

**MINUTES OF THE COUNCIL OF COMMISSIONERS**

**MEETING no. 755  
October 12, 13 and 14, 2011  
held in Umiujaq, Qc**

**MEETING No. 755**

**10-12-13-14-2011**

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MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

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**CLOSING OF THE MEETING**

**MEETING 755**

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the school year 2010-11, held in Umiujaq on October 12, 2011.

**PRESENT:**

Jessie Baron	Member of Council of Commissioners	Kangirsualukjuaq
Mary Joanne Kauki	Vice President	Kuujjuaq
Willie Cain Sr.	Member of Council of Commissioners	Tasiujaq
Charlie Akpahatak	Member of Council of Commissioners	Aupaluk
Aloupa Taqulik	Member of Council of Commissioners	Kangirsuk
Charlie Tukkiapik	Member of Council of Commissioners	Quaqtaq
Lukasi Pilurtuut	Member of Council of Commissioners	Kangirsujuaq
Josepie Padlayat	Member of Council of Commissioners	Salluit
Adamie Alayco	Executive Committee member	Akulivik
Sarah Beaulne	Executive Committee member	Puvirnituaq
Alacie Nalukturuk	President	Inukjuaq
Markossie Tookalook	Member of Council of Commissioners	Umiujaq
Peter Papialuk	Member of Council of Commissioners	Kuujjuaraapik
Allan Brown	KRG Representative	Kuujjuaraapik

**ABSENT:**

Louisa Usuarjuk Paningajak	Member of Council of Commissioners	Ivujuvik
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**ALSO PRESENT:**

Annie Popert	Director General
Sarah Airo	Assistant Director General
Harriet Keleutak	Secretary General
Alasie Hickey	Interpreter
Eva Ilisituk	Interpreter

The following persons upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

Louise Boissé	Associate Secretary General
Elias Moukannas	Director of Education Services
Soré Moller	Assistant Director of Complementary Services
Denis Daigle	Coordinator Support to schools
Louisa Oovaut	Coordinator Support to schools
Qiallak Qumaaluk	Assistant Director of L1 curriculum Development
Gordon Cobain	Director of School Operations
Lana Desmarchais	Director of Human Resources
Judith Coté	Director of Adult Education
Patrice Beaumelle	Director of Material Resources
Diane M. Doucet	Director of Finance
Ulaayu Pilurtuut	Regional counselor - Teacher Training
Nelson Lamoureux	Coordinator of Information Technology
Nathalie Ackad	Auditor from Raymond Chabot Grant Thornton

**1 QUORUM AND OPENING OF THE MEETING**

With a quorum of the members of the Council of Commissioners of the Kativik School Board being present at 9:07 am on October 12, 2011. Opening prayer led by Alasie Nuktie Tooktoo.

**2 NOTICE OF MEETING**

The President ascertained that all members of the Council of Commissioners had received notice of this meeting.

**3 CHAIRPERSON**

On a motion moved by Mary Joanne Kauki and seconded by Peter Papialuk, Alacie Nalukturuk is appointed to chair the meeting.

**4 ADOPTION OF AGENDA**

On a motion moved by Sarah Beaulne and seconded by Josepie Padlayat, the agenda is approved. The Agenda was modified and adopted as attached to the minutes as **Annex I**.

**5 OATH OF OFFICE - KRG REPRESENTATIVE**

Allan Brown from Kuujjuaraapik is sworn in as the new representative to Kativik Regional Government.

**6 ALLOCATION OF SURPLUS FROM EDUCATION COMMITTEES HONORARIA**

On a motion moved by Aloupa Taqulik and seconded by Peter Papialuk, resolution no. 2011-2012-01 is approved, with 14 in favor and 1 absent.

WHEREAS The Education Committees honoraria has an accumulated surplus every year;

WHEREAS these funds could be allocated during the school year 2011-2012;

WHEREAS the Executive Committee has reviewed the options for these funds;

RESOLVED:

THAT surplus from the Education Committee honoraria be allocated to each school community for an amount up to \$3,000 for the school year 2011-2012;

THAT if the school is going to make a request, it is to have a resolution from their respective Education Committee;

THAT these funds would be made available to promote students learning or for their well being, promotion of Inuttitut and culture and for student prizes to promote learning.

