

MINUTES OF THE COUNCIL OF COMMISSIONERS

**MEETING no. 641
June 14-17, 2005
held in Montreal**

MEETING No. 641

14/15/16/17/06/05

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CLOSING OF THE MEETING

MEETING 641

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the School year 2004-05, held a meeting in Montreal on June 14, 15, 16, and 17, 2005.

PRESENT:

Sarah Aloupa	President	Quaqtaq
George Haukai	Vice President	Kangirsuk
Charlie Watt Jr	Executive member	Kujjuaq
Charlie Alaku	KRG Representative	Kangirsujjuaq
Sophie Keelan	Commissioner	Kangiqsualujjuaq
Peter Angnatuk	Commissioner	Tasiujaq
Sarah E. Cain	Commissioner	Aupaluk
Lukasi Pilurtoot	Commissioner	Kangirsujjuaq
Willie Keatainak	Commissioner	Salluit
Adamie Alayco	Commissioner	Akulivik
Adamie Kalingo	Commissioner	Ivujvik
Tamussie Sivvuraapik	Commissioner	Puvirnitug
Alicie Nalakturuk	Executive member	Inukjuak
Noah Crow	Commissioner	Umiujaq
Mary Roussel	Commissioner	Kuujjuaraapik

ALSO PRESENT:

Annie Grenier	Director General
Mary Aitchison	Assistant Director General
Harriet Keleutak	Secretary General

The following person upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

Chan Ma Quang	Director of Finance
Claude Gilbert	Assistant Secretary General
Sarah Airo	Coordinator of Schools
Betsy Annahatak	Associate Director Education Services
Gordon Cobain	Director of Information Technology
Renée Carrier	Education services Consultant
Cathy McLay	Administrative Assistant Training and research
Patrice Beaumelle	Director of Equipment Services
Paul Khatchadourian	Director of Student Services
Lana Desmarchais	Director of Human resources
Danielle Bergeron	Director of Continuing Education
Réjean gascon	Coordinator of Continuing Education
Valentina De Krom	Coordinator of Training and Research
Jonathan Epoo	President of Saputiit Youth Association
Brian Jones	Chief KRPF
Jobie Epoo	Captain KRPF
Larry Hubert	Captain KRPF
Giovanna Taddeo	Lieutenant KRPF
Pita Aatami	President of Makivik

ABSENT:

DATE:

REASON:

Willie Keatainaq	June 13, 2005	unknown reasons
Sarah Aloupa	June 15, 2005	personal reasons
George Haukai	June 15 and 16, 2005	unknown reasons
Adamie Kalingo	June 15, 2005	unknown reasons
Sophie Keelan	June 16 and 17, 2005	2 of her children have graduation
Mary Roussel	June 16, 2005	due to lack of sleep because students did not arrive last night and had to be rescued she will be here in the afternoon.
Charlie Alaku	June 17, 2005.	

1 QUORUM AND OPENING OF THE MEETING

With a quorum of the members of the Council of Commissioners of the Kativik School Board being present at 9:15 p.m. on June 14, 2005. The meeting was opened with a prayer by Sophie Keelan.

2 NOTICE OF MEETING

The President ascertained that all members of the Council of Commissioners have received notice of this meeting.

Sophie Keelan informed the meeting that she will leave on Thursday because two of her children are graduating from high school and she will attend the graduation ceremony.

3 CHAIRPERSON

Sarah Aloupa is appointed to chair the meeting.

4 ADOPTION OF AGENDA

Sarah Aloupa reads the agenda. The Agenda was modified and adopted as attached to the minutes as **Annex I**.

5 GENERAL ADMINISTRATION BUDGET 2005/2006

Claude Gilbert presented the budget of General Administration for the school year 2005-2006.

6 MODALITIES OF APPLICATION OF RULES GOVERNING ATTENDANCE TO MEETINGS - AMENDMENT

Claude Gilbert made a presentation on the proposed amendments to the modalities of application of rules governing attendance to meetings.

Charlie Alaku would like to know why KRG representative is not included. Annie Grenier responded by saying that KRG representative is paid differently.

Sophie Keelan would like to know what they mean by Just cause. Sarah Aloupa responded by saying that just cause would be evaluated by the executive.

On a motion duly made by George Haukai, seconded by Charlie Watt Jr, it was resolved to adopt the following resolution no. 2004-05-42 with 14 in favor, with one absent.

WHEREAS, pursuant to resolution no 2000/01-47 and amended by resolution 2003/4-11 the Council of Commissioners adopted the *"Modalities of application of the Regulation respecting the indemnification of members of the Executive Committee and other commissioners of the Kativik School Board"*;

WHEREAS those Modalities require an amendment and proper consultations were carried out in this respect;

RESOLVED:

THAT the Council of Commissioners hereby approves the amendments to the document entitled *"Modalities of application of the Regulation respecting the indemnification of members of the Executive Committee and other commissioners of the Kativik School Board"* as follows:

- a) The second paragraph of the Resolution No. CC 2003/04-11 now reads:

Whereas the amount of indemnification of those who fail to attend duly called meetings for reasons which in the opinion of the Executive Committee

- b) Article 3.6 now reads:
This Policy applies also to the Executive Committee members with the appropriate adaptations. However, this Policy does not apply to the representative appointed by the Kativik Regional Government.

7 MEMORANDUM OF UNDERSTANDING WITH THE GOVERNMENT OF NUNAVUT

Claude Gilbert made a presentation on the Memorandum of Understanding with the government of Nunavut. It is a agreement that have been in effect for many years and they are signing the agreement to make it formal.

Mary Roussel would like to know if Nunavut provides KSB with materials. Mary Aitchison responded by saying that they provide reading materials.

Adamie Kalingo would like to know when it would be signed. Annie Grenier responded by saying that date has not been set yet for the signing because they wanted a mandate from the council before proceeding.

On a motion duly made by Alicie Nalukturuk, seconded by Tamussie Sivuaaraapik, it was resolved to adopt the following resolution no. 2004-05-43 with 14 in favor, with two absent.

