

MINUTES OF THE COUNCIL OF COMMISSIONERS

**MEETING no. 772
June 18, 19, 20 and 21, 2012
held in Montreal, Qc**

MEETING No. 772 18-19-20-20-06-2012

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CLOSING OF THE MEETING

MEETING 772

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the School year 2011-12, held a meeting in Montreal on June 18, 2012.

PRESENT:

Rhoda Snowball	Member of Council of Commissioners	Kangirsualukjuaq
Pasha Berthe	Member of Council of Commissioners	Tasiujaq
Martin Scott	Member of Executive Committee	Aupaluk
Aloupa Taqulik	Member of Council of Commissioners	Kangirsuk
Jessica Arngak	Member of Council of Commissioners	Kangirsujuaq
Annie Alaku	Vice-President	Salluit
Thomassie Mangiok	Member of Council of Commissioners	Ivujivik
Markusi Qinuajuaq	Member of Council of Commissioners	Akulivik
Sarah Beaulne	Member of Council of Commissioners	Puvirnituq
Johnny Kasudluak	President	Inukjuaq
Laly Tooktoo	Member of Council of Commissioners	Umiujaq
Peter Papilauk	Member of Council of Commissioners	Kuujjuaraapik
Allan Brown	KRG Representative	

ABSENT:

Mary Mesher	Member of Council of Commissioners	Kuujjuaq
Sammy Tukkiapik	Member of Council of Commissioners	Quaqtaq

Mary is absent because she has a training with her job.
Sammy is absent because he is gone hunting and fishing.

Annie Alaku, Markusi Qinuajuaq and Thomasse Mangiok are absent on the first day of the meeting because the airplane had mechanical problems.

ALSO PRESENT:

Annie Popert	Director General
Sarah Airo	Assistant Director General
Harriet Keleutak	Secretary General
Alasie Hickey	Interpreter
Eva Ilisituk	Interpreter

The following persons upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

Louise Boissé	Associate Secretary General
Diane Doucet	Director of Finance
Elias Moukannas	Steering Committee
Soré Moller	Assistant Director of Complementary Services
Qiallak Qumaaluk	Assistant Director of L1 Curriculum Development
Daniel Lafleur	Assistant Director of L2 Curriculum Development

Eliana Manrique	Assistant Director Training and Research
Gordon Cobain	Director of School Operations
Natasha MacDonald	Director of Human Resources
Patrice Beaumelle	Director of Equipment Services
Paul Khatchadourian	Director of Student services
Nelson Lamoureux	Coordinator of IT department

1 QUORUM AND OPENING OF THE MEETING

With a quorum of the members of the Council of Commissioners of the Kativik School Board being present at 9:12 am, on June 18, 2012. The opening prayer led by Jessica Arngak.

2 NOTICE OF MEETING

The President ascertained that all members of the Council of Commissioners had received notice of this meeting.

3 APPOINTMENT OF A CHAIRPERSON

On a motion moved by Allan Brown and seconded by Martin Scott, Johnny Kasudluak is appointed to chair the meeting.

4 APPROVAL OF THE AGENDA

Johnny Kasudluak reads the agenda. The Agenda was modified and adopted as attached to the minutes as **Annex I**.

On a motion moved by Johnny Kasudluak and seconded by Peter Papialuk, the agenda is approved with five absent.

5 REQUIRED APPROVAL ITEMS HANDLING OF RESOLUTIONS AS PER THE CREE EXAMPLE

Martin Scott said that the Executive met the Cree School Board. He would like to see the same format being adopted at KSB to save time and reduce administrative meeting time.

Allan said that this would be a good practice to save time and to make time to talk about Education.

Martin said that the Cree school board only meets with their DG and does not meet the rest of their staff. That saves them time. They have more time this way to do their Commissioners' job.

Sarah Airo said that if something is going to be done at KSB they will have to do a lot of planning to ensure that it is well organized. This would also include strategic planning.

