

MINUTES OF THE COUNCIL OF COMMISSIONERS

**MEETING no. 682
held in Montreal, Qc
June 18-22, 2007**

MEETING No. 682 06-18/19/20/21/22/07

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CLOSING OF THE MEETING

MEETING # 682

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the School year 2006-07, held in Montreal on June 18, 2007.

PRESENT:

David Annanack	Commissioner	Kangirsualujuaq
Charlie Watt Jr	Vice President	Kuujuuaq
Willie Cain Sr	Executive Committee Member	Tasiujaq
Martin Scott	Commissioner	Aupaluk
Willie Thomassie Jr	Commissioner	Kangirsuk
Charlie Tukkiapik	Commissioner	Quaqtaq
Charlie Alaku	Executive Committee Member	Kangirsujuaq
Piatsi M. Lamoureux	Commissioner	Ivujivik
Sarah Beaulne	Commissioner	Puvirnituk
Alicie Nalukturuk	President	Inukjuaq
Samuel Nuktie	Commissioner	Umiujaq
Mary Roussel	Commissioner	Kujjuaraapik

ABSENT:

Eli Aullaluk	KRG Representative	Akulivik
Adamie Alayco	Commissioner	Akulivik
Molly Tayara	Commissioner	Salluit

Adamie Alayco and Eli Aullaluk are absent because the plane could not land in Akulivik. Molly Tayara is absent because the plane could not land in Salluit.

ALSO PRESENT:

Annie Grenier	Director General
Mary Aitchison	Assistant Director General
Harriet Keleutak	Secretary General
Eva Ilisituk	Interpreter
Maggie Putulik	Interpreter

The following persons, upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

Betsy Annahatak	Director of Education Services
Sarah Airo	Coordinator of schools
Elias Moukannas	Assistant Coordinator of schools
Daniel Lafleur	Interim Coordinator of second language
Valentina DeKrom	Coordinator of Training and Research
Gaston Pelletier	Assistant Director of Education Services
Soré Moller	Coordinator of Complementary Services
Gaston Pelletier	Assistant Director of Education Services

Chanh Ma Quang	Director of Finance
Patrice Beaumelle	Director of Equipment Services
Lana Desmarchais	Director of Human Resources
Réjean Gascon	Director of Adult Education
Louise B. Boissé	Associate Secretary General

Special Guests

Julie Grenier	Kativik Regional Government
Rita Novalinga	FCNQ
Sokchiveneath Chhoan	FCNQ
Yvan Roy	Caisse Populaire Desjardins
Elise Tessier	Caisse Populaire Desjardins
Diane Philipps	National Discovery School
Michelle Potter	National Discovery School
Aipillie Kenuajuak	Teacher Training POV/Ivujivik

1 QUORUM AND OPENING OF THE MEETING

With a quorum of the members of the Council of Commissioners of the Kativik School Board being present at 9:20 on June 18, 2007, The opening prayer led by Alicie Nalukturuk.

2 NOTICE OF MEETING

The President ascertained that all members of the Council of Commissioners have received notice of this meeting.

3 APPOINTMENT OF CHAIRPERSON

On a motion moved by Charlie Watt Jr. and seconded by Sarah Beaulne, Alicie Nalukturuk is appointed to chair the meeting.

4 ADOPTION OF AGENDA

Alicie Nalukturuk reads the agenda. On a motion moved by Charlie Alaku and seconded by Willie Cain Sr., the Agenda was modified and adopted as attached to the minutes as **Annex I**.

5 EDUCATION SERVICES - BUDGET 2007-2008

Gaston Pelletier and Betsy Annahatak presented the budget of Education Services for the school year 2007-2008.

6 EDUCATION SERVICES - YEAR END REPORT

Removed from the agenda.

7 SUPPORT TO SCHOOLS - YEAR END REPORT

Sarah Airo and Elias Moukannas presented their report to the Commissioners; their report is attached to the minutes as **Annex II**.

Charlie Watt Jr. would like to know, how we could avoid having teachers offered with positions and ensure they keep their contracts.

Sarah Airo responded by saying that if they could they would make sure that it is done properly but they also have to follow collective agreements. It is quite hard to know as even after contract offers go out, some find jobs during the summer.

Charlie Tukkiapik would like to know when IPL students graduate, what is the level of their education.

Daniel Lafleur responded by saying it is an in house certificate to recognize their life skills.

8 COMPLEMENTARY SERVICES - YEAR END REPORT

Soré Moller presented her report to the Commissioners; her report is attached to the minutes as **Annex III**.

Soré also reported on the following items:

- BEHAVIOUR TECHNICIAN - PROPOSAL
- PROFOUNDLY HANDICAPPED STUDENTS
- KATIVIK REGIONAL POLICE FORCE

- FETAL ALCOHOL SYNDROME DISORDER

Soré Moller informed the meeting that they have looked into finding a program for FASD students who have been diagnosed by the competent authorities. They have received information about different programs from Alberta, B.C. and Winnipeg and they are not done yet with their assessment.

Furthermore, in order for KSB to implement these programs they would need the parental consent.

- VIOLENCE

Soré Moller informed the meeting that they have looked into different programs from different organizations and said that if we have good Human Resources and the funding necessary, it would greatly help to reduce violence in school.

In order to have peace in the school, KSB needs people to work in schools with the schools.

Alicie Nalukturuk would like to know how to obtain these human resources.

Soré said that they would have to work together to find funding and the human resources required because it is not a program that fits all schools.

Martin said that they should work with NI to understand the frustration and anger of students, and also to work in implementing peer mediation programs and different programs to reduce violence in schools.

Annie Grenier said that behavior technicians could be trained to deal with violent students and perhaps these different organizations could give the training.

Sore said that Barthemaesus could give the training.

David Annanack said that KSB should look into finding funds from other organizations to deal with these issues because the problem comes from homes and not the schools.

Sore said that they are working with the hospitals and CLSCs for these problems. In some communities, it is going well and it all depends on the collaboration that they get from these services.

Willie Thomassie Jr. said that the government has agreed that children with extreme violent behaviors could be tried as adults and it might create a major problem for the schools. He also said that they would need the human resources.

Piatsi would like to know if the behavior technicians would be hired locally and wonders if they could hire outside of Ivujivik, since they could not find anyone locally.

Soré responded by saying that they will be hired locally and it could also be possible to find an outside resource.

- DEAF INTERPRETERS

Soré Moller informed the commissioners that she has been informed by the Canadian Deaf Associations that KSB interpreters would have to follow other courses in order to work with secondary students.

- CONFERENCE CALL WITH BOTH CLSCs

Soré Moller informed the meeting that she has met with CLSCs for the assessment of children by psychologists and that they are trying to find out if they could use assessments done in schools.

She also talked about the needs of student counselors and their need for training.

Harriet said that they should clean the proposal and present it to the Executives and then to the Commissioners in October.

Mary Aitchison said that some portion maybe able to be dealt with right away through departments and some could be proposed to the government during the new budget rules meeting.

Martin said that he is grateful that complementary services is working, out at KSB but they still need professionals to work with them.

9 TRAINING AND RESEARCH - YEAR END REPORT

Valentina DeKrom presented her report to the Commissioners; her report is attached to the minutes as **Annex IV**.

Valentina and Akinisie showed a short video on the training course that was given, in music in Akulivik.

10 CURRICULUM DEVELOPMENT 2ND LANGUAGE - YEAR END REPORT

Daniel Lafleur presented his report to the Commissioners; his report is attached to the minutes as **Annex V**.

11 INFORMATION TECHNOLOGY DIVISION - YEAR END REPORT

Gordon Cobain presented his report to the Commissioners; his report is attached to the minutes as **Annex VI**.

12 EQUIPMENT SERVICES- YEAR END REPORT

Patrice Beaumelle made a verbal report to the Commissioners.