WHEREAS the Kativik School Board and the Nunavut Government have been cooperating for several years in various areas relating to their shared interest in education;

WHEREAS the Nunavut Government has offered the KSB to

continue with and enhance this cooperation by signing an agreement;

WHEREAS this would take the form of a memorandum of understanding that would commit both parties to this end;

WHEREAS this memorandum of understanding is not meant to imply the expenditure of monies for its implementation, as it is based on good will while it designates certain areas where the parties may communicate and assist one another, like the exchange of information and the sharing of materials, subject to copyrights;

RESOLVED:

THAT the Kativik School Board agree to the terms and conditions of the Memorandum of Understanding proposed by the Department of Education of the Government of Nunavut.

THAT the President of the Kativik School Board be authorized to sign the said Memorandum of Understanding.

8 REPORT ON NUNAVIK GOVERNMENT NEGOTIATIONS

Claude Gilbert informed the meeting that there are no new things that have happened. He also said that half of the request that KSB made have been met. He was told that the other request were discussed yesterday but nothing has been done. After June 16, 2005 there will be a new version of Agreement-in-principle if it is endorsed by the negotiators.

Charlie Watt Jr says that he would like Claude to carefully look into the wordings of the next AIP and make sure that it is done and look into their minutes to make sure the discussions are respected.

Annie Grenier says that the implementation committee will have their meeting on June 22, 2005 will representatives of governments and other organizations, they will work on prioritizing and working conditions and collective agreements. They also said that it was opened for the employees since the meeting will be held at KSB office in Montreal.

Adamie Kalingo would like to know if all communities that were consulted have agreed to AIP or how will it be done who would represent the communities?

Sarah Aloupa responded by saying that it is the negotiators duty to notify the public but there is no news. They were also going to try and find the Inuttitut name for this government but has not reported back.

Charlie Alaku said that the signing of the A.I.P is postponed to the fall.

9 APPROVAL OF MINUTES 630 AND 631

On a motion duly made by Alicie Nalukturuk, seconded by Lukasi Pilurtoot, it was resolved to adopt the following resolution no. 2004-05-44 with 13 in favor, with one absent and one abstention.

RESOLVED:

THAT the minutes of the Council of Commissioners meeting numbers are hereby approved as the correct records of the meetings:

630 - February 10, 2005 - Conference Call

631 - February 15, 2005 - Kuujuaq

10 KSB CYCLICAL CALENDAR 2005-2006

Harriet Keleutak explained the cyclical calendar for the school year 2005-2006.

Peter Angatuk would like the meeting of Education Council to be held in Tasiujaq this coming school year since it was moved to Kuujuaq because of the symposium.

11 INCREASING COMMITTEE MEMBER'S REMUNERATION (IVUJIVIK)

Adamie Kalingo read a letter written by Mary Alaku Takriasuk which request for an increase in the honorarium of Education committee in Ivujivik.

Charlie Alaku would like to know how it is legally done.

Harriet Keleutak explained that the Education committees are not legally recognized as they are since this committee is supposed to be a volunteer work.

Alicie Nalukturuk would like Claude Gilbert to look into this matter.

Lukasi Pilurtoot would like an increase applied to all communities if it will be applied to Ivujivik.

12 KATIVIK REGIONAL POLICE FORCE PRESENTATION

Chief Brian Jones is grateful for having this opportunity and would like to remind everyone that this is confidential information. He said that they have been doing operation of drug raiding and said that they are still working on these issues.

He is happy that we can work as a team to fight drug abuse and alcohol abuse.

Larry Hubert explained that they have a task force in Montreal that will deal with drug dealers in Montreal. They are 20 members in the operation with RCMP, Sûreté du Québec and KRPF.

Brian said that they would try and get the money that was taken by drug dealers and they would like support from Kativik School Board.

Jobie Epoo said that they had a meeting in Kuujuaq with KRG. He said that they have a task force that will deal with southern dealers which has been difficult in the past. He also said after this task they will continue the work that has been started and would like the support of all organizations. They are trying to get funding to hire two people that will work on prevention and Education.

Brian said that they are there to help and are ready to receive help.

Pita Aatami said that the KRPF might give advance notice to the dealers.

Larry responded by saying it's part of the prevention.

Charlie Watt Jr said that children as young as ten years old are doing drugs and they are ready to work with KRPF.

George Haukai said that he understands the seriousness of this matter and said that KSB has to support them fully, has to do prevention.

Alicie Nalukturuk said that they had a symposium because of the social problems that we have in schools and have formed a working group and at that meeting they said the number one problem was alcohol and drug abuse. Like the students said at the meeting they need role models because they do as they see it.

Tamussie Sivuraapik said that to prevent reoccurrence of drug dealing amongst the Canadian rangers in Puvirnituk they brought a man without anything for survival for three days and he never did repeat again.

Brian said that it is critical to work on this matter because it will affect the culture of the Inuit.

Jobie Epoo said that they fear that stronger drugs would arrive soon to the North from the Western Canada and those drugs are very dangerous.

They would like a letter from KSB showing their support in getting the funding.

Sarah Aloupa said that when drug dealers are arrested the addicts turn into alcohol and other things and she would like to know if Nunalituqait Ikajuqatigiittut are part of the operation and if they doing anything to help the people that were arrested to help with their problems. She also would like to know if Gun Control laws are being enforced and she said there is no one to enforce these problems, they had a major problem with the Gun issues this last school year. And said that KSB will provide help and support.

Betsy Annahatak said that they will work on the prevention with young children and she is happy that she would have someone to turn to in order to create programs for young children. She said that they have started the Gun Control Education and will be working on alcohol and drug abuse prevention.

Jobie Epoo said that they have been told that when they arrest drug dealers the addicts turn to other things but it is a short term problem. They are not planning to quit their work because of that because they already know that it is a problem, they will not give up. The Police officers in the North do not have time to do drug prevention that is why they are in need of funding their time is consumed in dealing with more reactionary work.