**7 USE OF THE SCHOOLS BY THE TRAVELING COURT**

Harriet explained to the meeting that a letter signed by the chairman of KRG and the president of Makivik was sent to some school principals for the use of schools by the traveling court. She said that the use of schools by the courts poses danger to the students and the staff and she would like a letter be written in reply to that letter.

Alacie said that we could send them a reply letter stating our concerns.

Charlie Tukkiapik said that some schools had to use their ped days in order for the courts to use the premises.

Markossie Tookalook said the use of the schools has a negative impact on students, especially when their family member has to appear in court.

Josepie Padlayat said that in Puvirnituk the local coop has built a court house. It is being paid by the courts and has benefits for the community.

A letter will be sent.

**8 ELECTION PROCEDURES - KUJJUAQ**

Mary Joanne said that they would like to know what the election procedures are.

Harriet replied by saying that proper procedures are followed. The process has started today and will go on until the election ballots are given back to the Secretary General. KRPF is there when the votes are counted.

Annie Popert said that we need proper scrutineers.

Mary Joanne said that she would like to see where it is written that they must have someone when counting ballots. She would like to know when they could vote in advance.

Harriet said that it is in the guidelines to have someone from the community or the police when they count the ballots. They can do advance voting as of November 8, 2011, after the nomination.

Alacie would like to know since when the secretary general has become the returning officer.

Harriet said as long as she has been with the board, the secretary general has always been the returning officer, informing the Director General of everything that is happening.

Annie Popert is in agreement with the ordinance and agrees that she is the presiding-officer.

**9 APTN REPORT - VERBAL**

Harriet informed the meeting that APTN is in the process of renewing their license and nothing much is happening in the production of Inuttitut programming.

Mary Joanne Kauki would like to know what happened with the possibility of asking Avataq to represent KSB.

Harriet replied by saying that it is not possible right now.

**10 DIRECTOR GENERAL ACTIVITY REPORT - VERBAL**

Annie Popert said that she started on July 18 after being absent for many years. She is trying to catch up. She was amazed to find out that KSB manages over 100 million dollars and that it has grown enormously with two head offices and many more employees. There are positive changes that have happened and negative changes that could be fixed. We need to prioritize Inuitization of positions at KSB. They were mandated to visit all the schools by the XC and have started their field trips.

She has also been getting updated with curriculum development and audit of the curriculum of KSB she makes sure nothing gets left behind. She would like to push for relocation of KSB to Nunavik.

She would like for the Executive to do a field trip as well, perhaps after the election.

We need to have more communication with the public. We need to increase graduating rates from our schools also.

Charlie Tukkiapik said that the representative of Tulattavik from Kangirsualujuaq was grateful for the DG's presence at their school.

Josepie Padlayat said that we need to work hard on getting a college or a University in the Arctic. We must work harder to make sure our children succeed.

Adamie Alayco said that the next XC will have to do a field trip to have more presence in the communities. We need more inuit curriculum developers, even local developers.

Mary Joanne said that she is grateful about Annie's report. She also said that non-Inuit staff needs more orientation. We need to have more Inuit working at KSB. She would also like to have the head office of KSB relocated in the North.

Alacie said that the academic pathway that KSB has is too high that is why we do not have a high graduation rate, when we have so many children with special needs. There are many things that we need to look at. The work was started by the implementation committee and we discussed the fact that we might need to change the mission statement of KSB. Right now, it is really hard to recruit Inuit.

Ulaayu said that we need to make some changes in everything in order for our students to succeed.

Allan Brown said that he is grateful for sitting with the Commissioners and the Executive Committee. He is very concerned about the graduation rate. In order for our children to succeed, we will need to work hard and have a good communication.