He informed the meeting that they have been working on capital projects. They will also travel with MELS delegation to go see the infrastructures in Kuujjuaraapik, Umiujaq, Puvirnituk, Inukjuak and Kuujjuaq at the end of August.

They have also started renovations in different communities. Kangirsualujjuaq, Kangirsujuaq and Inukjuak will have major renovations and the rest of the communities will receive minor renovations.

As for the janitorial supplies, they have started using environmentally friendly products in all schools and offices.

They will remove dangerous chemicals from school laboratories and ship them back south to discard them.

13 EQUIPMENT SERVICES - BUDGET 2007-2008

Patrice Beaumelle presented the budget of Equipment Services for the school year 2007-2008.

Charlie Alaku would like to know if they are planning to get more security systems for all teachers houses in other communities, since they piloted in Kangirsujuaq.

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Patrice said that they had a discussion during board committee and they have been asked to purchase systems for other communities, but a decision has not been made yet on this matter.

Charlie Watt Jr. said that they were going to be piloted in Kangirsujuaq and that they would use it in other communities.

14 CONTRACT FOR THE CONSTRUCTION OF THIRTEEN (13) HOUSES IN KUUJJUAQ

On a motion duly made by Charlie Tukkiapik, seconded by David Annanack, it was resolved to adopt the following resolution no. 2006/2007-28 with 12 in favor and 3 absent.

WHEREAS the Kativik School Board must proceed with the construction of thirteen (13) housing units in Kuujjuaq;

WHEREAS the Quebec Ministry of Education, Leisure and Sports authorized the construction project;

WHEREAS the procedure of public tenders was used in conformity with the applicable regulation;

WHEREAS the tenders received were reviewed by the professionals of the project and the Kativik School Board, the lowest bidder meeting the requirements being La Compagnie de Construction et de Développement Crie Ltée;

RESOLVED

THAT the construction contract for the above mentioned project be and is hereby awarded to la Compagnie de Construction et de Développement Crie Ltée for a total amount of \$3,629,307.50;

THAT the Director General or in her absence the Director of Material Resources be and is hereby authorized to sign the construction contract and to do all things necessary or useful in order to carry out the foregoing;

THAT the Quebec Ministry of Education Leisure and Sports be and is hereby requested to approve the award of this contract and to grant the required funding for the execution of the construction project.

15 CONSTRUCTION CONTRACT FOR A NEW ADMINISTRATIVE OFFICE BUILDING IN KUUJJUAQ

On a motion duly made by David Annanack seconded by Willie Cain Sr., it was resolved to adopt the following resolution no. 2006/2007-29 with 12 in favor and 3 absent.

WHEREAS the Kativik School Board must proceed with the construction of a new administrative office building in Kuujjuaq;

WHEREAS the Quebec Ministry of Education, Leisure and Sports has authorized this construction project;

WHEREAS the procedure of public tenders was used in conformity with the applicable regulation;

WHEREAS the tenders received were reviewed by the professionals of the project and the Kativik School Board, the lowest bidder meeting the requirements being Laval Fortin Adams for a total amount of \$6,263,831.50;

WHEREAS the Quebec Ministry of Education Leisure and Sports has requested the Kativik School Board to cover part of the over cost of the project;

RESOLVED:

THAT the Kativik School Board accepts to finance an amount of \$250,000.00 for the project;

THAT the construction contract for the above mentioned project be and is hereby awarded to Laval Fortin Adams for a total amount of \$6,263,831.50;

THAT the Director General or in her absence the Director of Material Resources be and is hereby authorized to sign the construction contract and to do all things necessary or useful in order to carry out the foregoing.

THAT the Quebec Ministry of Education be and is hereby requested to approve the award of this contract and to grant the required funding for the execution of the administrative office construction in 2007 and 2008.

**16 RENEWAL OF LEASE FOR THE PREMISES LOCATED AT 9800
CAVENDISH, SUITE 400, ST-LAURENT, QUEBEC**

On a motion duly made by Charlie Alaku, seconded by David Annanack, it was resolved to adopt the following resolution no. 2006/2007-30 with 12 in favor and 3 absent.

WHEREAS the present lease for the premises located at 9800 Cavendish, Suite 400, St. Laurent, expires on December 31, 2008;

WHEREAS the Kativik School Board wishes to renew the said lease for a five (5) year period as per the proposal attached as Annex II;

RESOLVED:

THAT the Kativik School Board be and is hereby requested to approve the renewal of the said lease as per the proposal attached as **Annex II**, which it approves;

THAT the Director General or in her absence the Director of Material Resources be and is hereby authorized to sign the new lease and to do all things necessary or useful in order to carry out the foregoing.

17 OVER TIME FOR JANITORS - INUKJUAK

Alicie Nalukturuk said that janitors work 12 hours a day when school closes for the summer and they do not get paid for over time; And she wonders whether they are allowed to over time?

Patrice said that they are allowed to do over time and they have to fill out forms and have it signed by their supervisors. All employees are allowed to do over time if they have authorization from their superior.

Charlie Alaku said that is the reason why they wanted punch clocks.

Patrice said he has met with the school administrators and some communities would pilot the punch clocks.

Patrice said that he would look into it and report back.

18 ABORIGINAL DAY - JUNE 21ST TO BE DECLARED PAID HOLIDAY FOR ALL KSB STAFF - KANGIRSUJUAQ

Charlie Alaku said that he wonders if KSB would celebrate this day since other organizations have the day off on this day.

Harriet said that this day is not considered as a statutory holiday, and could not be recognized as such.

Annie Grenier said that they have tried to get it recognized at the negotiation table but they did not get an answer.

Mary Aitchison said that it would probably take time to have it recognized.

Charlie Watt Jr. said that perhaps we should pass a resolution to give our support.

David Annanack said that KSB holidays should follow other organizations schedules.

Charlie Watt Jr. said that they should pass a resolution and ask Makivik to amend JBNQA to allow this day to be a holiday.

ADJOURNMENT

The meeting adjourned at 4:53 p.m. and resumed on June 19, 2007 at 9:17 a.m.

Samuel Nuktie is absent due to medical reasons. Molly Tayara, Eli Aullaluk and Adamie Alayco joined the meeting.

19 NATIONAL DISCOVERY SCHOOLS PROJECT - AUPALUK

Diane Phillips presented the work that is being done by the National Discovery Schools project. Her report is attached to the minutes as **Annex VIII**.

Betsy Annahatak said that they would have to inform the schools, parents and Education Committees.

Alicie Nalukturuk said that they should work with Daniel Lafleur at the second language curriculum department.

David Annanack absent as of 10:00 for medical reasons.

20 SCHOOL CALENDAR 2007-2008

Gaston and Betsy presented the school calendar for the school year 2007-2008. Gaston said that Puvirnitug has refused to follow the school calendar guideline.

Sarah Beaulne said that the Education Committee agrees with the guidelines but do not agree with the starting date and ending date.

Mary Aitchison said that they have to have 8 weeks for teachers to have their vacation and there is an administrators meeting which is held the first week of August and a week later is the new teachers orientation.

Adamie Alayco said that in Akulivik they are going to follow what has been imposed by KSB for the school year 2007-2008 and said that they have to reconsider for the school year 2008-2009. He wonders if we could just not follow the desires of the communities for the school year 2008-2009.

Alicie said that the new guidelines were to follow the standardization of exams and curriculum and to make sure that our students succeed to their maximum. She says we can understand that some people would like to go hunting, fishing and camping but we have to prioritize the needs of our children.

Adamie Alayco said that the days that were used to extend the school calendar do not apply to all communities. He also said that we have to consider the seasons.

Molly Tayara said that in Salluit they agreed with the calendar because it was being imposed. They would like to remove the goose break in the spring to shorten the year since many children stay in the community. They also do not agree with the starting date because it is too far and the ending date is too late.

Charlie Tukkiapik said that in Quaqtaq they also do not agree with the school calendar and wishes to know more as to which communities did not agree with the school calendar. And said that he would prefer to follow the recommendations of the people.

