

MINUTES OF THE COUNCIL OF COMMISSIONERS

**MEETING no. 687
October 30, 31 and November 1, 2007
Held in Kuujjuaraapik**

MINUTES OF THE COUNCIL OF COMMISSIONERS OF KATIVIK SCHOOL BOARD

MEETING No. 687 10/30/31/11/01/2007

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CLOSING OF THE MEETING

MEETING 687

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the School year 2007/2008, held in Kujjuaraapik, on October 30, 31 and November 1, 2007.

PRESENT:

David Annanack	Council of Commissioner Member	Kangirsualujuaq
Charlie Watt Jr	Vice President	Kuujuaq
Willie Cain Sr	Executive Committee Member	Tasiujaq
Martin Scott	Council of Commissioner Member	Aupaluk
Adamie Tomassie	Council of Commissioner Member	Kangirsuk
Charlie Tukkiapik	Council of Commissioner Member	Quaqtaq
Charlie Alaku	Executive Committee Member	Kangirsujuaq
Adamie Alayco	Council of Commissioner Member	Akulivik
Sarah Beaulne	Council of Commissioner Member	Puvirnituaq
Alicie Nalukturuk	President	Inukjuaq
Mary Roussel	Council of Commissioner Member	Kujjuaraapik

ABSENT:

Eli Aullaluk	KRG Representative	Akulivik
Molly Tayara	Council of Commissioner Member	Salluit
Piatsi M. Lamoureux	Council of Commissioner Member	Ivujivik

Eli is absent because he has a meeting with KRG in Kuujuaq. Molly and Piatsi are absent because they could not arrive due to the weather.

ALSO PRESENT:

Annie Grenier	Director General
Mary Aitchison	Assistant Director General
Harriet Keleutak	Secretary General
Eva Ilisituk	Interpreter
Maggie Putulik	Interpreter

The following persons, upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

Chanh Ma Quang	Director of Finance
Louise Boissé	Associate Secretary General
Gaston Pelletier	Director Education Services
Valentina De Krom	Assistant Director of Teacher Training
Gordon Cobain	Director of Information Technology
Patrice Beaumelle	Director of Equipment Services
Paul Khatchadourian	Director of Student Services
Lana Desmarchais	Director of Human resources
Réjane Vaillancourt	Director of Adult Education
Sarah Airo	Coordinator of schools
Soré Moller	Coordinator of Complementary Services

1 QUORUM AND OPENING OF THE MEETING

MINUTES OF THE COUNCIL OF COMMISSIONERS OF KATIVIK SCHOOL BOARD

A quorum of the members of the Council of Commissioners of the Kativik School Board is present at 9:10 p.m. on October 30, 2007. The opening prayer is led by Adamie Tomassie.

2 NOTICE OF MEETING

The President ascertained that all members of the Council of Commissioners have received notice of this meeting.

3 CHAIRPERSON

On a motion moved by Charlie Watt Jr and seconded by David Annanack, Alicie Nalukturuk is appointed to chair the meeting.

4 ADOPTION OF AGENDA

Alicie Nalukturuk reads the agenda. The Agenda was modified and adopted as attached to the minutes as **Annex I**.

On a motion moved by Sarah Beaulne and seconded by Adamie Alayco, the agenda is approved with three absent.

5 OATH OF OFFICE

Adamie Tomassie was sworn in as the new Commissioner for Kangirsuk.

6 FINANCIAL STATEMENTS 2006-2007

Chanh Ma Quang presented the financial statements for the school year 2006-2007. Martin Scott wonders how the budget of transfer students could be increased.

Chanh said that they had a secondary VI in Kuujuaq and the budget went over. They could ask the government to increase it.

Martin also wonders how they were able to get a surplus.

Chanh replied by saying that they were cutting in all departments. Mary Aitchison also added that they were cutting in many areas to get out of deficit.

Adamie Alayco is grateful that KSB was able to get out of their deficit.

Annie Grenier said that they received a letter from the government and were told to reduce the deficit on three years. KSB was able to get out of the deficit in one year.

On a motion moved by Charlie Alaku and seconded by Charlie Tukkiapik, the resolution number 2007/2008-01 is approved, with 12 in favor and 3 absent.

WHEREAS the Director of Finance has tabled and explained the financial statements for the school year 2006/2007 to the Council of Commissioners as prepared by the auditors of the Board;

RESOLVED:

THAT the Council of Commissioners hereby authorizes the Director of Finance to transmit to the Ministry of Education the Financial statements as tabled, copy of which is attached to the minutes as **Annex II**.

7 AMENDMENT TO POLICY ON BUSINESS TRAVEL FOR ELECTED REPRESENTATIVES AND TO POLICY ON EMPLOYEES BUSINESS TRAVEL

Chanh Ma Quang explained to the meeting the amendment proposed to the policy of the business travel.

On a motion moved by Alicia Nalukturuk and seconded by Adamie Alayco, the resolution number 2007/2008-02 is approved with 12 in favor and 3 absent.

