

MINUTES OF THE COUNCIL OF COMMISSIONERS

**MEETING no. 707
December 2, 3 and 4, 2008
held in Montreal, Qc**

MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

MEETING No. 707

01-02-03-12-2008

RESOLUTION

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CLOSING OF THE MEETING

MEETING 707

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the School year 2008-2009, held in Montreal on December 2, 2008.

PRESENT:

Jessie Baron	Council of Commissioners Member	Kangirsualujuaq
Mary Joanne Kauki	Council of Commissioners Member	Kuujjuaq
Willie Cain Sr	Council of Commissioners Member	Tasiujaq
Jessie Annahatak	Council of Commissioners Member	Aupaluk
Aloupa Taqulik	Council of Commissioners Member	Kangirsuk
Charlie Tukkipaik	Council of Commissioners Member	Quaqtaq
Lukasi Pilurtuut	Council of Commissioners Member	Kangirsujuaq
Michael Cameron	Council of Commissioners Member	Salluit
Louisa Usuarjuk	Council of Commissioners Member	Ivujivik
Adamie Alayco	Council of Commissioners Member	Akulivik
Sarah Beaulne	Council of Commissioners Member	Puvirnituk
Alicie Nalukturuk	Council of Commissioners Member	Inukjuaq
Alec Nivixie	Council of Commissioners Member	Umiujaq
Peter Papiuluk	Council of Commissioners Member	Kujjuaraapik
Eli Aullaluk	KRG Representative	Akulivik

ALSO PRESENT:

Annie Grenier	Director General
Mary Aitchison	Assistant Director General
Harriet Keleutak	Secretary General
Maggie Putulik	Translator/Interpreter
Eva Ilisituk	Translator/Interpreter

The following persons from time to time, and upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

Louise Boissé	Associate Secretary General
Patrice Beaumelle	Director of Equipment Services
Chan Ma Quang	Director of Finance
Lana Desmarchais	Director of Human Resources
Paul Khatchadourian	Director of Student Services
Sarah Airo	Interim Director of Education Services
Elias Moukannas	Interim Assistant Director Second Language
Gordon Cobain	Assistant Director/Coordinator of Information Technology
Valentina DeKrom	Assistant Director Training and Research
Qiallak Qumaaluk	Assistant Director first language
Denis Daigle	Coordinator of support to schools

SPECIAL GUESTS:

Marie-Claude Picard Consultant - Training for New Council of Commissioners Members

1 QUORUM AND OPENING OF THE MEETING

With a quorum of the members of the Council of Commissioners of the Kativik School Board being present at 9:05 p.m. on December 2, 2008. The meeting was opened with a prayer by Eli Aullaluk.

2 NOTICE OF MEETING

The Director General ascertained that all members of the Council of Commissioners had received notice of this meeting.

3 OATH OF OFFICE

Annie Grenier, Director General, did an oath of office for each new commissioner.

4 CHAIRPERSON

Peter Papialuk moves a motion to appoint Alicie Nalukturuk and he is seconded by Willie Cain Sr.

5 ADOPTION OF THE AGENDA

Alicie Nalukturuk read the agenda. On a motion moved by Willie Cain Sr. and seconded by Michael Cameron, the agenda is approved as **Annex I**.

6 ROLES AND RESPONSIBILITIES OF THE COUNCIL OF COMMISSIONERS /OVERVIEW

Marie Claude Picard and Harriet Keleutak gave an information overview.

7 INDEMNIFICATION PAID TO KSB EXECUTIVE COMMITTEE AND COMMISSIONERS

Harriet Keleutak with Marie Claude Picard presented the indemnification of Commissioners and Executives.

8 CODE OF ETHICS AND CONDUCT OF COMMISSIONERS

Harriet Keleutak read the Code of Ethics and Conduct of Commissioners.

9 CYCLICAL CALENDAR 2008/2009

Harriet Keleutak presented the cyclical calendar for school year 2008-2009

10 APPOINTMENT OF EXECUTIVE COMMITTEE MEMBERS

Annie Grenier proceeded with the election of the Executive Committee.

Adamie Alayco opens the nominations and he is seconded by Jessie Annahatak.

PRESIDENT

<u>Nominee</u>	<u>Nominated by</u>	<u>Seconded by</u>	<u>Acceptance</u>
Alicie Nalukturuk	Willie Cain	Eli Aullaluk	Yes
Michael Cameron	Mary-Joanne Kauki	Lukasi Pilurttut	Yes

Willie Cain closes the nomination and seconded by Peter Papiialuk.

