

**MINUTES OF THE COUNCIL OF COMMISSIONERS**

**MEETING no. 747  
March 15 and 16, 2011  
held in Aupaluk, Qc**

MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

**MEETING No. 747**

**15-16-17-03-2011**

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**CLOSING OF THE MEETING**

**MEETING 747**

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the School year 2010-11, held a meeting via conference call on March 15, 2011.

**PRESENT:**

Mary Joanne Kauki	Vice President	Kuujjuaq
Willie Cain Sr.	Member of Council of Commissioners	Tasiujaq
Charlie Akpahatak	Member of Council of Commissioners	Aupaluk
Aloupa Taqulik	Member of Council of Commissioners	Kangirsuk
Josepie Padlayat	Member of Council of Commissioners	Salluit
Louisa Usuarjuk Paningajak	Member of Council of Commissioners	Ivujivik
Adamie Alayco	Member of Executive Committee	Akulivik
Alacie Nalukturuk	President	Inukjuaq
Peter Papilauk	Member of Council of Commissioners	Kujjuaraapik
Daniel Qinuajuaq	KRG representative	Akulivik

**ABSENT:**

Jessie Baron	Member of Council of Commissioners	Kangirsualukjuaq
Charlie Tukkiapik	Member of Council of Commissioners	Quaqtaq
Lukasi Pilurttuut	Member of Council of Commissioners	Kangirsujuaq
Sarah Beaulne	Member of Executive Committee	Puvirnituq
Markossie Tokalook	Member of Council of Commissioners	Umiujaq

Charlie Tukkiapik is absent because his wife is in the hospital.

Lukasi Pilurttuut is absent because he is on vacation.

Sarah Beaulne is absent because her grandmother is ill.

Markossie Tokalook is absent because he is sick.

Jessie Baron is absent because she is sick.

**ALSO PRESENT:**

Annie Grenier	Director General
Sarah Airo	Assistant Director General
Harriet Keleutak	Secretary General
Alasie Hickey	Interpreter
Eva Ilisituk	Interpreter

The following person upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

Louise Boissé	Associate Secretary General
Paul Khatchadourian	Director of Student Services
Daniel Lafleur	Assistant Director of L2 Curriculum Development
Soré Moller	Assistant Director of Complementary Services
Denis Daigle	Coordinator support to schools
Qiallak Qumaaluk	Assistant Director of L1 curriculum Development
Valentin DeKrom	Director of training an research
Gordon Cobain	Director of support to schools
Judith Côté	Director of Adult Education
Terry Benson	Director of Equipment Services
Elias Moukannas	Director of Education Services
Alaku Kulula	Pedagogical Counselor

Graziella Forbes  
Janice Grey  
Stéphane Boulanger

Pedagogical Counselor  
Saputiit representative- *starting from the second day*  
Negotiator for KSB

**1 QUORUM AND OPENING OF THE MEETING**

With a quorum of the members of the Council of Commissioners of the Kativik School Board being present at 9:11 am. Opening prayer led by Maggie Akpahatak.

The mayor of Aupaluk, Johnny Akpahatak, welcomed everyone to his community.

Maggie Lucassie, the Center Director of Tarsakallak School, said that she is available if anyone needs help.

Charlie Akpahatak the Commissioner of Aupaluk welcomed everyone to his community.

**2 NOTICE OF MEETING**

The President ascertained that all members of the Council of Commissioners have received notice of this meeting.

**3 CHAIRPERSON**

On a motion moved by Josepie Padlayat and seconded by Peter Papialuk, Alacie Nalukturuk is appointed to chair the meeting.

**4 ADOPTION OF AGENDA**

Alacie Nalukturuk reads the agenda. The Agenda was modified and adopted as attached to the minutes as **Annex I**.

On a motion moved by Aloupa Taqulik and seconded by Josepie Padlayat, the agenda is approved, with five absent.

**5 PRESENTATION ELEMENTARY MATH**

Elias, Graziella, Qiallak and Alaku did the presentation on math programs for the elementary level.

Their presentation is attached to the minutes as **Annex II**.

Mary Joanne said that she is in full support of the proposed changes.

Adamie Alayco said that children do not use Inuttitut counting outside of the school. He supports the proposed changes.

Daniel Qinuajuaq said he is in support as well and would like to know if previous students have been asked how to make changes or has anyone questioned the post secondary students and the students from the Federal day schools. He believes these questions should be asked before making a decision.

