

MINUTES OF THE COUNCIL OF COMMISSIONERS

**MEETING no. 718
June 8, 9, 10, 11 and 12, 2009
held in Montreal, Qc.**

MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

MEETING No. 718

08-09-10-11-12-06-2009

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CLOSING OF THE MEETING

MEETING 718

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the School year 2008-09, held a meeting in Montreal, Qc. on June 8, 2009.

PRESENT:

Jessie Baron	Member of Council of Commissioners	Kangirsualujuaq
Mary Joanne Kauki	Member of Council of Commissioners	Kuujjuaq
Willie Cain Sr	Member of Council of Commissioners	Tasiujaq
Jessie Annahatak	Member of Council of Commissioners	Aupaluk
Aloupa Taqulik	Member of Council of Commissioners	Kangirsuk
Charlie Tukkipaik	Member of Council of Commissioners	Quaqtaq
Lukasi Pilurtuut	Member of Council of Commissioners	Kangirsujuaq
Michael Cameron	Member of Council of Commissioners	Salluit
Louisa Usuarjuk	Member of Council of Commissioners	Ivujivik
Adamie Alayco	Member of Council of Commissioners	Akulivik
Sarah Beaulne	Member of Council of Commissioners	Puvirnituq
Alacie Nalukturuk	Member of Council of Commissioners	Inukjuaq
Alec Niviaxie	Member of Council of Commissioners	Umiujaq
Peter Papialuk	Member of Council of Commissioners	Kujjuaraapik
Eli Aullaluk	KRG Representative	Akulivik

ABSENT:

Michael Cameron - June 8, 2009 -had to help with the police operation in Salluit.
 Aloupa Taqulik - June 8, 2009 -due to weather.
 Louisa Usuarjuk - June 8, 2009 -due to weather.
 Eli Aullaluk - left the meeting on June 10, 2009 for family reasons.
 Jessie Baron - June 10, 2009 in the morning, for medical reasons.

ALSO PRESENT:

Annie Grenier	Director General
Mary Aitchison	Assistant Director General
Harriet Keleutak	Secretary General
Maggie Putulik	Translator/Interpreter
Eva Iisitik	Translator/Interpreter

The following persons, from time to time, and upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

Louise Boissé	Associate Secretary General
Patrice Beaumelle	Director of Equipment Services
Chan Ma Quang	Director of Finance
Lana Desmarchais	Director of Human Resources
Paul Khatchadourian	Director of Student Services
Réjane Vaillancourt	Director of Adult Education
Sarah Airo	Director of Education Services
Elias Moukannas	Assistant Director of Second Language
Gordon Cobain	Assistant Director of Coordinator of Information Technology
Valentina DeKrom	Assistant Director of Training and Research
Qiallak Qumaaluk	Assistant Director of First Language

Soré Moller	Assistant Director of Complementary Services
Denis Daigle	Coordinator of Support to Schools
Elisapie Uitangaq	UQAT/Ivujivik/Puvirnitug Counselor
Robert Watt	Regional Partnership Coordinator

1 QUORUM AND OPENING OF THE MEETING

With a quorum of the members of the Council of Commissioners of the Kativik School Board being present at 9:20 a.m. on June 8, 2009, the meeting was opened with a prayer led by Eli Aullaluk.

2 NOTICE OF MEETING

The president ascertained that all members of the Council of Commissioners have received notice of this meeting.

3 APPOINTMENT OF CHAIRPERSON

On a motion moved by Peter Papialuk and seconded by Willie Cain Sr., Alacie Nalukturuk is appointed to chair the meeting.

4 ADOPTION OF THE AGENDA

On a motion made by Srah Beaulne and seconded by Alec Niviixie the agenda is approved as **Annex I**.

5 EDUCATION SERVICES YEAR END REPORTS

CURRICULUM DEVELOPMENT SECOND LANGUAGE

Elias Moukannas presented his activity report. His report is included in the minutes as **Annex II**.

6 FINAL STANDARDIZED EXAMS DISTRIBUTION SECONDARY V AND GRADE 6 - KUJJUAQ

Mary Joanne said that the teachers were not happy because they were not given enough time at the secondary level. For grade 6 they had problems with partnering the students. They would like the exams to be given ahead of time.

Elias Moukannas said that the exams of Grade 6 are given a month ahead of time. Their deadline is May 15. As for secondary II exams, Morgan went to all communities to inform the teachers. Exams for Secondary V can only be given 1 week in advance, according to the MELS rules.

7 SUPPORT TO NYHDP

Elias Moukannas presented his report on Nunavik Youth Hockey Development Program. He said that the tutors were funded by New Paths for Education and that if they do not get funding, they will have to go outside to look for funding to pay the tutors.

Alicie Nalukturuk said that when there are competitions, the rules are not followed properly.

Mary Aitchison and Sarah Airo said when it comes to local decisions and parents' decisions, it has nothing to do with the schools. KSB has no control over it.

Elias said that when it is regional tournaments KSB has no power. They would like a resolution to show support, to inform the mayors and parents and other stakeholders.

EDUCATION SERVICES YEAR END REPORTS - CONTINUED FROM ITEM NO. 5

LANGUAGE AND CULTURE

Qiallak Qumaaluk presented her activity report. Her report is included in the minutes, as **Annex II-A**

SUPPORT TO SCHOOLS

Denis Daigle presented his activity report. His report is included in the minutes as **Annex II-B**.

8 GRADUATES 2009

Denis Daigle presented the potential graduates of 2009. The list is included in the minutes as **Annex II-C**.

9 SCHOOL CALENDAR 2009-2010

Denis Daigle presented the school calendar 2009-2010. The files are included in the minutes.

On a motion moved by Jessie Annahatak and seconded by Peter Papialuk, resolution no. 2008-2009-36 is approved, with three absent.

WHEREAS each Education Committee has been consulted on the 2009/2010 school calendar;

RESOLVED:

THAT school calendars for 2009/2010 are hereby approved as attached to the minutes as **Annex II-D**.

