

**MINUTES OF THE COUNCIL OF COMMISSIONERS**

**MEETING NO. 615  
March 30, 31 and April 1, 2004  
held in Montreal**

MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

**MEETING No. 615**

**04/30/04**

<u>RESOLUTION</u>	<u>ITEM</u>	<u>ANNEX</u>
	1 Quorum and opening of the meeting	
	2 Notice of meeting	
	3 Appointment of Chairperson	
	4 Adoption of the Agenda	I
	5 Oath of Office <i>Charlie Watt Jr.</i>	
	6 Report on the Makivik AGM	
2003/04-19	7 Election of new Executive Committee member <i>Alacie Nalukturuk</i>	
2003/04-20	8 Approval of Minutes 602, 605, 611 and 612	
	9 Opening of the New Head Office	
2003/04-21	10 Taxation of subsidized benefits of beneficiary Employees South	
	11 Results of Analysis of Financial Statement 2002/03	II
	12 Human Resource Departmental Report	
	13 Continuing Education Departmental Report	III
	14 Pigiursavik Students - Inukjuak	
	15 Negotiation for a New Form of Government - Assessment of Situation	IV
	16 Action Sheet for General Administration	
	Adjournment	
	17 Student Services Departmental Report	V
	18 Post Secondary Student - Inukjuapk	
	19 Pilot Project in Inukjuak and Kangirsualujjuaq	VI
	Adjournment	
	20 School Calendar	

MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

	21	Action Sheet for Education Services	
	22	Secondary VI	
	23	Education Services Departmental Report	<b>VII</b>
	24	School Organization	<b>VIII</b>
	25	Teacher in Kuujjuaraapik	
		Adjournment	
	26	Equipment Services Departmental Report	<b>IX</b>
2003/04-22	27	School Buses 2004/05	
2003/04-23	28	Utility Vehicles 2004/05	
	29	Action Sheet for Equipment Services	
		Negotiation for a New Form of Government - Assessment of Situation - <i>Continued from item #15</i>	
	30	Field Trip in Nunavik	<b>X</b>
	31	Remuneration of Executive Committee	
	32	Summer School Inukjuak	
	33	Expulsion / Suspension of Students	
2003/04-24	34	Technical and Advisory Committee	
2003/04-25	35	School Calendar	
	36	Place of Next meeting <i>Montreal</i>	

**CLOSING OF THE MEETING**

MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

**MEETING 615**

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the School year 2003-04, held in Montreal on March 30, 2004..

**PRESENT:**

Sarah Aloupa	President	Quaqtaq
George Haukai	Vice President	Kangirsuk
Willie Keatainak	Executive Member	Salluit
Mary Roussel	Commissioner	Kuujjuaraapik
Adamie Kalingo	Commissioner	Ivujivik
Thomassie Sivuaaraapik	Commissioner	Puvirnituk
Sophie Keelan	Commissioner	Kangiqsualujjuaq
Robbie Tookalak	Commissioner	Umiujaq
Alacie Nalakturuk	Commissioner	Inukjuak
Charlie Watt Jr.	Commissioner	Kuujjuaq

**ALSO PRESENT:**

Annie Grenier	Director General
Mary Aitchison	Assistant Director General
Rita Novalinga	Secretary General
Caroline Alexander	Interpreter
Harriet Keleutak	Interpreter
Gilbert Legault	Consultant

The following persons from time to time, and upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

Alain Gauthier	Associate Secretary General
Gaston Pelletier	Director of Education Services
Paul Khatchadourian	Director of Student Services
Danielle Bergeron	Director of Adult Education
Sore Moller	Director of Teacher Training & Research
Cliff Barnes	Co-Coordinator of Curriculum Development
Patrice Beaumelle	Director of Equipment Services
Lana Desmarchais	Director of Human Resources
Chanh Ma Quang	Director of Finance Department

**ABSENT:**

Peter Angnatuk	Commissioner	Tasiujaq
Lukasi Pilurtuut	Commissioner	Kangirsujjuaq
Lydia Akpahatak	Commissioner	Aupaluk
Adamie Alayco	Commissioner	Akulivik
Charlie Alaku	KRG Representative	Kangirsujjuaq

**1 QUORUM AND OPENING OF THE MEETING**

With a quorum of the members of the Council of Commissioners of the Kativik School Board being present at 9:00 a.m. on March 30, 2004. The meeting was opened with a prayer by Willie Keatainak.

**2**      **NOTICE OF MEETING**

The President ascertained that all members of the Council of Commissioners have received notice of this meeting.

**3**      **CHAIRPERSON**

Sarah Aloupa, the President is appointed to chair this meeting.