VICE-PRESIDENT

<u>Nominee</u>	<u>Nominated by</u>	<u>Seconded by</u>	<u>Acceptance</u>
Adamie Alayco	Peter Papiialuk	Lukasi Pilurttut	Yes
Willie Cain Sr.	Jessie Annahatak	Alicie Nalukturuk	Yes
Sarah Beaulne	Eli Aullaluk	Jessie Baron	Yes
Michael Cameron	Mary Joanne Kauki	Alec Niviixie	Yes
Mary Joanne Kauki	Michael Cameron	Aloupa Taqulik	Yes

Charlie Tukkiapik closes the nomination and seconded by Michael Cameron.

1ST EXECUTIVE MEMBER

<u>Nominee</u>	<u>Nominated by</u>	<u>Seconded by</u>	<u>Acceptance</u>
Sarah Beaulne	Alicie Nalukturuk	Eli Aullaluk	Yes
Willie Cain Sr.	Jessie Annahatak	Aloupa Taqulik	Yes
Aloupa Taqulik	Alec Niviixie	Michael Cameron	Yes
Michael Cameron	Mary Joanne Kauki	Peter Papiialuk	Yes

Willie Cain Sr. closes the nomination and seconded by Alicie Nalukturuk.

2ND EXECUTIVE MEMBER

<u>Nominee</u>	<u>Nominated by</u>	<u>Seconded by</u>	<u>Acceptance</u>
Adamie Alayco	Louisa Usuarjuk	Eli Aullaluk	Yes
Willie Cain Sr.	Jessie Annahatak	Michael Cameron	Yes
Lukasi Pilurttut	Alicie Nalukturuk	Peter Papiialuk	No
Charlie Tukkiapik	Alicie Nalukturuk	Aloupa Taqulik	Yes
Michael Cameron	Aloupa Taqulik	Alec Niviixie	Yes

Willie Cain Sr. closes the nomination and seconded by Jessie Annahatak.

On a motion duly made by Lukasi Pilurtoot and seconded by Michael Cameron, it was unanimously resolved to adopt the following resolution no. 2008-09-13.

WHEREAS section 612 of *the Education Act for Cree, Inuit and Naskapi Native Persons* provides that the members of the Executive Committee, including the President and Vice-President, shall be appointed from amongst the commissioners;

WHEREAS elections were held in conformity with the procedure established by the Council of Commissioners, entitled "*Rules of appointment of Executive Committee members*";

RESOLVED:

THAT in conformity with the above mentioned Rules, the following Commissioners be and are hereby appointed as members of the Executive Committee for a term of three years as hereinafter indicated:

- Alicie Nalukturuk, President
- Mary Joanne Kauki, Vice-President
- Sarah Beaulne, Executive member
- Adamie Alayco, Executive member

11 **APPOINTMENT TO EXTERNAL AND INTERNAL COMMITTEES**

KRDC

<u>Nominee</u>	<u>Nominated by</u>	<u>Seconded by</u>	<u>Acceptance</u>
Alicie Nalukturuk	Michael Cameron	Charlie Tukkiapik	Yes

AVATAQ

Will depend on the community of the meeting.

NUNALITUQAIT IKAJUQATIGIITTUT

<u>Nominee</u>	<u>Nominated by</u>	<u>Seconded by</u>	<u>Acceptance</u>
Jessie Baron	Mary Joanne Kauki	Willie Cain Sr	No
Aloupa Taqulik	Peter Papiialuk	Michael Cameron	No
Peter Papiialuk	Charlie Tukkiapik	Adamie Alayco	No
Lukasi Pilurtoot	Michael Cameron	Peter Papiialuk	No
Michael Cameron	Eli Aullaluk	Willie Cain Sr	No

Mary Joanne Kauki Jessie Baron Louisa Usuarjuk yes

INUULITSIVIK HOSPITAL

<u>Nominee</u>	<u>Nominated by</u>	<u>Seconded by</u>	<u>Acceptance</u>
Adamie Alayco	Michael Cameron	Sarah Beaulne	Yes

TULATTAVIK HOSPITAL

<u>Nominee</u>	<u>Nominated by</u>	<u>Seconded by</u>	<u>Acceptance</u>
Charlie Tukkiapik	Alicie Nalukturuk	Sarah Beaulne	Yes

TNI

Will depend on the community of the meeting.