Martin said that we need to find another model to conduct our meetings so to have more time to do our business.

Harriet said that she can look into it and present different models and report back in October.

Annie Popert said that as Commissioners the link to the community is important. The fact that they can speak directly to their people is good. That has to be ensured. As for other topics, the Cree model would be good.

Sarah Beaulne said that if we are going to change our model that would require a lot of reading. She would only be scared for those that would not read the documentation before resolutions are passed.

Sarah Airo said that once the committee gets used to it, it would be fine, it just takes time to get used to it.

Peter said that Crees are different from Inuit. He would like to have the models thoroughly reviewed.

6 CONFLICT RESOLUTION TRAINING FOR ADMINISTRATION AND COMMISSIONERS

Martin said that there are some issues at the management level that are being handled by outside resources. It is unfortunate that it be happening and before we go there we need to have an intervention at the board level. The schools have a procedure that is clear but the administrative offices need to have one as well.

Louise said that they need a budget for this training.

Allan Brown said that we are an educational entity. We should all continue in learning, and to move forward in our work.

Annie Popert said she is not aware of this issue and would like to know how this could be organized.

Louise said that this would be a general training for everyone.

Natasha said that a former DG from Lester B. Pearson would give the training on conflict resolution. The training would last two days for administrators and one day for the Executive and the Commissioners.

Martin said that he also would like to get a way of communicating if employees have complaints.

Harriet said that she agrees with the training but is reluctant as to the complaint box. Employees have a direct link with their supervisor. Also, there are collective agreements to be followed and it would open a can of worms.

Annie Popert said that she agrees with the training also but reluctant as to the complaint box. As managers we should be able to deal with complaints. She also wants these kinds of request to be discussed at the management level before they are brought to this table.

Soré said she agrees with the training. We have enormous responsibility. And in an organization if we do not have the same priorities there is always conflict. We need to look at the results. This issue is about giving and receiving.

Peter would like to know if we have a mandate from JBNQA.

Louise said that there is chapter 17 that relates to Education generally.

7 MORE SUPPORT FOR STUDENTS - KANGIRSUALUJJUAQ

Rhoda said that Inuit students would like to have Inuit support even though they have support generally. They would like to have Inuttitut speaking counselors.

Johnny said that Jason Annahatak was recently hired to replace Gail who will be retiring.

Harriet said that they need an Inuk to talk to in Inuttitut. They need someone that can relate to who they are and understand their situation. Perhaps the residence keeper should be an Inuk.

Sarah Beaulne said that she would like an Inuk to be hired to meet and relate to students.

Martin said that aboriginal colleges hire elders to meet with students and be available for their needs.

Annie Popert said that this could be part of the request.

8 COUNTRY FOOD FOR STUDENTS - KANGIRSUALUJJUAQ

Rhoda said that she would like for students to receive country food at the residences.

Harriet said that a request could be made to Makivik, First Air and Air Inuit to ask for free cargo so that students can receive country food.

Johnny said he would send a letter to request for the above.

9 WHAT TO DO WITH DIFFICULT CHILDREN - KANGIRSUALUJJUAQ

Rhoda would like to know what more could be done when parents cannot make their children go to school.

Allan said that a parent requested help for these kind of students.

Soré said that all schools have a committee that deals with these difficult students. They come up with solutions with the teacher, teacher training counselor, principal. There is also a web site developed for parents.

Harriet said that they will be making posters for parents also to help them. There is a parenting course available as well.

Sarah Airo said that they are working on finding solutions but that involves the whole community. They are putting into place some methods to help parents and students.

Martin said that college prep students wrote a letter, which it is interesting.

Annie Popert said that in Kangirsualujuaq there was a celebration in the fall to celebrate and to promote education and motivate students. She also said that many complaints have been raised about going over the same curriculum.

Jessica said that guidelines for teachers mention that they have to make their subjects interesting.