Willie Keatanaq said that they went through a hardship and he is grateful to the police because that day when his son shot the teacher and killed himself it was really difficult and he is grateful for the support and said he was angry about the fact that he was not notified of the problem that they had in school with his son. He even thought of laying criminal charges but decide not to. He said that the Crisis intervention team arrived right after the incident and thinks that healing and supporting would create more prevention in the future.

Adamie Alayco said that as part of the prevention he would like KRPF to provide the Curriculum Department of KSB with information on the Criminal law that are related to drug dealers and alcohol abuse. he also said that Nunalituqait Ikajuqatigiittut is not present enough in the communities to do prevention and said that they should also provide help to curriculum department.

Mary Aitchison said that when KRPF started arresting the drug dealers they were very encouraged in the work that they are doing. This summer they will be teaching about fetal Alcohol Spectrum Disorder and they are planning on the offenders program and many other things to deal with the problem. As a team they have been doing many tasks to help the people. And she is grateful for the work that KRPF have been doing.

Adamie Kalingo would like to know what Gangsterism means? Larry responded by saying that the minimum sentence is eight years.

George Haukai would like to know if there are any Hell's angels that are present in Nunavik? Larry said that there are strikers that work for Hells' angels. Brian said that there are people working for them that are present. He is also working on the presentation on the work that they have been doing.

Harriet Keleutak suggested that they get programs from RCMP for the prevention of drugs and alcohol, she also said that they should produce recorded audio tapes to inform the public about the dangers of drug trafficking and bootlegging. She also said that they could produce a video.

Sarah Airo said that she is grateful for the work that KRPF has been doing and said that they will work hard at Education Services.

Noah Crow asked which contents of these conversation are confidential? Brian replied by saying everything that has nothing to do with prevention.

Giovanna Taddeo said that prevention is a tool that has been tried and is a good tool and they would need partnership.

Brian said that the prevention that has been done in Kuujuaq was very positive. Larry and Giovanna are based in Montreal and they can be asked for help if they are needed since they are working for Nunavik.

Pita Aatami said that the prevention should be started right from Kindergarten because children learn at the very young age.

13 YEAR END REPORT - EDUCATION SERVICES

Gordon Cobain, Coordinator of Information technology, Sarah Airo, Coordinator of Schools, Valentina DeKrom Coordinator of Training and Research and Betsy Annahatak Associate Director of Education services presented their departmental reports to the Commissioners.

Questions were raised concerning the attendant of school busses to help prevent violence and bullying inside the school bus. It is noted that they will work and try to find solutions to this problem. It was suggested that these be look into:

-Having older students inside the busses to help supervise;

- Asking parents to volunteer;
- Check if teachers can rotate inside the busses;

They also talked about the issue of Law C-45 and how it will affect the schools. It is noted that the school administration will get their training before the beginning of the school year on law C-45.

A question from Kujjuaq parent asking when they go camping with their children if their absence can be considered as a cultural activity instead of being written absent. Mary Aitchison replied that there is no policy set right now but they will be able to look into this matter when they will review school calendars. There will have to be a mechanism but it would have to be approved by the Council of Commissioners.

Lukasi Pilurttut would like to know when there will be a grade three teachers meeting. Betsy replied by saying that there will be a meeting in September.

14 EDUCATION SERVICES ORGANIGRAM

Betsy Annahatak presented the organigram, of the Education services.

15 EDUCATION SERVICES BUDGET 2005/2006

Betsy, Renée, Gordon, Sarah Airo and Valentina presented the budget for the Education Services for the school year 2005-2006.

16 SCHOOL CALENDARS 2005/2006

Renée Carrier presented the school calendars for the school year 2005-2006.

Sarah Aloupa stated that they would try and get a common calendar for all schools as of 2006-2007 school year.

On a motion duly made by Adamie Alayco, seconded by Charlie Watt Jr, it was resolved to adopt the following resolution no. 2004-05-45 with 14 in favor, and one absent.

WHEREAS each Education Committee has been consulted on the 2005/2006 school calendar;

RESOLVED:

THAT school calendars for 2005/2006 are hereby approved as attached to the minutes as **Annex II**.

17 POLICY ON EDUCATIONAL COSTS FOR BENEFICIARIES OUTSIDE NUNAVIK / AMENDMENT

On a motion duly made by Charlie Alaku, seconded by Sarah Aloupa, it was resolved to adopt the following resolution no. 2004-05-46 with 14 in favor, and one absent.

WHEREAS, pursuant to resolution no. 2000/01-11 and amended by resolutions 2002/03-25 and 2003/04-09, the Council of Commissioners adopted the *Policy on Educational costs for Beneficiaries outside Nunavik*;

WHEREAS this Policy requires an amendment and proper consultations were carried out in this respect;

RESOLVED:

THAT the Council of Commissioners hereby approves the amendment to the *Policy on Educational costs for Beneficiaries outside Nunavik*, to add the following clause as 2.1 g);

Parents who are beneficiaries and who have children attending school in the South are reimbursed by the Kativik School Board for the following educational costs:

(...)

- g) expenses incurred for the secondary V graduation ceremony up to a maximum amount of \$50, upon presentation of receipt.

THAT, within the framework of this Policy, the Director General be and is hereby mandated and authorized to develop and approve a Directive and Procedures, as may be required, to ensure its implementation.

18 EMPLOYING A SNOWMOBILE DRIVER (IVUJIVIK)

Sarah Aloupa read a letter requesting for a snowmobile because they do not have a qualified driver for the bus since the last driver quit. They would really like a snowmobile to be used for excursions and students transportation during the frigid cold weather.

Adamie explained to the meeting that they were two people that took the training for the bus the other one quit because of his pay and the other one found another job. They would really like a mean of transportation especially in the winter since students suffer when it's cold.

Charlie Alaku would like to know if they can have a bus training course in Ivujivik. And as for their request they should get a snowmobile.

Patrice said that they give two courses per year and if they are interested they can take the course.

Noah Crow said that they rent snowmobiles to transport in winter.

Patrice said that when there is a special need they can find solutions. Center Directors can make requests.

Adamie Alayco said that they had a similar problem in Akulivik with their school bus they hired snowmobiles and they needed strict supervision because some children fight and causes danger.