PUBLIC SECURITY

<u>Nominee</u>	<u>Nominated by</u>	<u>Seconded by</u>	<u>Acceptance</u>
Alicie Nalukturuk			

POLICY COMMITTEE

Alicie Nalukturuk
Mary Joanne Kauki

On a motion duly made by Willie Cain Sr., seconded by Lukasi Pilurтуut, it was unanimously resolved to adopt the following resolution no. 2008-090-14.

WHEREAS school commissioners' elections took place on November 19, 2008, and there is now a new Council;

WHEREAS a number of external committees and board of directors of other organizations require the appointment, by resolution of the Council of Commissioners, of Kativik School Board elected members to represent the School Board on said committees or board of directors;

WHEREAS it is appropriate that these Kativik School Board representatives be from among the Commissioners of the Board;

RESOLVED:

THAT the following Commissioners are hereby appointed to the following external committees or board of directors:

- **Kativik Regional Development Council (KRDC):**
 - Alicia Nalukturuk
- **Avataq:** — Depending on community
- **Nunalituqait Ikajuqatigiitut:** — Mary Joanne Kauki
- **Inuulitsivik Hospital:** — Adamie Alayco
- **Tulattavik Hospital:** — Charlie Tukkiapik
- **TNI:** — Depending on community
- **Public security:** — Alicia Nalukturuk
- **Policy Committee (Self Government):**
 - Alicia Nalukturuk and Mary Joanne Kauki

12 PLACE OF NEXT MEETING

Puvirnitug, Umiujaq and Akulivik were nominated to be the next place of meeting. After a secret vote, Puvirnitug is elected to be the next place of meeting of the council for the month of March 2008.

ADJOURNMENT

The meeting adjourned at 5:01 p.m. and resumed the next day Wednesday December 3, 2008 at 9:05 a.m.

13 PRESENTATION OF THE DEPARTMENT

Sarah Airo presented the department of Education Services.

-Curriculum Department

Each Curriculum developer presented his/herr work:

Maggie Keatanaq - Graphic Technician
Mary Elijassiapik - Primary Inuktitut
Jessica Arngak - Grade 3 to 7
Alaku Kulula - Math Inuktitut
Sarah Grey - Math Inuktitut
Amaly Anautak - Social Studies Secondary
Pasha Puttayuk - Secondary Inuktitut - Exams
Adamie Inukpuk - Boys Culture
Sala Padlayat - Boys Culture and Religion
Louisa Kulula - Proof reader
Betsy Annahatak - Religion Program

14 MISSION STATEMENT AND OBJECTIVES

Alicie said that in order to conform with our Mission we will have to work hard to provide the culture teachers with proper equipment and appropriate classrooms.

Lukasi Pilurtoot said that he is in full agreement with Alicie. If we are going to allow our students to succeed we need to work together and make sure that our teachers have the needed equipment.

Jessie Annahatak said that we have to work and help the teachers since the public has said that it wants their students to learn their culture.

15 POLICY AND LANGUAGE OF INSTRUCTION

The Policy and Language of Instruction was presented and reviewed.

16 PRESENTATION OF THE DEPARTMENT - GENERAL ADMINISTRATION

Annie Grenier presented the department of General administration.

17 PRESENTATION OF THE DEPARTMENT - FINANCE

Chan Ma Quang presented the staff under his supervision.

18 BUDGET OVERVIEW 2008-2009

Chan Ma Quang presented the approved budget of KSB for the school year 2008-2009.

19 FINANCIAL STATEMENTS JUNE 30, 2008

Chan Ma Quang presented the financial statements ending June 30, 2008.

20 PRESENTATION OF THE DEPARTMENT - STUDENT SERVICES

Paul Khatchadourian presented the staff under his supervision. He also made an overview of his department.

21 STUDENT SERVICES REPORT

Paul Khatchadourian gave a report from his department. His report is included in the minutes as **Annex II**.

22 INCREASE FOR SOUTHERN STUDENT ALLOWANCES

Questions were raised and answered by Paul.

**23 INDEBTEDNESS OF KSB FORMER STUDENTS FOR INCOME TAX AFTER
THEIR SCHOOLING**

Questions were raised and answered by Paul.

ADJOURNMENT

*The meeting adjourned at 5:01 p.m. and resumed the next day Thursday
December 4, 2008 at 9:05 a.m.*

24 POLICY ON OCCUPATIONAL HEALTH AND SAFETY (ADM-15)

On a motion duly made by Michael Cameron, seconded by Peter Papialuk, it was unanimously resolved to adopt the following resolution no. 2008-09-15.

