

MINUTES OF THE COUNCIL OF COMMISSIONERS

**MEETING no. 751
June 20, 21, 22 and 23, 2011
held in Montreal, Qc.**

MEETING No. 751 06-20-21-22-23-2011

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CLOSING OF THE MEETING

MEETING 751

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the School year 2010-11, held a meeting in Montreal, June 20, 2011.

PRESENT:

Jessie Baron	Member of Council of Commissioners	Kangirsualukjuaq
Mary Joanne Kauki	Vice President	Kuujjuaq
Willie Cain Sr.	Member of Council of Commissioners	Tasiujaq
Charlie Akpahatak	Member of Council of Commissioners	Aupaluk
Aloupa Taqulik	Member of Council of Commissioners	Kangirsuk
Charlie Tukkiapik	Member of Council of Commissioners	Quaqtaq
Lukasi Pilurtuut	Member of Council of Commissioners	Kangirsujuaq
Josepie Padlayat	Member of Council of Commissioners	Salluit
Louisa Usuarjuk Paningajak	Member of Council of Commissioners	Ivujivik
Adamie Alayok	Executive Committee member	Akulivik
Sarah Beaulne	Executive Committee member	Puvirnituk
Alacie Nalukturuk	President	Inukjuaq
Markossie Tookalook	Member of Council of Commissioners	Umiujaq
Peter Papilauk	Member of Council of Commissioners	Kujuaraapik
Daniel Qinuajuaq	KRG Representative	Akulivik

ABSENT:

Jessie Baron is absent on the first and second day of the meeting because she did not make the connection to the jet.

ALSO PRESENT:

Annie Grenier	Director General
Sarah Airo	Assistant Director General
Harriet Keleutak	Secretary General
Alasie Hickey	Interpreter
Eva Ilisituk	Interpreter

The following persons, upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

Louise Boissé	Associate Secretary General
Paul Khatchadourian	Director of Student Services
Elias Moukannas	Director of Education Services
Soré Moller	Assistant Director of Complementary Services
Denis Daigle	Coordinator support to schools
Qiallak Qumaaluk	Assistant Director of L1 curriculum Development
Gordon Cobain	Director of school operations
Lana Desmarchais	Director of Human Resources
Judith Coté	Director of Adult Education
Terry Benson	Director of Equipment Services
Chan Ma Quang	Director of Finance
Diane Doucet	Coordinator of Finance
Elisapee Uitangaq	Pedagogical Counselor from Puvirnituk
Alaku Kulula	Pedagogical Counselor Math programs
Pasha Puttayuk	Pedagogical Counselor student exams
Mary Elijassiapik	Pedagogical Counselor religion and ethics
Betsy Annahatak	Pedagogical Counselor religion and ethics

1 QUORUM AND OPENING OF THE MEETING

With a quorum of the members of the Council of Commissioners of the Kativik School Board being present at 9:07 am, on June 20, 2010 the opening prayer was led by everyone.

2 NOTICE OF MEETING

The President ascertained that all members of the Council of Commissioners had received notice of this meeting.

3 CHAIRPERSON

On a motion moved by Aloupa Taqulik and seconded by Daniel Qinuajuaq, Alacie Nalukturuk is appointed to chair the meeting.

4 ADOPTION OF AGENDA

Alacie Nalukturuk reads the agenda. The Agenda was modified and adopted as attached to the minutes as **Annex I**.

On a motion moved by Peter Papialuk and seconded by Markossie Tookalook, the agenda is approved, with one absent.

5 APPOINTMENT OF KATIVIK SCHOOL BOARD REPRESENTATIVE TO THE ADVISORY BOARD ON ENGLISH EDUCATION

Annie explained to the meeting that they have to appoint someone to sit on the advisory board on English Language. This committee meets once a month and the advises the Minister. MELS is looking for extra funding.

On a motion moved by Lukasi Pilurttut and seconded by Peter Papialuk resolution no. 2010-2011-27 is approved, with 14 in favor and 1 absent.

WHEREAS the Advisory Board on English Education was created to give advice to the Minister of Education on certain topics designated by her;

WHEREAS KSB was asked to appoint a person to act as the official representative of the Board and to act as its representative at the meetings of this Advisory Board;

RESOLVED:

THAT Sarah Airo, be and is hereby designated as official delegate of the Board at the meetings of the Advisory Board on English Education, in order to fulfill the duties related to this appointment.

6 APPROVAL OF MINUTES 733, 737 AND 741

On a motion moved by Aloupa Taqulik and seconded by Lukasi Pilurttut resolution no. 2010-2011-28 is approved with 14 in favor and 1 absent.

RESOLVED:

THAT the minutes of the Council of Commissioners meeting numbers are hereby approved as the correct records of the meetings;

733 – June 21, 22, 23 and 24, 2010 – Montreal, Qc
737 – October 19, 20 and 21, 2010 – Salluit, Qc
741 – December 14, 15 and 16, 2010 – Montreal, Qc

7 AMENDMENT TO THE POLICY ON SALARY ADVANCE AND PRE-PAYMENT OF SALARY OWED

On a motion moved by Josepie Padlayat and seconded by Charlie Tukkiapik resolution no. 2010-2011-29 is approved with 14 in favor and 1 absent.