**4**      **ADOPTION OF AGENDA**

Sarah Aloupa reads the agenda. The Agenda was modified and adopted as attached to the minutes as **Annex I**.

**5**      **OATH OF OFFICE**

Charlie Watt Jr. is sworn in as the new Commissioner for Kuujjuaq.

**6**      **REPORT ON THE MAKIVIK AGM**

Sarah says that she received a letter from the President of Makivik. At the AGM they said that they were almost ready to complete the Agreement in Principle. They think they will sign it in the fall.

Sarah says that it was a good meeting, she informed the AGM about the field trip.

They spoke about teaching Inuktitut in Chisasibi. Mary says we can invite them to Teacher Training in Inukjuak.

Sarah says that Saputik provided the money to teach Inuktitut and that we can give the invitation again to the person who wanted to teach.

Mary Roussel thinks that Bernice Tooktoo would be a good candidate who would be able to assist in that area. She has graduated.

Sarah says that they also would like to see more curriculum for younger generation with pictures on them.

There was also a discussion about students who are sirnaarijaujuuit.

Post Secondary students don't want a curfew.

Montreal Inuit Association would like two computers.

They also would like music instructors.

There was a question on 4 year old derogation.

Excursion guides would like to get paid right away.

There is a discussion about having a study about student from the north and compare it to students from the south. There is a rumor that students from the north are two years behind.

Thomassie says that there will be a problem with the 180 days. There has been discussion about having a March break. Right now they are working on the March break. Thomassie thinks that school should start earlier in the fall.

Mary Aitchison says that there are studies being done by Qallunaaq who never had to take Inuktitut. She is happy that they are concerned about education. If the education system is not strong, we should find out why our education system is weak and one of the reasons why is because we don't want to loose our language.

Annie says that we will have to do a study on this and have further discussions.

Lukasi Pilurtoot, Adamie Alayco and Charlie Alaku have joined the meeting via conference call.

**7 ELECTION OF NEW EXECUTIVE COMMITTEE MEMBER**

Elections proceeded for a new Executive member.

<u>Nominee</u>	<u>Nominated by</u>	<u>Seconded by</u>	<u>Yes/No</u>
Alacie Nalukturuk	Sarah Aloupa	Robbie Tookalook	Yes
Adamie Alayco	George Haukai	Willie Keatainak	Yes
Adamie Kalingo	Willie Keatainak	Thomassie Sivvuraapik	Yes
Thomassie Sivvuraapik	Charlie Alaku	Willie Keatainak	Yes

The nominees make their speeches and after the second ballot, Alacie Nalakturuk is elected.

On a motion duly made by Willie Keatainak, seconded by Robbie Tookalook, it was unanimously resolved to adopt the following resolution no. 2003-04-19, with the majority in favor. 10 in favor with 5 absence.

WHEREAS following the resignation of Larry Watt as a school commissioner and member of the Executive Committee, effective February 16, 2004, a vacant position had to be filled on the Executive Committee of the Board;

WHEREAS section 612 of *the Education Act for Cree, Inuit and Naskapi Native Persons* provides that the members of the Executive Committee shall be appointed from among the commissioners;

WHEREAS an election was held in conformity with the procedure established by the Council of Commissioners, entitled "*Rules of appointment of Executive Committee members*";

RESOLVED:

THAT in conformity with the above mentioned Rules Alacie Nalukturuk be and is hereby appointed as member of the Executive Committee for the remainder of the three year term.

**8 APPROVAL OF MINUTES 602, 605, 611 AND 612**

On a motion duly made by Adamie Kalingo seconded by Thomassie Sivuaraapik, it was unanimously resolved to adopt the following resolution no. 2003-04-20, with the majority in favor. 9 in favor with 5 absence and 1 abstention.

RESOLVED:

THAT the minutes of the Council of Commissioners meeting numbers are hereby approved as the correct records of the meetings:

602 - October 28 and 29, 2003 in Ivujivik  
605 - December 2 and 3, 2003 in Dorval  
611 - February 13, 2004 via Conference Call  
612 - February 24 and 25, 2004 in Kuujjuaraapik

**9 OPENING OF THE NEW HEAD OFFICE**

Debbie informs the Commissioners about the opening of the new head office. There will be a meal, door prizes, and there will be two representatives from the students. Commissioners will be getting gifts.

**ADJOURNMENT**

The meeting adjourned for lunch at 11:59 and resumed again at 1:43 pm.