Sarah Airo said that the funds increased when they introduced pre-secondary. As for the graduation rate, they are using the pathways as compass and have started with the strategic planning. They have materials but do not have programs. They had to work hard in the last 30 years to develop materials especially in Inuittitut. With what they have they have been able to project where they are going to for ten years. Until we work on the basis for all programs, we will not be able to move forward.

She said that Qiallak is very busy as well having too many tasks to cover. They are looking into ways to find her some help. They are also looking into ways of recruiting Inuit teachers, and are looking to analyze statistics.

**11 ACTIVITY REPORT - EDUCATION SERVICES- CURRICULUM DEPARTMENT -L1**

Elias introduced the work that is being done in the Curriculum development department. His report is attached to the minutes as **Annex II**.

Qiallak presented her activity report; her report is attached to the minutes as **Annex III**.

**- AVATAQ CONFERENCE REPORT**

Qiallak presented her activity report; her report is attached to the minutes as **Annex IV**.

**- ACTIVITY REPORT - CURRICULUM DEPARTMENT -L2**

Daniel Lafleur presented his activity report, which is attached to the minutes as **Annex V**.

Alacie would like the social studies L1 and L2 to be looked at because they might contain the same things and be not motivating to the students.

**- ACTIVITY REPORT - TRAINING AND RESEARCH**

Eliana Manrique and Ulaayu Pilurttut presented the activity report, which is attached to the minutes as **Annex VI**.

**ADJOURNMENT**

***The meeting adjourned at 4:52 p.m. on Wednesday October 12, 2011. and resumed on Thursday October 13, 2011.***

**12 APPROVAL OF FINANCIAL STATEMENTS 2010-2011**

Diane Doucet and Nathalie Ackad presented the audited financial statements for 2010-2011.

On a motion moved by Mary Joanne Kauki and seconded by Jessie Baron, resolution # 2011-2012-02 is approved, with 14 in favor and 1 absent.

Considering that:

-The Auditor for the Raymond, Chabot, Grant Thornton firm presented his report and KSB's verified financial statements for the fiscal year 2010-2011 to the Council of Commissioners;

-The Auditor provided the Council with all the required explanations;

-The report and the financial statements were first approved by the Director General and the Finance Director and forwarded to the Ministère de l'Éducation, du Loisir et du Sport.

In consequence, it is resolved:

THAT the Council of Commissioners accepts the Auditor's report and the financial statements for the fiscal year 2010-2011 as tabled, copy of which is attached to the minutes as **Annex VII**.



**13 NUNAVIK REGIONAL GOVERNMENT**

Alacie presented the agenda of that upcoming meeting, just to keep the council informed.

**14 THIRD LANGUAGE INTRODUCTION - KUUJJUAQ**

Mary Joanne said that some parents in Kuujjuaq would like the introduction to a third language; for example, learn French if they are in English and English, if they are in French, so they all have three languages.

Elias said that he will answer at the December meeting.

**15 CREATING A PEDAGOGICAL COMMITTEE AT THE SCHOOL BOARD LEVEL - KUUJJUAQ**

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Mary Joanne said that someone recommended that there be a pedagogical committee that would have a mandate to look at the pedagogical needs.

Elias said that this interesting and would like to know who would sit on this committee.

Mary Joanne said that it would be the top administrators or pedagogical people.

Annie said that we could look into it.

Sarah Airo said that this is part of what was started by the strategic planning. And said that this should be decided by a group.

Annie said that we will start the strategic planning but it is urgent to find a solution.

Sarah Airo said that this will have to be done properly. This work was started we can discuss it during Implementation Committee at the November meeting and a pedagogical committee could be considered.

**16 ACTIVITY REPORT - SCHOOL OPERATIONS**

Gordon Cobain gave a brief summary on the number of students registered this school year. Our school board is funded by the government with these numbers. The number of students for this school year is 3117, on September 30, 2011.

**-SUPPORT TO SCHOOLS**

Denis Daigle presented his report, which is attached to the minutes as **Annex VIII**. Louisa Oovaut also presented her report, which is attached to the minutes as **Annex IX**.