WHEREAS the Council of Commissioners deems necessary to amend its Policies applicable to business travel to reflect the increased expenses related to the use of personal vehicles.

RESOLVED:

THAT the Policy on Business Travel for Elected Representatives and the Policy on Employees' Business Travel be amended as follows:

Elected representatives or employees who use their personal vehicles for business travel receive the following allowance:

Car and snowmobile

First 200 km @ \$0.45/km

Balance @ \$0.36/km

Monthly

First 600 km @ \$0.45/km

Balance @ \$0.36/km

THAT this resolution comes into effect on the day of its adoption.

8 ALLOCATION OF SURPLUS FROM EDUCATION COMMITTEES HONORARIA

Harriet Keleutak explained to the meeting that there is a surplus from the Education Committee honoraria and she proposed to the meeting to allow the schools to use these funds.

On a motion moved by Charlie Watt Jr. and seconded by Mary Roussel, resolution number 2007/2008-03 is approved, with 12 in favor and 3 absent.

WHEREAS The Education Committees honoraria has an accumulated surplus every year;

WHEREAS these funds could be allocated during the school year 2007-2008;

WHEREAS the Executive Committee has reviewed the options for these funds;

RESOLVED:

THAT surplus from the Education Committee honoraria be allocated to each community for an amount up to \$2,000 for the school year 2007-2008;

THAT if the school is going to make a request, it should have a resolution from their respective Education Committee;

THAT these funds would be made available to promote students learning, their well being, promotion of Inuktitut and culture and for student prizes to promote learning.

9 APTN - KSB SUPPORT FOR MAINTAINING OF GOVERNANCE COMMITTEE

Sarah Beaulne informed the meeting that the APTN is trying to remove their board of governance and said that they will have another meeting on November 30, 2007 and Alicia will be invited to attend this meeting.

Charlie Watt Jr said that they should remove the 11 members.

Charlie Tukkiapik also said that they should be removed.

Sarah Beaulne said that if they are removed Inuktitut programs might be probably wiped out or cut their programs greatly. She also said they might remove their by-laws that protect the Inuit programming.

Both Charlie Watt Jr. and Tukkiapik withdrew what they said earlier.

Annie said that it would be wise to have a resolution passed by the Council.

Charlie Alaku said that since they made some changes, they have shown more Inuit programming. He also wonders what is the role of KSB on this board.

Annie replied by saying that it all started when KSB-ETV, still existed and they became a member. After the dissolution of KSB-ETV they wanted to stop being a member but were told to stay to protect the Inuit programming.

David Annanack said that they should create an Inuit entity that would only show Inuit programming. Sarah Beaulne said that Okalik Eyetsiak is still working on this issue.

Annie said that we should pass a recommendation through a resolution. Charlie Alaku said that a resolution should be passed.

10 SAPUTIIT SEAT AT THE COUNCIL OF COMMISSIONERS

Louise Boissé informed the meeting of the new organigram when the organizations would be amalgamated. It shows Saputiit will be part of the advisory council.

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Charlie Tukkiapik said that Saputiit should be asked if they still want to have a seat or wait for the amalgamation.

Charlie Watt Jr. said that the request should not be sent since they would be part of the advisory council. They are already allowed as observers to sit at the council.

Alicie said that we should send a letter to Saputiit to inform them of the above.

At this time the mayor of Kujuaraapik Lukasi Inukpuk came to welcome the Commissioners.

11 REQUEST FOR SUPPORT FROM MAKIVIK CORPORATION AND THE NUNAVIK LANDHOLDING CORPORATIONS ASSOCIATION FOR THE UNIFICATION OF PROCEDURE AND RULES OF RESIDENCY USED FOR MANAGEMENT AND INSCRIPTIONS TO THE *INUIT BENEFICIARIES LIST*

Paul Katchadourian informs the meeting that in order for a student to be sponsored by KSB they have to be Beneficiaries. But after being outside of the territory, they lose some of their privileges unless they work for an Inuit organization. When a student is considered an inactive member (absent for more than 10 years), they have to go back to the community of affiliation and ask to be considered as active member but not all Landholding Corporations allow it.

Louise Boissé informed the meeting that since Makivik is responsible for the Registrar's Office, and for the Landholding Corporations, they are asking for their support to make the criteria of LHC's be uniform within Makivik policies and all Landholding Corporations.

Charlie Watt Jr. said that this has to be addressed in order to have unified rules.

Sarah Beaulne asks the Northern Village of Puvirnituk be added to the conclusion as they have no LHC.

On a motion moved by Sarah Beaulne and seconded by Charlie Tukkiapik, the resolution number 2007/2008-04 is approved with 12 in favor and 3 absent.