Alicie would like to know how should we present these to the parents since everyone is in support of the changes. Do we go ahead without asking the parents?

Josepie Padlayat said that he is in support and would like the decision to be taken at this level.

Peter Papialuk said that he is in full support as well of the changes. Children today are way advance and do not use Inuttitut for counting. In the federal schools Inuit were force to learn and if need be we could revisit the decision.

Louisa said that she prefers to go back to the parents first before a decision is made.

After discussion, it is decided that the decision will be made in two weeks after the Education Council meeting in Akulivik. The commissioners will go to Akulivik.

## **6 ACTIVITY REPORTS – ADULT EDUCATION**

Judith Cote presented the report. Her report is attached to the minutes as **Annex III**.

Mary Joanne would like to know if they could have access to computers for distance education in Kuujjuaq. She also wanted to know why it is taking time to start the class 5 permit and what Tamatumani is doing.

Judith said she would look into this matter of using computers. They are waiting for an answer from KRG to go ahead with the class 5 permit. Tamatumani is teaching essential skills and are working on construction sites right now.

## **7 ACTIVITY REPORTS**

### ***Curriculum Department – L2***

Daniel Lafleur presented the report; his report is attached to the minutes as **Annex IV**.

### **REQUEST FOR EXTRA PROGRAMS**

Alicie said that she is glad to hear that they are working on other sports and programs since there was a request from her community.

### ***Curriculum Department – L1***

Qiallak Qumaaluk presented the report, as attached to the minutes as **Annex V**.

### **RELIGION AND MORALS CLASSES - KUUJJUAQ**

Mary Joanne would like to know if these courses will be offered in Kuujjuaq.

Qiallak responded by saying that it would be offered in all schools because it is a credit course.

Elias said that MELS did a reform. KSB had to make some decisions and parents decided that religion would be taught in primary and ethics in Secondary level.

Qiallak said that by June they will try to have the developers present their work to the council.

There will be a workshop for a week in Kuujjuaq for all religion teachers and another person from each school.

### **PROGRAM FOR CAMP OUTINGS - KUUJJUAQ**

Mary Joanne said that parents would like a program started in their community.

Qiallak said that they will do a presentation on Survival Skills during the meeting.

Sarah Airo said that excursions could still be done if they could find guides.

## **8 NEGOTIATIONS UPDATE**

Stéphane Boulanger gave an update on the negotiations for the collective agreements.

He said that the agreements are almost finished with the teachers and support staff. They do not have an agreement with the professional unions are in mediation.

Mary Joanne would like to know what is happening with the request for local employees benefits.

Stéphane replied by saying that it is at the treasury board and a decision has not been made yet.

## **ADJOURNMENT**

*The meeting adjourned at 4:58 pm and the meeting resumed on Wednesday March 16, 2011 at 9:03 am.*

## **9 ACTIVITY REPORTS (CONTINUED)**

### **TRAINING AND RESEARCH**

Valentina DeKrom presented the report; her report is attached to the minutes as **Annex VI**.

Alicie said that trainees are used in many places and do not concentrate on their training.

Valentina said that she met with the staff in Inukjuak recently and has advised them that trainees that are not to be used as replacements for any vacant positions in the school. She also said when we know that there will be some teachers absent, they hire replacements at least two days before and that has proven to be successful.

Valentina said that this is doable but they have to understand that they could have up to six trainees. They have to be willing to follow the training.

Mary Joanne would like to know if the training for teachers in maths would take a long time.

Valentina responded and said that there will be a drastic change in the maths courses that has been delivered and they will have redevelop the course.

### **LACK OF SUBSTITUTES**

Alicie said that they are always lacking replacements and would like to know if they could add more trainees in different levels up to grade 6.

Valentina said that she will look into this matter with Education Services.

**10 SURVIVAL SKILLS**

Qiallak presented the survival skills program.

Adamie Alayco would like for these programs to be implemented in all schools and he recommends to those who do not have the course to have it in their schools. He also would like to know if they are getting a canoe.

Qiallak said that they have bought three canoes for three communities but they have to review the use of the canoes since the schools are closed during the summer and they have to find a space to store them in the winter. They are considering renting canoes when they are needed.

Daniel said that the North is very unpredictable. That's why we say survival and we send our students only when the weather is good. We also have to teach the students to navigate in the bad weather as they have to learn what to do in the storm.

Qiallak said that the parents have to consent first before students are taken out because we have to make sure that students are safe under the care of the school board. We will have to review all these matters.