10 SCHOOL ORGANIZATION

Denis Daigle presented the list related to school organization for the school year 2009-2010. The list is included in the minutes as **Annex II-E**.

EDUCATION SERVICES YEAR END REPORTS - CONTINUED FROM ITEM NO. 5

INFORMATION TECHNOLOGY

Gordon Cobain presented his activity report. His report is included in the minutes as **Annex II-F**.

COMPLEMENTARY SERVICES

Soré Moller presented her activity report. Her report is included in the minutes as **Annex II-G**.

Lukasi Pilurttut said that there has to be a way of dealing with suicide prevention. The people that come to help the communities have great impacts. Other organizations

should also be involved in dealing with this issue. He is grateful for the help that they have recently received. Help should be provided not only to the youth but also for the adults.

Sore said that a new team has been formed with KSB. They have been encouraging local social services to set up teams in case of crisis.

ANNUAL REPORT - TEACHER TRAINING

Valentina DeKrom presented her annual report. It is included in the minutes as **Annex II-H**.

11 SATUUTITSASIURNIQ PARTNERING WITH PARENTS

Valentina DeKrom presented her report on this issue. Her report is included in the minutes as **Annex II-I**.

12 KUUJJUAQ LANGUAGE PROJECT SUMMARY

Valentina DeKrom presented her report on this issue. Her report is included in the minutes as **Annex II-J**.

13 PROJECTS 2009-2010

Removed from the agenda.

14 NEED TO ENSURE THAT PROGRAMS DEVELOPED BY THE INUIT TEACHERS ARE USED - INUKJUAQ

Alicie Nalukturuk said that good programs that have been developed by inuit teachers to be used. Some really good programs were developed and have not been put to use.

15 MOTIVATIONAL ACTIVITIES FOR STUDENTS - INUKJUAQ

Alicie Nalukturuk said that parents would like to see more motivational activities for students, such as hip-hop projects.

16 NEED FOR MORE TRADITIONAL DISPLAY IN SCHOOLS - INUKJUAQ

Alicie Nalukturuk said that they would like to see more traditional display in schools.

Sarah Airo said this could be done locally.

Adamie Alyco would like to know if there are available funds.

Mary Aitchison said that they could do work with boys and girls culture classes.

17 LIFE SKILLS / HEALTHY LIVING CURRICULUM - INUKJUAQ

Alicie Nalukturuk said that parents are requesting life skills and healthy living curriculum such as anti-smoking, alcohol and drug abuse, teenage pregnancy, etc.

Soré said that they are working with the Health Board to develop prevention programs. She also said that the PSD developer's position is still vacant.

18 SUMMER SCHOOL TO HELP STUDENTS - KUUJJUAQ

Mary Joanne said that some parents are requesting to have summer school for children that need extra help or that are just missing a few credits.

Sarah Airo responded by saying that it has to be decided by KSB.

Mary Aitchison said that it would all depend on the numbers of students and teachers required to have a summer school.

Elias Moukannas said that they would also have to consider extra exams and develop them.

Harriet said that summer school is not recommended in the southern schools unless students are on the verge of graduating. They also assemble many schools in one to try and get their credits.

Mary Aitchison said that many things would have to be considered before it is implemented. They would have to decide how many courses would be given.

After discussion it is decided that Education Services would look into this matter and report back at the October Council's meeting.

19 GRADE 1 AND 2 SECOND LANGUAGE

Elias Moukannas explained the situation for this topic to the meeting. His report is included in the meeting kits as **Annex II-K**.

Sarah Airo said that it would help with the shock of learning a second language and students would be more prepared to take second language classes.

Jessie Annahatak said that it would be very helpful to have the courses given at a younger age.

Mary Joanne said that she has seen the positive impact of this practice. Children are more ready and willing to learn.

Charlie Tukkiapik said that he agrees with this on a trial basis and wants it to be started. For example, the children that go to daycares are more ready to be in school it would be the same thing with this project.

Jessie Baron would like to know if they do not already have results from Kuujjuaq since it has been in practice for so many years.

Mary Aitchison said that they would also have to consider other things such as enriching Inuttitut classes and developing exams. In Kuujjuaq they start French, English and Inuttitut at kindergarten. Many things will have to be considered.

Elias Moukannas said that with AIM they have seen positive results.

Sarah Beaulne said that she would rather consult the public first before implementing this project even though she is in full agreement with it in order to have full certainty, as there is also a project instigated by Avataq to preserve Inuttitut language.

Jessie Baron said that students tend to have a hard time when they reach post-secondary education. She agrees to consult the public before implementing it.

On a motion moved by Charlie Tukkiapik and seconded by Mary Joanne Kauki resolution no. 2008-2009-37 is approved with 11 in favor, 3 absent, and 1 abstention.

WHEREAS after lengthy preparations including discussions and numerous meetings by a Working Group , the KSB Mission Statement and Policy on the Languages of Instruction was adopted;

WHEREAS although this Policy has been in force and applied since 2003, the Kativik School Board may wish to try other methods and processes in order to ensure maximum proficiency of its students in languages, without endangering its priorities concerning the strength and prevalence of Inuktitut;

WHEREAS The Kativik School Board would like to introduce on a trial basis only for a period of two years, French and English as a second language in grades 1 and 2 for a period of thirty(30) minutes , 3 times a week;

THEREFORE it is resolved:

THAT the Kativik School Board be authorized for a period of two years, on a trial basis, to introduce French and English as second languages for periods of thirty (30) minutes, three (3) times a week;

THAT the present resolution take effect for those communities only with which a consultation with their commissioner received positive support of the trial period, which consultation is to take place before June 30th 2009.

20 EDUCATION SERVICES - POLICIES - KUUJJUAQ

Mary Joanne said that the local Education Committee would like to be part of the interviews if they are hiring for schools, according to the policies of Education Services.