WHEREAS section 3A.4.4 of Complementary Agreement No. 18 to the James Bay and Northern Quebec Agreement specifies that a beneficiary enrolled on the *Inuit Beneficiaries List* shall be entitled to exercise rights and receive benefits under the Agreement as long as his or her name is enrolled thereon;

WHEREAS section 3A.4.5 of same Complementary Agreement indicates that a beneficiary who has established his or her residence outside the Territory during ten (10) or more continuous years is not entitled to exercise rights or receive benefits under the Agreement and his or her name is transferred to the *List of Inuit Beneficiaries Living Outside the Territory for Ten (10) or More Continuous years*;

WHEREAS the above section further states that upon such beneficiary re-establishing his or her residence in the Territory, the right of such beneficiary to exercise rights and receive benefits under the Agreement shall revive and his or her name shall be transferred to the *Inuit Beneficiaries List*;

WHEREAS amongst the rights and advantages conferred by the JBNQA to beneficiaries is the privilege to postsecondary education;

WHEREAS in practice and by virtue of section 3A.8.1, each landholding corporation and its Community Enrolment Committee has discretion to establish rules for conducting its proceedings;

WHEREAS the wide discrepancies in rules used throughout Nunavik cause grave and serious inequities to some postsecondary and/or potential postsecondary students as the rules and residency requirements vary considerably from one community to another;

RESOLVED:

THAT the support of Makivik Corporation, of the Nunavik Landholding Corporations Association and in the case of Puvirnitug, the Northern Village, be sought in order to seek precision and/or unification of the rules and residency criteria related to the inscription and re-inscription of a beneficiary on the Inuit Beneficiaries list.

12 THANK-YOU LETTER FROM A FORMER STUDENT

Harriet reads the letter from Nathalie Nowkawalk.

13 APPROVAL OF MEETING MINUTES 670, 673, 676, 678 AND 682

On a motion moved by Charlie Tukkiapik and seconded by Adamie Alayco, the resolution number 2007/2008-05 is approved with 11 in favor, 1 abstention and 3 absent.

RESOLVED:

THAT the minutes of the Council of Commissioners meeting bearing the following numbers are hereby approved as the correct records of the meetings;

670 - October 17- 19, 2006 - Salluit, Qc
673 - December 12- 15, 2006 - Montreal, Qc
676 - March 20, 2007 via conference call and March 22, 2007
in Quaqtq, Qc
678 - March 29, 2007 - via Conference call
682 - June 18-22, 2007 - Montreal, Qc

14 REPORT ON SAFER COMMUNITIES PROGRAM

Annie said that they have submitted four requests to Makivik and they have been approved. The details of projects are as follows:

Regional Partnership:

Lizzie Epoo York and Ida Saunders were hired to coordinate this file. They will hold a meeting with the mayors in January 2008.

Land Survival:

They received funds for the implementation of this project.

Parenting courses:

They received funds for the implementation of this project.

Behavior Technicians:

They received funds for the implementation of this project.

Mary Aitchison said that these funds are for one year and they would receive other funds from the Government. All these projects have been approved for a year.

Charlie Alaku says he is grateful that they were approved. He also wants to know if the coordinators that were hired for Regional Partnership have been hired to work full-time.

15 HUMAN RIGHTS COMMISSION

Alicie informed the meeting that, after the Human Rights Commission report, a technical committee has been created. Makivik will coordinate this committee. Soré Moller was appointed to represent Kativik School Board at this committee.

Sarah Airo would like to know if the report have been translated to Inuktitut.

Alicie replied by saying that to her knowledge it has not been done yet.

Mary Aitchison said that the report will have to be taken seriously.

16 KATIMAJIIT CONFERENCE REPORT

Alicie informed the meeting that at the Katimajiit conference that was held in Kuujjuaq in August 2007, five issues that they have put forward were approved. They also have formed different technical committees.

Charlie Alaku would like to know how often these funds are provided. He also wants to know if they knew beforehand the amounts that would be received. Alicie said that they did not know. Annie said that these funds will be recurrent.

17 KATIVIK / AVATAQ / KSB MEETING REPORT

Harriet informed the meeting that they had a meeting with Makivik and Avataq to discuss the issues of language and culture. Makivik has appointed KSB to coordinate these programs and KSB will have to work on this issue.

Mary Aitchison said that a lot of work will have to be done but that it will be good for everyone. There are a lot of materials that could be used in schools and in other organizations. We have to preserve our language and culture in many forms.

Charlie Alaku said that we should be careful in accepting work from other organizations so as not to get overloaded and take into consideration to our existing workload.

18 HEALING PROJECT REPORT

Mary Aitchison said that they have been given funds for another three years from Aboriginal Healing Foundation. They will be working on sexual abuse and physical abuse for this term.

Charlie Alaku would like to know if the student counselors attend these workshops.

Soré replied that they do attend these workshops.

Sarah Airo said that it is part of their work.

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Martin said that student counselors should be mandated to attend these workshops.

Mary Aitchison said that every time there is a workshop a letter is written to a school to encourage the students to attend if it does not interfere with their exams.

19 ELDERS' CONFERENCE REPORT

Alicie informed the meeting that she attended the elders' conference in Kangirsujuaq. The theme of the meeting was language and culture.

20 ADULT EDUCATION ACTIVITY REPORT

Réjane Vaillancourt gave a verbal report on the activities that have been done at the Adult Education.

21 STUDENT SERVICES ACTIVITY REPORT

Paul Katchadourian gave a report and update from Student Services. The copy of the report is attached to the minutes as **Annxe IIa**.

