

MINUTES OF THE COUNCIL OF COMMISSIONERS

**MEETING no. 712
March 10, 11 and 12, 2009
held in Puvirnitug, Nunavik**

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CLOSING OF THE MEETING

MEETING NO. 712

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the school year 2008-09, held in Puvirnituk on March 10, 2009.

PRESENT:

Jessie Baron	Council of Commissioners Member	Kangirsualujuaq
Mary Joanne Kauki	Council of Commissioners Member	Kuujjuaq
Willie Cain Sr	Council of Commissioners Member	Tasiujaq
Jessie Annahatak	Council of Commissioners Member	Aupaluk
Aloupa Taqulik	Council of Commissioners Member	Kangirsuk
Charlie Tukkipaik	Council of Commissioners Member	Quaqtaq
Lukasi Pilurtuut	Council of Commissioners Member	Kangirsujuaq
Louisa Usuarjuk	Council of Commissioners Member	Ivujivik
Adamie Alayco	Council of Commissioners Member	Akulivik
Sarah Beaulne	Council of Commissioners Member	Puvirnituk
Alacie Nalukturuk	Council of Commissioners Member	Inukjuaq
Alec Nivixie	Council of Commissioners Member	Umiujaq
Peter Papiuluk	Council of Commissioners Member	Kujjuaraapik
Eli Aullaluk	KRG Representative	Akulivik

ABSENT:

Michael Cameron	Council of Commissioners Member	Salluit
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Michael is absent from the meeting due to family reasons.

ALSO PRESENT:

Annie Grenier	Director General
Mary Aitchison	Assistant Director General
Harriet Keleutak	Secretary General
Maggie Putulik	Translator/Interpreter
Eva Ilisituk	Translator/Interpreter

The following persons from time to time, and upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

Louise Boissé	Associate Secretary General
Patrice Beaumelle	Director of Equipment Services
Chan Ma Quang	Director of Finance
Lana Desmarchais	Director of Human Resources
Paul Khatchadourian	Director of Student Services
Sarah Airo	Director of Education Services
Elias Moukannas	Assistant Director - Second language
Gordon Cobain	Assistant Director / Coordinator of Information Technology
Valentina DeKrom	Assistant Director - Training and Research
Qiallak Qumaaluk	Assistant Director First Language
Denis Daigle	Coordinator Support to Schools

1 QUORUM AND OPENING OF THE MEETING

With a quorum of the members of the Council of Commissioners of the Kativik School Board being present at 9:05 a.m. on March 10, 2009. The meeting was opened with a prayer by Daniel Aupaluk.

Muncy Novalinga, the mayor of Puvirnituq, welcomes everyone.

2 NOTICE OF MEETING

The president ascertained that all members of the Council of Commissioners have received notice of this meeting.

3 CHAIRPERSON

On a motion moved by Lukasi Pilurttut and seconded by Peter Papiialuk, Alacie Nalukturuk is appointed to chair the meeting.

4 ADOPTION OF THE AGENDA

On a motion made by Mary Joanne Kauki and seconded by Louisa Usuarjuk, the agenda is approved as **Annex I**.

5 RESPECT AND PUNCTUALITY AT MEETINGS - KUUJJUAQ

Mary Joanne Kauki said that we have to be a role model to the students and staff and start meetings on time.

Alicie Nalukturuk said that it is true we have to be on time.

6 WHAT IS KSB'S MAIN AND COMMON VOICE? - KUUJJUAQ

Mary Joanne Kauki said that people of Kuujjuaq would like to know what is happening within KSB and where are they heading.

Alacie responded by saying that the voice of KSB is written in the mission statement of KSB.

Peter Papiialuk is in agreement with Mary Joanne. There has to be a voice and a common goal.

Sarah Airo said that when Education Services do their presentation, they would speak about the five-year action plan.

7 ACTIVITY REPORT

Curriculum department - L1

Qiallak Qumaaluk presented her activity report. Her report is included in the minutes as **Annex II**.

Mary Joanne would like to know if Avataq was involved in the language workshop.

Qiallak Qumaaluk responded by saying that Avataq was not involved and said that they had retired teachers involved.

Jessie Annahatak said that they had a meeting in Kangirsualujjuaq last fall and that, if they could work with KSB and Avataq, it would be good.

Harriet said that they do work with Avataq and when lexicons are finalized they send a copy to Avataq as well.

Qiallak Qumaaluk said that they ordered computer programs that will allow the counselors access to Avataq's lexicon.