WHEREAS the aforementioned Policy was adopted by Resolution No. CC 2000/01-12 and amended by Resolution No. CC 2007/08-42;

WHEREAS the Council of Commissioners deems necessary to amend this Policy in order to ensure a fair and efficient application;

RESOLVED THAT:

- 1) the preamble be an integral part of this resolution;
- 2) the provisions related to the pre-payment of salary owed be excluded from the Policy since considered internal operations;
- 3) section 2 of the Policy related to salary advances be amended as attached to the Minutes as **Annex II**;
- 4) within the framework of this Policy, the Director General be and is hereby mandated and authorized to modify the related Directive and Procedures, as may be required, to ensure its implementation.
- 5) this resolution comes into effect on the date of its adoption.

8 AMENDMENTS TO THE ORDINANCE CC707-2008/2009-50 ON THE DELEGATION OF POWERS TO THE EXECUTIVE COMMITTEE, DIRECTOR-GENERAL AND SENIOR MANAGEMENT

On a motion moved by Sarah Beaulne and seconded by Lukasi Pilurttut resolution no. 2010-2011-30 is approved with 14 in favor and 1 absent.

WHEREAS sections 185, 187 and 662 of the *Education Act for Cree, Inuit and Naskapi Native persons*, states that the Council of Commissioners of the Kativik School Board may, by ordinance, delegate some of its rights, powers and obligations to the Executive Committee, Director-General, Assistant Director-General, Secretary-General and senior management.

WHEREAS the Council of Commissioners deems appropriate to amend the said Ordinance;

RESOLVED:

THAT the Council of Commissioners hereby approves the amendments to the Ordinance on the Delegation of Powers to the Executive Committee, Director-General and senior management of the Kativik School Board as attached to the minutes as **Annex III**;

THAT Ordinance No. CC 751-2010/11-55 be adopted to this end;

THAT this ordinance replaces any other previous ordinance on the same subject;

THAT the Minister of Education, Leisure and Sport be requested to approve this ordinance.

9 NATIONAL COMMITTEE ON INUIT EDUCATION

Harriet Keleutak explained to the meeting about a press release that was made last week and what has been happening at that meeting. They have released the strategy and will try to find funding. Mary Joanne said the information was printed in Nunatsiaq News.

10 KATIVIK SCHOOL BOARD CYCLICAL CALENDAR 2011-2012

On a motion moved by Josepie Padlayat and seconded by Peter Papiialuk resolution no. 2010-2011-31 is approved with 14 in favor and 1 absent.

WHEREAS the number and extent of events taking place within the Kativik School Board throughout the year as part of its regular activities is such that it requires the establishment of a yearly cyclical calendar in order to better plan and coordinate activities;

RESOLVED:

THAT the document entitled "Kativik School Board Cyclical Calendar 2011/2012" copy of which is attached to the minutes as **Annex IV**, be and is hereby approved;

11 PLAN NORTH

Elias explained to the meeting about the Plan North that was announced by the Quebec government. His report is attached to the minute as **Annex V**.

Mary Joanne said that training or educating for mining should be included.

Josepie Padlayat said that the drop-out rate is very high for Nunavik and it would be considered alarming if it were in southern city. We need to find a way to help the students. What will we do to help the youths that have problems? Only education can help.

Lukasi said that for the Plan North they are working hard with the Tamatumani project to train and educate Inuit at the mining site.

***Sarah Airo left the meeting at 10:50 to attend another meeting with Makivik.
Josepie Padlyat left the meeting at 10:50 to attend another meeting.***

12 ACTION ITEMS NO. 747

ITEM NO. 4 DAYCARES IN SCHOOLS

Terry said that he looked into the matter and found out that there is no space available in the school. He does not know what to do about it.

ITEM NO. 5 SCHOOL EXTENSION REQUEST – INNALIK INUKJUAK AND TARSAKALLAK AUPALUK

Terry said that they would have to make another report to the MELS with their arguments to plan for the next construction season.

13 YEAR END REPORT – EQUIPMENT SERVICE

Terry gave his report, his report is attached to the minutes as **Annex VI**.

14 CONTRACT FOR CONSTRUCTION OF ONE DUPLEX MODEL B2 IN TASIUJAJQ

On a motion moved by Aloupa Taqulik and seconded by Adamie Alayco resolution no. 2010-2011-32 is approved with 13 in favor and 2 absent.

WHEREAS the Kativik School Board must proceed with the construction of one duplex model B2 in Tasiujaq;

WHEREAS the Quebec Ministry of Education, Leisure and Sports authorized the construction project;

WHEREAS the procedure of public tenders was used in conformity with the applicable regulation;

WHEREAS the tenders received were studied by the professionals of the project and the Kativik School Board, the lowest bidder meeting the requirements being Construction CEG Inc.;

RESOLVED:

THAT the construction contract for the above mentioned project be and is hereby awarded to Construction CEG Inc. for a total amount of \$892,000.00, including applicable taxes;

THAT the Director General or in her absence the Director of Material Resources be and is hereby authorized to sign the construction contract and to do all things necessary or useful in order to carry out the foregoing;

THAT the Quebec Ministry of Education Leisure and Sports be and is hereby requested to approve the award of this contract

and to grant the required funding for the execution of the construction project.

15 CONTRACT FOR RENOVATION OF JAANIMMARIK SCHOOL (PHASE 1) IN KUUJJUAQ

On a motion moved by Mary Joanne Kauki and seconded by Peter Papieluk resolution no. 2010-2011-33 is approved with 13 in favor and 2 absent.