Alacie said she encourages Louisa and is grateful for her work.

Josepie Padlayat said he too is grateful and he is happy that she will come to their school.

Jessie Baron said she is happy and proud that Louisa is working with the CDs because it helps a lot.

Mary Joanne would like to know if all teaching positions have been filled. She also would like to know what happened to the request of having a rotating substitute teacher.

Denis said that there are six empty positions and they are still recruiting with the help of Human Resources.

Gordon said that everything has been done at KSB. They are just waiting for the unions to respond to this request.

#### **- COMPLEMENTARY SERVICES**

Soré Moller presented her report, which is attached to the minutes as **Annex X**.

Sarah Airo would like to know if teachers have been taught to help students with special needs because in the past they did not have any tools.

Since there are many problems, we need to concentrate on finding help for Soré as soon as possible.

Annie said that they would review the structure of Education Services and make recommendations at the December meeting.

A letter should be sent to NRHBSS about the clinical project as the committee is not doing well.

#### **ADJOURNMENT**

***The council meeting adjourned at 3:45 p.m. for the day on Thursday so that Executive could have their meeting. Meeting resumed on Friday October 14, 2011 at 9:05 a.m.***

#### **- INFORMATION TECHNOLOGY**

Nelson Lamoureux presented his report, which is attached to the minutes as **Annex XI**.

Josepie Padlayat said that last week, the communication system failed in Nunavik and would like to know if KSB was affected and do we have back-ups in case of shut down.

Nelson said that ANIK F2 shut down. Everyone that is connected to that satellite were down so the telephone was not working. We did not lose any communication. We do have back-up for administration, GPI and other important documentation.

Mary Joanne would like to know who develops the computer games in Inuktitut. Alain Rochefort is responsible. They are planning to move it under Qiallak's department.

### **17 RESOURCES FOR AUTISTIC STUDENTS - KUUJJUARAAPIK**

Peter Papialuk said that there are three students with autism. Schools should be notified on what to do with these children in the schools. What kind of help can the school provide? Who can give the resources?

Soré said that they are finding out that there are autistic children. They are trying to work with health sector to find ways to help these children. There are many students affected by alcohol and drugs and we need to find ways to help these children.

Annie said that there are many students in Kuujjuaraapik that require extra help and they will work fast to find solutions. They are planning to go to Kuujjuaraapik to meet the school staff.

Alacie said that at KSB we do not get support from the hospitals or clinics.

Soré said that they have been in meetings with Inuulitsivik and Tulattavik but their turnover is high so they keep repeating what they have to say. The issue of dealing with these social elements is great and we need to ask ourselves what can we do about this situation. There are many children that require one on one teaching.

Charlie Tukkiapik said that he asks Soré every time they have a meeting. He has been informing the Tulattavik board. He is in direct communication with Soré but they haven't had a commitment from their part. He also said that the board of Tulattavik has been pushing the staff to do something about it.

Sarah Airo said that they went to Quebec to meet with the Minister to talk about their needs and to tell them the funding we receive is not sufficient. The government is aware of the problem we face in our region. Our service that we get is limited even though we live in the same province. We need to get back to them and tell them again. The Minister of Education was to meet with the health Minister to discuss our issues and ask them for their support.

Josepie Padlayat said he will talk about this at the health board meeting. He will push them to work with KSB.

Soré said they work with Inuulitsivik on prevention programs.

Adamie said that Inuulitsivik has two workers in two schools, one in Kuujjuaraapik and one in Inukjuak. He said Inuulitsivik and Tulattavik should meet together.

Annie wonders if one of the XC could accompany Soré to their meeting.

Alacie said that Charlie Tukkiapik and Adamie Alayco sit on these boards and could this be done?

**18 SUMMER SCHOOL - KUUJJUAQ**

Mary Joanne would like to know if summer school could be started.

Gordon said that they would have to discuss with MELS and will try and find a way to make it happen.