22 POST SECONDARY - AKULIVIK

Adamie Alayco said that they would like more advertisement on post-secondary because it has helped greatly as a encouragement tool.

23 NEXT MEETING PLACE / REQUEST TO BRING THEIR SPOUSE

After discussion it is decided that the next meeting would be held in Montreal in December. Annie will answer the request in writing.

ADJOURNMENT

The meeting adjourned at 4:57 p.m. and resumed on Wednesday October 31, 2007 at 9:10 a.m. with the Commissioners Piatsi Lamoureux and Molly Tayara then being present.

24 HUMAN RESOURCES ACTIVITY REPORT

Lana Desmarchais gave a report and updates from Human Resources. The copy of the report is attached to the minutes as **Annxe IIb**.

25 AMENDMENT TO THE POLICY ON SOCIAL TRAVEL

Lana Desmarchais explained to the meeting the changes required in the social travel policy.

On a motion moved by David Annanack and seconded by Adamie Alayco, the resolution number 2007/2008-06 is approved with 14 in favor, 1 absent.

WHEREAS the Council of Commissioners deems necessary to amend the Policy on Social Travel.

WHEREAS the necessary consultations with the Unions and Management Committee were conducted.

RESOLVED:

THAT articles 2.6 to 2.13 be added as tabled in **Appendix III**;

THAT article 2.15 be amended by deleting the word "knowingly";

THAT article 3.1. be amended to increase the rates for the use of personal vehicle be increased as follows:

First 200 km @	\$0.45/km
Balance @	\$0.36/km

THAT this resolution come into effect on the day of its adoption.

26 POLICY regarding LEAVES OF ABSENCE for SEARCH AND RESCUE

On a motion moved by Charlie Watt Jr. and seconded by Mary Roussel, the resolution number 2007/2008-07 is approved with 14 in favor, 1 absent.

WHEREAS the Council of Commissioners deems necessary to revise the Policy on *Special Leaves of Absence* and replace it by the Policy on *Leaves of Absence for Search and Rescue*;

WHEREAS the Management Committee was consulted and was given the opportunity to make suggestions to the proposed Policy;

RESOLVED:

THAT The Council of Commissioners repeal the Policy on *Special Leaves of Absence* adopted in June 11, 2001 by resolution 2000/2001-39;

THAT the Council of Commissioners adopt the Policy on *Leaves of Absence for Search and Rescue* as attached to the minutes as **Appendix IV**;

THAT, within the framework of this Policy, the Director General be and is hereby mandated and authorized to approve the related Directive and Procedures and, as may be required, to ensure its implementation.

THAT this resolution come into effect on October 31st, 2007.

27 ORDINANCE OF THE KATIVIK SCHOOL BOARD ON THE EMPLOYMENT CONDITIONS OF MANAGEMENT PERSONNEL

On a motion moved by Alicia Nalukturuk and seconded by Martin Scott, the resolution number 2007/2008-08 is approved with 14 in favor, 1 absent.

WHEREAS pursuant to section 17.0.68 of the James Bay & Northern Québec Agreement and section 668 of the *Education Act for Cree, Inuit and Naskapi Persons*, the Kativik School Board is empowered to determine the employment conditions of its management personnel in consultation with the Ministry of Education;

WHEREAS Appendices 2 & 3 of the *Regulation on the Terms of Employment of Management Personnel of the Kativik School Board* as approved by Ordinance No 624-2004/2005-42 need to be approved;

RESOLVED

THAT the Council of Commissioners hereby approves Appendices 2 and 3 of the Regulation on the Terms of Employment of Management Personnel of the Kativik School Board as approved by Ordinance No 624-2004/2005-42 copy of which is attached to the minutes as **Annex V** concerning the classification plan and the salary scales for Management employees.

28 EQUIPMENT SERVICES ACTIVITY REPORT

Patrice Beaumelle gave a report and update from Equipment Services. The copy of the report is attached to the minutes as **Annex VI**.

29 APTN – KSB SUPPORT FOR MAINTAINING OF GOVERNANCE COMMITTEE

On a motion moved by Adamie Alayco and seconded by Adamie Tomassie, the resolution number 2007/2008-09 is approved with 14 in favor, 1 absent.

WHEREAS the Kativik School Board (“KSB”) is one of the founding members of Television Northern Canada (TVNC) which has evolved to Aboriginal Peoples Television Network (APTN);

WHEREAS APTN presently has a Governance Committee insuring representation from various regions as originally represented by its founding members;

WHEREAS KSB presently has a representative to the APTN Governance Committee and the presence of such member is essential to represent the region’s interest with respect to Inuit language and culture;

WHEREAS KSB supports the maintaining of the Governance Committee, as such Committee is essential to the protection and representation of all aboriginal communities, and more particularly the Nunavik Inuit community presently represented to the Governance Committee by its designated Board member;

RESOLVED:

THAT KSB support the continued existence of the Governance Committee;

30 PROVIDING ADEQUATE CLASSROOM SPACE TO STANDARDIZE KATIVIK SCHOOL BOARD CURRICULUM AND EXAMS

Patrice presents the need to standardize classroom space in order to meet the pedagogical needs necessary to maximize student success.