Gaston said that Kangirsuk, Quaqtaq, Kangirsujuaq, Salluit, Ivujivik, Akulivik, Puvirnituq are the communities that have sent a resolution from their Education Committee to show their disagreement about the calendar.

Willie Cain Sr. said that everything that we decide is to promote and encourage the well-being of our society, especially the students life. As Inuit, if we are to have our own government, we have to educate and prepare our children to work for this government and to administer the lives of the Inuit. Some complain because they want their children to do whatever they want. Many have dropped out because the parents were not encouraging them nor supporting them. It has also been shown that our students were behind when they come to post secondary education.

Piatsi Lamoureux said that in Ivujivik the school, education committee and the parents were consulted and did not agree with the school calendar. They wish to know why KSB did not agree with the shortening or adding more minutes to a school day.

Alicie responded by saying that this was stopped because it is not helpful for the students.

Charlie Watt Jr. said that as a Commissioner, we have to look out for the benefit of our children if we know what is correct and better for the child. As an elected people, we have to stand for what we believe in and inform our Education Committees properly on all information that leads to decisions.

Sarah Airo presented the statistics of students absences for the school years 2005-2006 and 2007. The statistics shows that the presence in the schools have increased. The only time students miss school is in the month of May when it is goose hunting season. She also said the schools who receive support from their representatives have a better students presence in their school.

Alicie said that according to these statistics, it shows that the presence in the schools have increased.

Harriet Keleutak said that we have to consider the benefits for the students. She said that she would like KSB to write a letter to other organizations asking them for their support and also to consider all factors such as exams and everything that has to do with the schooling of our children. Many parents take their vacation only at the end of June anyway.

Eli Aullaluk said that he is grateful that school calendars have been standardized. Education is an important matter that we have to take seriously. As Inuit, we tend to decide following the seasons when we should consider the benefits for our children. We will have to work hard with our Education Committees and make them understand the benefits of such decisions. Many have said that their children are sleeping and because of this wanted to shorten the school year, which is a very bad reason to consider.

Charlie Alaku said that people refuse to understand even after being informed of reasons for such decisions. The teachers will have an information session this summer in Kuujuaq and it will be explained to them as to why such decisions were made.

Adamie Alayco said that students in Akulivik are happy to be in school; some even would extend their school days. If we consider these factors, we would not mind extending the school hours per day. Our wishes per community vary.

Willie Thomassie Jr. said that the Education Committee in Kangirsuk wishes to go back to their 180 days but we also have to consider that if we were to be equal provincially, 200 school days are excellent to promote education for our children. He also said that even though his Education Committee disagrees with the school calendar he would approve it since he understands the benefits and said that he would just like to have a decision on the starting date and ending date to be decided locally.

Soré said that every change takes time to be approved by people. For example, when a person learns a new thing it takes time. She believes that change will take time to be accepted.

Mary Aitchison explained to the meeting the reasons why the school days were extended. Students have 180 days and the staff have 200 days. For the standardization of exams, the government would only recognize it if it is done at the same date since exams taken days earlier could be copied.

Mary Roussel said that the Education Committee of Kujjuaraapik is in full support of the decision of the Commissioners.

Willie Cain Sr. said that he is happy to see the statistics and wants to make sure this information will be submitted to the teachers. He also said the only thing that they would like to change is the starting and ending of the school year.

Alicie said that she would like Education Services to find out what options could be implemented next school year for the starting and ending date.

Charlie Alaku said to consider the recommendations of our staff.

Martin said that we need to see more detailed statistics because it does not show the trend, before decisions are made.

Alicie said that they would implement data entry for presence and absence of the students on a daily basis and a weekly basis.

Sarah Airo said that many factors play a role on the student such as their interest and that changes the attendance dramatically she also says the monthly statistics are a factor.

Martin would like to know which courses are mandatory.

Daniel Lafleur responded by saying that math, mother tongue, science, history, and social science.

Martin said that for the students that we know are graduating we should gather them in a residence and concentrate on these students to make them academic graduates. He also said that colonization is still affecting the communities and said that schools could be adapted to the Inuit culture and we should not answer to the governments obligations at all times. He said that we should not have to sacrifice in order to follow southern systems; there has got to be an alternative.

Alicie said that it is not just the administration that is pushing to have a standardized calendar; the executives and some commissioners are also in full support. True, we could still reconsider the dates but she does not agree in putting academically strong students in one place, as we already had to deal with hostile places. She also said that the executives should do a field trip to inform the public.

Sarah Beaulne said that she is in full agreement with Martin, because there are many more parents that take their children camping. She also agrees that as Inuit we are clashing with other cultures since Inuit had to adapt to all these things within 50 years. She also would like to know if there is any way to change the starting and ending dates. They agree with 200 days, they just want a flexibility to start and end the school year as they want. Alicie said that teachers need 8 weeks of vacation time according to the collective agreements and the resolution passed to start on August 20 would have to be amended.

Sarah Airo said that even if they start on August 13 the teachers would still have had 8 weeks of vacation.

Charlie Tukkiapik said that he does not agree with these statistics because they do not fully reflect the image.

Sarah Airo said that in comparing the three school years it shows that the attendance have increased.

Molly said that she agrees with 200 school days.

Charlie Watt Jr. said that options would be shown at the next Commissioners meeting in October in order to decide for next school year. He also said that he does not agree with the comment that Martin made to the Commissioners concerning selling our souls, which is not true, we are not selling our language nor our culture.

Betsy said that it was the first time the schools were using a uniform calendar and it was hard on staff, students and parents because it was the first time, but they got used to it with time. She also said the starting date and ending date could be worked on. She also pointed out that social studies program and exams have been approved by MELS. She says that as Inuit we have to go through transformation.

Mary Aitchison said that the Commissioners make decisions and as the staff, we implement decisions made by them. We have a mission statement, language policy. As administrators, we have to show the pros and cons so that Commissioners could take informed decisions.

Martin said that he had not wanted to offend anyone with his comments.

Charlie Alaku said that we have to make sure that parents understand in the 200 days calendar 180 are school days and 20 days are staff days.

Adamie Alayco said that he is in full support for the field trip.

Alicie wonders if it would create a serious problem if went ahead with the decision.

Gaston said the possibilities could be reviewed for the next school year 2008-2009.

On a motion duly made by Alicie Nalukturuk seconded by Charlie Watt Jr., it was resolved to adopt the following resolution no. 2006/2007-31 with 13 in favor and 2 absent.

WHEREAS each Education Committee has been consulted on the 2007/2008 school calendar;

RESOLVED:

THAT the school calendars for 2007/2008 listed below are hereby approved as attached to the minutes as **Annex III**.

CODE	SCHOOL	COMMUNITY

010	Ulluriaq	Kangiqsualujuaq
020 - 022	Jaanimmarik/Pitakallak	Kuujuaq
030	Ajagutak	Tasiujaq
040	Tarsakallak	Aupaluk
050	Sautjuit	Kangirsuk
060	Isummasaqvik	Quaqtaq
070	Arsaniq	Kangiqsujuaq
080 - 082	Ikusik / Pigiurvik	Salluit
090	Nuvviti	Ivujivik
100	Iguarsivik	Puvirnitug
110	Tukisiniarvik	Akulivik
120	Innalik	Inukjuak
130	Kiluutaq	Umiujaq
140	Asimauttaq	Kujjuaraapik

21 SCHOOL ORGANIZATION

Gaston and Betsy presented the school organization for school year 2007-2008.

22 REQUEST FOR EXTENSION OF DELAY FROM MELS AND NEGOTIATIONS OF OTHER CONDITIONS-RELIGIOUS CULTURE PROGRAM

Martin said that in Aupaluk they would opt for option #4.

Willie Cain said that in Tasiujaq they would opt for status quo option #2.

Charlie Watt Jr. said that in Kuujuaq they would opt for option #4.