Patrice will work with Qumaq on this matter.

19 YEAR END REPORT - STUDENT SERVICES

Paul Khatchadourian, Director of Student Services presented his departmental report to the Commissioners.

20 STUDENT SERVICES BUDGET 2005/2006

Paul Khatchadourian presented the budget of Student Services for the school year 2005-2006.

21 YEAR END REPORT - HUMAN RESOURCES

Lana Desmarchais gave her departmental report to the Commissioners.

22 HUMAN RESOURCES BUDGET 2005/2006

Lana Desmarchais presented the budget of Human Resources for the school year 2005-2006.

23 ANNUAL WORKING CALENDAR 2005/2006

On a motion duly made by Charlie Alaku, seconded by Lukasi Pilurttuut, it was resolved to adopt the following resolution no. 2004-05-47 with 12 in favor, and three absent.

WHEREAS the Management Committee has made its recommendation following appropriate consultation on the aforementioned subject;

WHEREAS the collective agreements for both professionals and support staff allow the employer to agree to a different weekly work schedule in the summer, as shown in the calendar that was tabled to the Council of Commissioners along with this resolution;

RESOLVED:

THAT the annual work calendar for all non-teaching personnel for the 2005/2006 school year be and is hereby approved.

THAT the summer work schedule for 2005 apply for seven (7) weeks, from June 20 to August 5.

24 ABOLITION OF A POSITION - STATIONARY ENGINEER

On a motion duly made by Charlie Watt Jr, seconded by Peter Angatuk, it was resolved to adopt the following resolution no. 2004-05-48 with 12 in favor, and three absent.

WHEREAS **Marc Dery** has been hired in the new position of Regional Certified Workman and vacated the position of Stationary Engineer assigned to Salluit, effective January 31, 2005;

WHEREAS the position of Stationary Engineer has remained vacant since then;

WHEREAS Equipment Services will no longer require the full-

time position of **Stationary Engineer** assigned to Salluit;

WHEREAS the Board has consulted the union on this matter;

RESOLVED:

THAT the position of **Stationary Engineer** be and is hereby abolished, effective **June 14, 2005**.

**25 ORDINANCE OF THE KATIVIK SCHOOL BOARD ON THE EMPLOYMENT
CONDITIONS OF MANAGEMENT PERSONNEL**

Lana Desmarchais explained that the working conditions of management of KSB were revised and some changes have been added.

On a motion duly made by Willie Keatainaq, seconded by Adamie Alayco, it was resolved to adopt the following resolution no. 2004-05-49 with 11 in favor, and Four absent.

WHEREAS pursuant to section 17.0.68 of the James Bay & Northern Québec Agreement and section 668 of the *Education Act for Cree, Inuit and Naskapi Persons*, the Kativik School Board is empowered to determine the employment conditions of its management personnel in consultation with the Ministry of Education;

WHEREAS several provisions of the *Regulation on the Terms of Employment of Management Personnel of the Kativik School Board* as approved by Ordinance No 449-1997/1998-28 and modified by Ordinance No 532-2000/2001-36 need to be modified;

RESOLVED:

THAT the Council of Commissioners hereby approves Ordinance No 624-2004/2005-42 copy of which is attached to the minutes as **Annex III** concerning the employment conditions of managerial and administrative employees of the Kativik School Board.

26 BENEFITS GIVEN TO TEACHERS HIRED OUTSIDE THE PROVINCE OF QUEBEC

On a motion duly made by Charlie Watt Jr, seconded by Tamussie Sivuaaraapik, it was resolved to adopt the following resolution no. 2004-05-50 with 12 in favor, and three absent.

WHEREAS the Kativik School Board faces a continuing problem with respect to the recruitment and retention of teachers and must hire from outside the Province of Québec.

WHEREAS this situation affects the capacity of the Board to accomplish its mission and measures have to be taken to deal with it;

WHEREAS pursuant to resolution CC 2001/02-255 the Board

had decided to temporarily cover the cost of the portion of the trip home for the above teachers that is not financed by MEQ as it is not within the realm of the current applicable collective agreements;

WHEREAS the Board deems it appropriate to continue this measure in order not to compromise the recruiting drive for this coming school year;

RESOLVED:

THAT the benefit approved by the above mentioned resolution shall and will be maintained for the duration of the 2005/2006 school year;

THAT the Board representatives on the CPNCSK be and are hereby mandated to negotiate, with the Ministry of Education, an alternate program which will facilitate the recruiting and retention of teachers from outside the Province of Québec.

27 YEAR END REPORT - CONTINUING EDUCATION

Danielle Bergeron, Director of Continuing Education presented her departmental report.

28 CONTINUING EDUCATION BUDGET 2005/2006

Danielle Bergeron presented the budget of Continuing Education for the school year 2005-2006.

29 SCHOOL CALENDAR 2005/2006 CONTINUING EDUCATION ACADEMIC UPGRADING AND VOCATIONAL EDUCATION

On a motion duly made by Charlie Alaku, seconded by Adamie Alayco, it was resolved to adopt the following resolution no. 2004-05-51 with 12 in favor, and three absent.

WHEREAS the Continuing Education Consultative Committee has submitted its recommendations with respect to the Continuing Education school calendar for the school year 2005/2006;

RESOLVED:

THAT the school calendar for Academic Upgrading and Vocational Education activities, for all the Centre served by the Board, attached to the minutes as **Annex IV**, be and are hereby approved.

30 ORDINANCE NO 641-2004/2005-43 VOCATIONAL EDUCATION PROGRAMS

On a motion duly made by Willie Keatanaq, seconded by Peter Angatuk, it was resolved to adopt the following resolution no. 2004-05-52 with 12 in favor, and three absent.

WHEREAS the Kativik School Board must establish the list of Vocational Education programs that it will offer during the 2005/2006 school year;

WHEREAS the Kativik Regional Government and other training partners of the School Board have been consulted on training needs;

RESOLVED:

THAT the Council of Commissioners hereby approves Ordinance No. 641-2004/2005-43, copy of which is attached hereto the minutes as **Annex V**, concerning the list of Vocational Training programs to be offered during the 2005/2006 school year.