Josepie said that as Inuit they are very keen about survival skills and the teaching of it. The global warming has changed the way Inuit navigate the land and the sea, so we really need to teach our people.

Qiallak said that everything is under review and they will make a proposal at the Council's meeting in June.

**11 ACTIVITY REPORT – SUPPORT TO SCHOOLS**

Denis Daigle presented the report; his report is attached to the minutes as **Annex VII**.

**12 ACTIVITY REPORT – COMPLEMENTARY SERVICES**

Soré Moller presented the report; her report is attached to the minutes as **Annex VIII**.

Adamie said that the tools are not enough to handle students with special needs and they are lacking funding. There are some Inuit who are under foster care in southern cities and we need to work to bring them back to Nunavik.

**13 ACTIVITY REPORT – STUDENT SERVICES**

Paul Khatchadourian presented the report; his report is attached to the minutes as **Annex IX**.

Janice Grey would like to know why students are not motivated and ask what student services has done to keep them motivated.

Paul said that they offer a lot of academic support, but the motivation comes from the students. The counselors are making sure of this and it is the responsibility of the student to do their work and attend all classes.

Janice said that she did not feel supported when she was in college and did not finish because the counselor was not motivating and did not offer flexibility even though she was motivated to be in school. She also would like to know if there is any way to negotiate that.



Paul said that they do not get funding from the MELS but could negotiate to see how it could be done. They also offer on line courses or evening courses.

Harriet said that this is not the first time we hear about the counselors and something should definitely be done.

Aloupa said that the counselors should travel more than twice a year and promote other colleges and not just John Abbott. He also said that one of the counselors in particular should be more motivating.

Paul said that the counselors travel at least twice a year and if they travel more they will be gone from their duties in Montreal. There maybe could be another way of doing it. The question of motivation is being dealt with by the counselors.

Mary Joanne said that many students are able and willing to take courses but have other priorities. It is true that students on a full-time basis sacrifice their time with their family. If they are going to negotiate with the MELS, they should consider the distance from Nunavik. She also would like to know what they give during CPP, as Adult Education offers cultural identity workshop and it is quite interesting.

Paul said that they could invite Adult Education to give the workshop.

Alicie said that the issue of motivating students has come up couple of times and we will need to do something about it at the executive level.

Janice said that other provinces allow Inuit to go to colleges and universities in Canada or the states but in Quebec Inuit are very limited. Academically and personally they could grow like the way they want to.

Paul said that none of the students of Nunavik are restricted anywhere in Canada and the States if they wish to do so. The academic support is at Student Services in Montreal and it would be hard if a first year student in college was in different college.

Josepie Padlayat said that the words that are being used are strong instead of restricting; Paul should look into the complaints because it is not the first time.

Daniel said that he has three high school graduate but did not pursue higher education maybe because they could not handle city life. He thought of maybe Iqaluit, or Arctic college that would be a good place but it is restricted. What can we do about distance education as students have a hard time when they are on their own.

Janice said that when Inuit are told that they cannot, they start believing it. When you tell them because they are Inuit from Nunavik and have to be at a certain college, that kills their motivation. We have to be more positive and give positive comments.

Paul said that there will always be a problem with language proficiency.

Josepie said that as parents we know our children, and we have to remind our children and motivate them and tell them that it does not end there. He had two students that were asked to go to Kangirsujuq but decided to sent them to Montreal instead. The fact that we have a policy that says that it is in the province of Quebec and we cannot go to other provinces, is very restrictive to students. Sometimes we tend to place blame and stop there.

**14 STANDARDIZING HOMEWORK – KUUJJUAQ**

Mary Joanne said that in Kuujjuaq they should standardize the home work because some students do not have any home work and we need to prepare them for higher education.

Gordon said that they are working on the home work policy; it will be presented to the council in June and implemented next school Year.

**15 TEACHERS/CLASSES PROVIDING YEAR OBJECTIVES TO PARENTS - KUUJJUAQ**

Mary Joanne said that in Kuujjuaq the parents would like to receive the general objectives of their students so they can provide a better support.

Gordon said that it has to be done at the beginning of the school year; if it cannot be done verbally it should be done in writing and said that he will remind the principals.

**16 LETTER FROM ROBERT PAQUIN SCHOOL PRINCIPAL IN SALLUIT**

Josepie Padlayat said that he supports what has been suggested because when the spring time arrives, many students are absent from school. They are expecting an answer from the Kativik School Board.