Willie Thomassie Jr. said that in Kangirsuk they opt for option #1.

Charlie Tukkiapik said that in Quaqtaq they opt for option #4.

Charlie Alaku said that in Kangirsujuaq they opt for option #4.

Molly Tayara said that in Salluit they opt for option #2.

Piatsi Lamoureux said that in Ivujivik they opt for option #4.

Adamie Alayco said that in Akulivik they opt for option #4.

Sarah Beaulne said that in Puvirnitug they opt for option #2.

Alicie said that in Inukjuak they would opt for option #4.

Mary Roussel said that in Kujjuaraapik they would opt for option #4.

Martin Scott left the meeting to attend the funeral of his aunt.

On a motion duly made by Molly Tayara seconded by Charlie Alaku, it was resolved to adopt the following resolution no. 2006-07-32 with 12 in favor and 3 absent.

WHEREAS the Ministère de l'Éducation, du Loisir et du Sport has notified school boards that it intends to implement an ethics and religious culture program in August 2008;

WHEREAS this represents a major change in curriculum for the Kativik School Board and requires a major adaptation to its traditional courses;

WHEREAS such new courses will have to reflect the reality of Nunavik as such rights are entrenched in the James Bay and Northern Quebec Agreement;

WHEREAS the above reasons have been discussed already with MELS and the necessity for additional delay and resources were also expressed pertaining thereto;

WHEREAS there is also the need that such new program when it is ready to be implemented be implemented in stages and/or in a gradual manner;

RESOLVED:

THAT MELS be requested to extend for Nunavik the delay for implementation of a new program in ethics and religious culture from August 2008 to a subsequent time;

THAT MELS be requested to provide appropriate funding for the implementation of a new curriculum and the training of teachers to apply a new program;

THAT MELS be asked that the new Nunavik program's application be reported to a subsequent time and be implemented in gradual stages.

23 STUDENT SERVICES- YEAR END REPORT

Paul Khatchadourian presented his report to the Commissioners; his report is attached to the minutes as **Annex X**.

-2007 GRADUATES

Paul also reported on the 2007 Graduates, his report is attached to the minutes as **Annex Xa**.

24 STUDENT SERVICES - BUDGET 2007-2008

Paul Khatchadourian presented the budget of Education Services for the school year 2007-2008.

Alicie would like to know if they would be offering the Inuttitut courses at least to have an intensive courses.

Paul said that he will look into it and said that John Abbott is flexible.

Sarah Beaulne said that she knows someone who would be able to teach Inuttitut.

Paul said that he would look into it.

ADJOURNMENT

The Commissioners meeting adjourned at 3:46 p.m. for the Executive meeting. The Commissioners meeting resumed on June 20, 2007.

David Annanack is absent due to medical reasons.

Martin Scott is absent due to a funeral.

25 KATIVIK SCHOOL BOARD CYCLICAL CALENDAR 2007-2008

Harriet informed the meeting of the new cyclical calendar for the school year 2007-2008.

On a motion duly made by Molly Tayara seconded by Charlie Alaku, it was resolved to adopt the following resolution no. 2006/2007-33 with 13 in favor and 2 absent.

WHEREAS the number and extent of events taking place within the Kativik School Board throughout the year as part of its regular activities is such that it requires the establishment of a yearly cyclical calendar in order to better plan and coordinate activities;

RESOLVED:

THAT the document entitled "Kativik School Board Cyclical Calendar 2007/2008" copy of which is attached to the minutes as **Annex XI**, be and is hereby approved;

ABORIGINAL DAY- JUNE 21ST TO BE DECLARED PAID HOLIDAY FOR ALL KSB STAFF - CONTINUED FROM ITEM # 18

On a motion duly made by Charlie Alaku seconded by Willie Thomassie Jr., it was resolved to adopt the following resolution no. 2006-07-34 with 13 in favor and 2 absent.

WHEREAS June 21st is designated as an official celebration day for all aboriginal nations;

WHEREAS Kativik School Board being the school board for Nunavik wishes that June 21st designated as Aboriginal Day be declared a paid holiday for all Kativik School Board staff, as of June 21st 2008;

RESOLVED:

THAT as of June 21st 2008, Aboriginal Day be celebrated as a holiday by the Kativik School Board and be a paid holiday for all Kativik School Board employees, and this subject to the obtaining of the appropriate mandate for the Government's Treasury Board and after consultation with all labor unions involved.

26 NEXT MEETING PLACE

After discussion it is decided that the next meeting place would be Kuujjuaraapik.

27 REVISION OF INSURANCE PORTFOLIO

Louise Boissé explained to the meeting about the work that has been done to review the Insurance portfolio of Kativik School Board. She said they have submitted invitations to Insurance brokers to submit their prices.

On a motion duly made by Adamie Alayco seconded by Mary Roussel, it was resolved to adopt the following resolution no. 2006-07-35 with 13 in favor and 2 absent.

WHEREAS Consulrisk Inc was hired as a specialized consultant to review the insurance portfolio of the Kativik School Board;

WHEREAS the goal of this revision was to ensure that the coverage is appropriate and the best price possible is paid for such appropriate coverage;

WHEREAS in the context of said revision and analysis, Consulrisk Inc has invited five (5) insurance brokers to make a proposal to cover the insurance needs of the Kativik School Board;

WHEREAS Consulrisk Inc has received submissions pertaining thereto and prepared a preliminary report hereto attached, setting out recommendations regarding this matter;

RESOLVED:

That the Director General jointly with the Associate Secretary General be authorized to grant coverage of the insurance portfolio to the broker(s) who represent best the interests and the needs of the Kativik School Board;

THAT, subject to the above, the Director General be and is hereby authorized to sign whichever document may be required to give effect to the present resolution.

28 DEEDS OF ESTABLISHMENT FOR EACH OF THE 32 KATIVIK SCHOOL BOARD LEARNING INSTITUTIONS

Louise Boissé explained to the meeting that MELS requires that all school boards make and approve deeds of establishments for each of its learning institutions. For Kativik School Board there are 32 deeds of establishment.

On a motion duly made by Charlie Alaku seconded by Adamie Alayco, it was resolved to adopt the following resolution no. 2006-07-36 with 13 in favor and 2 absent.

WHEREAS the Ministère de l'Éducation, du Loisir et du Sport has seen the need to create a Deed of establishment for each and every one of the 32 learning institutions providing services in Nunavik;

WHEREAS such Deeds of Establishment need to be registered with the above Ministère once the Deeds have been verified, confirmed and ratified by the Council of Commissioners of the Kativik School Board;

WHEREAS the Deeds for each of the 32 learning institutions operating in Nunavik are hereafter attached and hereafter described;

RESOLVED:

THAT the deeds of Establishment be confirmed, ratified and approved as follows for the year 2007-2008:

Community	Name of Institution	Description of Education Services Offered
Akulivik	Akulivik Adult Education Centre	Adult & Vocational Education
Aupaluk	Aupaluk Adult Education Centre	Adult & Vocational Education
Ivujivik	Ivujivik Adult Education Centre	Adult & Vocational Education
Kuujuaq	Kuujuaq Adult Education Centre (Kajusivik)	Adult & Vocational Education
Kuujuaq	Kuujuaq Adult & Vocational Education Centre (Kajusivik)	Adult & Vocational Education
Kangiqsualujuaq	Kangiqsualujuaq Adult Education Centre	Adult & Vocational Education
Kangiqsujuaq	Kangiqsujuaq Adult Education Centre	Adult & Vocational Education
Kangirsuk	Kangirsuk Adult Education Centre	Adult & Vocational Education
Kuujuaaraapik	Kuujuaaraapik Adult Education Centre	Adult & Vocational Education
Inukjuak	Nunavik Adult Education Centre (Nunavimmi Pigiursavik)	Adult & Vocational Education
Inukjuak	Nunavik Adult & Vocational Education Centre (Nunavimmi Pigiursavik)	Adult & Vocational Education