10 PROVIDE PARENTS WITH TRIPS TO VISIT THEIR CHILDREN WHEN THEY ARE STUDYING AWAY FROM HOME - KANGIRSUALUJJUAQ

Rhoda said that parents would like to be given trips to visit their children while they are in school outside their community.

Harriet said that a request could be sent to First Air and Air Inuit to ask if they can provide free trips at least once per semester.

Johnny will write a letter to make such request.

11 SUMMER CAMPS - KANGIRSUALUJJUAQ

Rhoda said that they would like a camp for kids after school is finished for the summer.

Allan said that there are funds for that at KRG.

Johnny said that when schools are closed there is no staff available.

Jessica said that in Kangirsujuaq they have summer camps provided for by the NV.

Harriet said that day camps are provided through community initiatives.

12 RATIFICATION OF RESOLUTION FOR NUNAVIK SCHOOL GAMES - (CC764-2011/12-12) SPORTS AND EXTRA-CURRICULAR ACTIVITIES IN KSB SCHOOLS

On a motion moved by Johnny Kasudluak and seconded by Peter Papialuk resolution no. 2011-2012-25 is approved, with 9 in favor, 5 absent and 1 abstention.

WHEREAS: school retention rates and persistence in school has become a major issue for success in Kativik schools;

WHEREAS: Kativik schools and Nunavik communities are consistently challenged for motivating youth in education, and promoting well-being;

WHEREAS: KRG and the KRETC are working towards the implementation of a regional strategy for improved student retention and reducing school drop out rates at all levels in Nunavik;

WHEREAS since the mid 1980's, many successful school sports events have been initiated by individuals in Kativik schools have proven to be helpful with student motivation (2 School Sports Festivals - Festival Jeux Scolaire Beauport Qc, - Team-A-Thlon 17 years - 4 Tundra Trots - 2011 Nunavik School Games);

WHEREAS: KSB has no budget, or person responsible to ensure the initiation and continuity of a school sports structure;

RESOLVED:

THAT the Council of Commissioners mandates the KSB Executive to plan the development of a regional school sports association with participation of Nunavik youth stakeholders, operating from the various (financial & human) resources available for the benefit of school aged youth.

13 HONORARIA OF EDUCATION COMMITTEE MEMBERS

On a motion moved by Peter Papialuk and seconded by Allan Brown, resolution no. 2011-2012-26 is approved, with 10 in favor and 5 absent .

WHEREAS the Council of the Kativik School Board has adopted a Policy on honoraria to Education Committee members;

WHEREAS the maximum amount paid to each Education Committee member is currently 1100\$ per year;

WHEREAS the last increase was in 2006;

WHEREAS the Commissioners deem it appropriate to modify the parts of this policy pertaining to amounts;

RESOLVED:

THAT sections 2.3 and 2.4 of the aforementioned policy be replaced with the following:

“2.3 The total amount allotted to each Education Committee every school year is 1 200\$ per elected member sitting on the Committee. The total number of members is based on the size of the community, as set forth in the *Rules on the composition and functioning of the Education Committees*.

2.4 The maximum amount paid by each Education Committee to each of its members is one hundred twenty dollars (120\$) per month, up to a maximum of one thousand two hundred dollars (1 200\$) per school year.”

THAT the other provisions of the said policy remain unchanged.

THAT Resolution No. CC 2005/2006-52 be cancelled.

THAT this resolution be effective as of July 1, 2012.

14 HONORARIA OF THE KATIVIK REGIONAL GOVERNMENT’S (KRG) REPRESENTATIVE ON THE KATIVIK SCHOOL BOARD (KSB)

On a motion moved by Pasha Berthe and seconded by Peter Papialuk, resolution no. 2011-2012-27 is approved, with 9 in favor, 5 absent and 1 abstention.