31 SAPUTIIT YOUTH ASSOCIATION REPORT (THURSDAY AT 9:00)

Jonathan Epoo President of Saputiit youth association of Nunavik presented a resolution passed at their annual general meeting, which is on the ex-officio seat. He understands that it is not possible to get a seat at the Council of Commissioners level unless there are amendments done to the Education act. They are presenting a resolution requesting to have a seat. They will also get a resolution from Makivik for support, they would like to make amendments at the same time as they are presently trying to make amendments to the Education act concerning the election of the president. They are ready to work with the commissioners and since they are serving the youth they are ready to help and he thinks it can be useful.

Lukasi Pilurtoot said that he is in full support of this request and would like to know how they want to have their member?

Jonathan replied by saying that it would be a member of Saputiit Youth Association.

Claude Gilbert explained to the meeting that they would have to change the law in order to get them a seat, a shorter route would be to attend the meetings of the Council of Commissioners since their meetings are public but they would not be able to vote.

Jonathan said that they are considered private but they are serving the people of Nunavik especially the youth. According to the law they are serving youth but they serve all Nunavik.

Charlie Watt Jr said that he is grateful for the request put on the table. He also would like to know how long it would take the Education Act and in the mean time before the amendments they can come and observe at the Council of Commissioners meeting at their own expense.

Jonathan replied by saying that they can do so. And once they get a seat at the Council they would work on the technical details.

Willie Keatianaq said that he fully agrees with the fact that Youth want to be represented at the Council level, he also would like to know if Makivik can help them with the expenses.

Jonathan replied by saying that they have their own budget and can cover their expenses.

Alicie Nalukturuk would like to proceed with passing a resolution to amend the Education act and for Saputiit Youth Association to attend the Council of commissioners meetings as observers at their own expense.

Adamie Alyco suggest to pass this resolution in October after we get clarifications from the Nunavik Government negotiations.

Sarah Aloupa said that it is better to take the steps right now since it takes a long time to amend the Education Act.

Jonathan also gave a brief report on the work that they have been doing this year. They are doing two major projects this year. There will be Qajaq trip from Kuujjuaraapik to Akulivik for suicide prevention the theme is called "Living life" they are also working nationally for suicide prevention. They are also doing small projects for youth in Nunavik to create employment. They were also at the round table with the Federal government to talk about issued related to Education, housing and other things.

Alicie Nalukturuk would like to know when they are planning to do a survey with the post secondary students drop out.

Jonathan replied by saying that it has been put aside because of other urgent matters and said that they have been encouraging and supporting the students and still have to meet with Post Secondary Education services.

Sarah Aloupa said that in high school too there are many drop-outs and said that it would be easier for students to respond to a survey if it is done by other than KSB. During their field trip they asked students what kind of support they needed and what are the reasons for their lack of attendance and they replied lack of support from home, lack of sleep and other things that hinders with their life. They are working hard to try and keep students in school.

Jonathan said that they are planning a field trip this year to inform the youth of Nunavik.

Mary Aitchison said that one of the reasons was teenage pregnancy and no structure at home and at the Symposium the youth said that they do not have models.

Jonathan said during their Annual general meeting they gave awards for Willie Saunders (Kuujjuaq) Sports and athletic, Phebe Bentley (Kuujjuaq) Education, Willie Cain Jr. (Tasiujaq) Language and culture, Sarah Beaulne (Puvirnituaq) community involvement.

He also informed the meeting that the nationwide suicide prevention walk coming from Victoria are arriving to Ottawa tomorrow Nancy Saunders a youth from Kuujjuaq is participating at this walk.

32 APPOINTMENT OF A REPRESENTATIVE BY SAPUTIIT YOUTH ASSOCIATION OF NUNAVIK (SAPUTIIT) TO THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD (KSB)

On a motion duly made by Alicie Nalukturuk, seconded by Charlie Watt Jr, it was resolved to adopt the following resolution no. 2004-05-53 with 10 in favor, and five absent.

WHEREAS Saputiit is a non-profit corporation dedicated to the furtherance of the interests and well-being of Inuit youth in Québec;

WHEREAS Saputiit and the KSB share areas of interest in issues like education, employment, or suicide prevention;

WHEREAS Saputiit wishes to have a seat on the Council of the KSB, which involves an amendment to the *Education Act for Cree, Inuit and Naskapi native persons* (R.S.Q., c. I-14);

WHEREAS the Council of Commissioners is more than willing to let a representative of Saputiit attend its sittings, since they are public according to sections 177 and 604 of the Education Act;

WHEREAS the representative of Saputiit has agreed that it would support its own travel and meeting expenses;

WHEREAS this arrangement should be in use until the required legislative amendment is adopted by the National Assembly;

RESOLVED:

THAT Saputiit be invited to delegate a representative at any Council of Commissioners' regular or special sitting, without the right of vote;

THAT the travel and meeting expenses of Saputiit's representative be supported by this organization;

THAT the President of the KSB keep its prerogative to allow a person who is not a Commissioner to take part in the deliberations of the Council, as per sections 177 and 612 of the Education Act.

The request to amend the law will be approved later at this meeting, once the resolution is drafted.

33 FINANCE SERVICE BUDGET 2005/2006

Chanh Ma Quang presented the budget of Finance Department for the school year 2005-2006.

Charlie Alaku would like to know if the Commissioners can each have an amount of money that they can use to donate for Educational purposes. Annie Grenier responded by saying that it is provided under Public relations and they also have funds that they use at Christmas. And if the Education committees have left over they can decide how to use them.

Chanh said that if it is budgeted they might be able to do it.

Lukasi Pilurttut said that this should be planned for the future.

Harriet Keleutak said that criteria will have to be set clearly if they will budget for this matters.

Annie Grenier said that they could look into this matter.

Willie Keatainaq would like to know if the New Path for Education is still ongoing. Annie Grenier said that it is ongoing.

Adamie Alayco said that representatives of Makivik when it comes to donation funds they decide on their own so they will have to be careful not to create conflict of interest. He also said that since we are a non-profit organization we have to look into the details and at the next budget meeting to plan it.