On a motion moved by Charlie Alaku and seconded by Adamie Alayco, the resolution number 2007/2008-10 is approved with 14 in favor, 1 absent.

WHEREAS the Kativik School Board is standardizing the curriculum in all its schools to increase student success to better meet the mission and the objectives of the Board and the Provincial Reform;

WHEREAS the Kativik School Board is standardizing its school exams to reflect the standardized curriculum and for the eventual implementation of the Provincial exams for Secondary High School leaving diploma;

WHEREAS in order to provide adequate provisions for students to acquire all the necessary credits in all subject areas, it is necessary to provide adequate classroom space for all subjects including laboratory and library services in all schools;

RESOLVED:

THAT the Equipment Services in consultation with Education Services develop guidelines for adequate school classroom space to ensure implementation of all compulsory programs that Nunavik students need to acquire their Provincial High School leaving diplomas;

THAT the same would be communicated and be the basis for the current and future construction of schools with the Ministry of Education.

31 EXTENSION PROJECT OF THE KILUUTAQ SCHOOL IN UMIUJAQ

On a motion moved by Charlie Watt Jr. and seconded by Willie Cain Sr., the resolution number 2007/2008-11 is approved with 14 in favor, 1 absent.

WHEREAS the current school facilities are insufficient to adequately serve the needs of the community;

WHEREAS adequate facilities are needed in order to ensure implementation of all compulsory programs of the Board;

WHEREAS the Board has presented a request to MELS for extension of the Kiluutaq School;

WHEREAS the Board feels that such a project is necessary and a priority;

RESOLVED:

THAT the Kativik School Board requests the Quebec Ministry of Education to approve the extension of the Kiluutaq School in Umiujaq;

THAT soil studies, land survey, architectural and engineering services be engaged immediately for the planning and design of the project;

THAT the Director General or, in her absence, the Director of Material Resources, be and is hereby authorized to sign the necessary documents and do all things necessary or useful in order to carry out the foregoing.

32 SELECTION OF PROFESSIONALS, ARCHITECTS AND ENGINEERS FOR THE EXTENSION OF THE KILUUTAQ SCHOOL IN UMIUJQAQ

On a motion moved by Adamie Alayco and seconded by Mary Roussel, the resolution number 2007/2008-12 is approved, with 14 in favor, 1 absent.

WHEREAS the Board has requested the extension of Kiluutaq School in Umiujaq;

WHEREAS the selection of professionals, architects and engineers, is deemed necessary in order to carry out this project in the summer of 2008, upon approval from MELS;

RESOLVED:

THAT subject to the approval by the Quebec Ministry of Education of the school extension project in Umiujaq and if this approval is deemed adequate to the Board, the following professionals be and are hereby hired:

Architects: Monette, Leclerc, St-Denis, Architectes;

Engineers: Pellemon, SNC-Lavalin;

THAT the Director General or, in her absence, the Director of Equipment Services, be and is hereby authorized to sign the necessary documents and to do all things necessary or useful in order to carry out the foregoing.

33 CONSTRUCTION PROJECT OF A NEW STUDENT RESIDENCE IN KANGIRSUJUAQ

On a motion moved by Molly Tayara and seconded by Piatsi Lamoureux, the resolution number 2007/2008-13 is approved with 14 in favor, 1 absent.

WHEREAS the current student residence facilities are insufficient to adequately serve the needs of the community;

WHEREAS adequate facilities are needed in order to ensure implementation of all compulsory programs of the Board;

WHEREAS the Board has presented a request to MELS for construction of a new student residence in Kangiqsujaq;

WHEREAS the Board feels that such a project is necessary and also a priority;

RESOLVED:

THAT the Kativik School Board requests the Quebec Ministry of Education to approve the construction of a new student residence in Kangiqsujaq;

THAT soil studies, land survey, architectural and engineering services be engaged immediately for the planning and design of the project;

THAT the Director General or, in her absence, the Director of Material Resources, be and is hereby authorized to sign the necessary documents and do all things necessary of useful in order to carry out the foregoing.

34 SELECTION OF PROFESSIONALS, ARCHITECTS AND ENGINEERS FOR THE CONSTRUCTION OF A NEW RESIDENCE IN KANGIRSUJUAQ

On a motion moved by Molly Tayara and seconded by Charlie Tukkiapik, the resolution number 2007/2008-14 is approved with 14 in favor, 1 absent.

WHEREAS the school board has requested the construction of a new student residence in Kangiqsujaq;

WHEREAS the Council of Commissioners feels that such a project is necessary for the benefit of the children of Nunavik;

WHEREAS the selection of professionals, architects and engineers, is deemed necessary in order to carry out this project in the summer of 2008, upon approval from the MELS;

RESOLVED:

THAT subject to the approval by the Quebec Ministry of Education of the student residence construction project of Kangiqsujaq and if this approval is deemed adequate to the Board, the following professionals be and are hereby hired:

Architects: Pierre Thibault, Architecte;

Engineers: Pellemon, SNC-Lavalin;

THAT the Director General or, in her absence, the Director of Equipment Services, be and is hereby authorized to sign the necessary documents and to do all things necessary or useful in order to carry out the foregoing.