Annie said that this letter was sent to all schools and would like Gordon to elaborate as to why we have 200 school days.

Gordon said that there are many reasons why we have a 200 days-calendar.

Harriet read the statement from Robert Paquin.

Gordon explained as to why KSB have 200 school days.

Harriet said that not many Inuit are complaining about the school days because not many Inuit are practicing their culture. Inuit staff will lose out at the end and we should work on promoting exams instead because students have to understand the importance of being in school and writing their exams.

Josepie says that he is in agreement with the policies of KSB but we have to concentrate on the success of the students.

Alicie said that this was sent to all schools asking the ECs to make comments.

Sarah said that when summer arrives and the school is out, students tend to stay up late and cause problems at night in the community.

Adamie said that he is in full support and would like to know if we could get the statistics from GPI for the first two weeks in June.

Gordon said that he can get prints out for each community for the next meeting.

Daniel said that in the past they changed to 180 days by extending the minutes per day and the students were tired. During summer, the municipality can hire help to prevent late night activities by children.

**17 ACTIVITY REPORT – HUMAN RESOURCES**

Reading will be done individually since the director is not in the meeting. Human Resources report is attached to the minutes as **Annex X**.

**18 DAYCARES IN SCHOOLS - INUKJUAQ**

Alacie said that they would like to have a daycare in their school for their staff because the community daycares are always full and the young mothers cannot find sitters and drop out of school.

Harriet said that there was such a request in the past and they have been told that they would have to follow regulations such as fire exits, toilets, etc...

Terry said that he would look into the matter.

**19 WHAT IS THE ACTION PLAN TO WORK WITH DAYCARE? - KUUJJUAQ**

Mary Joanne would like to know what has happened.

Qiallak replied by saying that they have not had the time to meet with them and they will be able to give a report in June.

**20 TEACHING THE PROCESS THAT LEAD TO JBNQA -KUUJJUAQ**

Mary Joanne said that they would like a full curriculum on JBNQA.

Qiallak said that they have JBNQA 1 and JBNQA 2 and they have plans to put them out as one book. Right now they are teaching JBNQA 2, they will make one book out of them and Amaly Anautaq will review these curriculums with Pasha Puttayuk.

Elias said that Pasha is finishing the exams on JBNQA 1 and 2; he also said that it is in the Secondary 4 program. He also said that they have requested funds from Heritage Canada to record the negotiators and will try to make a video.

Mary Joanne said that she would like the curriculum to be taught at an earlier grade and in IPL because they have to know these matters.

Elias said he will look into this matter with Daniel and give an answer in June.

Josepie said that Makivik is working on making a book on Nunavik history and some components of it are on JBNQA and this might be a tool to use in school. He is not sure when this will be available.

Janice said that she remembers these courses. It would be good to have a full JBNQA course like they do at Nunavut Sivuniksavut. They were able to understand their rights and privileges. How can you vote on something that you have never read and touched upon?

Elias said that students are taught on the implementation of JBNQA and how it has implications in the community. They are currently working on what NRG is.

Janice said that they were taught this in school but were not taught the context of it.

Alicie said that they are seeking funding to create Nunavik Sivuniksavut.

**21 ASSISTING STUDENTS WITH DYSLEXIA IN SECONDARY - KUUJJUAQ**

Mary Joanne said that there are some students with dyslexia in high school. They do not have any support and are in need so the students end up not doing anything.

Soré responded by saying that it is true that secondary students need help and those who have been evaluated are able to find help. The help comes such as recording instead of writing their exams. When the new policy will be put in place, they will be able to get extra help and teach the parents on how to provide support.

Mary Joanne also said that in the ethics courses, they have to include not to mock children with a handicap.

Daniel Lafleur said that it will be taken into account.

**22 ACTIVITY REPORT – EQUIPMENT SERVICES**

Terry Benson presented the report, his report is attached to the minutes as **Annex XI**.

Willie Cain Sr. said the construction of houses for teachers will have to be done this summer because teachers are sharing presently.

Terry said that they are waiting for an answer from the MELS.

Charlie Akpahatak would like to know when they can expect a school extension.

Terry said that MELS has not approved it but they can do renovations. They will provide more details and justification.

Charlie said that he would like someone to do an inspection of the school and have the staff of the school questioned about their work space.

Terry said MELS works with numbers so they will have to make another approach.

**-SCHOOL EXTENSION INNALIK – INUKJUAK**

Alicie said even though MELS works with numbers, they are still lacking space and they would like an elementary school. She asks that the request be revised because they are still very much lacking space.