Community	Name of Institution	Description of Education Services Offered
Puvirnituk	Puvirnitug Adult Education Centre	Adult & Vocational Education
Salluit	Salluit Adult Education Centre (Qaunnaq)	Adult & Vocational Education
Quaqtaq	Quaqtaq Adult Education Centre	Adult & Vocational Education
Tasiujaq	Tasiujaq Adult Education Centre	Adult & Vocational Education
Umiujaq	Umiujaq Adult Education Centre	Adult & Vocational Education
Tasiujaq	Ajagutak School	Pre-School, Primary, Secondary
Kangiqsujuaq	Arsaniq School	Pre-School, Primary, Secondary
Kuujjuaraapik	Asimauttaq School	Pre-School, Primary, Secondary
Puvinirtug	Iguarsivik School	Primary, Secondary
Salluit	Ikusik School	Primary, Secondary
Inukjuak	Innalik School	Pre-School, Primary, Secondary
Quaqtaq	Isummasaqvik School	Pre-School, Primary, Secondary
Kuujjuaq	Jaanimmarik School	Primary, Secondary
Umiujaq	Kiluutaq School	Pre-School, Primary, Secondary
Ivujvik	Nuvviti School	Pre-School, Primary, Secondary
Salluit	Pigiurvik School	Pre-School, Primary
Kuujjuaq	Pitakallak School	Pre-School, Primary
Kangirsuk	Sautjuvit School	Pre-School, Primary, Secondary
Aupaluk	Tarsakallak School	Pre-School, Primary, Secondary
Akulivik	Tukisiniarvik School	Pre-School, Primary, Secondary
Kangiqsualujuaq	Ulluriaq School	Pre-School, Primary, Secondary

29 STATEMENT OF PRINCIPLES - EFFECTIVE IN THE SCHOOL AND WORK ENVIRONMENT

Louise Boissé explained to the meeting that a request was made to have something written concerning the conflict resolution. She also said that a conflict resolution and mediation training would be given to administrators and directors in August by Line St-Louis.

30 APPOINTMENT TO NRBHSS - REGIONAL SUICIDE PREVENTION COMMITTEE

On a motion duly made by Alicie Nalukturuk seconded by Sarah Beaulne, it was resolved to adopt the following resolution no. 2006-07-37 with 13 in favor and 2 absent.

WHEREAS the planning and programming staff of NRBHSS met with partners from several organizations in February / May 2007 to address some on-going challenges that affect the field of suicide prevention and to develop a Work Plan;

WHEREAS NRBHSS made an invitation to review the Work Plan which is already in progress and to appoint a representative from our organization to sit on this committee;

RESOLVED:

THAT, Soré Moller is appointed as KSB representative to Regional Suicide Prevention Committee.

31 BOYS CULTURE HOURS - AKULIVIK

Adamie Alayco said that in Akulivik they have a hard time to find teachers because of the hours and the pay is too low. They wish to know if they could not have a teacher that would work one week consecutive or combine his duties with other duties.

Gaston respond by saying that he would have to check with the school and find out how the time was allocated.

Betsy said that it is true that there is a problem in every community and they would give training to the culture teachers this summer.

32 PROGRESS REPORT ON LOCAL HISTORY PROPOSAL FOR KUJJUAQ

Charlie Watt Jr said that he would like to know what is happening with this file.

33 PROGRESS REPORT ON 5 DAYS CULTURAL LEAVE PROPOSAL - KUJJUAQ

Charlie Watt Jr said that he would like to know what is happening with this file.

Betsy said that she has not worked on this file but would look into it.

Charlie Watt Jr., said that he wanted 5 days to be collected during the year by a student and use them at the end of the school year as a subject to do an essay and that it should not be considered as absent.

Mary Aitchison said that she understood like Betsy but in the written absence sheets of students, it is written that a student is absent due to hunting or camping.

Charlie Watt Jr said that he wanted these days to be used for hunting during the school year and not be used to shorten the school year.

Betsy said that they would have to work on this matter with different people to standardize it in all schools, as it is not written in any policy of the school board.

Charlie Tukkiapik wonders what is happening with the request that was made from Quaqtac because nothing has been done.

Alicie said that to confirm the absence the parent or the guardian who takes the student out for hunting could report back to the teacher.

Charlie Watt Jr said that students could be asked to write an essay and take pictures to show what they have done.

34 FCNQ PRESENTATION ON BANK PROJECT PROGRAM

Rita Novalinga the General Manager of FCNQ came to make a presentation on their project.

Sokchiveneath Chhoan from FCNQ made a presentation about the project.

Elise Tessier from Caisse Populaire Desjardins team made a presentation about the project.

Yvan Roy from Caisse Populaire Desjardins also made a presentation about the project.

Their presentations are attached to the minutes as **Annex XII**.

Alicie Nalukturuk would like to know if they have done their field trip.

Rita responded by saying that they have met with KRG and Makivik. She also said that during the FCNQ meeting they were going to inform their members.

Eli Aullaluk said that at the KRG meeting held at the end of May, it showed that there was a support.

Molly Tayara wonders if they could have Canada Savings Bonds through their network and wonders if they would be able to have shares.

Yvan Roy responded by saying that they would be able to.

Sokchiveneath Chhoan said that they would give the training in phases.

Charlie Alaku wonders how they came up with the four communities where they would start.

Rita responded by saying that they decided on these communities based on the availability of the space and staff.

Alicie would like to know when they would expect an answer from KSB.

Rita responded by saying that they would need the Nunavik organizations to be part of this project in order to operate it properly. They are thinking of opening these banks in November 2007 and the rest of the communities would follow afterwards.

Charlie Alaku said that they use CIBC in Kuujuaq where they give a very poor service such as answering telephones and application for loans. If they were to establish themselves in Nunavik where would their head office be?

Rita responded by saying that they are aware of the poor service that is being given by CIBC. With this new project, they would be able to directly bank in their community and in the future they are planning to have their own buildings.

Yvan Roy added by saying that it will be the first time they give this kind of banking service in the communities and these would be linked with their Quebec office. Their staff would have to be competent and know the financial rules. He also said that they would need the support of KSB to educate their staff.

Charlie Watt Jr. said that this project will have to be better than CIBC is now, because CIBC in Kuujuaq gives a very poor service.

Willie Cain Sr. said that it is true that CIBC gives poor service and with this project FCNQ will have to show the Inuit that they are doing this project to help them.

Sarah Beaulne would like to know if they are ready to provide special services to organizations. She also wants to know that since in Nunavik we have a problem with bandwidth, if that has been considered.

Yvan Roy said that they would be able to give these services through their branches in Quebec City or Montreal.

Alicie said that it is KRG who has to worry about it.

Sokchiveneath Chhoan said that they are able to use internet daily and could follow transactions on an hourly basis.

35 LANGUAGE AND CULTURE - YEAR END REPORT

Mary Elijassiapik, Amaly Anautaq, Sala Padlayat, Ida Ningiuk, Jessica Arngak and Pasha Puttayuk made a presentation on the curriculum they have developed.

Charlie Alaku and Eli said that they are grateful for the work that has been done.

Charlie Tukkiapik wonders if the instructor has to be certified to give the course gun safety.

Sala responded by saying that instructors would need a certificate to teach these programs.

Harriet would like to know who has the copyright on this book.

Betsy responded by saying that this has to be dealt with, it has not been finalized yet.

Charlie Watt Jr. would like to know who is working on the Kuujuaq local history project.

Mary Elijassiapik responded by saying that Jessie Jones is working on the local history project and has not finish the work yet.

Betsy Annahatak added that perhaps they should hire a facilitator to work with Jessie Jones, and said that they would find a person to work on this file.

Charlie Watt Jr. said that it would be good to hire someone to help Jessie in her work.

Harriet said that she would like all the Inuit curriculum developers to get good computers.