35 REQUEST FOR SCHOOL EXTENSION - AKULIVIK

Adamie Alayco said that their school is in need of an extension.

36 SCHOOL EXTENSION REQUEST - AUPALUK

Martin Scott said that they are in a crisis as they are in a dire need for space in their school. They are hoping to get more room as soon as possible.

Patrice said that he would inform MELS about the situation and try to negotiate and to find ways to help schools that do not increase their students clientele.

Annie Grenier said that we use to have a 5-year plan that we followed and we will make the proposal to the Commissioners in March 2008.

37 STAFF HOUSING -QUAQTAQ

Charlie Tukkiapik said that they are lacking staff and do not have housing available even if they hire outside of their community.

Patrice said that he knows that all houses are occupied and could check with the school administration.

38 REQUEST FOR FENCE - KANGIRSUJUAQ

Charlie Alaku said that they are in need of a fence around their school. They have therefore installed big rocks around the school and children have been injured. They would like to get a proper fence.

Patrice said that it could be part of the next summer project if it is considered as a priority by the school.

39 REQUEST FOR FENCE - TASIUJQAQ

Willie Cain Sr. said that they need a fence behind the school where the playground is. As it is beside a road where trucks roll.

Patrice said that it could be part of the next summer project if it is considered as a priority by the school.

40 REQUEST FOR A SCHOOL BUS - KANGIRSUJUAQ

Charlie Alaku said that they are in need of a school bus since theirs is old.

Patrice said that they are scheduled to get a new one next summer.

41 REQUEST FOR AN EXTRA CLASSROOM - KANGIRSUK

Adamie Tomassie said that they are in need of an extra classroom for the primary level.

Patrice said that they were supposed to move a class to a land holding building to make room for the younger ones. He also said that it would be part of the five year plan.

42 REQUEST FOR A TEACHER- KANGIRSUK

Adamie Tomassie said that they are in need of a teacher.

Sarah Airo said that they have found a teacher already.

43 REQUEST FOR AN EXTENSION TO THE SCHOOL PLAYGROUND - TASIUJQAQ

Willie Cain Sr. said that the playground is old and they are asking to get a new extension to their playground.

Patrice said that because of lack of budget they could not make a new playground during the renovation of the school. He said that he will take care of it with the PCP project.

44 WALKIE TALKIES - QUAQTAQ

Charlie Tukkiapik said that walkie talkies are really efficient when used by teachers during recess time. He wanted to convey this information to the meeting.

Sarah Airo said that some schools are well equipped and others do not have them. All schools should also have cordless phones.

Patrice said that they were able to purchase those walkie talkies through the budgets of health and security.

Molly said that they lost a child in Salluit and would like all schools to get walkie talkies as they would be a very good tool.

Charlie Alaku said that it is a good equipment for the school and they should purchase good quality equipments such as Motorolas that are used by the NV's.

Patrice said that he would look into this matter and try to provide all schools with this.

45 ACTIVITY REPORT - EDUCATION SERVICES

Second Language curriculum development

Daniel Lafleur gave a report and update. The copy of the report is attached to the minutes as **Annxe VII**.

Charlie Alaku said that when tenured teachers are on leave for different reasons their replacements put down marks. He wants to know if they get trained.

Daniel replied by saying that the principal is responsible to train the replacements. He also said that the teacher training counselors are there to help.

Martin said that the codes are not ready yet at MELS and wonders why.

Daniel replied by saying that KSB has special codes from MELS since they do not follow the government courses. This year, it will be much clearer.

K-2 TEACHING MATERIALS - INUKJUAK

Alicie said that after the article of Nunatsiaq News she has questions. She would like to know when Inuktitut materials would be ready and not have to be photocopied all the time.

Annie said that she has sent a reply to that article.

Sarah said that the materials for K-1-2-3 are made and ready to be used. She also said that teachers add other things and have to photocopy them and sometimes their orders are not enough.

Gaston said that they have a lot of materials.

Mary said that all their workbooks are not made with color and some exercise on their books have to be photocopied. They have all materials.

Gordon said that they are also providing CD's with materials for all schools.

Training and Research

Valentina DeKrom gave a report and update. The copy of the report is attached to the minutes as **Annex VIII**.

Information technology

Gordon Cobain gave a report and update. The copy of the report is attached to the minutes as **Annex IX**.

RESTORE FIRST CLASS QUAQTAQ

Charlie Tukkiapik said that they would like to restore First Class because when it was changed the communication among the staff was decreased.

Gordon said that they would install another type of ANURI in January.

Support to Schools

Sarah Airo gave a report and update. The copy of the report is attached to the minutes as **Annex X**.

ADJOURNMENT

The meeting adjourned for the day and resumed on Thursday November 1, 2007 at 9:11 a.m.