Sarah Airo responded by saying that they had to proceed without them for one case because they could not find availability for the Education Committee. Most of the time, they are part of the Interviews.

Mary Joanne also said that the EC of Kuujjuaq would like to be informed of existing openings.

Harriet said that if KSB had to inform all ECs of every opening it would double the work. The openings are posted in all public places if they are regional, and locally, if they are local postings.

Mary Aitchison said that perhaps this responsibility could be given to the ECs or the CDs could give them a copy of each posting as they receive them.

Sarah Airo said that sometimes they find replacements, before finding a person for a vacant position.

ADJOURNMENT

The meeting adjourned at 4:54 p.m. on Monday June 8, 2009, and resumed on June 9, 2009 at 9:12 am.

21 PARENTING - BABY COURSE/WORKSHOPS - KUUJJUAQ

Mary Joanne said that some parents would like to have courses on parenting for teenagers and how to care for babies.

Soré said that they are aware of this situation and know of its importance but they do not have enough human resources to cover these matters. They have started on some points but there has not been any continuity. They need a regional prevention counselor to do this job. There is no housing available.

Michael Cameron would like to know if this position could be located elsewhere.

Soré said they are looking into possibilities with the Health Board.

Sarah Airo said that they have included it in the budgets. They are trying to find a location for that position. They are also in discussion with Health Board for housing.

Soré said that she has spoken with Serge Déry and he agreed to give a house but it has to be made formal and agree with the prevention program.

Annie said that this position could temporarily be located in Montreal.

Qiallak said that they also course some points in girls culture programs.

Mary Aitchison said that the baby course that was given in Kuujjuaq was a really good course. It made the teenagers aware of the difficulties.

22 CRIME PREVENTION PROGRAM / WORKSHOP - KUUJJUAQ

Mary Joanne said that they would like to have crime prevention classes, because many are not aware of the consequences of a crime. They would like the schools to offer crime prevention awareness.

Mary Aitchison said that it could be given through Public Security.

Sarah Airo said that KRPF is working with the youth on crime prevention, through their own means.

Harriet said that she agrees that police do the prevention and not the schools because this is a parental responsibility. KSB tries to give back the power to the parents and this is another case of them.

Soré said that they have programs developed and have given them to Kativik Regional Police Force.

Eli said that it is true that KRPF could be part of the prevention.

Mary Joanne said that some parents are not involved in schools and many children are raising themselves. Those are the children that we have to teach.

A letter will be sent to the Kativik Regional Police Force regarding the above.

23 GUN SAFETY COURSE - KUJJUAQ

Mary Joanne said that KRG had developed a new gun safety course. They would like students to take this course so that students will be able to get permits. The person asked at KRG also said that teachers and students from 12-17 years of age could take this course.

Qiallak Qumaaluk said that she could look into the matter and give more information afterwards.

Eli said that you have to be qualified in order to give this safety course.

Mary Aitchison said that when the guides for excursion are given the course, it is very good. This new course sounds even better.

24 UQAT/IVUJIVIK/PUVIRNITUQ PROGRAM

Elisapie Uitangaq from Puvirnituk said that they have tried implementing the resolution that was passed in June 16, 2006. She said that they are being held to the resolution because the committee has not met and has not made its recommendations yet to the Commissioners. The third phase for teachers taking these courses has not been started. They would like to have a Nunavik curriculum, not based on the Universities.

Alicie Nalukturuk said that was the goal for each teacher training group to come to understanding. If the working group met, a lot of things would have been done. The third certificate would have been finished by now, since the resolution was passed three years ago. They have to look into these matters and make a recommendation to the council. If things cannot work out, then they would be able to decide what to do.

Valentina DeKrom said that they are ready to meet.

Mary Aitchison said one problem could also be because UQAT have said that they did not want their intellectual property to be infringed.

After discussion, it is decided that this joint committee would meet and report back to the council during the year 2009.

25 SUPPORT FOR THE NUNAVIK YOUTH HOCKEY DEVELOPMENT PROGRAM

On a motion moved by Adamie Alayco and seconded by Eli Aullaluk, resolution no. 2008-2009-38 is approved, with all in favor;

WHEREAS the Council of Commissioners received a request from the Kativik Regional Government to support the Nunavik Youth Hockey Development Program;

WHEREAS the school principals and teachers have supported and will continue to support this program through the evaluation of students which is based on attendance, behavior and effort;

WHEREAS Education Services has and will continue to act as the link between the schools and the hockey program.

THEREFORE, IT IS RESOLVED:

THAT the Council of Commissioners acknowledges the value of the program and supports it.

26 EDUCATION SERVICES - BUDGET 2009-2010

Sarah Airo presented the budget of Education Services for the school year 2009-2010.

27 NEXT MEETING PLACE

After discussion it is decided that the meeting of the council in October 2009 would be held in Kangirsualujjuaq.

28 APPROVAL OF KATIVIK SCHOOL BOARD CYCLICAL CALENDAR 2009/2010

On a motion moved by Adamie Alayco and seconded by Eli Aullaluk, resolution no. 2008-2009-39 is approved, with all in favor:

WHEREAS the number and extent of events taking place within the Kativik School Board throughout the year as part of its regular activities is such that it requires the establishment of a yearly cyclical calendar in order to better plan and coordinate activities;

RESOLVED:

THAT the document entitled "Kativik School Board Cyclical Calendar 2009/2010" copy of which is attached to the minutes as **Annex III**, be and is hereby approved;

29 APPROVAL OF MINUTES 701 AND 704

On a motion moved by Adamie Alayco and seconded by Peter Papialuk, resolution no. 2008-2009-40 is approved, with all in favor.

RESOLVED:

THAT the minutes of the Council of Commissioners meeting numbers as follows are hereby approved as the correct records of the meetings:

701- June 16 to 19, 2008, Kuujjuaq, Qc
704- September 24, 2008, by conference call.

30 HONORARIA OF KRG REPRESENTATIVE ON KSB

On a motion moved by Alicie Nalukturuk and seconded by Jessie Annahatak, resolution no. 2008-2009-41 is approved with all in favor.