**10 TAXATION OF SUBSIDIZED BENEFITS OF BENEFICIARY EMPLOYEES SOUTH**

On a motion duly made by Alacie Nalakturuk seconded by Charlie Watt Jr., it was unanimously resolved to adopt the following resolution no. 2003-04-21, with the majority in favor. 10 in favor with 5 absence.

WHEREAS it is an established practice of the Kativik School Board, out of concern to treat with equity its employees wherever their position is located North or South, to pay the taxes charged by the Federal and Provincial governments on part of the subsidized benefits of Beneficiary employees South, more specifically up to the maximum of the cost of two of their social trips;

RESOLVED:

THAT the Council of Commissioners hereby confirms the continuation of this practice for the fiscal year 2003;

THAT the amount of taxes to be covered by the Board be paid directly to Revenue Canada and Revenue Quebec unless the concerned employees prove that they have already paid same.

THAT the Director General or in her absence the Director of Finance be and is hereby authorized to sign the required forms

and to do all things necessary or useful in order to carry out the foregoing.

**11 RESULTS OF ANALYSIS OF FINANCIAL STATEMENT 2002-03**

Chanh Ma Quang gives information on the analysis of the Financial Statement. The copy of his presentation is attached to the minutes as **Annex II**.

**12 HUMAN RESOURCES DEPARTMENTAL REPORT**

Lana Desmarchais gives an oral report from her department.  
Alacie would like to know if we are lacking teachers in Nunavik. Lana says it is very hard to find teachers right now. There is a premium and it should be renewed next year. The people have to pay income tax on everything so the turnover is very high.

Mary Aitchison says that they will be working on the recruitment of teachers this week. We will be selecting later on but they are going to be working on this for two days.

**13 CONTINUING EDUCATION DEPARTMENTAL REPORT**

Danielle Bergernon and Rejean Gascon reports to the Commissioners. The copy of the report is attached to the minutes as **Annex III**.

Danielle says that Pigiursavik Principal had many problems with his relationship with the staff and after many meetings and many correspondence, he decided to resign. Rejean worked a lot with Camielle but it didn't work out. Charlie Watt would like to know if he has been replaced. The answer is no.

Willie is wondering if the school year is affected by the Principal resigning. Danielle says that there will be graduates this year. They will be working with the teachers to assure the students on how they will work until the end of the school year.

Danielle says that they received good news from KRG. They will be given an additional 360,000.00 and it will be the salary for one and half ped. counsellor. They are now discussing the amount for next year. They met with other school boards and found out the rate.

Sarah Aloupa says that they were requesting to see if there could have dental assistance and law courses. Rejean says that they could work with the Health Board to see how many are working in this field and what they could do.

Rejean says they will look into it.

For the graduation dates, they will speak to Caroline Palliser and they will make the dates. The students are on break and they will be back on the 14th.

**14 PIGIURSAVIK STUDENTS - INUKJUAK**

Alacie Nalakturuk says that they had a meeting with the Municipal Council and it was decided to put this item on the agenda. There are students who have problems that go to school. They are wondering how they can deal with students who have problems.



Rejean says that it is the CD or the student counsellor who call the police. They can meet and deal with problems. Rejean say that people were not sharing information and they hope they will be able to work better on this after the Easter holiday.

Charlie Watt Jr. says that he is wondering if it is possible to pass a directive. For example, for staff there are references that have to be followed. He is wondering if it would be possible to do the same thing for students so that the community would know.

George says that he wanted to say the same thing. At his work, they don't just take anyone who wanted to go to the half way house. They don't accept pedophiles.

Sarah says that they often have to have completed Secondary 3 before they can attend Pigiursavik. She thinks we should lower the level for students who have dropped out earlier. Sarah says that there is a student who is 19 now and he cannot attend Pigiursavik because he didn't finish Secondary 3 level.

Sarah says they can look into that and report to the Commissioners after.

Charlie Watt says that maybe it could be that students need to be able to read and write before they attend the Pigiursavik. They might slow the other students down.

Willie says that there will be students who will graduate. We have never heard of top students so next time he would like to hear who the top students are.

Rejean says it is an interesting idea. They will sit down with Caroline Palliser and a student representative to see if they are interested in doing that.

**15      NEGOTIATION FOR A NEW FORM OF GOVERNMENT - ASSESSMENT OF SITUATION**

Alain Gauthier and Gilbert Legault join the meeting. A document on Negotiation for a new form of Government - Assessment of situation was presented to the commissioners, the copy of the report is attached to the minutes as **Annex IV**.

There was a resolution that was given to the AGM of Makivik from Kativik School Board. Sarah says that Piita Adamie wrote a letter to her in response to the resolution. Sarah says that at the Kuujjuaraapik meeting, the Board was going to try for a fourth negotiator from the Board. We also tried to get a resolution from the AGM.