Betsy said that only the diagnostic testing has been done and some exams would have to be redone every year.

Adamie Alayco said that developers were supposed to get new computers and would like to know if the Inuttitut keyboard would be available.

Alicie said the guy who did the Inuttitut keyboard was invited but has not responded yet.

Harriet said that he was invited but he is not available.

Betsy said that if the policies are changed regarding of purchase computers, they would be able to purchase proper computers.

Alicie said that they could submit a request to get computers.

ADJOURNMENT

The meeting adjourned at 4:26 p.m. and resumed on June 21, 2007 at 9:17 a.m.

Martin Scott and David Annanack join the meeting.

Eli Aullaluk is absent due to having to attend another meeting.

36 HUMAN RESOURCES/PAYROLL - YEAR END REPORT

Lana Desmarchais presented her report to the Commissioners; her report is attached to the minutes as **Annex XIII**.

37 HUMAN RESOURCES - BUDGET 2007-2008

Lana Desmarchais presented the budget of Human Resources for the school year 2007-2008.

38 POLICY REGARDING THE PROFESSIONAL IMPROVEMENT FUND FOR TEACHERS AND THE POLICY REGARDING THE PROFESSIONAL IMPROVEMENT FUND FOR NON-TEACHING PROFESSIONALS

On a motion duly made by Charlie Watt Jr., seconded by Adamie Alayco, it was resolved to adopt the following resolution no. 2006-07-38 with 14 in favor and 1 absent.

WHEREAS the Council of Commissioners deems necessary to revise the *Policy regarding the Professional Improvement Fund for Teachers* and the *Policy regarding the Professional Improvement Fund for Non-teaching Professionals*;

WHEREAS the Management Committee and the Union were consulted and were given the opportunity to make suggestions to the proposed Policies;

RESOLVED:

THAT The Council of Commissioners adopts the *Policy regarding the Professional Improvement Fund for Teachers* as attached to the minutes as **Appendix V**;

THAT The Council of Commissioners adopts the *Policy regarding the Professional Improvement Fund for Non-teaching Professionals* as **Appendix V**;

THAT, within the framework of this Policy, the Director General be and is hereby mandated and authorized to modify the related Directive and Procedures, as may be required, to ensure its implementation.

THAT this resolution comes into effect on June 21, 2007.

39 CREATION OF A PSYCHOEDUCATOR POSITION

On a motion duly made by Charlie Alaku seconded by Alicie Nalukturuk, it was resolved to adopt the following resolution no. 2006-07-39 with 13 in favor, 1 absent and 1 opposed.

WHEREAS there is a need to create a regular full-time position of psycho educator for Adult Education at the Nunavimmi Pigiursavik Center in Inukjuak;

WHEREAS the council has seriously reviewed the reasons justifying the Request of Adult Education;

RESOLVED:

THAT the creation of a new regular full-time position of psycho educator for Adult Education at the Nunavimmi Pigiursavik Center in Inukjuak is hereby accepted effective 2007-07-01.

40 REGIONAL DISPARITIES FOR TEACHERS HIRED OUTSIDE THE PROVINCE OF QUEBEC

On a motion duly made by Piatsi Lamoureux seconded by Martin Scott, it was resolved to adopt the following resolution no. 2006-07-40 with 14 in favor and 1 absent.

WHEREAS the Kativik School Board is still encountering difficulties with respect to the recruitment and retention of teachers due to shortage in the profession;

WHEREAS measures of attraction and retention of teachers from the province of Québec in effect since 2001 are still not sufficient to resolve the Board's difficulties;

WHEREAS this situation affects the capacity of the Board to accomplish its mission and measures have to be taken in this respect;

WHEREAS the Board has to recruit teachers from other provinces to fill positions;

WHEREAS clauses 12-3.03 C) and 12-4.02 B) of the collective agreement provide that the moving expenses and the travel expenses for these teachers to their point of origin cannot exceed the cost of moving or travel between the place of assignement and Montréal;

WHEREAS due to prohibitive costs for a teacher to personally assume such expenses, this limitation is creating a barrier to recruitment and retention of teachers

RESOLVED THAT:

- 1) teachers hired from another province and their eligible dependents, be reimbursed for expenses incurred up to their "point of origin" for:
 - i. a maximum of two (2) social trips per year;
 - ii. the cost of transporting their personal belongings up to the maximum established in clause 12-3.01b) of the collective agreement;
- 2) That any other conditions related to social trips and transportation of personal belongings as established by the collective agreement or the Policies of the Board apply to such benefits;
- 3) This measure is only effective for the duration of the 2007/08 school year;
- 4) This resolution is effective on July 1st 2007.

41 ADOPTION OF ANNUAL WORKING CALENDAR 2007-2008 FOR EMPLOYEES

On a motion duly made by Willie Thomassie Jr., seconded by Sarah Beaulne, it was resolved to adopt the following resolution no. 2006/2007-41 with 14 in favor and 1 absent.

WHEREAS the Management Committee has made its recommendation following appropriate consultation on the aforementioned subject;

RESOLVED:

THAT the annual work calendar for all non-teaching personnel for the 2007/2008 school year annexed to the minutes as **Annex XIV** be and is hereby approved;

THAT the summer work schedule for 2007 applies according to the policy in effect.

42 CREATION OF A STOREKEEPER CLASS II POSITION

On a motion duly made by Alicie Nalukturuk seconded by Adamie Alayco , it was resolved to adopt the following resolution no. 2006/2007-42 with 14 in favor and 1 absent.

WHEREAS there is a need to create a regular full-time position of Storekeeper for Adult Education at the Nunavimmi Pigiursavik Center in Inukjuak;

WHEREAS the Council has truly reviewed the reasons justifying the request of Adult Education;

RESOLVED:

THAT the creation of a new regular full-time position of Storekeeper for Adult Education at the Nunavimmi Pigiursavik Center in Inukjuak is hereby accepted effective 2007-07-01.

43 ADULT EDUCATION - YEAR END REPORT

Réjean Gascon presented his report to the Commissioners; his report is attached to the minutes as **Annex XV**.

44 ADULT EDUCATION - BUDGET 2007-2008

Réjean Gascon presented the budget of Adult Education and Vocational Training for the school year 2007-2008.

Willie Cain and Piatsi Lamoureux absent during the discussion of this issue.

45 SCHOOL CALENDARS - 2007/2008 ADULT AND VOCATIONAL EDUCATION

On a motion duly made by Charlie Watt Jr., seconded by Charlie Tukkiapik, it was resolved to adopt the following resolution no. 2006/2007-43 with 12 in favor and 3 absent.

WHEREAS the Adult and Vocational Educational must establish the school calendar for the school year 2007/2008;

WHEREAS the training partners and others have been consulted;

RESOLVED:

THAT the school calendar for Adult and Vocational Education activities, for all of the Centre served by the Board, attached to the minutes as **Annex XVI**, be and are hereby approved.

Willie Cain and Piatsi Lamoureux absent during the discussion of this issue.

46 ORDINANCE NO. 682-2006/2007-47 ADULT AND VOCATIONAL EDUCATION PROGRAMS

On a motion duly made by Adamie Alayco seconded by Mary Roussel, it was resolved to adopt the following resolution no. 2006/2007-44 with 12 in favor, 3 absent.

WHEREAS the Kativik School Board must establish the list of Adult and Vocational Education programs that it will offer during the 2007/2008 school year;

WHEREAS the Kativik Regional Government and other training partners of the School Board have been consulted on training needs;

RESOLVED:

THAT the Council of Commissioners hereby approves Ordinance No. 682-2006/2007-47, copy of which is attached hereto the minutes as **Annex XVII**, concerning the list of Adult and Vocational Education programs to be offered during the 2007/2008 school year.

47 GENERAL ADMINISTRATION - BUDGET 2007-2008

Louise Boissé presented the budget of General Administration for the school year 2007-2008.