Training and Research

Valentina DeKrom presented her activity report. Her report is included in the minutes as **Annex III**.

Peter Papialuk would like to know where the symposium will be held.

Valentina DeKrom responded by saying that it will be held in Angers, France.

Curriculum department - L2

Elias Moukannas presented his activity report. His report is included in the minutes as **Annex IV**.

8 UPDATE ON FIRST AID

Réjane informed the meeting of the First Aid courses given in Nunavik. Her report is included in the minutes as **Annex V**.

9 UPDATE ON JEWELRY COURSE

Réjane informed the meeting about the jewelry course given in Inukjuak. This project is going well. There are few students that are from outside of Inukjuak, since it is a pilot project.

10 UPDATE ON PARENTING COURSE

Réjane informed the meeting of the Parenting courses given in Nunavik. Her report is included in the minutes as **Annex VI**.

11 UPDATE ON PIGUNNAPUGUT 'WE CAN DO IT' PROJECT

Réjane informed the meeting about the Piguunapugut 'We Can do it' project that will be given in Salluit. Her report is included in the minutes as **Annex VII**.

If other communities want a similar project, they could work with Ungaluk to get some funding for their community.

Sarah Airo said that they are trying to standardize the students' time in all schools to respect the collective agreement.

12 KINDERGARTEN, GRADE 1 AND 2 STUDENTS' TIME

Qiallak Qumaaluk presented her report. It is included in the minutes as **Annex VIII**.

Jessie Annahatak said that they need more time to give culture classes.

Qiallak responded by saying that this issue has been brought many times but they have to respect the credited courses as well.

13 LAND SURVIVAL

Qiallak Qumaaluk explained to the meeting that if a community wants to have this course given in their community, they have to submit their request to Education Services. The time, equipment and teachers have to be well prepared. Three schools implemented it per school year.

Mary Aitchison elaborated by saying that this is part of the mission statement and the programs have been developed. The community has to help in developing this course further. i.e. find teachers, space and time.

ADJOURNMENT

The meeting adjourned at 3:01 p.m. for the executive committee meeting.

The meeting resumed at 9:02 p.m. on Wednesday March 11, 2009.

ACTIVITY REPORT (CONTINUED FROM ITEM NO. 7)

Support to schools

Denis Daigle presented his activity report. His report is included in the minutes as **Annex IX**.

Complementary Services

Soré Moller presented her activity report. Her report is included in the minutes as **Annex X**.

14 PRESENTATION ON SELF-GOVERNMENT

Minnie Grey and Harry Tulugak did a presentation on self-government for Nunavik. Their presentation is included in the minutes as **Annex XI**.

Alec Niviaxie said that the number of elected people would go down after amalgamation, therefore leaving many people out of a job.

Harry Tulugak responded by saying that it will not make a big difference.

Alacie would like to understand how long they will have the advisory committee. She also would like to say that under the Education Department proposed the

Director General would need an assistant as well. The other departments should be mentioned as well.

Minnie responded by saying that they have put down three years but it could be longer. She also said that diagrams are there just to give an idea. They will meet soon to discuss these matters.

Sarah Airo said that on diagram no.6 there are some things missing or improperly placed. She also said that the number of elected people in Nunavik is greater than in any other Inuit regions. She would like to know the pros and cons since with the new Nunavik Regional Government we will lose what we have gained through JBNQA. She would also like to know why they have nothing written on the foundation.

Minnie responded by saying that these issues will be taken care of. The number of elected people decreasing might have a positive impact.

Harry said that on the foundation nothing is written but things are written on the pillars.

Annie Grenier said that it is better not to include Makivik when counting the elected positions not to confuse people.

Mary Joanne Kauki would like to understand how Naskapi people would be included in Nunavik Education.

Minnie responded by saying that the Naskapis are under Federal Government for their Education.

Eli Aullaluk would like to know who has to disapprove the referendum in order to make it nil. He would like to know if they have any idea what the outcome would be of the referendum.

Minnie said that as a negotiator she cannot say what the outcome would be; it will be up to the people.

Adamie Alayco said that KSB was worried about their budget since they have a \$90 million dollars budget yearly. He wonders whether it could be increased with the block funding and would like to know if it is guaranteed. He also would like to know what would happen to the two universities that are being used for the Teacher Training.

Harry responded by saying nothing would be affected, the funds for education would not be changed. It should even get better. Things that are already in place would not be affected.

Minnie said that the only department that would have their budget affected would be the administration.

Soré said that the other Inuit regions have said that it is important to have good trained employees. What would happen in Nunavik?