Sarah thinks that we should wait for the other Commissioners to arrive before we continue in this file.

Pending for further discussion.

**16      ACTION SHEET FOR GENERAL ADMINISTRATION**

Suicide Prevention Week - There has been no further talks for Suicide Prevention Week. There was supposed to have a meeting in Kangirsuk but it has been delayed indefinitely since there has been no funding from Makivik.

Adamie Kalingo says that last year, Denis Allard came to her community and found out that the people are hurt. This year there was a lady from the USA and a woman from Kanawake with her son and Annie Alaku with Annie Popert.

Adamie Kalingo was attending their workshop and they really assisted a lot.

Mary Aitchison says that they have completed Ivujivik, Inukjuak and Puvirnituk. March is the end of the fiscal year and the funds that comes from the Healing Foundation is not enough. She has heard that they have funds for Quaqtak.

George says that the Inuit are starting to understand healing. He says that people in the Executive level should go to these healing workshops. People says people go to these healing sessions but they find out they need healing too.

Sarah Aloupa will also talk about that on TNI.

George says the word healing in Inuktitut is too strong. At the last meeting in Iqaluit, they wanted to change the word to something more meaningful anngianajarniq.

### **ADJOURNMENT**

The meeting adjourned for the day at 4: 23 p.m. and resumed the next day March 31st at 9:36 a.m. with the following commissioners being absent:

Willie Keatainak -  
Thomassie Sivvuraapik - Sick  
Robbie Tookalak - reason unknown  
Lukasi Pilurtoot - Arriving today.  
Charlie Alaku - Arriving today.  
Adamie Alayco - Arriving today.

### **17 STUDENT SERVICES DEPARTMENTAL REPORT**

Paul Khatchadourian reported to the Commissioners of his department. The copy of his report is attached to the minutes as **Annex V**.

Mary Roussel would like to know about students paying taxes on their studies. Paul replied that all of them have received their T4 and they gave them to Makivik. Their trips are not taxable on the provincial level but taxed at the Federal level. The Federal was going to study the impact on this.

Sarah says that she reminded Anthony on this item.

Charlie Watt Jr. would like to know the statistics on the success rate of students completing their education. How many students started and how many continue the next year. Paul will send the statistics to all the Commissioners.

Sophie says Christina was supposed to graduate last year but there was a problem with that.

Paul will see how many credits she has left.

## MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

Charlie Watt Jr. says at the AGM it was mentioned the curfew at Inuktalik. There are mature adult students who respects the rules and thinks we should give them a bit more freedom and maybe have strict guidelines for students who are not doing so well.

The Inuktalik is a difficult place to run because there are age differences and they are intending to review the situation. Charlie says that he personally agree with the policy and he wants to reward the students who respect their education.

Paul says that people can make that statement. There are many factors that make that conclusion. The students have different background. The students are taught from a second language and when they go to Post Secondary level they are working with other students that are learning in their mother tongue. Can we put a number to that? How are the students taught in the north?

They come from a different environment. Of course there is a different. We have counsellors, we have prep in Kangirsujuaq and it comes back to Charlie's question. The statistics will be different. That is what people have to learn and where they are coming from. The students have come a long way considering where they come from. There are students in Universities. We didn't have that 15 years ago.

Alacie Nalakturuk says that reading is an important factor and it is not being encouraged enough. We have been talking about homework for years and it is still not practice. We should be working at the schools to give them these skills.

Charlie Watt would like to know the John Abbott success rate. It is a big issue right now. Our statistics would show our success rate.

George says that we don't really assist the schools. For example the youth centres close at 10 or 12 at night. But the older ones can stay at 11 or so. The rink is open until 11 so these things are not helping at all. It is going to get worse because spring is coming. At the Education Council meeting, it should be discussed. It would be a good idea to have Paul there and it would be good to have the Mayors go to the meeting as well.

Sarah says that we should also invite Makivik as well. She has gone to the meeting about four times and they discuss the same things. She informs them of the situation but they don't seem to listen.

Alacie says that if we are going to invite them. We should really have an implementation committee first and get prepared for it.

Paul says that he has prepared for the Education Council meeting.

Annie says that he should broaden it more. If we are expecting the students to come out with the same abilities. Sarah mentioned yesterday, we have said that we should give homework to students. It should be made a policy and used board wide.

Annie says that there are teachers who don't give homework because there is no one to help them with their homework. Alacie says the teacher's excuse is the students loose their homework.