WHEREAS the Council of Commissioners adopted in June 2006 a Policy on Occupational Health and Safety by resolution 2005/2006-46;

WHEREAS the said Policy was namely creating a Central Health Committee composed of four representatives of the Board and four representatives of the Unions ensuring a regional representation;

WHEREAS the activities, functions and responsibilities assumed by the Central Health Committee could be assumed by other instances and stakeholders without affecting the application of the Occupational health and safety laws and regulations.

WHEREAS the Management Committee was consulted on the proposed amendments to the Policy;

RESOLVED:

THAT the Council of Commissioners is amending the Policy *on Occupational Health and Safety* attached to the minutes as **Appendix II**;

THAT, within the framework of this Policy, the Director General be and is hereby mandated and authorized to adopt or amend the related Directive and Procedures, as may be required, to ensure its implementation.

THAT this resolution comes into effect the day of its adoption.

25 AMENDMENTS TO THE ORDINANCE ON THE DELEGATION OF POWERS TO THE EXECUTIVE COMMITTEE, DIRECTOR-GENERAL AND SENIOR MANAGEMENT (KSB-03)

On a motion duly made by Michael Cameron and seconded by Adamie Alayco, it was unanimously resolved to adopt the following resolution no. 2008-09-16.

WHEREAS sections 185, 187 and 662 of the *Education Act for Cree, Inuit and Naskapi Native persons*, states that the Council of Commissioners of the Kativik School Board may,

by ordinance, delegate some of its rights, powers and obligations to the Executive Committee, Director-General, Assistant Director-General, Secretary-General and senior management.

WHEREAS the Council of Commissioners deems appropriate to amend the said Ordinance;

RESOLVED:

THAT the Council of Commissioners hereby approves the amendments to the Ordinance on the Delegation of Powers to the Executive Committee, Director-General and senior management of the Kativik School Board as attached to the minutes as **Appendix IV**.

THAT Ordinance No. CC707-2008/09-50 be adopted to this end;

THAT this ordinance replace any other previous ordinance on the same subject;

THAT the Minister of Education, Leisure and Sport be requested to approve this ordinance.

26 PRESENTATION OF UNGALUK

Michael Cameron presented the work made through Safer Community projects. He said they have funds available to do prevention of crimes. Communities have submitted half of what they are allowed so they would like schools and the public to be informed that these funds are available.

Andy Moorhouse is the Coordinator of Ungaluk.

Sarah Idlout is responsible for Chisasibi, Kuujuaaraapik, Umiujaq, Puvirnituk and Inukjuak. She is located in Inukjuak.

Michael Cameron is responsible for Akulivik, Ivujivik, Salluit and Kangirsujuaq and regional projects. He is located in Salluit.

Nancy White is responsible for Quaqtak, Kangirsuk, Aupaluk, Tasiujaq, Kuujuaq and Kangirsualujuaq. She is located in Kuujuaq.

27 REGIONAL PARTNERSHIP PRESENTATION

Robbie Watt presented the Regional Partnership Committee's work.

28 PRESENTATION OF THE DEPARTMENT - EDUCATION SERVICES (CONTINUED)

-Training and Research

Valentina de Krom presented the organigram of people under her supervision.

29 PRIMARY ENGLISH TEACHER TRAINEES - KUJJUAQ

Mary Joanne Kauki said that when teachers have to go on training, the administrators find out at the last minute and wants to know if it they could be notified earlier in order to be more prepared.

Elias responded by saying that when new programs are implemented, they need to give training and they have agreed to give the training in Montreal not to interrupt the school calendar.

30 PRESENTATION OF THE DEPARTMENT - EDUCATION SERVICES (CONTINUED)

-Support to schools

Denis Daigle presented the organigram of people under his supervision.

-Information Technology

Gordon Cobain presented the organigram of people under his supervision.

31 SCHOOL CALENDARS AND EXAMS

Sarah Airo presented the school calendars and exams approved by the Commissioners.

Sarah Airo and Gordon Cobain briefly gave a presentation on their trip to Greenland to visit the curriculum center.

Jessie Annahatak is absent in the afternoon on the last day of the meeting due to sickness.

32 AMENDMENTS TO FEES, RATES AND ALLOCATIONS OF THE POLICY ON FIELD TRIPS AND EXCURSIONS

ITEM # 36 WAS DONE AT THE SAME TIME

On a motion duly made by Peter Papiialuk, seconded by Adamie Alayco, with one being absent, it was unanimously resolved to adopt the following resolution no. 2008-09-17.