Minnie responded by saying that it has been planned.

Peter Papiuluk would like to know what would happen to Makivik.

Harry responded by saying that Makivik will remain as it is.

Mary Aitchison said that it is better to have an entity that you could directly go to. It has been only 30 years and many good things and bad things have happened.

Minnie said that it is true and that many things would have to be considered.

Charlie Tukkiapik is concerned about other organizations' deficits. Would other organization be obliged to pay?

Minnie said that this has been considered.

Jessie Annahatak would like to know how they would have community representations at the Nunavik government? For example KSB commissioners ?

Harry responded by saying to make sure people are well represented it is well planned since day-to-day operations would not be affected.

15 SPONSORSHIP INCOME

Paul Khatchadourian made a presentation on sponsorship income. His report is included in the minutes as **Annex XII**.

Jessie Annahatak would like to know why students owe income tax after being in school.

Alacie responded by saying that they are taxed for their social trips.

16 STUDENT POPULATION

Paul Khatchadourian made a presentation on student population. His report is included in the minutes as **Annex XIII**.

17 FINANCIAL STATEMENT UPDATE

Chanh made a verbal presentation. He informed the meeting that the surplus have been cut by \$367,000.

18 TAXATION OF SUBSIDIZED BENEFITS OF BENEFICIARY EMPLOYEES SOUTH

On a motion made by Peter Papieluk and seconded by Charlie Tukkiapik the resolution no. 2008-2009-20 is approved, with one absent.

WHEREAS it is an established practice of the Kativik School Board, out of concern to treat with equity its employees whether their position is located North or South, to pay the taxes charged by the Federal and Provincial governments on part of the subsidized benefits of beneficiary employees South, more specifically up to the maximum of two social trips having the lowest cost (for employees and dependents only);

RESOLVED:

THAT the Council of Commissioners hereby confirms the continuation of this practice for the fiscal year 2008;

THAT the amount of taxes to be covered by the Board be paid directly to Revenue Canada and Revenue Quebec unless the concerned employees prove that they have already paid same;

THAT the Director General, or in her absence the Director of Finance, be and is hereby authorized to sign the required forms and to do all things necessary or useful in order to carry out the foregoing.

19 NEXT MEETING PLACE

After discussion, it is decided that the next meeting place will be held in Montreal.

20 RAISE FUNDING ALLOTMENT PER STUDENT AND THE BUDGET FOR SECOND LANGUAGE CLASSES - KUJJUAQ

Mary Joanne would like to know if the allotment could be raised.

Sarah Airo responded by saying that they allocate funds to all schools. If they need more funding for special things, they could make a request.

Mary said that they are talking more of consumables, When they have extra funding at the end of the year, they buy books or other materials in bulk.

21 GUIDELINES FOR SCHOOL AND SCHOOL CALENDAR FOR 2009/2010

Sarah Airo presented the school calendar for the upcoming school year 2009-2010 her report and a resolution are included in the meeting kits.

-School Calendar / School Days (180) - Quaqtaq

Charlie Tukkiapik said that they would like to get the 180 school days back.

Mary replied by saying that it has been decided to keep the 200 days calendar to consider the needs of the students.

Sarah Airo said that they have formed a committee to review the school calendar. They have recommended to stay with the 200 days calendar.

On a motion moved by Mary Joanne Kauki and seconded by Alec Niviaxie, resolution no. 2008-2009-21 is approved with one absent.

WHEREAS each Commissioner has been consulted on the guidelines for school 2009/2010 and school calendar for 2009/2010;

WHEREAS the Council of Commissioners has been consulted and submitted recommendations with respect to the guidelines for school calendar for the school year 2009/2010;

RESOLVED:

THAT the guidelines for the school calendar of all schools attached to the minutes as **Annex XIV**, and school calendars for the school year 2009/2010 as attached to the minutes as **Annex XV**, are hereby approved.

22 SECURITY IN THE SCHOOL BUS - KANGIRSUJUAQ

Lukasi Pilurttut said that some students fight often inside the school bus and would like to know if something could be done about it. It is for the safety of the students and drivers.

Harriet responded by saying that they could have volunteers to ride the school bus, when they pick up, or after school.

Soré also said that behavior technicians could be asked to go on the school busses but it has to be made as part of their duties.

23 COMPETENCY BASED LEVEL PASSING GRADE POLICY - KUUJJUAQ

Mary Joanne said that some teachers were worried about the competency based curriculum.