Charlie says he would like to make sure that what he mentioned should not be forgotten. He met with about 25 ski-doo's going on excursion and they should be writing essays on it after their excursion to make a connection between education and excursion.

**18 POST SECONDARY STUDENTS - INUKJUAK**

Alacie says that it is important that the Post Secondary students be met. We want to know why they are quitting school, when would be the best time to meet them?

After discussions, it is decided that the Executive members will meet with the students on the 20th and have supper with them. The Executive will meet with them privately.

**19 PILOT PROJECT IN INUKJUAK AND KANGIRSUALUJJUAQ**

For this meeting, Simonie Nalakturuk, Norman Snowball, Sala Padlayat, Adamie Inukpuk, Betsy Anahatak, Mary Elijassiapik join the meeting.

Betsy Anahatak says that they have been doing a pilot project for 2003-04. Betsy Anahatak reads the agenda that they have provided.

Simonie thank the Commissioners for the invitation to make a presentation. They were not aware at first exactly what they were going to do at the beginning of the project but they started to work together to make an agenda and slowly they have made a program. The copy of their presentation is attached to the minutes as **Annex VI**.

They have to teach hunting skills, weather, survival skills, language, snow, land. They also have to teach harmony among the students and sharing food.

Adamie says that since it is a pilot project, if it is successful, it would be used in all the communities. It looks like it is benefiting the students. At the beginning, we were only thinking of boys but in reality the girls are participating as well. We make sure that girls are included in all areas.

Norman Snowball says that communities differ. There are communities that have trees and others live in tundra. It has been good working together because they are different. It may be a project but it is very useful. He understands that the children were loosing the skills needed but funds is always the factor. If we are going to assist each other, it may not be the first and the last time so we have to be prepared for the worst sometimes. It is necessary to make sure our children learn these skills to survive in the future.

Sala Padlayat gives a presentation on the overhead on the contents of the Pilot Project.

Betsy says if the pilot project is successful, they would need new materials and office space.

## MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

Simonie says Inuit men really needed materials for hunting and to take care of their equipment well. To do that, we need housing. In our tradition, we need to work with meat and to clean skins, we need spaces for that. It looks like we will not just drop this project and if we want the mission statement to continue, we need to teach this project.

Sarah says it is good to hear these things. It looks like we will not be getting new funding for space but we will do everything we can assist you. She is also aware that there has been a shortage of men culture teachers.

George would like to know when the pilot project will be finished. Betsy says June is the deadline.

### **ADJOURNMENT**

The meeting adjourned for lunch at 12:13 and resumed again at 2:00 p.m.

## **20 SCHOOL CALENDAR**

Gaston Pelletier begins by saying that the Board agreed in the earlier years to have a shorter school year. It had some value because the people were going to the camps etc. Education Services has reviewed the calendar and has decided to go back to the 200 school year calendar.

Mary Aitchison says the parents, Education Committees, have had some concerns about school success. The implementation is looking at school success. The board has a new mandate and the Board has developed a new mandate in the language aspect.

The reasons being they are not acquiring the required academic success, for example, we have had to add additional schooling. When we take into consideration of the missed days, it add up over the years.

We have a work calendar for employees and we don't cut like 10 days for example. The practice that has been established has also let communities to believe that they can go to 160 days. It does not compensate anymore for students who are missing days. The students need the requirements for Post Secondary.

We have been informed that students are academically lower when they go south. It was discussed at the AGM. We have to continually correct ourselves. There are times when there is a hockey tournament that students miss, there are funerals, storm days, teachers calling in sick. The people are really concerned about students not having full days because sometimes there is no teachers at the beginning of the school year. It does not help the students if we have shorten days. We are aiming for a 200 school day in the future. Sarah has already informed the people a little bit about it during the field trip.

## MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

Marcel Duplessis says the teachers have asked him to come here and expressed the school calendar. We have an option for the school calendar that has been adapted to the community, the life of the community.

They think that the longer school year would not benefit the students. The teachers are not convinced that it will succeed. It would go to the end of June and they think part of the program will not be seen by the students.

Sarah says how come they know already when they have not tried it yet.

Marcel says it is based on the history. It may work for some schools who are willing to do it. They would like to collect the information to see if it would really work and to see if it will succeed. It is to look at the reality of the students.

Marcel says the fact of the pattern that we already have now, we have a high turnover at the board. Many of the teachers have to receive training during the summer. It would shorten the period. It will probably not benefit teachers because they don't have a lot of holidays. It could also have an impact of the retention of the teachers.

Sarah says that students who have been serious about their studies, wouldn't they benefit from the additional days of schooling? Are you only concerned about students who are not benefiting from this? Have they thought about it?