Terry said he would look into the matter.

**23 MAJOR P.C.P PROJECTS 2011/2012**

On a motion moved by Peter Papialuk and seconded by Adamie Alayco, resolution no. 2010-2011-21 is approved with 10 in favor, and 5 absent.

RESOLVED:

THAT the proposed Major P.C.P. projects listed for 2011/2012 school year, copy of which is attached to the minutes as **Annex XII** be and is hereby approved.

THAT the list can be revised if need arise according to emergency situation.

**24 UTILITY VEHICLES 2011/2012**

On a motion moved by Josepie Padlayat and seconded by Louisa Paningajak, resolution no. 2010-2011-22 is approved, with 10 in favor and 5 absent.

WHEREAS the 2010 F150 truck is out of service in Ivujivik and is in need of extensive repairs;

WHEREAS this truck will be transported by the first return ship to Montreal for the necessary repairs;

WHEREAS the 1998 F150 truck currently in service in Kuujjuaraapik is now in need of extensive repairs;

WHEREAS this vehicle was scheduled for replacement in 2010;

RESOLVED:

THAT Transport Services be and is hereby authorized to take the necessary actions to acquire the following vehicles:

Ivujivik: One used truck

Kuujjuaraapik: One repaired vehicle from Ivujivik

THAT Transport Services be and is hereby authorized to take the necessary actions to dispose of the vehicle being replaced;

THAT the Quebec Ministry of Education be and is hereby requested to authorize and finance the purchase of new vehicles.

**25 SCHOOL BUSES 2011/2012**

On a motion moved by Adamie Alayco and seconded by Peter Papialuk resolution # 2010-2011-23 is approved with 10 in favor and 5 absent.

WHEREAS the 2003 54-passenger school bus used in Kuujjuaq is now in need of extensive repairs, and

WHEREAS the 2003 54-passenger school bus used in Kangirsuk is now in need of extensive repairs, and

WHEREAS the costs of affecting the necessary repairs would exceed the value of the vehicle;

RESOLVED:

THAT the Quebec Ministry of Education be and is hereby requested to authorize and finance the replacement of the 54-passenger school bus currently in service in Kuujjuaq by one (1) 72-passenger school bus and the replacement of the 54-passenger school bus in Kangirsuk by one (1) 54-passenger school bus to be put in service for the 2011/2012 school year;

**26 APPOINTMENT OF AUDITORS FOR THE 2010/2011 FINANCIAL YEAR**

On a motion moved by Willie Cain Sr. and seconded by Daniel Qinuajuaq, resolution no. 2010-2011-24 is approved with 10 in favor and 5 absent.

WHEREAS the MELS has requested to have two audited financial statements for the school year 2010-2011, one for the period of July 1<sup>st</sup>, 2010 to March 31<sup>st</sup>, 2011 and another for the whole school year ending June 30<sup>th</sup> 2011;

IT IS THEREFORE RESOLVED:

THAT the firm Raymond Chabot Grant Thornton be and is hereby hired to conduct the two (2) audits of the Kativik School Board for the period ending March 31<sup>st</sup>, 2011 and for the entire period ending at June 30<sup>th</sup>, 2011, of the school year 2010/2011.

**27 NEXT MEETING PLACE**

After discussion, it is decided that the next meeting would be held in Montreal.

**28 WHAT DOES KSB THINK ABOUT THE AMALGAMATION? - KUUJJUAQ**

Mary Joanne said that some people of Kuujjuaq would like to know the position of KSB.

KSB is in the same position as they were after the court decision.

**29 INTERVIEWS FOR THE POSITION OF DG**

Alicie said that Annie Grenier is going to retire and her position has been posted. The job posting ended last Monday. The Executive will do the interviewing of the candidates with a consultant from outside of KSB, Gilbert Legault. They would like two more Commissioners to be part of the selection committee. After discussion, it is decided that Charlie Tukkiapik and Aloupa Taqulik would be part of the selection committee. If Charlie is not available, Josepie Padlayat would take his place.

**CLOSING OF THE MEETING**

On a motion moved by Daniel Qinuajuaq and seconded by Peter Papialuk the meeting is closed.

The meeting adjourned at 5:09 p.m. on March 16, 2011, since the agenda is completed.

Harriet Keleutak  
Secretary General

Annie Grenier  
Director General

Alacie Nalukturuk  
President