Sarah Airo responded by saying that the curriculum have changed.

Elias Moukannas said that they could contact the counselors and try to understand.

**24 PROVIDE OTHER PATHS BY KSB ASIDE FROM REGULAR SECTOR-
APPRENTICES - KUUJJUAQ**

Mary Joanne said that as we know many students drop out and wonders if KSB could make apprenticeship program for these students.

Sarah Airo responded by saying that indeed they need pathways for these students. There is a pathway that has been started in Quebec and could be used in our schools and KSB would have to look into the matters urgently.

Elias Moukannas said that the implementation committee has been working to create other pathways. They are looking into this matter and try to get a certification recognized by the MELS.

**25 SPONSORSHIP REQUEST TO ATTEND A SPORTS STUDY PROGRAM IN
THE SOUTH AT SECONDARY LEVEL. - KUUJJUAQ**

Mary Joanne said that some parents are requesting to have other option than KSB for students who are strong in sports such as hockey school, or other specific programs.

Sarah Airo responded by saying that she understands clearly but the funding that they receive from the MELS cannot be used to send their students. Parents could make requests to Iivvik for such schoolings.

Alacie said that Iivvik was dismantled but the funds have been transferred to KRG.

Paul Khatchadourian ? that Iivvik has been terminated and the funding goes directly to KRG.

Eli said that many requests go to KRG for sponsorship.

Annie Grenier said since Iivvik was dismantled, they may have to ask the provincial government for help on this matter.

**26 HOCKEY PROGRAM-FOLLOW-UP - CONSEQUENCES FOR MISCONDUCT
IN SCHOOL - KUUJJUAQ**

Mary Joanne said that some teachers who have students in hockey programs have encountered problems. A student who is good as a hockey player but has behavior problems tends to get away with it when the hockey program instructors allow it. They would like something to be done about it.

Sarah Airo said that they could deal with it directly. If they could be given the name of the students they could do something about it quickly.

Alacie said that they have met with KRG and Makivik and it has gotten better, people should keep Education services updated all the time.

Elias Moukannas said that he is surprised that he has not heard about this but would like the name of that student so as to do something about it.

Alec Niviaxie said that there are some students who are working hard but cannot be in the hockey program because of their physical abilities. Could something be done about it.

Mary Aitchison said that communities could work and do projects for these students. We have to encourage all of our students whatever their abilities are. We could be used as a tool to make things happen.

Soré said that some students with physical and mental handicaps go to summer camps. But we do not have enough staff to do a similar activity in Nunavik.

27 FRENCH MATERIALS PRIMARY SECTOR- NOT APPROPRIATE FOR STUDENTS - KUUJJUAQ

Mary Joanne said that teachers would like to be consulted before any orders are made for materials. Because the French books that were ordered last year are not good for the students.

Elias Moukannas said that the pedagogical counselors are working with the teachers to find a solution. Right now, they are using books that are used in the southern schools in Grade three, in Grade five in our schools. And if we change them again, the students will be behind by two years.

Harriet said that it is not the materials that are the problem, it is the support that students get in their home.

Aloupa said that it is true that parents have to support their students.

Mary Aitchison said that it is hard to measure or evaluate because we are not just talking about linguistics. It all depends on the support they receive.

Sarah Beaulne said that going to school in French was hard even though her mother is French, her mother never spoke in French at home but she supported her through out her schooling. The need to have a good education starts at home.

Soré would like to know what could be done for French curriculum to make the students succeed. What can we do to be on the same rank as the southern schools?

Elias Moukannas said that he does not have a solution but we would need to find options that could work better. We need to work together to find solutions.

Paul Khatchadourian said that his department have a very low level of French students in universities. The requirement of French language is difficult and it has a ripple effect everywhere.

Jessie Annahatak said that when parents decide to put their children in second language, they have to be able to give support.

ADJOURNMENT

The meeting adjourned at 5:19 p.m and resumed the next day at 9:04 a.m.. on Thursday March 12, 2009.

28 STARTING SCHOOL LATE DUE TO LACK OF TEACHERS - WILL STUDENTS FAIL THE YEAR? - KUJJUAQ

Mary Joanne says that there is a concern from a parent because they were able to get a teacher only in December. Will those students fail their year?

Sarah Airo said that it is true they could not find a teacher until December, at the Education services, they are working with Jaanimmarik to make sure these students succeed their year. They are also working to find options in case these situations repeat themselves.

Mary Joanne said that parents should be informed by KSB and not only by the schools.