WHEREAS sections 608 and 612 of the *Education Act for Cree, Inuit and Naskapi native persons* (R.S.Q., c. I-14) provide that the KRG is represented on the Council of Commissioners and the Executive Committee of the KSB by a member of its Regional Council who is delegated to this effect by the KRG;

WHEREAS the KRG provides its elected members with a

remuneration, including its representative on the KSB;

WHEREAS it is deemed appropriate to compensate the KRG's representative for his attendance to KSB's meetings with a supplement to his regular remuneration paid by the KRG;

WHEREAS the basic current amount for this supplement is of 460\$;

WHEREAS it should be indexed at the same applicable rate for the honoraria of School Commissioners and Executives of the KSB, according to the *Regulation respecting the indemnification of members of the Executive Committee and of the other Commissioners*, which is of two percent (2%), as of April 1, 2009;

WHEREAS it is deemed advisable, for the purposes of all other modalities, to simply reproduce those which are currently in effect;

RESOLVED:

THAT the KRG representative on the KSB shall be paid an amount of \$469. \$ for each meeting of the Council of Commissioners and of the Executive Committee that he attends in full.

THAT this amount be payable for each regular meeting even if a meeting of the Executive Committee takes place the same week as a meeting of the Council of Commissioners, or during the same trip.

THAT the KRG representative be entitled to one-fifth of the basic amount in the following circumstances:

- For each conference call he attends;
- If a special meeting requires his attendance in person for just one day.

THAT the KRG representative who misses part of a meeting shall see his honoraria reduced following the same applicable criteria for School Commissioners and Executives of the KSB, according to the *Regulation respecting the indemnification of members of the Executive Committee and of the other Commissioners*.

THAT this resolution be effective as of April 1, 2009.

THAT Resolution No. CC 701-2007/2008-29 and any other resolution concerning the same subject be cancelled and replaced by this one.

31 APPOINTMENT OF REPRESENTATIVE REGIONAL PARTNERSHIP COMMITTEE

Robert Watt gave a report on the activities of Regional Partnership Committee. They have had two workshops since January: in Kuujuaq and most recently in Inukjuak, with the Red Cross. They have also been working with the Nunavik government negotiators. Their next workshop will be held in August in Salluit.

The workshops are conducted based on the needs of each community and not on bringing what the outsiders might see as their needs. It has been going very well in that manner.

On a motion moved by Adamie Alayco and seconded by Peter Papialuk, resolution no. 2008-2009-42 is approved, with all in favor.

WHEREAS there was a symposium on "Leading the way for our children", in February 2005, in Kuujuaq, which addressed social issues that affect the wellbeing of all citizens of Nunavik, particularly of our children;

WHEREAS all major organizations agreed to their firm commitment and belief in the creation of a working group to make sure that social changes in our communities are addressed and that social issues be dealt with in an integrated manner;

WHEREAS Kativik School Board, Kativik Regional Government, Nunavik Regional Board of Health and Social Services, Makivik Corporation, Avataq, Nunavik Anglican Church, Nunalituqait Ikajuqatigiitut, Nunavik Elders Association, Tulattavik and Inulitisivik Health Centres have named their representatives to this working group;

WHEREAS this working group meets regularly to foster a closer working relationship between these organizations to address the need to have a global action plan which will integrate community mobilization;

WHEREAS there was a Mayors' workshop held in Kuujuaq in January 2008 to further discuss the need to prioritize local issues and to ensure the involvement of local authorities and population;

WHEREAS this working group now known as the Regional Partnership Committee has now retained funding through the Ungaluk Safer Communities Program and now employs two co-coordinators to carry out its mandate;

WHEREAS there was a report done by the Human Rights Commission in April of 2007 on the state of youth in Nunavik and recommendations were made to have Nunavik follow-up these important findings;

WHEREAS a committee was created under Makivik Corporation to look into the recommendations of the above report and that this committee is now in the process of preparing a separate report to the Human Rights Commission and will be recommending that further and longer term follow-up of the said report recommendations be a part of the Regional Partnership Committee's mandate;

THEREFORE IT IS RESOLVED:

THAT Kativik School Board reaffirms its appointment to this Regional Partnership Committee to ensure its active role as a

committed member to implement an action plan which addresses the concerns voiced at the symposium and the follow-up of recommendations of the Human Rights Commission Report on Nunavik Youth.

THAT this member will ensure that his/her organization will also play an active role as partner according to the regional and community action plan(s) to be carried out;

THAT Annie Grenier and Mary Aitchison be appointed to this Regional Partnership Committee to be the official representative of our organization.

32 NUNALITUQAIT IKAJUQATIGIITTUT MEETING UPDATE

Mary Joanne Kauki informs the meeting that NI did a drug awareness tour in Nunavik. They will do a follow-up after and will have an annual general meeting in Akulivik, in September 2009.

She also said that NI has some funding available for prevention in the communities.

When they have public meetings, they need more people to attend these events since alcohol and drugs have a very negative impact in the communities.

33 COMMISSIONERS' ROLE - KUJJUAQ

Mary Joanne Kauki said that she would like to know if things were changed on chapter 17 of JBNQA. Secondly, she would like to know if it is possible for the Commissioners to give reports in writing in English and insert to the resolutions.

Louise Boissé will prepare a chronicle or chronology of the changes concerning the first question.

Harriet said that once the minutes are approved they could be made public. It would be the responsibility of the commissioner to prepare report in writing and he/she could get help with translations. They could also give it in point form since they represent a non-ethnic group.

Alicie Nalukturuk warned the commissioners to be vigilant in their public comments and mandate since there were rumors in the past about Commissioners skipping meetings because they had no agenda items.