34 OPERATIONAL BUDGET 2005/2006

On a motion duly made by Charlie Watt Jr, seconded by Willie Keatainaq, it was resolved to adopt the following resolution no. 2004-05-54 with 13 in favor, and two absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget for the school year 2005/2006:

Operations: \$ 65,734,222
(including interests \$ 400,000

Copy of which is attached hereto as **Annex VI**.

35 POST SECONDARY AND TRANSFER STUDENTS BUDGET 2005-06

On a motion duly made by Alicie Nalukturuk, seconded by Adamie Alayco, it was resolved to adopt the following resolution no. 2004-05-55 with 13 in favor, and two absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget: \$ 3,202,832 for transfer students and post-secondary for the school year 2005/2006.

Copy of which is attached hereto as **Annex VI**.

36 SCHOOL TRANSPORTATION BUDGET 2005-06

On a motion duly made by Peter Angtau, seconded by Tamussie Sivvuraapik, it was resolved to adopt the following resolution no. 2004-05-56 with 13 in favor, and two absent.

WHEREAS pursuant to section 339 of the Education Act for Cree, Inuit and Naskapi native persons, the School Board shall prepare and submit to the Québec Ministry of Education and to the Ministry of Transportation its operational budget for each school year;

RESOLVED;

THAT the Kativik School Board hereby approves the following budget for the school year 2005/2006;

School transportation: \$ 2,151,394 (including periodic transportation for transfer students, post-secondary and adult education);

Copy of which is attached hereto as **Annex VI**.

37 CONTINUING EDUCATION BUDGET 2005-06

On a motion duly made by Sarah Aloupa, seconded by Lukasi Pilurttut, it was resolved to adopt the following resolution no. 2004-05-57 with 13 in favor, and two absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget for the school year 2005/2006;

Continuing Education: \$ 6,514,635.00

Copy of which is attached hereto as **Annex VI**.

THAT the Québec Ministry of Education be and is hereby requested to approve the above budget.

38 INVESTMENT BUDGET 2005-06

On a motion duly made by Adamie Alayco, seconded by Tamussie Sivvuraapik, it was resolved to adopt the following no. 2004-05-58 with 13 in favor, and two absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its investment budget for each school year;

RESOLVED;

THAT the Kativik School Board hereby approves the following budget for the school year 2005/2006:

a) Basic Allowance

MAO - School & Residence \$ 510,000
Minor improvement and
renovation of building \$ 480,000

Sub-total: \$ 990,000

b) Supplementary Allowance (estimated)

Major renovations: \$ 750,000

Vehicles/ School bus:..... \$ 340,000

Sub-total: \$ 1,090,000

Total: \$ 2,080,000

39 BORROWING RESOLUTION 2005/2006

On a motion duly made by Alicie Nalukturuk, seconded by Charlie Watt Jr, it was resolved to adopt the following resolution no. 2004-05-59 with 13 in favor, and two absent.

RESOLVED:

THAT the Kativik School Board borrow, in accordance with the approved borrowing schedule authorized by the Québec Ministry of Education, up to the amount of approved operational budget and approved investment budget for the period of July 1st 2005 to June 30th 2006.

THAT the President or the Director General be and are hereby authorized to sign the notes of loans, banker's acceptances drafts and overdraft lending agreements as the case may be;

THAT the Kativik School Board borrow from the Canadian Imperial Bank of Commerce at the approved minimum lending rate for Kativik School Board;

THAT the Canadian Imperial Bank of Commerce is authorized to provide to the Québec Minister of Education information concerning the borrowing with the bank, if so requested by the Minister.

40 APPOINTMENT OF AUDITORS 2004/05

On a motion duly made by Charlie Alaku, seconded by Tamussie Sivuaraapik, it was resolved to adopt the following resolution no. 2004-05-60 with 13 in favor, and two absent.

RESOLVED:

THAT the firm of auditors Pratte, Bélanger be and is hereby hired to conduct the audit of the Kativik School Board for the school year 2004/05.

41 REPORT ON NEGOTIATION FOR BUDGET

Annie Grenier said that they have met with MEQ to negotiate the budget to get extra funding.

Chanh Ma Quang explained to the meeting that they have received 108 million but did not accept them and they will try to get some more funding when they meet next week.

The following were requested:

Inuttitut Grade 3 exams;
College Inuttitut courses;
Land Survival skills courses;
Internet connection;
Security camera systems for all schools;
More funding for teachers from outside of province.

If these are approved they will be for three years.

42 YEAR END REPORT - EQUIPMENT SERVICES

Patrice Beaumelle gave a report from his department.

Kuujuarapik school is being rebuild and should be ready for December 2005 and should be available to be used after the Christmas holidays.

There are two schools that are in need of an extension which are Umiujaq and Puvirnitug. The school in Puvirnitug cannot be extended anymore they would have to build a new one. These request have to be given to the MEQ.

The request for a new office for Education Services in Kuujuaq has not been passed yet at the treasury board but they still haven't got any answer. Patrice thinks that even if it is approved it will be too late for the sealift and he thinks it will be too late to do it this year. The design is 95% finished.

The capital projects are being started next week in different communities until November.

Tamussie Sivvuraapik would like to know if the MEQ have approved their request for a new school. Alicia Nalukturuk responded by saying that they are at the starting stage.

Willie Keatainaq said that the sale of the School Bus in Salluit was done without going through public tender. Patrice replied by saying that when they have to sell vehicles they go by tender and the highest bidder buys the vehicle and it is the responsibility of the Center Director. He will need more details on this matter, he will look into it.

Mary Roussel said that they had a ceremony at the site of the new school in Kuujuaaraapik to put closure and it went really well.

43 EQUIPMENT SERVICE BUDGET 2005/2006

Patrice Beaumelle presented the budget of Equipment services for the school year 2005-2006.

Lukasi Pilurttuut asked if they have installed the security cameras. Patrice responded by saying that it is installed and doing really well and they have asked MEQ for funding and they have agreed to pay 70% of the price. They will be installing cameras in all the schools and the next place to get the security will be in Inukjuak and Akulivik.