WHEREAS the Policy on Field Trips and Excursions was adopted by Resolution No. CC 2000/01-43 and amended by resolution CC 2001/02-07;

WHEREAS several rates and allowances need to be

increased in order to provide adequate compensations;

RESOLVED:

THAT the Fees, Rates and Allocations established in **Annex V** of the Policy on Filed Trips and Excursions be amended as identified in the attached Schedule 4;

THAT this resolution come into effect on January 1, 2009.

33 STUDENT ACCREDITATION

Alec Niviaxie would like students to get more reading and writing given so that we could avoid having Secondary VI and College Preparatory there should be more home work.

Sarah Airo said that they are working on it and are in the process of competency based curriculum so as to avoid these situations. She said that it is true that students should be provided with more work to do at home. There are many issues that have to be dealt with.

34 PRESENTATION OF THE DEPARTMENT - EDUCATION SERVICES (CONTINUED)

-Curriculum Development second language

Elias Moukannas presented the organigram of people under his supervision.

35 PRESENTATION OF THE DEPARTMENT - HUMAN RESOURCES

Lana Desmarchais presented the staff under her supervision.

36 WORK CALENDAR

Lana Desmarchais presented the working calendar.

37 TEACHER RECRUITMENT PROCESS - KUUJJUAQ

Mary Joanne Kauki said that it is degrading for the students when they cannot find teachers and the schools are open.

Lana responded by saying that it is hard to find teachers even in southern schools. They have to be prepared well in advance. They are still going to fairs to recruit teachers.

38 INUIT TEACHERS' BENEFITS

Mary Joanne Kauki said that Inuit benefits are lower than those of the Non Inuit teachers. They would like to see more benefits given to these teachers when they have equal work and maybe sometimes even more work than their colleagues. Perhaps Inuit teachers should be offered some social trips.

Lana said that they are applying rules of the collective agreement.

Harriet said that employees have to go through their union representatives in order for the teachers to get their benefits. Even if KSB tries to get these benefits, they cannot fight it for them because they cannot provide it.

Annie Grenier said that the rule of 50 km applies. That is why it is very hard to make changes and the teachers should make their demands clear with their union. We however, still have the longest standing employees.

Michael Cameron said that he would inform his teachers about this issue.

Adamie Alayco said that we should encourage our teachers to be more involved in their union.

39 PRESENTATION OF THE DEPARTMENT - EQUIPMENT SERVICES

Patrice Beaumelle presented the staff under his supervision.

40 GARAGE FOR SCHOOL BUS - KANGIRSUALUJJUAQ

Jessie Baron said that they would like a warm shelter for their school bus in the winter.

Patrice said that the priorities are schools, teachers' housing, adult education and the MELS have put the garages at the end of the priorities list. They could rent spaces in the communities that have some spaces available for leasing.

Michael Cameron suggested that they build a shelter with materials that are already in the community so that the buses could have shelter from the wind.

Sarah Beaulne said that she is in support of the idea.

41 TEACHERS' HOUSING UNITS - KUUJJUAQ

Mary Joanne Kauki said that there are three teachers that are sharing a house and they would like something done about it.

Patrice said that it is the hardest year for KSB concerning houses. Kuujjuaq is not the only one and MELS is aware of the situation. KSB needs 57 houses in order to keep up with the demands.

42 KATIVIK REGIONAL GOVERNMENT REPORT

Eli Aullaluk reported to the meeting that KRG is working with KSB on many projects and they are going well.

43 PRESENTATION OF THE DEPARTMENT - ADULT EDUCATION

Réjane Vaillancourt presented the staff under her supervision.

44 ADULT EDUCATION COURSES

Réjane Vaillancourt presented the courses offered this school year.

**45 EXECUTIVE COMMITTEE NEEDS TO PAY MORE ATTENTION TO
NUNAVIMMI PIGIURSAVIK**

Charlie Tukkiapik said that the Executive Committee should pay more attention to their duties for Pigiursavik.

CLOSING OF A MEETING

On a motion moved by Lukasi Pilurttut and seconded by Michael Cameron, the meeting is closed. Eli Aullaluk led the closing prayer.

The meeting adjourned at 5:47 p.m. on December 4, 2008 since the agenda is completed.

Alicie Nalukturuk
President

Annie Grenier
Director General

Harriet Keleutak
Secretary General