Marcel says for students who do well, they will continue to the end. He has been teaching 15 years in Akulivik. For students who do well they would be in school 10 more days. He doesn't think it would have an impact. The adjustment they have to have for Post Secondary is always difficult, it is not necessarily on the education aspect, the dynamics in the classrooms are very difficult. Everything is not much on the amount of hours. The number of hours would not have an impact.

Sarah says that we have been looking at the daily school life. Friday is always a slack day. We are always hearing that education is too weak and right now we are trying to find better ways to do things. Don't worry about it right now, we can find other options in the future.

Gaston says that they have questions about school calendar. They are wondering why we have the shortest school calendar. Why are not the other provinces have a longer calendar. The question is, what is the better for our students? We are trying to find the best answer.

Sarah says that it is very hard to learn in a second language. If we are really going to teach another culture we really have to use all of our school calendar.

Teachers and parents are aware of this now because we discussed this at the field trip.

There are many concerns but we will deal with them as they come.

## MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

Marcel says that there are things to fix with the calendar and they are aware of that and to find solutions. It is a big decision and it has been there since 1985 and you will look at all of them and come to a conclusion to achieve the best education as possible.

Marcel has been a president for five years and he lost in the last election. The new president will start on the 1st of July. For him it was a good experience particularly with Lana and he really enjoyed the discussion, it was hard but he appreciated the open mind of the Board. It was constructive more that destroy.

### **21 ACTION SHEET FOR EDUCATION SERVICES**

The guides will be paid by FS (Finance Request Form) and the CD will make it.

First Aid training is on-going right now.

### **22 SECONDARY VI**

Gaston says that they would like to move this services to Kuujjuaq. It is in Kangirsujjuaq right now.

Sarah would like to get back to the community to see what the parents feel first.

Gaston says that everything is ready. There would have to be some renovations at the centre.

George would like to know how many students we are talking about. Gaston says about 18 to 20 students but usually there are 15 to 16 students and at the end of the school year there is an average of 11.

### **23 EDUCATION SERVICES DEPARTMENTAL REPORT**

Reports begin from Cliff Byrnes, Peter Bentley, Sore Moller and Betsy Anahatak , The copy of the reports are attached to the minutes as **Annex VII**.

George would like to know if all the teacher positions have been filled. The answer is yes.

Sore says that she had replaced Mary Aitchison and it has been hard to work up north while her children are here. She is sorry that she will be stepping down at the end of the school year as a Director of Teacher Training.

Betsy is wondering if we ever received a resolution about making a curriculum on how to hunt whales.

Avataq also wanted to go to the Education Council meeting.

Sarah says it would be better if they were to go to the XC or the Commissioners.

Alacie Nalakuturk says that she was elected to the board of Avataq and they will be having a meeting with them here in Montreal.

**24**     **SCHOOL ORGANIZATION**

Peter Bentley presented the copy of school organization. The copy is attached to the minutes as **Annex VIII**.

Kuujuuaq has asked for two administrators. This will be dealt with in the June budget meeting. In Salluit they have one Principal and one Centre Director but two secretaries.

**25**     **TEACHER IN KUUJJUARAPIK**

The Education Committee would like assistance from the Commissioner. There is a teacher that is abusive. The Principal has tried to stop it and the teacher in question has been there for 17 years. There has been no graduates since then.

Annie says that there is a resolution from the Education committee and we can study his case.

Mary Aitchison says that he is not well.

Gaston says that we had him check and he was declared well. Gaston says that we have to reassign him somewhere else. We have to try to get him to work somewhere else like the library.

Mary Hanna says that she went to inspect the house and he has not respond. Peter says that there will be a court decision soon. He is a special case.

**ADJOURNMENT**

The meeting adjourned for the day at 5:51 and resumed again the next day at 9:12.

Not here, Robbie Tookalook, Charlie Alaku, Lydia Akpahatak, George Haukai and Sophie Keelan has a doctor's appointment.

Lukasi Pilurtoot and Adamie Alayco has joined the meeting.

**26**     **EQUIPMENT SERVICES DEPARTMENTAL REPORT**

Patrice informs the Commissioners of his departmental report, the copy is attached to the minutes as **Annex IX**.

Patrice explains that no school board has received any funding for the summer. Sarah explains that she signed a letter right away to see if we could get funding right away to make the sealift. To plan for the construction we need the answer very soon.

Patrice says for small projects, we received some funds but for major construction there is no funding.



## MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

Adamie Kalingo says that Peter Bentley was in his community, the teachers have found cracks in the school. It will have to be checked to see if it is safe. The doors cannot close properly and the Principal is concerned.