ACTIVITY REPORT - EDUCATION SERVICES - CONTINUED

Complementary Services

Soré Moller gave a report and update. The copy of the report is attached to the minutes as **Annex XI**.

46 SCHOOL CALENDAR / STATISTIC ON ATTENDANCE AND GRADUATES

Gaston said that at the next calendar they will allow 5 days for hunting and fishing by students and they will not be considered absent from school.

Charlie Alaku wonders when this would be implemented.

Mary Aitchison said that these days would be used during the school year: they will be implemented as of 2008-2009 school year. They will inform the administrators at their next meeting.

Charlie Watt Jr. said that when a student is taken out of school for hunting, fishing or camping that he should write an essay in Inuktitut to link what he/she has done during their absence from school. He would like to see these options proposed at the next meeting.

Charlie Tukkiapik wonders what would happen to the days used for excursions.

Mary Aitchison said that the excursion days would not be changed.

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Charlie Alaku said that he would like to see different options but he also wants these days to be planned. The criteria should be made known by everyone involved.

Adamie Alayco said not to rush into it before everything is well-planned. He also would like to see different options.

Sarah Airo said that it is true that it has to be well planned and they would look into this matter and make the criteria and guidelines before it is being implemented.

Gaston said that they would have to know that these family days are not to be considered as excursion and that parents would have to know about it.

Alicie said that the parents should make an essay with their child or just the parent could make a report, like that, they would be more involved in their children's schooling.

Mary Aitchison said that they would include it with the school calendar guidelines.

Molly Tayara said that in Salluit they want to get the old school calendars.

Gaston said that the school calendar has to follow what has been agreed in the collective agreements. There are no solution to shorten the school year.

Charlie Alaku wonders what happened to the petition letters that were given from Kangirsujuaq.

Mary Aitchison replied by saying that she has met teachers with Sarah Airo to explain what happened. Some teachers said that they signed the petition without fully understanding the petition. They explained to the teachers that calendars were changed to make sure that the students succeed.

Alicie would like to know how we could inform the public in general.

Annie said that they could make a special announcement and Alicie could also go on the radio.

Sarah Airo said that Inuit teachers are the one that suffer the most and they could look into this matter and find other options.

Mary Aitchison said that KSB have teacher training in the summer. It is always up to certified teachers to attend the courses but the teachers that are not certified follow the training to obtain their certificate.

Charlie Tukkiapik said a recorded message should be sent to FM radios to inform the public.

Martin would like to see more indicators before decision are made. He also said that when the spring arrives there should be options.

Gaston said that they will submit statistics in December.

Alicie said that the concerns of parents are true We also have to consider the students successes and that not many families go camping in June.

Adamie Tomassie said that it is different in each community for hunting and fishing. He said that when June comes, he goes camping to prepare food for the winter season.

Charlie Watt Jr said that he would like the announcements to be sent to him.

Martin said that he would like indicators to be included in the announcements.

Sarah Airo said that there are many indicators. The information has been given many times in the past.

Martin would like for questionnaires to be given to parents; some people have different times for hunting and wants to see indicators.

Charlie Watt Jr. would also like to see indicators to make an appropriate decision.

Mary Aitchison said this issue will have to be considered. Many workshops would also have to be considered.

Elias said that this topic has been on all the meeting agendas and it has been misunderstood.

Alicie said after consulting the communities and made public announcements. we would decide.

Charlie Tukkiapik would like to see statistics on teacher absences.

Adamie Alayco said that Inuit do not agree with the 200 days calendars. He would like the Executive to do a field trip. He desperately wants the 180 days back.

Alicie said that there are ways to deal with these issues. She wants to be understood that she does not want people to think that she is not trying to promote the Inuit culture.

Martin said that cultural clashes still exist and this has to be solved.

Charlie Alaku wants to make sure that the employees understand our reasons. They mainly complain about the ending date which is June 20.

Molly Tayara said that having 200 days was fine in the past. Today they are complaining and questioning the student success.

Adamie Tomassie said that the world is changing and that the children should learn about it.

Charlie Alaku said that if we need to get information, We should contact the staff directly.

47 **STUDENTS CLIENTELE**

Gaston informed the meeting about the number of students for the school year 2007-2008. The copy of the report is attached to the minutes as **Annex XII**.

48 **KSB REGIONAL PEDAGOGICAL DAYS**

Gaston said that they would like the regional pedagogical days to be brought back.

Charlie Alaku would like to know whether it is better.

Gaston replied by saying that it is better for communication and allows to have workshops that could not be done during the school year.

Sarah Airo said that the practices they are using now allow students to miss school but with regional pedagogical days, they would eliminate that.

Mary Aitchison said that the staff members are stronger together and could learn new things, at the same time.

On a motion moved by Molly Tayara and seconded by Adamie Alayco, the resolution number 2007/2008-15 is approved with 14 in favor, 1 absent.