WHEREAS the Kativik School Board must proceed with the renovation of Jaanimmarik School in Kuujjuaq – Phase 1;

WHEREAS the Quebec Ministry of Education, Leisure and Sports authorized the construction project;

WHEREAS the procedure of public tenders was used in conformity with the applicable regulation;

WHEREAS the tenders received were studied by the professionals of the project and the Kativik School Board, the lowest bidder meeting the requirements being F.C.N.Q. Construction Inc.;

RESOLVED:

THAT the construction contract for the above mentioned project be and is hereby awarded to F.C.N.Q. Construction Inc. for a total amount of \$1,956,412.00, plus applicable taxes;

THAT the Director General or in her absence the Director of Material Resources be and is hereby authorized to sign the construction contract and to do all things necessary or useful in order to carry out the foregoing;

THAT the Quebec Ministry of Education Leisure and Sports be and is hereby requested to approve the award of this contract and to grant the required funding for the execution of the construction project.

16 UTILITY VEHICLES 2011/2012

On a motion moved by Lukasi Pilurttut and seconded by Charlie Tukkiapik resolution no. 2010-2011-34 is approved with 13 in favor and 2 absent.

WHEREAS an extra transport vehicle is deemed necessary in the community of Kangiqsujuaq;

WHEREAS this vehicle will be used by the students' residence administration staff for transporting cargo.

RESOLVED:

THAT Transport Services be and is hereby authorized to take the necessary actions to acquire the following vehicle:

Kangiqsujuaq: One used truck

THAT the Quebec Ministry of Education be and is hereby requested to authorize and finance the purchase of used vehicles.

17 CONTRACT FOR A NEW SCHOOL BUS IN KUUJJUAQ AND ONE ADAPTED SCHOOL BUS IN KANGIRSUK

On a motion moved by Mary Joanne Kauki and seconded by Sarah Beaulne resolution no. 2010-2011-35 is approved with 13 in favor and 2 absent.

WHEREAS Kuujjuaq and Kangirsuk required new busses this year;

WHEREAS the Board has approved the purchase of a new school bus for Kuujjuaq and Kangirsuk;

WHEREAS a call for tenders was made at the beginning of April for the purchase of two new school busses;

WHEREAS the tenders were opened on April 15th at 11:00AM;

WHEREAS a request for funding was submitted to the Ministry of Transport;

WHEREAS Leeds Transit Inc. is the lowest tender, respects our requirements and has set the purchase price, before taxes, of one adapted bus at \$136,900.00 for Kangirsuk;

WHEREAS Leeds Transit Inc. is the lowest tender, respects our requirements and has set the purchase price, before taxes, of one bus at \$91,200.00 for Kuujjuaq.

RESOLVED:

THAT Transport Services be and is hereby authorized to take the necessary actions to purchase one new bus and one adapted bus from Leeds Transit Inc.

18 REIMBURSEMENT / TRANSPORTATION OF PERSONAL EFFECTS

On a motion moved by Peter Papialuk and seconded by Markoosie Tookalook resolution no. 2010-2011-36 is approved with 13 in favor and 2 absent.

WHEREAS several employees assigned in Nunavik are entitled to the reimbursement of transportation costs of their personal effects and those of their dependents, as provided in their working conditions;

WHEREAS such benefit may be used only once a year, during one of the social trips and is limited to a maximum of 45 kg per person per school year;

WHEREAS the Council of Commissioners wishes to extend the application of this benefit in order to better reflect the needs and use attached to this benefit;

RESOLVED:

THAT the preamble is an integral part of this resolution;

THAT the Council of Commissioners temporarily extends this benefit as follows:

- the limit is increased to 90 kg
- the benefit can be used at the occasion of one or several social trips, provided the total weight does not exceed 90kg per school year
- all the supporting receipts must be submitted for reimbursement in only one single claim, once per person per year.

THAT the Director General be and is hereby mandated and authorized to modify the related Directive and Procedures, as may be required, to ensure the implementation of this measure;

THAT this resolution comes into effect on the date of its adoption.

19 TRANSPORTATION OF FOOD / PROMOTION OF THE NUNAVIK ECONOMY

On a motion moved by Mary Joanne Kauki and seconded by Daniel Qinuajuaq resolution no. 2010-2011-37 is approved with 13 in favor and 2 absent.

WHEREAS several employees assigned in Nunavik are entitled to the reimbursement of food transportation expenses as provided in their working conditions;

WHEREAS the Council of Commissioners wishes to promote the Nunavik economy and therefore wishes to allow the employees to be reimbursed for local purchase of foods;

RESOLVED:

THAT the preamble is an integral part of this resolution;

THAT the Council of Commissioners temporarily allows that the reimbursement of food transportation expenses be extended to the transportation costs included in the price of food purchased in a Nunavik community;

THAT only transportation and handling costs may be reimbursed and supporting original receipts shall be provided;

THAT the reimbursement shall not exceed \$1.95 per kg and as determined by the Director-General;

THAT the Director General be and is hereby mandated and authorized to modify the related Directive and Procedures, as may be required, to ensure the implementation of this measure;

THAT this resolution comes into effect on the date of its adoption.

20 NEXT MEETING PLACE

After discussion it is decided that the meeting would be held in Umiujaq.

Josepie Padlayat join the meeting again at 1:30 p.m.

21 UPDATE ON NEGOTIATION WITH MELS

Chanh gave an update on negotiation with MELS.

22 GENERAL ADMINISTRATION – BUDGET 2011-2012

Louise Boissé presented the budget of General Administration for the school year 2011-2012.

23 IMPLEMENTATION COMMITTEE

Elias explained to the meeting about strategic planning and students success rate.

Mary Joanne said that there should be a periodic audit of the curriculum and that everyone should work together.

Elias said that an audit is being started with the English programs but it will be harder with Inuttitut.

24 EQUIPMENT SERVICES – BUDGET 2011-2012

Terry presented the budget of Equipment Services for the school year 2011-2012.