WHEREAS sections 608 and 612 of the *Education Act for Cree, Inuit and Naskapi native persons* (R.S.Q., c. I-14) provide that the KRG is represented on the Council of Commissioners and the Executive Committee of the KSB by a member of its Regional Council who is delegated to this effect by the KRG;

WHEREAS the KRG provides its elected members with a remuneration, including its representative on the KSB;

WHEREAS it is deemed appropriate to compensate the KRG’s representative for his attendance to KSB’s meetings with a supplement to his regular remuneration paid by the KRG;

WHEREAS the basic current amount for this supplement is of 469\$;

WHEREAS it should be indexed at the same applicable rate for the honoraria of School Commissioners and Executives of the KSB, according to the *Regulation respecting the indemnification of members of the Executive Committee and of the other Commissioners*, which has been of point five percent (.5%), as of April 1, 2011 and one percent (1%) as of April 1st, 2012;

WHEREAS it is deemed advisable, for the purposes of all other modalities, to simply reproduce those which are currently in effect;

RESOLVED:

THAT the KRG representative on the KSB shall be paid an amount of \$476. \$ for each meeting of the Council of Commissioners and of the Executive Committee that he attends in full.

THAT this amount be payable for each regular meeting even if a meeting of the Executive Committee takes place the same week as a meeting of the Council of Commissioners, or during the same trip.

15 APPROVAL OF MINUTES NO. 747, 748 AND 755

On a motion moved by Peter Papieluk and seconded by Aloupa Taqulik resolution no. 2011-2012-28 is approved with 10 in favor and 5 absent.

RESOLVED:

THAT the minutes of the Council of Commissioners meeting numbers are hereby approved as the correct records of the meetings;

No. 747 – March 15 & 16, 2011 - Aupaluk, Qc

No. 748 - April 7, 2011 - Akulivik, Qc.

No. 755 - October 12, 13 and 14, 2011 - Umiujaq, Qc

16 APPROVAL OF CYCLICAL CALENDAR 2012-2013

On a motion moved by Sarah Beaulne and seconded by Jessica Arngak, resolution no. 2011-2012-29 is approved, with 10 in favor and 5 absent.

WHEREAS the number and extent of events taking place within the Kativik School Board throughout the year as part of its regular activities is such that it requires the establishment of a yearly cyclical calendar in order to better plan and coordinate activities;

RESOLVED:

THAT the document entitled "Kativik School Board Cyclical Calendar 2012/2013" copy of which is attached to the minutes as **Annex II**, be and is hereby approved;

17 5 YEAR OLD STUDENTS NEEDING A PLACE TO GO AFTER SCHOOL - KANGIRSUJUAQ

Jessica said that they need a place for 5 year old after school because some parents work. These children are in somewhat danger as they do not attend daycare.

Sarah Airo said that if they can find someone to work after classes, they would be able to find the funds.

Johnny said that with the help of KRG, they could try to find a solution.

Allan said that local daycares would know who could be hired.

Annie and Soré will look into this and find solutions.

18 COMPASSIONATE SCHOOLS/HOW TO HELP OUR STUDENTS SUCCEED

Elias made a presentation on how to help our students succeed, a copy of his report is attached to the minutes as **Annex II-A**.

Johnny said that heard contradicting stories in his community about parental involvement. But he is sure that once we start changing our way of thinking, things will improve.

Martin said that he is grateful for the work that has been done. He would like for the workshop to continue in the communities.

Elias said that it is the work of the committee and they would like to see it applied in all schools once it is developed. The implementation of it would be in two years.

Sarah Beaulne would like the schools in Puvirnituaq to start this program next school year.

Allan said that he would like a proper follow up on these matters so that we know if it makes a difference.

Johnny said that it will be developed next year and implemented the year after in all the schools.

19 RESEARCH PROPOSALS

- "What do we do ? : A diary study on the development and pursuit of collective goals" Project

On a motion moved by Martin Scott and seconded by Aloupa Taquilik, resolution no. 2011-2012-30 is approved, with 10 in favor and 5 absent.