**19 AFTER-SCHOOL SUPERVISED ACTIVITIES FOR EARLY ELEMENTARY STUDENTS - KUUJJUAQ**

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Mary Joanne said that they would like activities supervised for elementary students after school since many of them do not have sitters at home while their parents are working. Maybe Secondary V students can do fundraising and do activities with them.

Gordon said that teachers are presently used to the maximum. Anything additional can be done locally, perhaps youth houses or the recreation committee. They could also request funding from Ungaluk.

Annie said that even though she understands the problem she wonders if we have to take care of the parental responsibilities as we do a lot for them already. As parents, it is our responsibility to find a safe place for our children.

Josepie said that this issue is for Kuujjuaq and to let them find a solution. When three Ministers came to Salluit, they finally said that they would fund youth centers.

Alacie said that she believes this problem is in every community. It is true that parents should have alternative places that their children can go to.

Ulaayu said that daycares are full because many children are registered even when their parents are not working. Perhaps KRG should look into that and maybe KSB could have school daycares.

**20 EXCHANGING CULTURE DAYS - KUUJJUAQ**

Mary Joanne wonders since they do not have a boys culture teachers, could they add additional days for culture days?

Gordon said that every student has five days for cultural events with their parents.

Mary Joanne asks if that could be recognized for a creditation if they go over for 5 days as they do not have a culture teacher.

Gordon said they will get a teacher in November.

Charlie Akpahatak said that they have the same problem in Aupaluk. Since the boys' classroom is not in the school, it has a negative impact and something needs to get done.

Alacie said for those schools who do not have a culture teacher can we do something as an alternative ?

Gordon said there is a budget for excursions. They just have to call Gordon to make arrangements.

**21 WRITING ESSAYS AND DEBATES IN SECONDARY - KUUJJUAQ**

Mary Joanne said that a former student mentioned that they would like to see more essay writing and debating before entering college. She has experienced it and found it difficult.

Gordon agrees that students should have these skills before entering college. He will tell the principals again to make sure these are implemented in the schools.

Daniel said that this should be practiced in the mother tongue as well.

Sarah Airo said that writing essays and debating are taught in social studies in high school. It is also included in history and geography. If we want our students to succeed, it has to include these two skills.

Mary Joanne said researchs should also be included.

**22 DRUGS IN THE SCHOOL - INUKJUAQ**

Alacie said that they have been having a lot of problems in their school with sniffing and drugs even though they are working hard within their community. They just want to inform other communities that this has caused many problems at the school.

Soré said that they will meet and decide what to do for the students. The psychologist and counselors will meet and discuss this.

Mary Joanne said that Nunalituqait Ikajuqatigiittut has funding to deal with these issues. They were informed that sniffing has increased in Nunavik.

**23 ESCORTS FOR GRADUATION TRIPS - INUKJUAK**

Alacie said that during the graduation trips some chaperones are not doing their jobs. What could be done ?

Gordon said situations like this are frustrating and reflect badly for the school board. We have guidelines in place.

**ACTIVITY REPORT - STUDENT SERVICES / PUBLIC SCHOOLING VS PRIVATE SCHOOLING**

Removed from agenda since Director of Student Services is not present.

**24 RATIFICATION OF AN ABOLITION OF POSITION**

On a motion moved by Josepie Padlayat and seconded by Adamie Alayco, resolution no. 2011-2012-03 is approved, with 14 in favor and 1 absent.

WHEREAS the position of Data Processing Technician at head office in Montreal became vacant as of July 7, 2011;

WHEREAS the Information Technology department no longer requires the services of a Data Processing Technician;

WHEREAS the Director General has the authority to abolish vacant support staff positions;

WHEREAS the union was informed that the school board decided to abolish the position of Data Processing Technician on August 18, 2011;

RESOLVE:

THAT the decision of the school board to abolish the position of Data Processing Technician in Montreal is hereby ratified effective August 18, 2011.

**25 ACTIVITY REPORT - HUMAN RESOURCES**

Lana Desmarchais presented her report, which is attached to the minutes as **Annex XII**.