Patrice says that they made a list of things to do when they visited the communities two weeks ago. It will be repaired. Patrice will check the cracks. Adamie says that it cracked only after they left.

Sarah says that one of the janitor do not have enough time to do anything. They do overtime and they don't get paid for it.

Patrice will check into it. Lukasi Pilurtoot says she is not full time. Patrice will see Lorne next week and ask him to review it. Patrice will get back to Mark Terteluk about it.

Patrice will do the playground this summer for Kangirsujjuaq.

The maintenance man has a new workshop now he needs an assistance. It is hard to find a maintenance man to work in Ivujivik. Patrice says he is using KSB housing and he would have to move out if the school needs it. Patrice says that we have housing needs. In Akulivik, we need four or five housing right now.

Sarah says that we have to change the collective agreement to reflect the realities up north.

Annie says that they have that on the agenda for negotiations with the union.

Sophie would like a lift for students who have special needs. Patrice says it is very expensive to install, he thinks it costs about 100,000.00. He has asked Rick to work on it.

Alacie says that the community is supposed to provide lifts for the community. Patrice says we can work with the community. Patrice says we can pay day to day basis if we use them.

### **27 SCHOOL BUSES 2004/2005**

On a motion duly made by Willie Keatainak seconded by Lukasi Pilurtoot, it was unanimously resolved to adopt the following resolution no. 2003-04-22, with the majority in favor. 11 in favor with 4 absent.

For Puvirnituaq's request from last year, Patrice will work with the school administration.

WHEREAS the 1993 B600 54 passenger school bus currently in use in Kuujjuaq is now in need of extensive repairs, and

WHEREAS the 1995 Ford B800 54 passenger school bus used in Salluit is now in need of extensive repairs, and

WHEREAS the costs of affecting the necessary repairs would exceed the value of the vehicles;

RESOLVED:

THAT the Quebec Ministry of Education be and is hereby requested to authorize and finance the replacement of the 54 passenger school bus currently in service in Kuujuaq by a new 54 passenger school bus to be put in service for the 2004/2005 school year;

THAT the Quebec Ministry of Education be and is hereby requested to authorize and finance the replacement of the 1995 54 passenger school bus currently in service in Salluit by a new 54 passenger school bus to be put in service for the 2004/2005 school year.

**28 UTILITY VEHICLES 2004/2005**

On a motion duly made by Willie Keatainak seconded by Thomassie Sivuaraapik, it was unanimously resolved to adopt the following resolution no. 2003-04-23, with the majority in favor. 11 in favor with 4 absent.

Alacie Nalakturuk says that there are no passengers seats in our trucks, it would be better if we could buy trucks with passengers seats. Alacie Nalakturuk says it very cold in the winter.

Patrice will speak with Rick Genereux.

WHEREAS the 1996 F150 pick-up truck currently in service in Kangiqsujaq is now in need of extensive repairs;

WHEREAS the 1997 F150 pick-up truck currently in service in Puvirnituk is now in need of extensive repairs;

WHEREAS these vehicles were scheduled for replacement in 2004;

WHEREAS a second pick-up truck is deemed necessary in the community of Kangiqsualujuaq;

RESOLVED:

THAT Transport Services be and is hereby authorized to take the necessary actions so that the vehicles be replaced by the following:

Kangiqsujaq:                      One new F150 standard cab

Puvirnitug: One new F150 standard cab

Kangiqualujuaq: One new F150 standard cab

THAT Transport Services be and is hereby authorized to take the necessary actions to dispose of the trucks in question.

**29 ACTION SHEET FOR EQUIPMENT SERVICES**

The next bus driver training will be in August or September. Two people from each community can take the training. It will be either in Inukjuak or Salluit. Patrice will send the information to all the communities.

For the NEAS failing to dock in Kuujjuaraapik, Rick has all the information. NEAS will pay for all the cargo via airplane and they will also ship the big items for free at the next sealift.

Sarah asked about it in the AGM, they said that in Puvirnitug they got stuck because of the ice so they went straight to Montreal. But Mary says they were in Kuujjuaraapik for three days.

**AGENDA INFORMATION FOR ADAMIE ALAYCO AND LUKASI PILURTUUT**

Adamie Alayco would like to know if the 200 day calendar will affect Teacher Training Summer Courses. Mary says there are many graduates now. For those that have certificates, they can take one course, and others who don't have certificates, they can take two courses.

Lukasi says they were concerned about their holidays. Mary says that it takes four and sometimes five years intensive courses. Mary says that there will be training during the school year. Mary says that it is up to the teachers to take courses, it is not mandatory.