48 FINANCE DEPARTMENT - BUDGET 2007-2008

Chanh Ma Quang presented the budget of Finance department for the school year 2007-2008.

49 OPERATIONAL BUDGET 2007-2008

On a motion duly made by Charlie Tukkiapik seconded by Sarah Beaulne, it was resolved to adopt the following resolution no. 2006/2007-45 with 14 in favor, 1 absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget for the school year 2007/2008:

Operations: \$ 73,156,490.00

(including interests of \$ 700,000.00)

Copy of which is attached hereto as **Annex XVIII**.

50 POST SECONDARY & TRANSFER STUDENTS BUDGET 2007-2008

On a motion duly made by Adamie Alayco seconded by Martin Scott, it was resolved to adopt the following resolution no. 2006/2007-46 with 14 in favor, 1 absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget: \$ 3,292,289.00 for transfer students and post-secondary for the school year 2007/2008.

Copy of which is attached hereto as **Annex XVIII**.

51 SCHOOL TRANSPORTATION BUDGET 2007-2008

On a motion duly made by Martin Scott seconded by Charlie Alaku it was resolved to adopt the following resolution no. 2006/2007-47 with 14 in favor, 1 absent.

WHEREAS pursuant to section 339 of the Education Act for Cree, Inuit and Naskapi native persons, the School Board shall prepare and submit to the Québec Ministry of Education and to the Ministry of Transportation its operational budget for each school year;

RESOLVED;

THAT the Kativik School Board hereby approves the following budget for the school year 2007/2008;

School transportation: \$ 2,492,044.00 (including periodic transportation for transfer students, post-secondary and adult education);

Copy of which is attached hereto as **Annex XVIII**.

52 ADULT & VOCATIONAL EDUCATION BUDGET 2007-2008

On a motion duly made by Charlie Alaku seconded by Mary Roussel, it was resolved to adopt the following resolution no. 2006/2007-48 with 14 in favor 1 absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget for the school year 2007/2008;

Adult and Vocational Education: \$ 9,098,832.00

Copy of which is attached hereto as **Annex XVIII**.

THAT the Québec Ministry of Education be and is hereby requested to approve the above budget.

53 INVESTMENT BUDGET 2007-2008

On a motion duly made by Adamie Alayco seconded by Charlie Watt Jr., it was resolved to adopt the following resolution no. 2006/2007-49 with 14 in favor 1 absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its investment budget for each school year;

RESOLVED;

THAT the Kativik School Board hereby approves the following budget for the school year 2007/2008:

a) Basic Allowance

MAO - School & Residence \$ 550,000.00

Minor improvement and
renovation of building \$ 550,000.00

Sub-total: \$ 1,105,500.00

b) Supplementary Allowance (estimated)

Major renovations: \$ 1,600,000.00

Vehicles/ School bus: \$ 350,000.00

Sub-total: \$ 1,950,000.00

Total: \$ 3,055,500.00

54 BORROWING RESOLUTION 2007-2008

On a motion duly made by Willie Thomassie Jr. seconded by Piatsi Lamoureux, it was resolved to adopt the following resolution no. 2006/2007-50 with 14 in favor 1 absent.

RESOLVED:

THAT the Kativik School Board borrow, in accordance with the approved borrowing schedule authorized by the Québec Ministry of Education, up to the amount of approved operational budget and approved investment budget for the period of July 1st 2007 to June 30th 2008;

THAT the President or the Director General be and are hereby authorized to sign the notes of loans, banker's acceptance drafts and overdraft lending agreements, as the case may be;

THAT the Kativik School Board borrow from the Canadian Imperial Bank of Commerce at the approved minimum lending rate for Kativik School Board;

THAT the Canadian Imperial Bank of Commerce is authorized to provide to the Québec Minister of Education information concerning the borrowing with the bank, if so requested by the Minister.

55 APPOINTMENT OF AUDITORS FOR 2006/2007 SCHOOL YEAR

On a motion duly made by Charlie Alaku seconded by Sarah Beaulne, it was resolved to adopt the following resolution no. 2006/2007-51 with 14 in favor 1 absent.

RESOLVED:

THAT the firm of auditors Pratte, Bélanger be and is hereby hired to conduct the audit of the Kativik School Board for the school year 2006/07.

56 LETTER FROM AIPILLIE KENUAJUAK AND TIILI ALASUAK AND UQAT/IVUJIVIK/POV PROGRAM

Valentina gave a history of this program; the documents are included in the minutes. She also informed the meeting that they will not be allocated with funds until this issue is resolved by the Commissioners.

Mary Aitchison said that this has happened because of political reasons and today we know that we are not separated anymore. It will take time to implement the changes.

Aipillie said that he is alone to make a presentation because the representative of Ivujivik was not able to come. He said that while he was on two years leave, he found out that the Teacher Training program of Puvirnituk and Ivujivik was asked to transfer with KSB/McGill programs by the commissioners. It was stated that a joint committee would be developed. He would like to know how this was started.

Alicie Nalukturuk responded by saying that it was after a presentation was made by Teacher Training program of Puvirnituk and Ivujivik and UQAT. Before that, the Commissioners had been wanting these two Inuit Teacher Training Programs to become one. They have asked that they form a joint committee to work on these issues i.e. programs and training. She also said that teachers that are already registered with UQAT are to finish their programs. For the new registrations to be enrolled them with KSB/McGill program.

Aipillie said that he understands that this is not new. Back in 1995 a resolution was passed. It was similar to the last one but it stated that teachers would attend training. It was never implemented and he does not know why it was never done. He also said that they did not agree with the fact that UQAT program would be dismantled once these programs are united; they do not agree with the resolution.

Alicie asked whether they want to work with the joint committee.

Aipillie said that if the goal is to dismantle the programs with UQAT, they would not agree.

Charlie Alaku said that he understands clearly about their concern and they are not trying to dismantle and make their work disappear overnight. He also points out that as the people of Nunavik we have to be united in our teacher Training. The decision that was made by the Commissioners was to unite everyone in the future; It is not to make anyone lose their training, it is to help them instead.

Aipillie said that he understands the reasons but he does not agree because it does not allow them to do what they want.

Alicie said one of the reasons for the decision was because it costs a lot to run two teacher training programs.

Aipillie said that to dismantle a program which has been running for many years is not good.

Willie Cain Sr. said that a resolution that was passed in 1995 was to allow to have teachers of KSB and IVUJIVIK/POV to attend their training and that IVUJIVIK/POV would attach their programs to KSB, since they are the main providers of the funds. He also said the purpose was to unite both programs to make stronger teachers and that each could work together to become united.

Mary Aitchison said that the resolution of 1995 was not implemented because the university of UQAT did not want to share its intellectual property. Even though the Inuit teachers are able to work together as directors they have a hard time in allocating funds when it has not been approved by the Board. She also said that it is understandable that they do not want to stop what has been started.

Charlie Watt Jr. said that he understands their reasons well and said that this is not a recent decision. It has been an ongoing wish of the Commissioners. As representative of Nunavik, we have to represent them equally and that is why they want to unite these programs. He also told Aipillie to work together in order to unite and make stronger teachers.

Charlie Tukkiapik said that it is better to become united since at KSB we are trying to standardize exams. If IVUJIVIK/POV is not part of it , it would not be standardized. It is understandable that they are worried but if they work together, they would be able to come to an agreement.

Alicie said that she would like the resolution of the Commissioners to be implemented since it comes from the authority of the Board.

Martin said that the work of UQAT is recognized. The joint committee was to develop a working group and that in the future if would feasible to united them in one program.

Aipillie said that they do not agree with dismantling the programs that they have with UQAT.

Sarah Beaulne said that teachers in Puvirnitug have been meeting about this issue and their wish is to remain as it is.

Alicie said that the purpose was not just to dismantle the program but to find ways to work together.

Valentina said that the credits obtained by the teachers would not be lost.

Molly said to form a committee and they could report back and tell the Commissioners what the options are.