WHEREAS Educational Services has recommended that the regional pedagogical days be reinstated in the Board;

WHEREAS the Commissioners have considered the recommendation and agree with the benefits of regional as opposed to decentralized local pedagogical;

THEREFORE IT IS RESOLVED:

THAT KSB reinstate the regional pedagogical days in Kuujjuaq effective 2008/2009 school year.

49 INDIVIDUAL PATHWAYS OF LEARNING PROGRAMS

This item was removed from the agenda.

50 SUMMER SESSION TEACHER TRAINING 2007-2008 / NEXT TEACHER TRAINING - 2008-2009

Valentina said that the number of teachers that attend the summer courses has decreased and they would like to pilot a program. They will submit their proposal at a later date.

Charlie Tukkiapik would like to know how many are in training. Valentina replied by saying that there is a hundred in training.

51 TRAINEES

Gaston said that the working conditions are to be reviewed to attract more candidates, or to change their titles to increase the salary.

Sarah Airo said that there are many teachers that have contracts that end in June and when teachers are on vacation during the summer they work for other organizations and this also should be looked into.

52 SHADOW TEACHERS - KANGIRSUJUAQ

Charlie Alaku would like to know if shadow teachers are allowed sick days. Soré replied by saying these are the things that would have to be reviewed.

Sarah Airo would like to know if the shadows receive benefits. Mary Aitchison said that they do not have the benefits.

Charlie Tukkiapik said that he would like these positions to become permanent.

It is decided a resolution would be passed in December.

53 LAND SURVIVAL PROGRAM

Mary Aitchison said that they have been preparing for the implementation of this program in three communities per year. They have received funding from Makivik.

54 CURRICULUM (EVOLUTION OF THE SITUATION)

This item was removed from the agenda.

55 STUDENT COUNSELORS - TOOLS AND TRAINING

Soré informed the meeting that the counselors are in need of new training and tools to deal with issues that they deal with on daily basis. They need more support.

Charlie Watt Jr. said that we should try and find funding possibly through safer community projects.

Soré also said that the regional counselors have a lot of things and cannot keep up with their work.

Annie said that they will negotiate budget rules soon and they will include this.

56 INDIVIDUAL EDUCATION PLANS - AUPALUK

Martin said that individual education plan could also be a tool. It has helped many students.

Mary Aitchison said that there is a committee for special Education.

Soré said that some schools have these committees and some do not have them.

Martin said that it should be a standard tool.

57 CAREER FAIR AND INTERVIEWS (INUIT REPRESENTATION)

Gaston said that Inuit are not represented at the fair and during interviews.

58 HOUSING SITUATION IN EVERY COMMUNITY

Gaston said that they are in dire need of housing in all communities.

Alicie said that this will be part of the five-year plan.

59 STUDENTS TO STUDY DRUGS AND ALCOHOL USE

Charlie Tukkiapik presented a study that was done, the files are included in the minutes.

Charlie Alaku said that they would convey the message to the people. The problem always starts at home; we have to get the parents more involved.

Soré said that student counselors were aware of this study and wanted the commissioners to know of it.

Charlie Tukkiapik said that this should be part of the curriculum as soon as possible.

60 RELIGION - KANGIRSUJUAQ

Charlie Alaku said that they had two religion teachers in the past and they only have one now and wonders if there is money to hire another one.

Mary Aitchison said that it is part of the school organization. She also said that for the new religion program a decision will have to be made. They are working on this issue right now.

Adamie Tomassie would like an update on this issue.

Alicie said that they had to decide because the government has made some changes to their programs and they opted to use their own curriculum.

61 INFORMATION TO PARENTS - KANGIRSUJUAQ

Charlie Alaku said that older parents have complained about handing their children to school without being involved.

Harriet added by saying that many parents are neglecting their duties as a parent; many are not involved in the school. She also said that she thought of making posters.

Charlie Alaku wonders if we could put budgets to make posters and pamphlets.

Mary Aitchison said that it could be part of the Regional Partnership workshop that will be held in January by the mayors. It is also true that school take children away from their parents. We have to redefine the role of the parent.

Charlie Tukkiapik said that we may be able to air a show, through local access.

Annie said that they have set aside some funds from safer community funds to make promotional advertising.

Adamie Tomassie said that not all teachers are good in their work and some abuse their students and some go to work unhealthy.

62 UNIVERSAL ELECTION FOR PRESIDENT

Alicie informed the meeting that a letter was sent by MELS to inform us that we cannot implement this option right now.

63 STUDENT ID'S -SALLUIT

Molly Tayara said that some parents have asked to get identification for the students.

Harriet said that it would not be legally recognized even if KSB made one.

64 KUUJJUARAAPIK TRADE SCHOOL REUNION - SALLUIT

Molly Tayara said that they would like a trade school reunion in Kuujjuaraapik. She wants support from KSB.

CLOSING OF MEETING

On a motion moved by Molly Tayara and seconded by Charlie Watt Jr., the meeting is closed. Closing prayer was done by Adamie Tomassie.

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The meeting adjourned at 3:21 pm. on November 1, 2007, since the agenda is completed.

Alicie Nalukturuk
President

Harriet Keleutak
Secretary General

Annie Grenier
Director General