34 DELIGATE TO THE NATIONAL COMMITTEE ON INUIT EDUCATION

On a motion moved by Michael Cameron and seconded by Alec Niviaxie, resolution no. 2008-2009-43, is approved with all in favor:

WHEREAS a National Summit was held in Inuvik, Northwest Territories, in April 2008 to bring together leaders from the four Inuit land claim organizations, provincial/ territorial education leaders, federal representatives, policy makers, educators and elders to discuss best practices and challenges and make recommendations for improving Inuit student success;

WHEREAS following this Summit an Inuit Education Accord was developed to commit all stakeholders to work collaboratively and

develop a National Inuit Education Strategy;

WHEREAS a National Committee on Inuit Education was established further to the signature of this Accord to which Kativik School Board ("KSB") was not a signatory;

WHEREAS this Committee, has invited KSB to appoint a person to act as the official representative of the Board and to act as its representative at its meetings;

WHEREAS KSB has further been invited to sign the Inuit Education Accord, through an addendum to the document signed by the other parties on April 2nd 2009;

WHEREAS MELS has been informed of KSB's intention to seek authorization to sign the Inuit Education Accord but indicated that this was not possible without legislative authorization;

RESOLVED:

THAT Mary Joanne Kauki, be and is hereby designated as official delegate of the Board at any meeting of the National Committee on Inuit education, in order to fulfill the duties related to this appointment.

35 MAKIVIK'S REPORT TO THE QUEBEC HUMAN RIGHTS

This is a point of information given to the Council.

36 GENERAL ADMINISTRATION BUDGET 2009-2010

Louise Boissé presented the budget of General administration for school year 2009-2010.

37 ADULT EDUCATION - YEAR END REPORT

Réjane Vaillacourt presented her annual report. Her report is included in the minutes as **Annex IV**.

38 ADULT EDUCATION SCHOOL CALENDAR 2009-2010

On a motion moved by Aloupa Taquik and seconded by Michael Cameron, resolution no. 2008-2009-44, is approved with all in favor.

WHEREAS the Adult and Vocational Educational must establish the school calendar, for the school year 2009/2010;

WHEREAS the training partners and others have been consulted;

RESOLVED:

THAT the school calendar for Adult and Vocational Education activities, for all of the Centre served by the Board, attached to the minutes as **Annex IV-A**, be and are hereby approved.

39 ORDINANCE NO. 718-2008/2009-51 ADULT AND VOCATIONAL EDUCATION PROGRAMS

On a motion moved by Michael Cameron and seconded by Aloupa Taquik, resolution no. 2008-2009-45 is approved with all in favor.

WHEREAS the Kativik School Board must establish the list of Adult and Vocational Education programs that it will offer during the 2009/2010 school year;

WHEREAS the Kativik Regional Government and other training partners of the School Board have been consulted on training needs;

RESOLVED:

THAT the Council of Commissioners hereby approves Ordinance No. 718-2008/2009-51, copy of which is attached hereto the minutes as **Annex V**, concerning the list of Adult and Vocational Education programs to be offered during the 2009/2010 school year.

40 HIGHLIGHTS OF CUSTOMIZED TRAINING AND UPGRADING 2008/2009

Réjane Vaillacourt gave information on highlights of customized training and upgrading 2008/2009. Her report is included in the minutes as **Annex V-A**.

41 ADULT EDUCATION BUDGET 2009-2010

Réjane Vaillacourt presented the budget of Adult Education for school year 2009-2010.

ADJOURNMENT

The meeting adjourned at 4:37 pm on June 9, 2009 and the meeting resumed at 9:28 on June 10, 2009.

Eli Aullaluk left the meeting because of family reasons. Jessie Baron is absent in the morning for medical reasons.

42 HUMAN RESOURCES - YEAR END REPORT

Lana Desmarchais presented her annual report. Her report is included in the minutes as **Annex VI**.

43 VERIFICATION OF JUDICIALS RECORDS

Louise Boissé explained to the meeting about judicial records related to hiring.

On a motion moved by Mary Joanne Kauki and seconded by Michael Cameron resolution no. 2008-2009-46 is approved, with 2 absent:

WHEREAS the persons assigned to work with the Kativik School Board's students or to be in contact with them, as well as any other person employed by KSB, can have no judicial record with a connection to the duties they may be required to perform;

WHEREAS, in this respect, these persons must declare to the School Board any information about their judicial record with a connection to the duties they may be required to perform;

WHEREAS it is necessary for the School Board to receive, in a timely manner, all facts required to verify and update this information;

WHEREAS such a declaration may also be required at any time if the School Board has any reason to believe that one of these persons has a judicial record;

WHEREAS this information relative to judicial records is mainly collected, used and kept for the purposes of ensuring the safety and integrity of the Kativik School Board's students and operations;

CONSEQUENTLY, THE FOLLOWING IS ADOPTED:

1. The preamble is an integral part of this resolution;
2. For the purpose of the above, the expression "judicial record" means:
 - a) a conviction for a criminal or penal offence committed in Canada or abroad, unless a pardon (rehabilitation) has been obtained for this offence;
 - b) a charge still pending for a criminal or penal offence committed in Canada or abroad;
 - c) a court order that remains in force against a person in Canada or abroad.
3. Any person affected by the previous paragraphs shall, within 10 days as of the date when he/she is informed thereof, declare to the Human Resources department any change relative to his/her judicial record, regardless of
4. whether or not he/she has already provided the Kativik School Board with a declaration about his/her judicial record.
5. If the School Board has a reason to believe that such a person has a judicial record, it can then request this person to provide a declaration about his/her judicial record. The latter shall provide it to the School Board within 10 days of the request.
6. If this person has a judicial record with a connection to his/her duties within the School Board, if he/she does not provide the statement about his/her judicial record within the required time frame, if he/she makes a false statement about such a judicial record or has not declared a change relative to his/her judicial record, this person will be subject to a disciplinary measure, which could go as far as unilateral termination of his/her employment.