Sarah Airo said that the principal send a letter and some parents did not show up at the meeting that they had.

Mary Aitchison said that they cannot go over the school administration. They have the responsibility to make sure the parents of their students know what is happening.

29 SECOND LANGUAGE TO BE TAUGHT SOONER - QUAQTAQ

Charie Tukkiapik said that there are some parents requesting to have their children start sooner in second language.

Alacie Nalukturuk said that options will be provided for review to the Commissioners at their June meeting.

30 STUDENTS FROM OTHER COMMUNITIES - SOCIAL SERVICES - TASIJUAQ

Willie Cain Sr. said that some children under the care of social services that are delinquent have started causing problems at the school. Something should be done about it.

Mary Aitchison said that they have to work with social services for these cases. She also wonders if they should send a letter to the hospitals to ask them for help and to do something about it.

Soré said they are defining what neglect is and in what cases children have to be brought to group homes. The work is being done but it is slow.

Sarah Airo said that the youth protection workers should also be responsible in these cases and make sure that they do proper follow-ups.

Annie Grenier said that it is better to write a letter to make sure that there is a proper coordination.

Willie Cain Sr. said that these children are often at the principal's office. When children are without their parents, they do not do well.

Adamie Alayco said that Inuulitsivik has made it as a policy at the Youth Protection not to send children in foster care to other communities. Only in extreme cases are children sent away. They have to make sure that follow-up is done regularly.

Charlie Tukkiapik said that they have the same rules on the Ungava Coast but they have many problems in finding resources.

A letter will be sent to both hospitals to ask them to find a solution and to propose to work with them.

Mary Aitchison said that the Regional Partnership Committee is part of these organizations who are seeking solutions. They have found out that CLSCs are lacking resources as well. Social workers are also in a dilemma about this issue because children are sent away without their knowledge.

Lukasi Pilurttut would like to know what has been happening after the symposium "Leading the way for our children".

Alacie said that the Regional Partnership Committee is doing some work. They have started their feild trip.

Mary Aitchison said that the work of the Regional Partnership took a while because of the representation to this committee. It is going well now and they are working with other communities through their coordinators. They have started a workshop with the Red Cross to start training local people on how to help their community.

Qiallak Qumaaluk said that the work that is being done is going slow because the coordination is not going well but they are trying to find solutions. Children are not the only ones with problems; adults and young people also have to be able to deal with these issues.

31 AFTER SCHOOL DAYCARE-PUVIRNITUQ

Sarah Beaulne said that they would like to get an after school daycare. How could they do it? is it a regional issue? She also knows that they could have a challenge program in place. The request would have to come from KSB.

Annie Grenier said that they would have to go through KRG to form a daycare. She said they could write a letter.

Sarah Airo said that this request is very valid because many students are hanging around their parent's work places.

Mary Joanne said that it could be considered as a extra curricular activity.

Soré said that they use a challenge program for deaf students or with other students that are handicapped. They just have to make sure of what they are doing.

Charlie Tukkiapik said that when they have room at the daycare, they take students after school.

Harriet said that they could form a volunteers group among the parents that could teach the students on Inuit culture. Many have different knowledge that they could share and it does not have to cost money.

Sarah Airo said that there are extra-curricular activities in place but they are not done everyday. Teachers are obliged to make extra-curricular activities, and not all students participate in these activities.

32 KATIMAJIIT CONFERENCE - VERBAL REPORT

Alacie informed the meeting that they had a follow-up meeting to the Katimajit conference that was held in Kuujuaq in August 2007. They presented five projects: Land Survival; Inuttitut curriculum development up to grade six; Nunavik College; parenting course and Curriculum center.

Since then, they have been given funding for the Land Survival program equipment and course development for three years. It included an elder consultant in the classroom and when they go on excursion but they have not been funded yet for an elder consultant. They met again last week to a follow-up.

Inuttitut curriculum development up to grade six is an on-going project.

Nunavik college is being reviewed and reports will be given in June.

Parenting course is an on-going project, with the funding that they have received.

The Curriculum Center is included in JBNQA and they will keep pushing to have it created. The government wanted KSB to do some analysis with other organizations, which is not in the mandate of KSB. They would just make blueprints and make a design to back-up their request.

Alacie also said that the Minister announced that KSB will be able to go ahead to build a Students residence in Kangirsujuaq and build 20 houses in Nunavik for the staff.

33 MODIFICATION OF A POSITION AT NUNAVIMMI PIGIURSAVIK

Lana Desmarchais presented the resolution to modify a position at Nunavimmi Pigiursavik.