**NEGOTIATION FOR A NEW FORM OF GOVERNMENT - *Continued from Item #15***

Alain Gauthier explains what happened, Makivik's official reply by letter, since the commissioners passed resolution no CC 2003-04-18 in Kuujjuarapik on February 25, 2004.

Sarah reports on what happened at Makivik's AGM on the same topic.

A long discussion ensues on this matter, Makivik's official reply, in particular its refusal to appoint a fourth negotiator to represent Education's interest, etc.

The discussion then focuses on the need for KSB be present and take part in the current negotiation process, without prejudice to the Board's rights while the main legal action is still ongoing.

In this respect, the commissioners agree to appoint two official representatives of the Board on the Technical and Advisory Committee and attend its next meeting in Kangirsuk.

The commissioners also agree to have the Executive Committee of both KSB and Makivik meet on May 28, 2004, perhaps with representatives of KRG and the NRBHSS as well.

**ACTION SHEET FOR ADMINISTRATION *continued...***

Has been done except for Markusi Qinuajuak's plaque.

**30 FIELD TRIP IN NUNAVIK**

Sarah Aloupa informs the Commissioners about the field trip in Nunavik. The copy of the details of their trip is attached to the minutes as **Annex X**.

Sarah says the topic of self government is a heavy file and she thanks the Commissioners for their support.

Adamie Alayco says it was a useful field trip. He would like more field trips on an annual basis.

Sarah says it would be better to have the field trip every two years.

Mary says it is good to follow up to the meetings right away, the information will go to the Commissioners and they can go back to the communities about it.

**31 REMUNERATION OF EXECUTIVE COMMITTEE**

Sarah says that the Executive Committee have discussed it already. If an Executive member cannot commit to a meeting that is coming up, the Board will be removing their pay.

Alacie says that we were supposed to discuss the remuneration of the Commissioners in Kuujaraapik. Annie says there is nothing we can do right now because there is no budget.

This will be discussed in the June meeting.

**32 SUMMER SCHOOL - INUKJUAK**

This was also mentioned at the field trip. There are students who were behind during the year and there is a question if they can take summer school. Often the students have to start all over again if they missed a few credits.

Pending for further discussions.

**33 EXPULSION/SUSPENSION OF STUDENTS**

This was also discussed at the field trip. There are schools that expell and suspend students and they don't have the authority to do that. It is the Executive that has the authority.

Sarah says that there is a 14 year old who was expelled from the regular sector and given to Adult Education, that was in Kuujjaraapik.

The Executive members will re-visit the policy.

**34 TECHNICAL AND ADVISORY COMMITTEE - NEW GOVERNMENT**

On a motion duly made by Willie Keatainak seconded by Adamie Kalingo, it was unanimously resolved to adopt the following resolution no. 2003-04-24, with the majority in favor. 11 in favor with 4 absent.

RESOLVED:

THAT the Council of Commissioners hereby appoints Sarah Aloupa and Alacie Nalukturuk as official representatives of the Board to the Technical and Advisory Committee for the current negotiations for a new form of government in Nunavik;

THAT other persons or resources of the Board may be assigned from time to time as the need arises to assist or act as substitute for the two above official representatives;

THAT the School Board participation in the above Committee and other aspects of the negotiation process is without prejudice to its rights and that of its constituents in the ongoing litigation which seeks to clarify the parties rights and obligations.

**35 SCHOOL CALENDAR**

On a motion duly made by Sarah Aloupa seconded by Mary Roussel, it was unanimously resolved to adopt the following resolution no. 2003-04-25, with the majority in favor. 11 in favor with 4 absent.

WHEREAS, the Kativik School Board may adopt a 200 day school calendar with a minimum of 180 instructional days for the students and a maximum of 20 pedagogical days for teachers;

WHEREAS, the Kativik School Board has adopted a new mission statement, objectives and language policy which requires the use of a minimum of 180 instructional days;

WHEREAS, the Kativik School Board had reviewed all elements required for student success, including the review of the shortened school calendar;

MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

THEREFORE IT IS RESOLVED:

THAT the Kativik School Board has concluded that it is in the best interest for students' academic success to adopt the 200 day school calendar with a minimum of 180 instructional days and a maximum of 20 pedagogical days for teaching effective 2004-2005 school year.

**36 PLACE OF NEXT MEETING**

The next meeting will take place here in Montreal.

**CLOSING OF THE MEETING**

The meeting was closed at 3:38p.m. since the agenda items are completed

Sarah Aloupa  
President

Annie Grenier  
Director General

Rita Novalinga  
Secretary General