7. The School Board's General Administration is authorized to take all the decisions and measures necessary to implement this resolution and to give it full effect;

8. This resolution comes into force on the day of its adoption.

44 CREATION OF A SUPPORT STAFF POSITION (OFFICE AGENT CLASS 1 - TRANSPORT)

On a motion moved by Michael Cameron and seconded by Peter Papialuk, resolution no. 2008-2009-47 is approved, with 2 absent.

WHEREAS there is a need to create a regular full-time Office Agent-class I, position in the Transport Services, in Montreal;

WHEREAS the Council has truly reviewed the reasons justifying the request of the Transport services;

RESOLVED :

THAT a new regular full-time position of Office Agent-class I, for the Transport services in Montreal is hereby accepted effective July 1st 2009.

45 CREATION OF A EDUCATION CONSULTANT POSITION (IMPLEMENTATION COMMITTEE)

On a motion moved by Sarah Beaulne and seconded by Mary Joanne Kauki resolution no. 2008-2009-48 is approved with 2 absent.

WHEREAS there is a need to create a regular full-time Education Consultant position for the Implementation Committee;

WHEREAS the Council has truly reviewed the reasons justifying the request of the Implementation Committee;

RESOLVED :

THAT a new regular full-time Education Consultant position for Education Services, in Kuujjuaq, for the Implementation Committee is hereby accepted, effective July 1st 2009.

46 CREATION OF AN EDUCATION CONSULTANT POSITION (VOCATIONAL TRAINING)

On a motion moved by Louisa Usuarjuk and seconded by Jessie Annahatak resolution, no. 2008-2009-49, is approved, with 2 absent.

WHEREAS there is a need to create a regular full-time position of an Education Consultant position – Vocational training for the Adult & Vocational Education services at the Head-Office in Montreal;

WHEREAS this position has been a supernumerary position since January 16, 2006 and has been held continuously by Nourredine Amer-Youcef since that date;

WHEREAS the Council has truly reviewed the reasons justifying the request of the Adult & Vocational Education services;

RESOLVED :

THAT a new regular full-time position for an Education Consultant for the Adult & Vocational Education services, is hereby created and assigned to Nourredine Amer-Youcef by virtue of clause 5-1.04 c) ii) of the Professionals' Collective Agreement, on January 19, 2009.

47 REGIONAL DISPARITIES FOR TEACHERS HIRED OUTSIDE OF THE PROVINCE OF QUEBEC

On a motion moved by Alec Niviixie and seconded by Michael Cameron resolution no. 2008-2009-50 is approved, with 2 absent.

WHEREAS the Kativik School Board is still encountering difficulties with respect to the recruitment and retention of teachers due to shortage in the profession;

WHEREAS measures of attraction and retention of teachers from the province of Québec in effect since 2001 are still not sufficient to resolve the Board's difficulties;

WHEREAS this situation affects the capacity of the Board to accomplish its mission and measures have to be taken in this respect;

WHEREAS the Board has to recruit teachers from other provinces to fill positions;

WHEREAS clauses 12-3.03 C) and 12-4.02 B) of the collective agreement provide that the moving expenses and the travel expenses for these teachers to their point of origin cannot exceed the cost of moving or travel between the place of assignment and Montréal;

WHEREAS due to prohibitive costs for a teacher to personally assume such expenses, this limitation is creating a barrier to recruitment and retention of teachers

RESOLVED THAT:

- 1) teachers hired from another province and their eligible dependents, be reimbursed for expenses incurred up to their "point of origin" for:
 - i. a maximum of two (2) social trips per year;
 - ii. the cost of transporting their personal belongings up to the maximum established in clause 12-3.01b) of the collective agreement;

- 2) That any other conditions related to social trips and transportation of personal belongings as established by the collective agreement or the Policies of the Board apply to such benefits;
- 3) This measure is only effective for the duration of the 2009/10 school year;
- 4) This resolution is effective on July 1st 2009.

**48 ATTRACTION AND RETENTION PREMIUM FOR MANAGEMENT PERSONNEL
ASSIGNED IN MONTREAL**

On a motion moved by Peter Papialuk, and seconded by Aloupa Taquulik, resolution no. 2008-2009-51 is approved, with 2 absent:

WHEREAS the School Administrators and the Directors of Services and Coordinators working in Nunavik were granted a temporary retention and recruitment premium to help reducing the shortage in these categories of employment;

WHEREAS all KSB employees hired as managers to work in Montreal should also benefit from this premium;

RESOLVED:

That the administrative retention and recruitment premium as established in the Agreement with the government for the School Principals and Vice-Principals signed in June 2001 be extended with the same conditions to the KSB employees holding management positions in Montreal;

THAT, subject to the above, the concerned employees would then be deemed to be assigned in Sector 1, for the calculation of the applicable premium;

THAT, subject to the above, said premium would be retroactive to July 1st, 2005 and would apply to those employees eligible who are at the time of adoption of this resolution, in the employment of Kativik School Board;

THAT payment be effected as above to the persons concerned immediately upon confirmation and ratification from MELS;

49 MODIFICATION TO THE POLICY ON SOCIAL TRAVEL HR-01

On a motion moved by Michael Cameron and seconded by Jessie Annahatak, resolution no. 2008-2009-52 is approved, with 2 absent.

WHEREAS the Council of Commissioners deems necessary to amend the Policy on Social Travel;

WHEREAS the Management Committee and the concerned Unions were consulted and were given the opportunity to make

suggestions to the proposed amendments;

RESOLVED:

THAT the Council of Commissioners amends its Policy on Social Travel as attached to the minutes as **Annex VI-A**;

THAT, within the framework of this Policy, the Director General be and is hereby mandated and authorized to modify the related Directive as may be required, to ensure its implementation;

THAT this resolution comes into effect on July 1st 2009.

50 MODIFICATION TO THE IMPROVEMENT FUNDS POLICY FOR TEACHERS HR-14

On a motion moved by Mary Joanne Kauki and seconded by Aloupa Taquik, resolution no. 2008-2009-53 is approved, with 2 absent.