WHEREAS the Department of Training and Research receives and reviews all research project proposals that follow the Kativik guidelines;

WHEREAS the Council of Commissioners has the mandate of recommending the projects that have the potential of benefiting the schoolboard for implementation;

WHEREAS the project proposed aims to provide insight into the daily habits that might promote better achievement among post-secondary students' goal of completing their studies;

WHEREAS the project proposed aims to develop a set of instruments and a methodology that will offer insight into our students' behavior when they leave their communities;

WHEREAS one goal that the project pursues is to explore the role that the community and collective identity plays in the pursuit of goals;

WHEREAS the proposal titled: "What Do We Do: A Diary Study on the Development and Pursuit of Collective Goals" follows the department's criteria for research;

WHEREAS the data collected in this research is subject to publication;

- "Our stories: Inuit teachers create narratives and disrupt the status quo" by Dawn Fynn

On a motion moved by Peter Papialuk and seconded by Martin Scott resolution no. 2011-2012-31 is approved, with 10 in favor and 5 absent.

WHEREAS the Department of Training and Research receives and reviews all research project proposals that follow the Kativik guidelines;

WHEREAS the Council of Commissioners has the mandate of recommending projects that have the potential of benefiting the school board for implementation;

WHEREAS the proposed research study will look at issues of power imbalance, racial bias and teacher identity;

WHEREAS the proposed study will be guided by the Critical Race Theory (CRT) framework that examines, and challenges how race and racism impact practices, discourses and institutions, such as schools;

WHEREAS the proposed study has the potential to generate multiple data, including transcripts and visual displays that showcase the identity of Inuit teachers;

WHEREAS the researcher has been awarded the Social Sciences and Humanities Research Grant of Canada and has secured 3 grants that will help defray the costs of the research;

WHEREAS the above proposal titled: "Our stories: Inuit teachers create narratives and disrupt the status quo" presented by Dawn Fynn follows the department's criteria;

THEREFORE, IT IS RESOLVED:

THAT Ms. Fynn be informed that her proposal has been accepted;

THAT Ms. Fynn be given the permission to proceed with the steps necessary to carry on with her project as proposed while respecting the time schedules and availability of schools and the teachers;

THAT Ms. Fynn be informed that she must give periodic reports on the project to the Training and Research Department so as to keep the Kativik School Board informed of the progress of the research.

"Culture, pedagogy and communication: How do Nunavik Qallunaat teachers adapt to culture context ?"Project

On a motion moved by Johnny Kasudluak and seconded by Sarah Beaulne, resolution no. 2011-2012-32 is approved, with 10 in favor and 5 absent.

WHEREAS the Department of Training and Research receives and reviews all research project proposals that follow the Kativik guidelines;

WHEREAS the Council of Commissioners has the mandate of recommending projects that have the potential of benefiting the school board for implementation;

WHEREAS the project complements the work that is done at the primary level by Ms. Dominique Riel-Roberge;

WHEREAS the project aims to provide the school board with information that will help it orient new second language teachers and potentially increase retention;

WHEREAS the researcher is seeking funding for student research from DIALOG;

WHEREAS the above proposal titled: "Culture, pédagogie et communication: Comment les enseignants qallunaat du Nunavik s'adaptent-ils au context culturel?" follows the department's criteria;

THEREFORE IT IS RESOLVED:

THAT Ms. Sauvageau be informed that her proposal has been accepted;

THAT Ms, Sauvageau be given the permission to proceed with the steps necessary to carry on with her project as proposed to the Kativik School Board, while respecting the school calendar and availability of schools and teachers;

Ms. Sauvageau be informed that she must give periodic reports on the project to the Training and Research Department so as to keep the Kativik School Board informed of the progress of the research.