25 TAXATION FOR SUBSIDIZED BENEFITS OF BENEFICIARY EMPLOYEES

On a motion moved by Adamie Alayco and seconded by Peter Papialuk resolution no. 2010-2011-38 is approved with 14 in favor and 1 absent.

WHEREAS it is an established practice of the Kativik School Board, out of concern to treat with equity its employees wherever their position is located North or South, to pay the taxes charged by the Federal and Provincial governments on part of the subsidized benefits of Beneficiary employees South, more specifically up to the maximum of two social trips having the lowest cost. (for employees and dependents only)

RESOLVED:

THAT the Council of Commissioners hereby confirms the continuation of this practice for the fiscal year 2010;

THAT the amount of taxes to be covered by the Board be paid directly to Revenue Canada and Revenue Quebec unless the concerned employees prove that they have already paid same.

THAT the Director General or in her absence the Director of Finance be and is hereby authorized to sign the required forms and to do all things necessary or useful in order to carry out the foregoing.

26 AMENDMENTS TO THE POLICY OF BUSINESS TRAVEL FOR ELECTED REPRESENTATIVES (FIN-01), THE POLICY ON EMPLOYEE'S BENEFITS TRAVEL (FIN-02) AND THE POLICY ON SOCIAL TRAVEL (HR-01)

On a motion moved by Charlie Tukkiapik and seconded by Mary Joanne Kauki resolution no. 2010-2011-39 is approved with 14 in favor and 1 absent.

WHEREAS the Council of Commissioners deems necessary to amend its Policies applicable to business and social travel to reflect the increased expenses related to the use of personal vehicles and other travel expenses.

RESOLVED:

THAT the rates in the Policy on Business Travel for Elected Representatives, the Policy on Employees' Business Travel and the Policy on Social Travel be amended as follows:

- 1) Elected representatives or employees who use their personal vehicles for business travel receive the following allowance:

First 200 km @ \$0.55/km
Balance @ \$0.45/km

Monthly

First 600 km @ \$0.55/km
Balance @ \$0.45/km

- 2) Employees who use their personal vehicles for Social travel receive the following allowance:

First 200 km @ \$0.55/km
Balance @ \$0.45/km

- 3) Rates applicable for meals

- **Breakfast:**
\$13.00 (if still in transit at 7:00 a.m.)
- **Lunch:**
\$18.00 (if in transit between 11:30 a.m. and 1:30 p.m.)
- **Supper:**
\$29.00 (if in transit between 5:30 and 7:30 p.m.)

- 4) Rates applicable to lodging:

- **Private lodging (Nunavik and south)**
\$55.00 / night (with receipt)
- **Rental of house (North)** excluding food
2 bedroom / \$200 / night
3+ bedroom / \$250 / night
- **Hotel (south)**
A maximum of \$150.00 per room / night (social travel)

A maximum of \$190.00 per room / night (business travel)

THAT any other rates found in the policies remain unchanged.

THAT this resolution comes into effect on July 1, 2011.

27 FINANCE DEPARTMENT – BUDGET 2011-2012

Diane Doucet presented the budget of Finance Department for the school year 2011-2012.

ADJOURNMENT

The meeting adjourned at 4:14 pm on June 20, 2011, and resumed on June 21, 2011 at 9:05 a.m.

Aloupa Taqulik is absent in the morning.

28 YEAR END REPORT – HUMAN RESOURCES

Lana presented her report, which is included in the minutes as **Annex VII**.

29 AMENDMENTS TO THE POLICY ON SOCIAL TRAVEL (HR-01)

On a motion moved by Sarah Beaulne and seconded by Daniellie Qinuajuaq resolution no. 2010-2011-40 is approved with 13 in favor and 2 absent.

WHEREAS the aforementioned Policy was adopted by Resolution No. CC 1999/00-06 and was after amended on several occasions;

WHEREAS the Council of Commissioners deems necessary to amend article 2.9 of this Policy in order to reflect best practices;

WHEREAS article 2.9 now in effect reads as follows:

“when the Christmas or Easter holidays fall during an assignment of less than 80 working days for teachers at the regular sector and 100 days and less for non-teachers, a trip will be granted.”

WHEREAS the Management Committee was consulted and was given the opportunity to make suggestions to the proposed amendments;

RESOLVED:

THAT the preamble is an integral part of this resolution;

THAT article 2.9 of the Policy on SOCIAL TRAVEL be replaced by the following:

A trip may be granted to:

- a) teachers hired for less than 80 working days at the regular sector, when the Christmas holidays or Spring/Easter break fall during their assignment;

- b) non-teaching employees hired for 100 days and less when the Christmas or Easter holidays fall during their assignment.

30 ANNUAL WORKING CALENDAR 2011-2012

On a motion moved by Mary Joanne Kauki and seconded by Josepie Padlayat resolution no. 2010-2011-41 is approved with 13 in favor and 2 absent.

WHEREAS the Management Committee has made its recommendation following appropriate consultation on the aforementioned subject;

RESOLVED:

THAT the annual work calendar for all non-teaching personnel for the 2011/2012 school year **Appendix VIII** be and is hereby approved.

THAT the summer work schedule for 2011 applies according to the policy in effect.

31 CREATION OF LOCAL EDUCATION CONSULTANT POSITION – TEACHER TRAINING COUNSELLOR

On a motion moved by Lukasi Pilurttut and seconded by Peter Papialuk resolution no. 2010-2011-42 is approved with 13 in favor and 2 absent.