WHEREAS the Council of Commissioners deems necessary to amend the Policy on Professional Improvement Fund for Teachers;

WHEREAS the Management Committee and the concerned Unions were consulted and were given the opportunity to make suggestions to the proposed amendments;

RESOLVED:

THAT the Council of Commissioners amends its Policy on Professional Improvement Fund for Teachers as attached to the minutes as **Annex VI-B**;

THAT, within the framework of this Policy, the Director General be and is hereby mandated and authorized to modify the related Directive as may be required, to ensure its implementation;

THAT this resolution comes into effect on July 1st 2009.

51 REMUNERATION OF INTERPRETERS

On a motion moved by Adamie Alayco and seconded by Alec Nivixie, resolution no. 2008-2009-54 is approved, with 2 absent.

WHEREAS KSB's translators, as part of their work with the Board, are asked from time to time to act as interpreters, which requires additional skills;

WHEREAS in addition to the above, a translator may have knowledge of the three languages in use at the Board and be required to use his/her multilingual skills, both as translator and an interpreter, as part of his/her work;

WHEREAS the classification plan for professional staff does not reflect the above reality, which is particular to KSB;

WHEREAS the Board has deemed appropriate to adjust the remuneration of its interpreters to account for the above;

WHEREAS a translator who has knowledge of the three languages in use at KSB and translates from both English and French to Inuktitut, or vice-versa, is therefore presently entitled to a supplement equivalent to 4% of his/her remuneration;

WHEREAS the supplement of \$60 per day, or \$30 per half days, presently added to the remuneration of a translator during the time he/she is required to do interpretation work as part of his/her work has not been increased since 2001 and changes should be made to such remuneration, to \$66 per day and \$33 per half day;

IT IS THEREFORE RESOLVED:

That the supplement of \$60 per day, or \$30 per half days, presently added to the remuneration of a translator during the time he/she is required to do interpretation work as part of his/her work which has not been increased since 2001 be increased to \$66 per day and \$33 per half day;

THAT the above be effective July 1st, 2009.

52 ANNUAL WORKING CALENDAR 2009-2010

On a motion moved by Michael Cameron and seconded by Peter Papialuk, resolution no. 2008-2009-55 is approved, with 2 absent.

WHEREAS the Management Committee has made its recommendation following appropriate consultation on the aforementioned subject;

RESOLVED:

THAT the annual work calendar for all non-teaching personnel for the 2009/2010 school year, the copy attached as **Annex VI-C**, be and is hereby approved.

THAT the summer work schedule for 2009 applies according to the policy in effect.

53 PAYMENTS FOR EXCURSION GUIDES - INUKJUAK

Alacie said that the payments of excursion guides being paid following the pay period, has negative impact because it takes time.

Lana said it is because of CSST issues that the pay and rentals are separated.

Chanh said that they could coordinate with payroll to give payments at the same time.

Lana and Chanh will work on this issue with the school administrations.

54 LOCAL EMPLOYEE BENEFITS (TRIPS) - KUJJUAQ

Mary Joanne Kauki said that local employees would like to get travel benefits similar to the same work as their colleagues who gets these benefits.

Lana said that she has spoken with Jean Beauchèsne and that there are many questions that would have to be answered. They will speak about it at CPNCSK in September 2009.

Lana will give a report at the October meeting.

55 HUMAN RESOURCES - BUDGET 2009-2010

Lana Desmarchais presented the budget of Human Resources for the school year 2009-2010.

ADJOURNMENT

The meeting adjourned at 11:56 a.m. to attend the post secondary graduation ceremony, and resumed the next day on June 11, 2009 at 9:09 a.m..

56 SUMMIT ON ABORIGINAL EDUCATION - REPORT

Alicie Nalukturuk reported to the meeting about the meeting she attended with Mary Aitchison in Saskatoon. At that meeting they spoke about aboriginal people education and the need to have the education of aboriginals equivalent to that of other Canadians. Other Inuit were also in attendance from different regions. They had different workshops on different subjects and visited some schools.

Mary spoke about the meeting and what was done during the meeting where aboriginals spoke of their rights and education.

57 EQUIPMENT SERVICES - YEAR END REPORT

Patrice Beaumelle presented his activity report. His report is included in the minutes is attached as **Annex VII**.

Patrice will have to present a priority list at the next meeting.

58 DEMOLITION AND TRANSFER OF BUILDINGS IN VARIOUS COMMUNITIES

On a motion moved by Peter Papieluk and seconded by Michael Cameron, resolution no. 2008-2009-56 is approved, with 1 absent.

WHEREAS the Kativik School Board must proceed with the transfer and demolition of various buildings in the communities;

WHEREAS all organizations were contacted to see if interested in a transfer of the various buildings;

WHEREAS the Kativik School Board has demolished the residential buildings known as 769B404 and 769B408 in Salluit;

WHEREAS the Kativik School Board has demolished the residential building known as 769B631 in Inukjuak;

WHEREAS the Kativik School Board has demolished the storage building known as 769B650 in Kuujuarapik;

WHEREAS the Kativik School Board has demolished the warehouse building known as 769B509 in Akulivik;

WHEREAS the Kativik School Board has transferred the residential mobile trailer known as 769B417 in Salluit to the Hunters and Trappers;

WHEREAS the Kativik School Board has transferred the residential building known as 769B123 in Kuujuaq to the NV of Kuujuaq;

WHEREAS the Kativik School Board must proceed with the demolition or transfer of residential building known as 769B407 and storage building 769B421 in Salluit;

RESOLVED :

THAT the transfer and demolition of the various buildings in the communities be approved;

THAT the Director General or in her absence the Director of Material Resources be and is hereby authorized to sign the transfer agreement and to do all things necessary or useful in order to carry out the foregoing;

THAT the Quebec Ministry of Education Leisure and Sports be and hereby requested to approve the transfer and demolition of the various buildings.

59 EQUIPMENT SERVICES - BUDGET 2009-2010

Patrice Beaumelle presented the budget of Equipment Services for the school year 2009-2010.