Aipillie said that a joint committee would work together but at the end it would not benefit the teachers. He also said that the Commissioners never informed them.

Sarah Beaulne points out that she has informed the Education Committee but the word never gotten around to Aipillie.

57 NUNALITUQAIT IKAJUQATIGIITTUT UPDATE

Martin informed the meeting that they recently had a meeting in Inukjuak to redefine their role. They are planning to offer a course on healing, intervention and addictions. The course would be developed by KSB and KRG.

NI is planning to develop a program but they would do the assessments and develop these tools towards addiction problems. This tool may be available in January 2008.

Gaston wonders what would happen after the assessment.

Martin said that there would be steps taken after assessments.

58 KSB'S USE OF LATEST RESEARCH DEALING WITH NATIVE SCHOOLS/TEACHING METHODS - AUPALUK

Martin said that a presentation was made last June and the message was very important. It was about alternative teaching and new researchers have been working on this issue. How much does KSB follow the research that is being done?

Gaston said that KSB is up to date with the research and said that they are aware of this.

Betsy said that it is true that at KSB we do not have all the data pertaining to research and should hire someone to keep everything up to date.

Valentina said that quite a number of researchers come to Teacher Training office. They have reviewed our methods and said that we are quite up to date.

Soré said that the Student Counselors and Special Educators need to give their feedback too on this research.

Mary Aitchison said that major research done has been the principle of the curriculum.

59 PROPOSAL ON JOINT KSB / NRBHSS WORKING GROUP - AUPALUK

Martin suggested that KSB forms a working group with NRBHSS to deal with issues relating to social problems and to have this treated as priority. He proposes that we create funding and human resources to make this our priority.

Annie said that they have been trying to work on Regional Partnership to get the action plan implemented and it was hard to do it. They were to give support to the mayors. As they have regular jobs to deal with, they submitted a funding proposal to Makivik and, verbally, the president of Makivik has confirmed that their proposal has been approved and that they would be able to hire a coordinator to work on these action plans.

60 DROP OUT RATES / MORE SUPPORT NEEDED FOR DROP OUTS - INUKJUAQ

Sarah Airo presented the drop-out rates of each school in Nunavik for the school years 2005-2006 and 2006-2007. She said that the implementation committee, have started working on the issue of drop-outs. Many students drop out because of pregnancies and there are those that are chronic drop outs; there is also an increase of drugs, alcohol and other substance abuse. If we are to help these students, we will have to work together and should we ask that these students be assessed to find out why they drop out?

Charlie Watt Jr. would like all Commissioners to get a copy of the presentation and KSB would have to do something about this issue fast.

Alicie said in the past there was a request to have an outside researcher find out why these students drop out.

Charlie Tukkiapik said that a research has to be done fast so we could tackle this issue fast.

Piatsi Lamoureux said that students have said they dropped out of school for various reasons such as boredom, attitude of teachers and not wanting to leave their community to follow courses in upgrading.

Charlie Alaku said that parents have to be involved in all this too.

Valentina and Betsy followed up on a research done by McGill in Kangirsualujuaq on students dropping out of school.

Mary Aitchison said that there have been two researches done and there were meetings recently with NI and NRBHSS. She also said that once students get into drugs it interferes with their schooling. Recently in Nunavik there are heavy drugs that are circulating and are affecting children.

Harriet said that Adult Education is developing an online upgrading course. It should help with students who do not want to leave their community.

Charlie Tukkiapik would like to see statistics grouped per grades.

Molly Tayara said that in Salluit, they have hit rock bottom and they will have to climb back up. Saputiit should come and do a research.

Alicie said that drop outs need support in daily life; they get into drugs and wait for their welfare checks. We have to promote education and make it attractive so that they would want to come back.

Piatsi said that some parents are neglecting their children and it would be good to go on regional radio to promote education.

61 LACK OF SUBSTITUTE TEACHERS - INUKJUAK

Alicie said that in Inukjuak they are lacking substitute teachers and it is affecting everyone in the community. What else could we do?

Betsy responded by saying that in the school organization they have put aside 25 positions for teachers and in September 30 they would know if they could hire substitute teachers for bigger schools.

Molly said that it would be best perhaps to have the funds in the community to pay replacements.

Sarah Airo said that it is almost impossible to function this way since it involves the payroll department. She also said that lack of housing would also become a problem in finding substitute teachers.

Charlie Tukkiapik said that smaller communities should also be treated the same.

62 MORE ADVANCED CURRICULUM NEEDED - INUKJUAK

Alicie said that it was made clear that curriculum is getting stronger but they would like the students who intended to go to post-secondary to follow stronger curriculums, even though it this issue is being worked on.

63 SECONDARY STUDENTS ID CARDS - INUKJUAK

Alicie said that she would like to know if we could not make ID cards for Secondary Students like in southern schools.

Harriet said that these cards are used in southern schools for registration and to have access to their schools library, cafeteria, bus and others.

64 SCHOOL EXCURSION RATES - QUAQTAQ

Charlie Tukkiapik said that the rates for excursion are not up to date with the cost of living.

Charlie Watt Jr. said that it would be good to index it and follow the cost of living.

Betsy said that it was not possible to index it for the upcoming school year but would be considered for the school year.

Willie Thomassie Jr. said that these rates have to be increased because they do not consider extra days in the allocation.

Martin wonders if equipment could be bought.

Betsy said that they could do it through land survival proposals which has been approved. It includes equipment such as snowmobiles and others.

ADJOURNMENT

The meeting adjourned at 4:57 p.m. and resumed the next day on June 22, 2007 at 10:13 a.m.

65 HEALING PROJECT

Alicie gave a report on the healing project. Her report is attached to the minutes as **Annex XIX**.

Mary Aitchison added by saying that the hardest issue is the healing of sexual abuse victims and they would give training on this issue. In some cases, there were many students affected.

Martin said that he is happy that the program is ongoing because NI stopped this program.

Sarah Beaulne wanted to know if they have the information on their travel and who to contact.

Mary Aitchison responded by saying that a letter is written to schools before they go to the community.

Martin wants to know if this team would be traveling with a support group.

Mary responded by saying they were hoping to partner with NI since they have workers.

66 NUNAVIK YOUTH HOCKEY DEVELOPMENT PROGRAM

Julie Grenier communication coordinator from Kativik Regional Government gave a presentation on the Nunavik Youth Hockey Development Program. Her report is attached to the minutes as **Annex XX**

Daniel Lafleur said that they would have a tutor traveling with the pee wee team.

Willie Thomassie Jr. wonders if they could bring up the Stanley Cup in Nunavik as a way of encouraging students.

Julie responded by saying that she would mention it.

Piatsi said that the pee wee hockey team of Ivujivik do not have a coach or a leader to take care of them. Because the students were let down, they need more support.

Eli explained to the meeting that this program was initially started to decrease the violence in Nunavik and to have safer communities.

Charlie Alaku said that he is happy about this program and recently they were in Kangirsujuaq. He also wants KSB to inform the leaders of this program not to hold any events during the exams in school. Also, the coaches or trainers neglect their team when Joe Juneau is not around or when they do not have to travel.

Eli responded by saying that he would report back to KRG. He also said that each community is allocated with funds to buy hockey equipments.

Charlie Alaku said that equipments arrived in Kangirsujuaq but could not be used because they did not come with skates and hockey sticks.

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Mary Roussel said that in Kuujjuaraapik they have to pay \$100 to use the hockey equipment, is it supposed to be like that?

Julie said that she would inform Frankie Gordon about this.

Alicie said that it is a local decision.

CLOSING OF A MEETING

On a motion moved by Charlie Alaku and seconded by Willie Cain the meeting is closed. Closing prayer done by Eli Aullaluk.

The meeting adjourned at 11:29 on June 22, 2007 since the agenda is completed.

Alicie Nalukturuk
President

Annie Grenier
Director General

Harriet Keleutak
Secretary General