WHEREAS there is a need to create a regular full-time position of Local Education Consultant - Training and Research (Teacher Training Counsellor) at Kiluutaq School in Umiujaq;

WHEREAS a half-time (50%) position of Local Education Consultant - Training and Research already exists at Kiluutaq School;

WHEREAS the council has truly reviewed the reasons justifying the request of School Operations;

RESOLVED:

THAT the position of Local Education Consultant - Training and Research (Teacher Training Counsellor) at Kiluutaq become a regular full-time position effective 2011-07-01.

32 CREATION OF VICE-PRINCIPAL POSITION - KANGIRSUALUJJUAQ

On a motion moved by Peter Papialuk and seconded by Sarah Beaulne resolution no. 2010-2011-43 is approved with 13 in favor and 2 absent.

WHEREAS there is a need to create a regular full-time (100%) vice-principal position for Ulluriaq School in Kangirsualujjuaq;

WHEREAS a part-time (50%) vice-principal position already exists at Ulluriaq School and is assigned to Nancy Etok since August 3, 2009;

WHEREAS the council has truly reviewed the reasons justifying the request of School Operations;

RESOLVED:

THAT the existing part-time position of vice-principal at Ulluriaq School in Kangiqsualujjuaq be modified to a regular full-time (100%) position and is assigned to Nancy Etok effective August 1, 2011.

33 CREATION OF SUPPORT STAFF POSITION – EQUIPMENT SERVICES

On a motion moved by Alacie Nalukturuk and seconded by Sarah Beaulne resolution no. 2010-2011-44 is approved with 13 in favor and 2 absent.

WHEREAS there is a need to create new regular full-time and part-time positions for Equipment Services as follows;

Title	Workload	Community
Maintenance Worker Class III	100%	Inukjuaq (Innalik)
Maintenance Worker Class III	50%	Umiujaq

34 HIRING OF SENIOR MANAGEMENT

On a motion moved by Josepie Padlayat and seconded by Lukasi Pilurtuut resolution no. 2010-2011-45 is approved with 13 in favor and 2 absent.

WHEREAS the position of Director General, based in Montreal will be vacant soon and,

WHEREAS Annie Popert has been recommended for this position following a proper competition in accordance with board policy and,

WHEREAS the concerned parties have been consulted and agree on this recommendation;

RESOLVED:

THAT Annie Popert be and is hereby appointed to the position of Director General based at the Head Office in Montreal effective in July 2011, at a date to be confirmed and;

THAT this appointment be and is subject to the normal probationary period of 1 year which may be extended to 2 years by the School Board.

Aloupa Taqulik joined the meeting at 10:15 a.m.

35 HUMAN RESOURCES – BUDGET 2011-2012

Lana presented the budget of Human Resources for the school year 2011-2012.

36 YEAR END REPORT – ADULT EDUCATION

Judith presented her report, it is attached to the minutes as **Annex IX**.

37 SCHOOL CALENDARS 2011-2012 ADULT AND VOCATIONAL EDUCATION

On a motion moved by Adamie Alayco and seconded by Peter Papialuk resolution no. 2010-2011-46 is approved with 14 in favor and 1 absent.

WHEREAS the Adult and Vocational Educational must establish the school calendars for the school year 2011/2012;

WHEREAS the training partners and others have been consulted;

RESOLVED:

THAT the school calendars for Adult and Vocational Education activities, for all of the Centres served by the Board, attached to the minutes as **Annex X**, be and are hereby approved.

38 ORDINANCE NO. 751-2010/2011-54 ADULT AND VOCATIONAL EDUCATION PROGRAMS

On a motion moved by Mary Joanne Kauki and seconded by Sarah Beaulne resolution no. 2010-2011-47 is approved with 14 in favor and 1 absent.

WHEREAS the Kativik School Board must establish the list of Adult and Vocational Education programs that it will offer during the 2011/2012 school year;

WHEREAS the Kativik Regional Government and other training partners of the School Board have been consulted on training needs;

RESOLVED:

THAT the Council of Commissioners hereby approves Ordinance No. 751-2010/2011-54, copy of which is attached hereto the minutes as **Annex XI**, concerning the list of Adult and Vocational Education programs to be offered during the 2011/2012 school year.

39 MODIFICATION OF DESIGNATED NAME FOR THE SECONDARY VI PROGRAM

On a motion moved by Charlie Tukkiapik and seconded by Daniel Qinuajuaq resolution no. 2010-2011-48 is approved with 14 in favor and 1 absent.

WHEREAS Adult and Vocational Service will undertake the Secondary VI program in Kangiqsujaq;

WHEREAS it has been suggested to modify the name of the program to distinguished it from the Secondary program, and for a better motivation impact;

WHEREAS all parties concerned have been consulted, and have agreed on this recommendation;

RESOLVED:

THAT the Council of Commissioners agrees on the designated name of PRE-COLLEGE PROGRAM;

40 ADULT EDUCATION – BUDGET 2011-2012

Judith presented the budget of Adult Education for the school year 2011-2012.

41 BOOKS MADE BY TEACHERS

Sala and Diane Groulx presented the books that were made by teachers.

ADJOURNMENT

The meeting adjourned at 11:52 a.m. on June 21, 2011. The meeting resumed at 9:00 a.m. on June 22, 2011

42 YEAR END REPORTS – SCHOOL OPERATIONS

-Support to schools

Denis Daigle presented his report, which is included in the minutes as **Annex XII**.

-Complementary Services

Soré Moller gave her report, which is included in the minutes as **Annex XIII**.

-Information Technology – Action Item no. 747

Gordon Cobain informed the meeting about the GPI, he gave a generalized view of attendance in Primary and Secondary.

