT

At the meeting in Ivujivik, the Nunalituqait Ikajuqatitgiitut requested funding from the Healing Foundation. There is a committee at that organization and Mary is part of. There is a steering committee of Eli Weetaluktuk, Madge Pomerleau and also the mayors. They made a request for a three year budget and they have received 2.5 million dollars earmarked for two years.

Mary says that if you don't mind, she would like to continue to work with this steering committee. There will be two elder in each community who will be working with them. Mary says that we are looking forward to work on this file because Inuit are planning to work together. We would like to see results especially when it relates to students.

18 PLACE OF NEXT MEETING

There is a discussion about where the next meeting will take place and it is unanimously decided that it will be in Montreal since there will be the opening of the new office.

19 INUULITSIVIK REPORT

Thomassie says that they would like a nurse at the school. They are afraid there might be some emergency and the need is there. Inuulitisivik would like to know if that is possible.

Sarah Aloupa says that the administrators should learn First Aid Training.

Pending for further discussions.

20 ACTION SHEET FOR EDUCATION SERVICES

Mary spoke to Betsy Anahatak about working with Kakinerk Naluyuik and they will work together.

Regarding Suicide Prevention, there is a program on it and the job has to be re-posted for the PSD position in January. Mary says that they are trying to hire someone who would work on the Hudson Bay Coast and Ungava Coast.

Annie Alaku has been asked to assist all the communities in the suicide prevention and she has been working with Sore Moller.

Annie Grenier says that we should write a letter to all the organizations to ask for an awareness week on Suicide Prevention. The letter will be signed by Sarah Aloupa.

George says that the Suicide Prevention Workshop has been moved to February. That awareness week which was proposed should also be discussed then.

21 ACTIVITY REPORT FOR EDUCATION SERVICES

Peter Bentley informs the Commissioners the activities that has been going on in their department. The copy of his report is attached to the minutes as **Annex V**.

Alacie Nalakturuk says that she was part of the Implementation Meeting. It was a good meeting and it was worthwhile. It has been a long time since we've received something good.

22 IMPLEMENTATION COMMITTEE MEETING

Annie says that the Directors had an Implementation Committee meeting for three days.

At the meeting, Elias was the facilitator and he will go into more details of that meeting. The copy of his report is attached to the minutes as **Annex VI**.

Larry Watt would like to know how it will affect the school organization.

Gaston says that we would have to increase the number of teachers in some schools. Elias says it is hard to answer because they will have Grade three Inuktitut half time and they might have two classes. That is why there will be a team of people going to the schools to assist in preparing for this.

Mary Aitchison says that the Commissioners passed a policy and this is trying to implement the Policy. The mandate of the Board says that we will have to implement Grade three half time Inuktitut. We have to really work together and we will have to receive assistance from the parents.

There are too many drop out students and we have to modify some of the policy so that there is continuity and that we have to communicate these things to the schools and the community.

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We usually have goals and it will be an exciting times to work with students. We have to really given them encouragement to continue their education by working with the parents.

Rita Novalinga is working on the Language Policy booklet and it should be coming out soon.

Larry would like to know if he can mention that to the communities because he is really looking forward to informing the communtiiies about it.

Mary says to try and wait until the group will travel to the communities. The Education Committee will also have to be informed.

23 DESIGNATED AREA FOR STUDENT TO SMOKE

Mary Roussel would like designated area for smoking for students, because some students are not allowed to smoke and they smoke because we cannot keep an eye on them.

Gaston says that it is the decision of the Education Committee where they can smoke.

24 ELIMINATE SMOKING AMONG STUDENTS

Adamie Kalingo says that the Education Committee are noticing that children are smoking at such an early age.

Gaston say that the student counsellor should be meeting them as well as the Nursing Station.

Larry says that there should me more work within the school to prevent smoking. There should be a presentation made from someone from outside to do that.

Mary says that the CD's have been thankful that there was someone who came to present a workshop on smoking.

Sophie says that all the communities got a smoking counsellors and the communities should be delegating the smoking counsellor to assist in that area.

Larry says that Kathy Snowball is in charge of the Smoking file at the Health Board.

25 REQUEST FOR FUNDING FOR MIKIJU DAYCARE

Lukasi Pilurtoot says that the Daycare in Kangirsujjuaq is requesting funding. There are some that are qualified daycare workers and they would like to train in a school near Quebec City to study how other aboriginals care for their children.

Larry says that he can make a request for KRETCH. Sarah Airo was invited to the Daycare meeting and it was the first time that the Board was invited.

Annie says that Lukasi can also speak to Margaret Goven.

26 EXCURSION BUDGET

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Sophie says that at the earlier meetings of the Board she requested a budget for excursion and they are making another request.

Gaston says that they have a concern because they are losing many good guides. He feels that they have to deal with Finance Services. Right now they have to wait a while before they are paid.

He thinks that it should go directly to Finance Department. The guides get T-4 slips.

Larry says that he supports Sophie's request but the CD and Principals have to be notified about the urgency of the people who would like to be paid. The administrators have to be trained to use the proper forms and who to sent it to.

27 FIRST AID TRAINING

Gaston says that they did that two years ago and it was done by Adult Education. He will speak to Danielle Bergeron about it.

28 NUNALITUQAIT IKAJUQATIGIITUT REPORT

Thomassie Sivuaraapik who is the representative of the Commissioners say that Nunalituqait Ikajuqatigiitut would like assistance in funding.

29 INUULITSIVIK HOSPITAL

Thomassie Sivuaraapik reports that there was an election and Noah Inukpuk is the new Chairman. Rose Ivilla is the Secretary and Peter Papialuk is a new Executive member.

Peter Argnatuk says that he is a member of the Tulattavik Hospital and there is usually not a lot of information to pass on to the Commissioners.

30 POINT OF INFORMATION

The Commissioners will meet on Friday at the new office at 10:00 and from there they will see the new office and go to lunch at Bifeck from there.

CLOSING OF THE MEETING

The meeting was closed at 5:14 p.m. since the agenda items are completed.

Sarah Aloupa
President

Annie Grenier
Director General

Rita Novalinga
Secretary General