Annie Grenier said that there was a break and enter in Kangirsuk at the Science lab and said that all science labs should get locks.

Patrice spoke about law C-45 which have been implemented and said that they have formed a Occupational Health Committee which consists of Patrice Beaumelle, Lana Desmarchais, Danielle Bergeron and Sarah Airo with four member from the Union representing the teachers, support staff and professionals. They will also form committees in communities. Also the Center Directors will be given an information session this summer.

Mary Aitchison said that the school administrations were asked to do an inventory of the science labs. She also said that Patrice have been informed about this, all schools have submitted their inventories and this committee will decide how to dispose some of the chemicals with the help of Kativik Regional Environmental committee.

Tamussie Sivvuraapik would like to know if they are planning to purchase school busses this year because in Puvirnituq they only have one bus that is working.

Patrice replied by saying that they will purchase two busses this year but does not recall to which community and said that if they have problems with the busses they have to call, Rick Genereux right away.

Lukasi Pilurttuut said that he would like all communities to get warehouses like the one in Inukjuak to house the school busses in winter since it creates a lot of problems.

Patrice Beaumelle said that it was hard to get the warehouse in Inukjuak and they have been trying to get warehouses for all communities but MEQ has not approved it.

Lukasi Pilurttuut said that they do not have a room to house the bus at the Municipal garage.

Alicie Nalukturuk said that when the school administrators will be given the information on Law C-45 to inform that it is important to inform the parents when their is a cancellation of classes.

Willie Keatainaq would like to know if they have a budget to rent a warehouse space.

Patrice said that they can rent a space, they have a budget because the real cost is paid by MEQ and if they know an available space to call Rick Genereux to mak arrangements.

44 SHOP USED BY BOYS (IVUJIVIK)

Adamie Kalingo explained to the meeting that he received a letter from the Center Director requesting to get a culture workshop in Ivujivik because the building that they are in have no heating, no running water and is not safe for the students.

Patrice said that the culture class for boys is outside of the school and they are planning to fix the heating and the running water this summer and they will replace furnace this summer in at the school.

Charlie Watt Jr said that we should not keep old buildings that poses danger and we have to be proper according to the Law C-45.

Patrice said that we do have to have proper installations to make them safe for the students. Charlie Watt Jr said that since the law has been imposed on us we need the proper funding from the government.

45 EMPLOYING EXTRA JANITOR (IVUJIVIK)

Sarah Aloupa read a letter written by Qumaq Iyaituk and they are requesting an extra janitor to help in the school. Patrice said that they have 1.5 positions in Ivujivik, they need someone to fill these positions. Alicie asked if the posting could be done outside of the community if there is an available housing. Charlie Alaku suggested that they post it again in Ivujivik. They will try to fill these positions locally first before going outside.

46 PLACE OF NEXT MEETING

It was resolved to have the next Council of Commissioners meeting in Kangirsujuaq in October.

47 PITAKALLAK ACCES ROAD (PARKING)- KUJJUAQ

Charlie Watt Jr would like to know if the plans are going ahead this summer.

Patrice responded by saying that he needs all the approval for the land and other things.

Charlie Watt Jr said that he can help Patrice locally. And they would like to have it done this summer since it is dangerous for the children.

48 PLAYGROUND - KUJJUAQ

Charlie Watt Jr informed the meeting that they would not order this year. Patrice said that they are ready when they are ready.

Willie Keatanaq said that in Salluit they are planning to build a playground.

49 LANGUAGE POLICY - KUJJUAQ

Charlie Watt Jr said that they had a meeting in Kujjuaq and he was asked to find out if one of the students could only go to English school instead of having Inuttitut and English at the same time.

Sarah Airo said that the parent concerned said that even in if the child takes Inuttitut school he won't be able to hold jobs in Inuttitut. The child in question have a hearing aid and was evaluated and needs a shadow teacher but does not have one right now. The parent believes that his child would excel in English.

Sarah Aloupa said it is the policy of KSB to promote Inuit language and culture and said that Makivik Corporation have passed a resolution to promote Inuttitut.

Charlie Watt Jr said that if we agree to one person it might set precedent.

Sarah Aloupa said that the policy of KSB is there to protect our language and it is the strength of the Inuit.

Sarah Airo said that the parent has to be met to decide what kind of help they could give to this child.

Mary Aitchison said that the mission statement of KSB was used to make the policy for Language of Instruction and that a letter could be sent to the parent to explain in what situation we are in.

50 DROP OUT STUDENTS SURVEY - KANGIRSUALUJJUAQ

Sophie Keelan asked Education Services if there would be a survey done for students that have dropped out of school. Many students in Kangirsualujjuaq have been suspended and never gone back to school afterwards.

Mary Aitchison replied by saying that a survey will be done and they will try and find reasons why they have dropped out.

Sophie Keelan says that many students have talked to her and said that were suspended and never went back to school.

Betsy Annahatak said that they would speak with the school administration this summer and make sure that they follow policies on suspension and expulsion.

Sarah Airo would like to know who can lead this survey since the problem is regional.

Sarah Aloupa said that Saputiit was going to do a survey and said that we also can do a research within our board.

Mary Aitchison suggested that a research be done through student records and they are planning to work on student identity. They will let Sophie know after their consultation.

Tamussie Sivuaraapik said that we have to be more careful with the teachers because some students have dropped out because of sexual harassment in school from their teachers.

Charlie Watt Jr says that in Kuujuaq they get funding to do some research and this year they prioritized the survey on students that have dropped out. He also thinks that we could ask the EC of Kuujuaq and administration how they do it.

Alicie Nalukturuk says that if a teacher harass a student sexually the human resources should be notified right away.

51 DO TEACHERS HAVE AN EQUAL PAY -KANGIRSUALUJJUAQ

A grade one teacher with 20 students in Kangirsualujuaq would like to know if her pay could be increased since her class exceeds the limit.

Renée replied by saying that they can be asked to be paid for extra students every three months since they are allowed 17 students per class.