After discussion, it is decided that comparison between 180 days and 200 days calendars would be shown in October, if the archives are available in Kuujuaq. They will look into finding a way to get the information.

43 SCHOOL CALENDARS 2011-2012

On a motion moved by Josepie Padlyat and seconded by Adamie Alayco resolution no. 2010-2011-49 is approved with 15 in favor.

WHEREAS each Education Committee has been consulted on the 2011/2012 school calendar;

RESOLVED:

THAT school calendars for 2011/2012 are hereby approved as per attached **Annex XIV**.

44 HOMework POLICY / KINDERGARTEN TO SECONDARY 5 STUDENTS

On a motion moved by Mary Joanne Kauki and seconded by Charlie Tukkiapik resolution no. 2010-2011-50 is approved with 15 in favor.

Mary Joanne would like for section 5 in the policy to be given to the parents at the beginning of the school year.

WHEREAS the Council of Commissioners deems necessary to adopts rules regarding Homework for Kindergarten to Secondary 5 students;

WHEREAS the Management Committee and the concerned Union were consulted and were given the opportunity to make suggestions to the proposed Policy;

RESOLVED:

THAT The Council of Commissioners adopts the Homework Policy for Kindergarten to Secondary 5 students as attached to the minutes as **Annex XV**;

THAT, within the framework of this Policy, the Director General be and is hereby mandated and authorized to adopt the related Directive and Procedures, as may be required, to ensure its implementation.

THAT this resolution comes into effect on July 1, 2011

45 BOYS CULTURE SITUATION - KUJJUAQ

Mary Joanne said that they had a hard time keeping a culture teachers for more than 10 years. They would like a full research done on it.

Gordon responded by saying that sadly it is like that in many communities. For boys' culture teachers it is hard as they do not have the classroom management skills and evaluation skills. They need full support from the counselors. If a teacher cannot be found, the school administration can work together with support to schools to find another activity for the students.

Mary Joanne said that culture is a big part of KSB's mandate. However the hours of culture teaching are insufficient and the pay is low.

Sarah Airo said that Qiallak is still working with other organizations in order to find out what others are doing.

Josepie Padlayat said that the teachers seem pitiful trying to teach culture because there is no curriculum available. Their curriculum should be developed and implemented.

Alacie would like to know if we could use these salaries to pay for consultants.

46 REQUEST OTHER ORGANIZATIONS TO HAVE SUMMER ACTIVITIES FOR YOUTH – KUUJJUAQ

Mary Joanne said that during the year KSB takes care of the children. Some wondered what the other organizations prepare for children and youth during the summer. They would like to get information.

Sarah Airo said that we could request those letters.

Harriet said that there are many activities during the summer.

Josepie Padlayat said that maybe organizations could plan together and put their funding together to create activities for the summer vacation.

47 WORK ORIENTATION PROJECT - KUUJJUAQ

Mary Joanne said that they would like to see work-oriented projects in the schools.

Gordon said that they could plan it together with the schools.

Sarah Airo said that it can be done through alternative pathways. They will plan it for the next school year.

Daniel said that through their municipal office they have hired four or five students for this kind of project and it is doing well.

48 SUICIDE PREVENTION ACTIVITIES - KUUJJUAQ

Mary Joanne said that this is a difficult issue to handle. They would like students to be taught coping skills and life skills when they go through hard times.

Soré responded that indeed this is difficult. Right now they are looking into subjects that would be taught to students. The research is ongoing.

Gordon said that if the communities would like to have projects on this, Education Services would be in full support.

Daniel said that this issue is very difficult to handle. A person teaching has to have proper licence.

Harriet said that we should teach coping skills and life skills to students.

Soré said that this could only be solved with the communities and organizations together.

Jessie Baron said that students have to be taught coping and life skills.

Alacie wonders if this could be taught through PSD.

Soré said that they are doing a research and still do not have a PSD counselor.

Sarah Airo said that this affects everything, even the curriculum. There are many issues that have to be dealt with and put out in the open. We have to be careful what we bring to students.

Qiallak said that this is a very big issue. In the course given for the social development of children, they are taught the ways of Inuit upbringing of their children.

We need to meet and plan together for this issue.

Alacie said that perhaps we should form a committee to deal with this issue.

Soré said that we should form a working group to deal with this issue.

Harriet said that at the management level they could appoint a working group.

Annie said that someone from the Council should also sit with the working group.

49 KAYAK BUILDING PROJECT FOR STUDENTS AT RISK - KUUJJUAQ

Mary Joanne would like for a kayak building program to be started in Kuujjuaq.

Gordon said that there is funding available if the community can come up with a plan. The school would have to do the planning.

50 BUDGET 2011-2012 – SCHOOL OPERATIONS

Gordon presented the budget of School Operations for the school year 2011-2012.

51 POV-IVU-UQAT REPORT

Elisapee Uitangaq gave an activity report. She informed the meeting of the courses that have been taken. They are grateful for the funding they will receive for their third certificate. They are taught simple classroom management and contents of courses. They do not have Special Education and Gym teachers courses.

Sarah Airo said she is happy Elisapee is here and would like to remind her that they are welcome to observe the KSB-McGill Teacher Training courses. If anyone of them would like to register, they are welcome. She would like to know if everyone is aware that they are getting a Bachelor of Arts and wants to make sure that the instructors give the course in Inuttitut.

Elisapee said they have been told to merge with KSB-McGill but have encountered many problems. They would like to keep working with them but their schedules do not permit to have the joint committees meet. The Universities cannot merge together and take over the trainings.