On a motion moved by Alacie Nalukturuk and seconded by Sarah Beaulne, resolution no. 2008-2009-22 is approved with one absent.

WHEREAS there is a need to reorganize the administration of Nunavimi Piguarsavik in Inukjuak;

WHEREAS the position of Centre Director no longer meets the requirements of the administration;

WHEREAS the Council has truly reviewed the reasons justifying the request of Adult & Vocational Education Services in modifying the position of Center Director into a position of Residence Manager;

RESOLVED :

THAT the position of Center Director at Nunavimi Piguarsavik be modified to a position of Residence Manager under the direct supervision of the Director of Adult & Vocational Education services;

FURTHER RESOLVED :

That the job analysis questionnaire for this position be sent to the MELS for their authorization on the classification (salary scale) to be given.

34 ORDINANCE ON THE EMPLOYMENT CONDITIONS OF MANAGEMENT PERSONNEL

Lana Desmarchais presented the resolution on the ordinance on the employment conditions of management personnel as **Annex XVI**.

On a motion moved by Peter Papialuk and seconded by Jessie Annahatak, resolution no. 2008-2009-23 is approved, with one absent.

WHEREAS pursuant to section 17.0.68 of the James Bay & Northern Québec Agreement and section 668 of the *Education Act for Cree, Inuit and Naskapi Persons*, the Kativik School Board is empowered to determine the employment conditions of its management personnel in consultation with the Ministry of Education;

WHEREAS agreement has been reached with the Ministry of Education on desired modifications to the employment conditions of management personnel of the Kativik School Board;

WHEREAS Appendices 2 & 3 of the *Regulation on the Terms of Employment of Management Personnel of the Kativik School Board* as approved by Ordinance No 624-2004/2005-42 need to be approved;

RESOLVED

THAT the Council of Commissioners hereby approves Appendices 2 and 3 of the Regulation on the Terms of Employment of Management Personnel of the Kativik School Board as approved by Ordinance No 624-2004/2005-42 copy of which is attached to the minutes as Annex 2, concerning the classification plan and the salary scales for Management employees.

FURTHER RESOLVED

THAT the Council of Commissioners hereby approves the historical basic agreement on management salary scales by adding 1,5% to the minimum and maximum of the salary scales of Senior executives (Director general & Assistant Director general) and 1,0% to the minimum and maximum of the salary scales for all other regional managers positions effective April 1, 2009.

35 ACTIVITY REPORT - HUMAN RESOURCES

Lana Desmarchais presented her report. It is included in the minutes as **Annex XVII**.

36 LOCAL EMPLOYEES BENEFITS - KUUJJUAQ

Mary Joanne said that we need to get more incentives to encourage people to become teachers. Even though we have many Inuit teachers, not many teach in second language. As KSB, it is in our mission statement to empower our people. The benefits for the Inuit have to be reviewed.

Lana Desmarchais said that all employees in the North have the same benefits. The 50 km rule is applied to Inuit and non Inuit. They could make their demands through their union.

Sarah Airo said that it is a one sided benefit but right now the rules have been changed.

Mary Joanne said that if things have changed the benefits have to be applied equally to the staff.

Harriet said that they would provide these benefits if they could but employees that are paying their union dues could make such demands.

Mary said that a comparative analysis will be presented at the June meeting.

Annie Grenier said that the negotiations are coming up again and they could make these demands again, even if they know that it will not be approved.

Adamie Alayco said that KRG's employees benefits are not entirely a good thing because they end up owing a lot in income taxes.

Lukasi would like to see accurate numbers at the meeting in June. He said it is hard to be part of these unions because it requires a lot of work.

Charlie Tukkiapik would like to know if Inuit are union representative.

Harriet replied by saying that for professionals Annie Tertluk is a representative, for support staff it is Mary N. Brassard. Inuit teachers have no representatives.

Soré would like to know if Nunavik could get their own union.

Lana Desmarchais said that it is not possible because they are under one.

Mary Joanne said that, even as union representatives at their meetings, the Inuit requests tend to be put aside.

Mary Aitchison said that Inuit representation is low at the union. At their convention, they do not show up.

This item will be brought back in June and the demands will be made again at the negotiations.

37 SCHOOL RENOVATIONS - KUJJUAQ

Mary Joanne said that Janimmarik is 25 years old and needs extensive repairs, especially after there was a fire last summer and many other things have to be renovated. The lack of having a good school is affecting the students.