60 STUDENT SERVICES - YEAR END REPORT

Paul Khatchadourian presented his activity report. His report is included in the minutes and attached as **Annex VIII**.

61 2009 GRADUATES

Paul Khatchadourian informed the meeting about the post-secondary graduates of 2009. The list is included in the minutes and attached as **Annex VIII-A**.

62 NUNAVIK SIVUNIKSAVUT

Paul Khatchadourian said that John Abbott College is ready to proceed. But Saputiit who was asking to have this program built did not answer.

Annie Grenier said that the Nunavut Sivuniksavut Program is a very good program. The administrators were very happy to have had the opportunity to have two of Nunavik students. They are willing to help Nunavimmiut to develop a program and said we could plan it with the Implementation Committee.

Mary said that we need to have a program based on Nunavik. The experience with the Nunavik students showed that they needed programs based in Nunavik and their knowledge. When they needed to do their assignments, they had to interview leaders. It would be good to have this opportunity.

In order to create a similar program for Nunavik, there will have to be many things to consider. The implementation committee will to the planning and review options.

63 STUDENT SERVICES - BUDGET 2009-2010

Paul Khatchadourian presented the budget of Student Services for the school year 2009-2010.

64 FINANCE SERVICES - BUDGET 2009-2010

Chanh Ma Quang presented the budget of Student Services for the school year 2009-2010.

65 OPERATIONAL BUDGET 2009-2010

On a motion moved by Willie Cain and seconded by Alec Niviaxie, resolution no. 2008-2009-57 is approved, with 1 absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget for the school year 2009/2010:

Operations:\$ 82,232,016.00

(including interests of\$ 100,000.00)

Copy of which is attached hereto as **Annex IX**.

66 ADULT AND VOCATIONAL EDUCATION BUDGET 2009-2010

On a motion moved by Peter Papialuk and seconded by Michael Cameron, resolution no. 2008-2009-58 is approved, with 1 absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget for the school year 2009/2010;

Adult and Vocational Education:..... 8,983,273.00 \$;

Copy of which is attached hereto as **Annex IX**.

THAT the Québec Ministry of Education be and is hereby requested to approve the above budget.

67 POST SECONDARY AND TRANSFER STUDENTS BUDGET 2009-2010

On a motion moved by Mary Joanne Kauki and seconded by Sarah Beaulne, resolution no. 2008-2009-59 is approved, with 1 absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget: \$ 3,296,274.00 for transfer students and post-secondary for the school year 2009/2010;

Copy of which is attached hereto as **Annex IX**.

68 SCHOOL TRANSPORTATION BUDGET 2009-2010

On a motion moved by Charlie Tukkiapik and seconded by Aloupa Taquik, resolution no. 2008-2009-60 is approved, with 1 absent.

WHEREAS pursuant to section 339 of the Education Act for Cree, Inuit and Naskapi native persons, the School Board shall prepare and submit to the Québec Ministry of Education and to the Ministry of Transportation its operational budget for each school year;

RESOLVED;

THAT the Kativik School Board hereby approves the following budget for the school year 2009/2010;

School transportation: \$ 2,636,712.00 (including periodic transportation for transfer students, post-secondary and adult education);

Copy of which is attached hereto as **Annex IX**.

69 INVESTMENT BUDGET 2009-2010

On a motion moved by Adamie Alayco and seconded by Alec Niviaxie, resolution no. 2008-2009-61 is approved, with 1 absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its investment budget for each school year;

RESOLVED;

THAT the Kativik School Board hereby approves the following budget for the school year 2009/2010:

a) Basic Allowance

MAO - School & Residence	\$	<u>596,343.00</u>
Minor improvement and renovation of building	\$	<u>622,487.00</u>
Sub-total:	\$	<u>1,218,830.00</u>

b) Supplementary Allowance (estimated)

Major renovations:	\$	<u>2,200,000.00</u>
Vehicles/ School bus:.....	\$	<u>400,000.00</u>
Sub-total:	\$	<u>2,600,000.00</u>
Total:	\$	<u>3,818,830.00</u>

70 APPOINTMENT OF AUDITORS 2008-2009

On a motion moved by Michael Cameron and seconded by Willie Cain, resolution no. 2008-2009-62 is approved, with 1 absent.

RESOLVED:

THAT the firm of auditors Pratte, Bélanger be and is hereby hired to conduct the audit of the Kativik School Board for the school year 2008/2009.

71 BORROWING RESOLUTION 2009-2010

On a motion moved by Charlie Tukkiapik and seconded by Jessie Annahatak, resolution no. 2008-2009-63 is approved, with 1 absent.

RESOLVED:

THAT the Kativik School Board borrow, in accordance with the approved borrowing schedule authorized by the Québec Ministry of Education, up to the amount of approved operational budget and approved investment budget for the period of July 1st 2009 to June 30th 2010.

THAT the President or the Director General be and are hereby authorized to sign the notes of loans, banker's acceptances drafts and overdraft lending agreements as the case may be;

THAT the Kativik School Board borrow from the Canadian Imperial Bank of Commerce at the approved minimum lending rate for Kativik School Board;

THAT the Canadian Imperial Bank of Commerce is authorized to provide to the Québec Minister of Education information concerning the borrowing with the bank, if so requested by the Minister.

72 SETTING GOALS AND OBJECTIVES FOR DIRECTOR GENERAL AND ASSISTANT DIRECTOR GENERAL FOR THE SCHOOL YEAR 2009-2010

The following items are the goals set for the DG and ADG:

- School Success;
- Prevention file;
- Implementation of Nunavik Sivunitsavut.

CLOSING OF THE MEETING

On a motion moved by Michael Cameron and seconded by Peter Papialuk, the meeting is closed.

The meeting adjourned at 2:29 p.m. on June 11, 2009, since the agenda is completed.

Alicie Nalukturuk
President

Harriet Keleutak
Secretary General

Annie Grenier
Director General