Mary Joanne wondered how Ivujivik and Puvirnituk functioned and asks if they were being left behind. She would like to know which curriculum in Inuttitut they are following. since special education and gym teachers follow the KSB-McGill programs.

Alacie said a resolution was already passed and it they would like the teacher trainings to merge because it is hard to manage two trainings, and to have teacher training in Inuttitut. How are they accredited ?

Charlie Tukkiapik said that he was surprised to find out that they take the standardized exams of KSB when they do not give the courses. For sure they would have to join the KSB-McGill programs in order to keep up with the MELS requirements.

Elisapee said that the first certificate has 42 credits; the second certificate has 30 credits and the third certificate has 30 credits. As for the resolution passed, it is hard to implement it when they have never been consulted.

Sarah Airo would like Mary Elijassiapik to explain the standardized exams.

Mary said that the standardized exams are given yearly, to evaluate their writing, reading and listening skills. They are given in all communities that will have graduates. In the beginning they had problems but now that they know how to give it, they have better results. Pasha will give more information.

Sarah Beaulne said that this has been discussed for many years and the teachers have been waiting to take their third certificate. They already have taken their paths and it cannot be changed overnight. She would like to see the results of the exams given in Puvirnituk through the standardized exams.

Sarah Airo would like to know if they could start transferring new students to the KSB-McGill program.

Elisapee responded by saying that it is difficult just to accept transfer willingly when you have not been consulted beforehand. It is true that the third certificate has been delayed and that has an impact on the services given to the students.

ADJOURNMENT

The meeting adjourned at 5:19 p.m. on June 22, 2011, and resumed on June 23, 2011 at 9:13 a.m.

52 YEAR END REPORT – EDUCATION SERVICES

-Training and Research

Ulaayu Pilurttut gave her report, which is included in the minutes as **Annex XVI**

ACTION ITEMS NO. 747 – CONTINUED FROM ITEM NO. 12

Item no. 1 Teacher trainees

Sarah Airo responded by saying that it is possible to have trainees.

POV-IVU-UQAT REPORT – CONTINUED FROM ITEM NO. 51

Sarah Beaulne wants to know how this program was started. Louise Boissé will look into the files to see how this was started.

On a motion moved by Charlie Tukkiapik and seconded by Louisa Paningajak resolution no. 2010-2011-51 is approved with 14 in favor, 1 against.

WHEREAS the Council of Commissioners had created in 2006 a Joint Committee representing the communities of PUV and Ivujivik as well representatives of the teacher training program both at Mc Gill and UQAT, purporting to examine how the two programs presently being delivered could be combined into one program under the Kativik Mc Gill teacher-training program;

WHEREAS the Council of Commissioners still envisages a common program for Inuit teacher training in Nunavik in order to have a stronger program and to solidify limited human and financial resources;

WHEREAS the Council of Commissioners agree that that all the current certificates at UQAT continue in order to allow those

students already registered to complete their training and obtain their Bachelor of Arts;

THEREFORE IT IS RESOLVED THAT:

- The PUV/IVU teacher-training continue to provide a third certificate leading to a Bachelor of Arts for those students already registered only until they obtain their Bachelor of Arts;
- The Joint Committee already created meet in a timely manner and make recommendations as to how the two programs can be combined into one leading to a Bachelor of Education;
- The Joint Committee look into how the students already registered in the programs at UQAT be transferred and work towards registering new students in PUV/Ivujivik into the Kativik Mc Gill program;
- The Joint Committee report to the Commissioners before the end of March 2012.

YEAR END REPORT – EDUCATION SERVICES – CONTINUED FROM ITEM NO. 52

-Curriculum development

Daniel Lafleur gave his report, which is included in the minutes as **Annex XVII**

53 SCHOOL CALENDARS - 2011/2012 ADULT AND VOCATIONAL EDUCATION – CHRITOPHER MOUNT-KUUJJUAQ/JOANNE DERO-ST-JÉRÔME DETENTION CENTRE

On a motion moved by Mary Joanne Kauki and seconded by Peter Papialuk resolution no. 2010-2011-52 is approved with 15 in favor.

WHEREAS the Adult and Vocational Education must establish the school calendars for the school year 2011/2012;

WHEREAS the training partners and others have been consulted;

RESOLVED:

THAT the school calendars for Adult and Vocational Education activities, for these centers served by the Board, attached to the minutes as **Annex XVIII**, be and hereby approved.

54 KRG CHILDCARE / KSB KINDERGARTEN

Elias gave a report about the meeting he had with KRG childcare. It is included in the minutes as **Annex XIX**.

55 MATH PROGRAMS FOR GRADE 1-2-3

Alaku presents the revised Math program. There are 5 sections to the Program amongst them geometry.

56 STUDENT EXAMS

Pasha Puttayuk presented the student exams report. Her report is included in the minutes as **Annex XIX-A**.

57 RELIGION AND ETHICS PROGRAMS

Betsy Annahatak, Mary Elijassiapik and Jessica Arngak presented the religion and ethics programs that are in the process of being finished for the secondary level students. They will also be working for the primary level programs.

YEAR END REPORT – EDUCATION SERVICES – CONTINUED FROM ITEM NO. 52

-Language and Culture

Qiallak Qumaaluk gave her report, which is included in the minutes as **Annex XX**

ACTION ITEMS NO. 747 – CONTINUED FROM ITEM NO. 12

Item no. 2 Survival Skills

Qiallak said that they are in the process of reviewing this program with other organizations. They will get back to the Council in October.