Patrice replied by saying that they are looking for siding the same color as the school. They will do minor adjustments for the classrooms. As for ventilation and windows, they would be done under the major PCP projects. Janimmarik school is next on the list for major renovations, after Ikusik school in Salluit, which would be in 2 years from now.

38 EXTENSION OF KILUUTAQ SCHOOL AND DUPLEX FOR UMIUJAQ

Patrice informed the meeting that they are over by \$2 million dollars in their project budget because the project is \$7 million dollars. He has contacted the MELS and will try to reduce the cost.

He has met with the school and the community about these concerns.

Alec Nivixie said that since it is over budget they will cut the number of classrooms. He also wants to know if this renovation and extension will be good enough for 5 years. Will they at least get a library and boys culture class?

Patrice said that they will not touch on the number of classrooms. He said that they plan for five years when they do an extension but it is up to MELS what happens after. They would have to make other requests. He also said that what will be built are the ones that were requested by the school. It goes with MELS requisition of square feet. He also said that the administration will look into these matters.

Alec Niviaxie would like to know if they will look into the staff residence. Can the residences get some shacks?

Patrice said that every year they have minor PCPs and that could be covered but they have to set their priorities.

Alec Niviaxie would also like to know if they will install sprinklers and said that they could work with the NV to have hoses directly at the school or to have fire hydrants.

Patrice said that they have to install sprinklers according to the standard. They could contact the NV to inquire more about these.

Aloupa Taqulik would like to know when was the last time they did renovations in Kangirsuk. They are lacking space and they had to use the library.

Patrice said that this summer, there will be some renovations in Kangirsuk. They will do some minor work.

39 REQUEST FOR BIGGER SCHOOL IN IVUJIVIK

Louisa Paningajak said that they need to have their school extended because they are in need of more classrooms. She also said that the boys culture workshop needs a toilet, a sink and the furnace to be changed.

Patrice said that he will do a presentation in June. He will submit the demands to the MELS but he will do evaluations of the needs. He is aware of these needs. This summer, they will do more renovations to that building.

40 PURCHASE OF SCHOOL BUSSES 2009

On a motion moved by Adamie Alayco and seconded by Willie Cain Sr., resolution no. 2008-2009-24 is approved, with one absent.

WHEREAS the 1997 B800 54 passenger school bus used in Kangisualujuaq is now in need of extensive repairs, and;

WHEREAS the 1998 B800 36 passenger school bus used in Tasiujaq is now in need of extensive repairs, and;

WHEREAS the costs of effecting the necessary repairs would exceed the value of the vehicle;

RESOLVED:

THAT the Quebec Ministry of Education be and is hereby requested to authorize and finance the replacement of the 54 passenger school bus currently in service in Kangiqsualujjuaq by one (1) 72 passenger school bus and the replacement of the 36 passenger school bus currently in service in Tasiujaq by one (1) 54 passenger school bus to be put in service for the 2009/2010 school year;

41 UTILITY VEHICLES 2009/2010

On a motion moved by Mary Joanne Kauki and seconded by Peter Papialuk resolution no. 2008-2009-25 is approved, with one absent.

WHEREAS the 1990 F350 truck currently in service in Salluit is now in need of extensive repairs;

WHEREAS this vehicle was scheduled for replacement in 2008;

WHEREAS the 1995 cargo van used by maintenance in Kuujjuaq was badly damaged and has to be replaced;

WHEREAS an extra pick-up truck is deemed necessary in the communities of Kuujjuaq and Akulivik;

RESOLVED:

THAT Transport Services be and is hereby authorized to take the necessary actions to acquire the following new vehicles:

Salluit: One F150 truck

Kuujjuaq: One cargo van for Maintenance

Kuujjuaq: One cargo vehicle for Education Services

Akulivik: One F150 truck

THAT Transport Services be and is hereby authorized to take the necessary actions to dispose of the 1990 F350 truck in Salluit.

THAT the Quebec Ministry of Education be and is hereby requested to authorize and finance the purchase of the new vehicles.

42 MAJOR PCP PROJECTS FOR 2009/2010 SCHOOL YEAR

On a motion moved by Alec Niviaxie and seconded by Aloupa Taquilik, resolution no. 2008-2009-26 is approved, with one absent.

RESOLVED:

THAT the proposed Major P.C.P. projects listed for 2009/2010 school year, copy of which is attached to the minutes as **Annex XVII** be and is hereby approved.

THAT the list can be revised if need arises according to emergency situations.