Josepie said that many students are missing class because they do not have a teacher and it becomes worrisome. What can we do about it?

Lana said that every school should have regular substitutes. We need housing and absenteeism is high in some communities.

Sarah Airo said that it is true there are many teachers that are absent. Many are absent because of a minor problem. Some parents know the reasons for absences of teachers. Each of us has to be accountable for our actions.

**26 EMPLOYEE BENEFITS - KUUJJUAQ**

Mary Joanne said that she would like locally hired employees to get benefits equal to those of other employees of the board and would like to see it happening in the future.

Lana said it was presented and is now at the treasury board level.

**27 ACTIVITY REPORT - EQUIPMENT SERVICES**

Patrice Beaumelle gave his report, which is included in the meeting kits.

**SEAT COVERS FOR SCHOOL BUSES - INUKJUAQ**

Removed from the agenda.

**28 NEW PROGRAM - NUTRITION NORTH CANADA**

Patrice Beaumelle and Lana Desmarchais presented the report. The report is included in the meeting kits.

**29 OLD SCHOOL / TEACHERS' HOUSE NEEDS REPLACEMENT - KANGIRSUALUJJUAQ**

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Jessie Baron said that in Kangirsualujjuaq there is an old school that is a dwelling for teachers. It is infested by the rats and the water tank is so old it cannot even be cleaned. They would like to get a new building.

Patrice said that they built four new apartments to replace that one few years ago. After 7 years, we are being asked again to replace that same building. It was supposed to have been decided what to do with it: either to demolish it or use it for other things.

Jessie wonders why they are still using it. if it was to be demolished.

Patrice said that something as to get done fast as there is a question of responsibility on the part of the board.

**30 PLAYGROUND AND SCHOOL FENCES - PUVIRNITUQ**

Sarah Beaulne said that the playgrounds when vandalized become unattractive so someone has to be made accountable and make sure they are well cared for. Fences have to be fixed because they are not well maintained.

Patrice said he would look into the matter.

**31 OVERVIEW OF BEGINNING OF THE YEAR / RADIO PROMOTION / CONTINUING EDUCATION PROJECTS**

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Judith presented her report, which is included in the meeting kits.

**32 NEXT MEETING PLACE**

After discussion, it is decided that the meeting would be held in Montreal.

**33 TABLE QUÉBEC - NUNAVIK**

Alacie said that the Quebec Government has sent a letter asking KSB to be involved in the discussions with the Health Board and KRG. At this table they would discuss Plan Nord, implementation of agreements and changes to agreements. They would like for the school board to take part in it. They are also asking KSB to appoint a senior administrator to sit on a working group.

Adamie Alayco said that KSB should be part of the discussions.

Sarah Airo said that this would be a good place to discuss the school board issues.

A response will be sent to tell them that KSB would be part of these.

**34 MAKIVIK MEETING IN NOVEMBER**

Makivik will hold a meeting on November 15, 16 and 17, 2011.

Even if KSB holds elections, the present Executive and the Council will remain in power until the new Council has been sworn in. The Executive will go to that meeting.

**35 IN CAMERA MEETING - KUJJUAQ**

The Director General is given the mandate to do a full review of Education Services as she deems fit and to do a report at the next meeting of the Council of Commissioners.

On a motion moved by Josepie Padlayat and seconded by Charlie Tukkiapik, resolution # 2011-2012-04 is approved, with 14 in favor and 1 absent.

WHEREAS The Council of Commissioners met in camera;

RESOLVED:

THAT Director General be given the mandate to do a full review of Education Services as she deems fit and do a report at the next meeting of the Council of Commissioners.

**CLOSING OF THE MEETING**

On a motion moved by Charlie Tukkiapik and seconded by Aloupa Taqulik the meeting is closed.

The meeting adjourned at 4:28 pm on October 14, 2011, since the agenda is completed.

Annie Popert  
Director General

Alacie Nalukturuk  
President

Harriet Keleutak  
Secretary General