58 RENEWAL OF TUTORING PROGRAMS IN FRENCH AND ENGLISH FOR NON-BENEFICIARY STUDENTS LIVING IN NUNAVIK

Elias gave his report it is included in the meeting kits. **Annex XXI**

The proposed 3 year plan would be given to MELS.

On a motion moved by Josepie Padlayat and seconded by Peter Papialuk, resolution no. 2010-2011-53 is approved, with 15 in favor.

WH EREAS the tutoring program for non-beneficiaries has been offered in Nunavik for the last three years as a pilot project;

WHEREAS the program was evaluated according to its logistical and academic impact on the schools;

WHEREAS the commissioners were informed of this evaluation;

WHEREAS the conditions of this program have been negotiated with MELS on a three-year basis within KSB's budgetary rules;

THEREFORE IT IS RESOLVED:

THAT the above program will be modified and run for the next three (3) years at which point its future with the school board will

be determined.

59 BUDGET 2011-2012 – EDUCATION SERVICES

Elias presented the budget for Education Services.

60 SPONSORSHIP POLICY REVIEW

Paul did a sponsorship policy review, which is included in the minutes as **Annex XXII**

On a motion moved by Josepie Padlayat and seconded by Daniel Qinuajuaq resolution no. 2010-2011-54 is approved with 15 in favor.

WHEREAS the Post-Secondary policy was presented to the Commissioners with proposed changes;

WHEREAS the Council has reviewed all the said changes;

RESOLVED:

THAT the Post-Secondary policy as presented with the proposed changes be and is hereby approved and comes into effect as of July 1st, 2011.

61 BUDGET 2011-2012 – STUDENT SERVICES

Paul presented the budget of student services.

62 OPERATIONAL BUDGET 2011-2012

On a motion moved by Sarah Beaulne and seconded by Daniel Qinuajuaq resolution no. 2010-2011-55 is approved with 15 in favor.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget for the school year 2011/2012:

Operations: \$ 83,931,443.00

(including interests of: \$ 200,000.00)

Copy of which is attached hereto as **Annex XXIII**.

63 ADULT AND VOCATIONAL EDUCATION BUDGET 2011-2012

On a motion moved by Adamie Alayco and seconded by Lukasi Pilurttut resolution no. 2010-2011-56 is approved with 15 in favor.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall

prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget for the school year 2011/2012;

Adult and Vocational Education: _____ 10,562,689 \$

Copy of which is attached hereto as **Annex XXIII**.

THAT the Québec Ministry of Education be and is hereby requested to approve the above budget.

64 POST SECONDARY & TRANSFER STUDENTS BUDGET 2011-2012

On a motion moved by Peter Papieluk and seconded by Sarah Beaulne resolution no. 2010-2011-57 is approved with 15 in favor.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget: \$ 3,311,318.00 for transfer students and post-secondary for the school year 2011/2012.

Copy of which is attached hereto as **Annex XXIII**.

65 SCHOOL TRANSPORTATION BUDGET 2011-2012

On a motion moved by Mary Joanne Kauki and seconded by Lukasi Pilurtoot resolution no. 2010-2011-58 is approved with 15 in favor.

WHEREAS pursuant to section 339 of the Education Act for Cree, Inuit and Naskapi native persons, the School Board shall prepare and submit to the Québec Ministry of Education and to the Ministry of Transportation its operational budget for each school year;

RESOLVED;

THAT the Kativik School Board hereby approves the following budget for the school year 2011/2012;

School transportation: \$ 2,717,406.00 (including periodic transportation for transfer students, post-secondary and adult education);

Copy of which is attached hereto as **Annex XXIII**.

66 INVESTMENT 2011-2012

On a motion moved by Josepie Padlayat and seconded by Aloupa Taquulik resolution no. 2010-2011-59 is approved with 15 in favor.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its investment budget for each school year;

RESOLVED;

THAT the Kativik School Board hereby approves the following budget for the school year 2011/2012:

a) Basic Allowance

MAO - School & Residence	\$ <u>606,480.00</u>
Minor improvement and renovation of building	\$ <u>633,070.00</u>
Sub-total:	\$ <u>1,239,550.00</u>

b) Supplementary Allowance (estimated)

Major renovations:	\$ <u>2,300,000.00</u>
Vehicles/ School bus:	\$ <u>400,000.00</u>
Sub-total:	\$ <u>2,700,000.00</u>
Total:	\$ <u>3,939,550.00</u>

67 BORROWING RESOLUTION 2011-2012

On a motion moved by Charlie Tukkiapik and seconded by Daniellie Qinuajuaq, resolution no. 2010-2011-60 is approved. with 15 in favor.

RESOLVED:

THAT the Kativik School Board borrow, in accordance with the approved borrowing schedule authorized by the Québec Ministry of Education, up to the amount of approved operational budget and approved investment budget for the period of July 1st 2011 to June 30th 2012.

THAT the President or the Director General be and are hereby authorized to sign the notes of loans, banker's acceptances drafts and overdraft lending agreements as the case may be;

THAT the Kativik School Board borrow from the Canadian Imperial Bank of Commerce at the approved minimum lending rate for Kativik School Board;

THAT the Canadian Imperial Bank of Commerce is authorized to provide to the Québec Minister of Education information

concerning the borrowing with the bank, if so requested by the Minister.

CLOSING OF THE MEETING

On a motion moved by Jessie Baron and seconded by Lukasi Pilurtuut, the meeting is closed.

The meeting adjourned at 5:05 pm on June 23, 2011 since the agenda is completed.

Alacie Nalukturuk
President

Annie Grenier
Director General

Harriet Keleutak
Secretary General