52 PARENTAL SICK LEAVE - KANGIRSUALUJJUAQ

Sophie Keelan said that a teacher has requested to have their sick days increased.

Annie Grenier replied by saying that this request should go through union.

53 I.P.L. TEACHER - KUJJUARAAPIK

Mary Roussel explained to the meeting that the I.P.L. teacher who was a really good teacher did not finish the school year properly due to his sickness. The teacher in question is taking medications and his students were missing a lot at the end of the year. The Education Committee of Kuujjuaraapik would like him to take a year of leave in order to get better. They consider him a really good teacher.

Betsy Annahatak will look into this matter.

54 ROOM FOR SUSPENDED STUDENTS - QUAQTAQ

Sarah Aloupa said that when students are suspended they leave school and would like to get a room. They are still using the green school for warehouse and culture class. They are in need of a room for suspended students urgently. Their school is in need of space again even though the school was extended not long ago but this room is needed urgently.

Patrice said that he will speak with the school administration.

55 CARGO ALLOWANCE OF KSB EMPLOYEES - QUAQTAQ

They would like a letter to be sent to employees to warn them about the abuse of cargo allowance to bootleg alcohol. This letter should be sent from the Commissioners to all employees of KSB.

Patrice said a letter was sent last year on illegal stuff and another letter can be sent.

A letter can be sent at the beginning of the school year and to give a letter to commissioners this week to distribute.

56 **CREATION OF A COUNSELLOR IN ACADEMIC TRAINING'S POSITION - PUVIRNITUQ**

On a motion duly made by George Haukai, seconded by Tamussie Sivuraapik, it was resolved to adopt the following resolution no. 2004-05-61 with 13 in favor, and two absent.

WHEREAS there is a need to create a regular full-time position of Counsellor in Academic Training for Iguarsivik School in Puvirnitug;

WHEREAS the Council has truly reviewed the reasons justifying the request of the Education Services;

RESOLVED:

THAT a new regular full-time position of Counsellor in Academic Training for Iguarsivik School in Puvirnitug be and is hereby accepted effective the 1st of July 2005.

57 **CREATION OF ADMINISTRATIVE ASSISTANT'S POSITION - KUJJUAQ**

On a motion duly made by Charlie Watt Jr, seconded by Adamie Alayco, it was resolved to adopt the following resolution no. 2004-05-62 with 13 in favor, and two absent.

WHEREAS there is a need to create a regular full-time position of Administrative Assistant for Pitakallak School in Kuujjuak;

WHEREAS the Council has truly reviewed the reasons justifying the request of the Education Services Department;

RESOLVED:

THAT a new regular full-time position of Administrative Assistant for Pitakallak School in Kuujjuak be and is hereby accepted effective the 1st of July 2005.

58 **MODIFICATION OF A POSITION - KUJJUAQ**

On a motion duly made by Willie Keatanaq, seconded by Tamussie Sivuraapik, it was resolved to adopt the following resolution no. 2004-05-63 with 13 in favor, and two absent.

WHEREAS there is a need to create a regular full-time position of Principal for Pitakallak School in Kuujjuak;

WHEREAS there is already a Vice-Principal's position at Pitakallak School;

WHEREAS there is no more need for a Vice-Principal's position at Pitakallak School;

RESOLVED:

THAT the Vice-Principal's position at Pitakallak School be and is hereby modified for a Principal's position as of July 1st 2005.

59 CREATION OF A HUMAN RESOURCES COORDINATOR'S POSITION

On a motion duly made by Sarah Aloupa, seconded by Lukasi Pilurtoot, it was resolved to adopt the following resolution no. 2004-05-64 with 13 in favor, and two absent.

WHEREAS there is a need to create a regular full-time position of Coordinator for Human Resources Services;

WHEREAS the Council has truly reviewed the reasons justifying the request of the Human Resources Services;

RESOLVED:

THAT a new regular full-time position of Coordinator of Human Resources for Human Resources Services be and is hereby accepted effective the 1st of July 2005.

60 AMENDMENT REQUEST TO THE GOVERNING ACT OF THE KATIVIK SCHOOL BOARD (KSB) REGARDING THE APPOINTMENT OF A REPRESENTATIVE BY SAPUTIIT YOUTH ASSOCIATION OF NUNAVIK (SAPUTIIT) TO THE COUNCIL OF COMMISSIONERS

On a motion duly made by Alicie Nalukturuk, seconded by Charlie Watt Jr., it was resolved to adopt the following resolution no. 2004-05-65 with 13 in favor, and two absent.

WHEREAS section 606 of the *Education Act for Cree, Inuit and Naskapi native persons* (R.S.Q., c. I-14) provides that the affairs of the KSB shall be administered by its Council, consisting of fourteen Commissioners representing each municipality, plus another one delegated by the Kativik Regional Government as per section 608;

WHEREAS Saputiit is a non-profit corporation dedicated to the furtherance of the interests and well-being of Inuit youth in Québec;

WHEREAS Saputiit and the KSB share areas of interest in issues like education, employment, or suicide prevention;

WHEREAS Saputiit wishes to have a seat on the Council of the KSB, which involves an amendment to the Education Act;

WHEREAS this request is justified by the fact that two-thirds of Nunavik population is under 25, which makes it desirable to have their point of view specifically advocated by one of them;

WHEREAS one can see that in other school boards, secondary student associations designate two representatives on the

governing board of schools, while parents committees appoint two representatives to the councils of commissioners, in accordance with sections 42 and 143 of the *Education Act* (R.S.Q., c. I-13.3);

WHEREAS similar provisions could apply as well to the KSB;

RESOLVED:

THAT the Kativik School Board request the Minister of Education to table amendments to its governing act at the National Assembly of Québec, so that the Council of Commissioners may include a member appointed by a youth association.

CLOSING OF A MEETING

On a motion moved by Willie Keatianaq and seconded by Tamussie Sivuaapik, the meeting is closed at 12:30 pm. on June 17, 2005 since the agenda is completed.

Sarah Aloupa
President

Annie Grenier
Director General

Harriet Keleutak
Secretary General