43 K.S.B. BLDG. NO.454 RENOVATE & TRANSFORM INTO SCHOOL - IVUJIVIK

Louisa said that this house is occupied by a teacher and he still lives in there. They would want to renovate this place and use the basement for a classroom.

Patrice said that they will look into this matter.

44 BUS STATION GARAGE NEEDED - IVUJIVIK - KANGIRSUJUAQ

Patrice said that MELS will not fund this request for a long time and they put the priorities on schools and staff housing. He said that he understands that the need is urgent. He will try to find a solution before the next school year.

Louisa would like to know if they could use schools materials to make a bus shelter.

Patrice said that he will look into this matter. They could try to find something if the cost is low.

Charlie Tukkiapik said that there might be an opportunity with Hydro Quebec for ventilation that emits heat.

Sarah Beaulne said that many Inuit have cabins on the land in their camps. If they have the materials required, they could maybe have boys build it as part of their schooling.

Patrice said that he will look into this matter and report back in June.

45 FIND OTHER WAYS TO REACH AND PUSH MELS TO PROVIDE HOUSING - KUUJJUAQ

Mary Joanne Kauki said that they have been lacking houses forever and the houses that will be built this summer are not enough.

Patrice replied by saying that there will be 20 houses built this summer and the government would like Education Services to review their organization. They also have 2 units for Umiujaq with their school extension.

Kuujuaq - 4 units
Kangirsuk - 2 units
Kangirsujuaq - 2 units + Students residence
Salluit - 4 units
Ivujivik 2 units
Akulivik 2 units
Inukjuak 4 units

Charlie Tukkiapik said that in Quaqtaq some houses are wanted and he would like to know when to expect new housing.

Patrice said that they will request housing for next year, not only for Quaqtaq and other places. Also out of 57 requested 20 were accepted.

Mary Aitchison said that they are following the number of births with the health board.

46 PLAYGROUND EQUIPMENT FOR PITAKALLAK SCHOOL - KUUJJUAQ

Mary Joanne said that they need a new playground equipment for Pitakallak.

Patrice said that he will discuss this with the school.

Jessie Annahatak said that the playground in Aupaluk is too dangerous and needs fencing.

Patrice replied by saying that he would look into it.

47 EXCEPTIONAL SHORT TIME HIRING OF EXECUTIVE COMMITTEE MEMBER AND COMMISSIONER BY KSB

On a motion moved by Adamie Alayco and seconded by Sarah Beaulne resolution no. 2008-2009-27 is approved with one absent and one abstention.

WHEREAS Commissioners and Executive members of the Kativik School Board must avoid placing themselves in positions of conflict of interest and more specifically must not as a general rule be hired by the Kativik School Board;

WHEREAS a special situation has arisen where the services of the Kativik School Board vice-president, Mary Joanne Kauki, who holds a Bachelor of Education, are required for a period of less than six weeks, during the school year 2008-09 and 2009-10, to work in the religion and math core programs as well as in the measurement and evaluation course (3 weeks) for the school years 2008- 2009 and 2009-2010;

WHEREAS in order to preserve a context of transparency , permission is requested from the Commissioners to authorize the hiring of Ms. Kauki to work temporarily and on a short-term basis on a course entitled Measurement and Evaluation for three weeks altogether in the years 2008-2009 and 2009-10) as well as religion and math core programs during the school year 2008-2009.

WHEREFORE:

THAT Ms. Mary Joanne Kauki be authorized to work for the Kativik School Board for a period of three weeks in 2008-09 on a Measurement and Evaluation course in the school years 2008-09 and 2009-10 also on Math and religion core group planning for the school year 2008-2009.

48 NUNATSIAQ NEWS LETTER TO THE EDITOR

Harriet read an editorial that was made by Nunatsiaq News.

Annie Grenier said that many people will speak without checking the facts, and thinks that we need to reply to the editorial.

Sarah Airo said that we have to know where we stand and that many of our students have graduated in different schools. We also spoke of the lack pertaining to language that is taught in our schools. It has been only 30 years since the existence of KSB and we started from zero.

Lukasi said that we should also use examples of the trips that were done in the past like visits to Greenland, positive things that we have done.

A reply letter will be sent.

CLOSING OF A MEETING

On a motion moved by Adamie Alayco and seconded by Lukasi Pilurtoot, the meeting is closed. Eli Aullaluk led the closing prayer.

The meeting adjourned at 4:01 on March 12, 2009, since the agenda is completed.

Alicie Nalukturuk
President

Harriet Keleutak
Secretary General

Annie Grenier
Director General