20 POLICY ON USE OF INTERNET, NETWORK AND COMPUTERS (SO-02)

Harriet read the new directive.

On a motion moved by Johnny Kasudluak and seconded by Allan Brown resolution no. 2011-2012-33 is approved, with 10 in favor and 5 absent.

WHEREAS the Council of Commissioners deems necessary to adopt rules and guidelines regarding the *Use of internet, network and computers*;

WHEREAS this Policy applies to students, employees and any user of the Kativik School Board equipment and facilities;

WHEREAS the Management Committee was consulted and was given the opportunity to make suggestions to the proposed Policy;

RESOLVED:

THAT The Council of Commissioners adopts the Policy on the *Use of internet, network and computers* as attached to

the minutes as **Appendix III**;

THAT, within the framework of this Policy, the Director General be and is hereby mandated and authorized to adopt the related Directive and Procedures, as may be required, to ensure its implementation;

THAT this resolution comes into effect on July 1, 2012

ADJOURNMENT

The meeting adjourned at 4:57 pm.

The meeting resumed on Tuesday June 19, 2012 at 9:08 pm. Annie Alaku and Thomassie Mangiok joined the meeting. Markusi Qinuajuaq did not arrive because of the weather. Aloupa Taqulik is absent for the morning.

21 YEAR END REPORT - GENERAL ADMINISTRATION

Annie Popert presented her report, which is included in the minutes as **Annex III-A**.

Jessica wonders if MELS and equipment services will visit other communities that they did not go to.

Annie Popert said that even if they were not visited, they are still considered important.

Annie Alaku said that as parents and elected people we need to visit schools.

Pasha Berthe would like to know if it is mandatory to pass students from grade 6 even if they do not pass.

Sarah Airo responded by saying that depending on the abilities of the student, when they fail the administration, teachers and others meet to decide on what to do, depending on the needs. There are many that do not follow the procedures. One of the main problems is a social **own**.

Thomassie said that education has to be changed in Nunavik in order for our students to succeed. We need to look at other education systems. "Stienor" education should be looked into because it is interesting.

22 YEAR END REPORT - EDUCATION SERVICES

Language and Culture

Qiallak presented her report, which is included in the minutes as **Annex III-B**.

Peter would like to know how to start a survival skills class.

Qiallak replied by saying that it is part of the school organization and everything has to be well planned as of January until April. They have to have a classroom and a teacher and Education Services will give them support.

Annie Alaku would like to know when the kindergarten program was started. Teachers that are certified have an opportunity to decide which level they want to teach because of their seniority. She is also grateful for the work that curriculum developers are doing because they are working hard.

Sarah Airo replied by saying that the new program for kindergarten was started two years ago. Maggie Cruikshank is a regional pedagogical counselor. If they are needed, they go to schools to give support, even to those that did not follow the courses.

Jessica said that as a pedagogical counselor she needed the support of the Commissioners because they develop for the whole region. The materials that are being developed should be used by all teachers. It was very helpful to meet as the core group.

Annie Alaku would like to know if KSB has stopped teaching religion.

Qiallak replied by saying that Morals and Ethics are taught. If they want to teach religion, they can do so if they have a teacher available. The programs have not been completed yet.

Sarah Airo said that during the meeting in Ivujivik the issue of religion was discussed and the Education Council decided that they wanted to keep the status quo. KSB can teach religion or moral and ethics.

-Curriculum Development

Daniel presented his report, which is included in the minutes as **Annex III-C**.

Johnny would like to know why maths and science are implemented in some schools.

Daniel said that the materials have to be tested before they are sent out to other schools.

Thomassie wonders if the new materials are more interesting to students since, they lose interest.

Daniel replied by saying that in Maths it is getting better; students are more motivated. We keep looking for ways to motivate them. There will be an Aboriginal science Fair this winter. They visit Avataq, museums and other sites to motivate the students.

Sarah Airo said that for the students that are not motivated in some subjects they have to know that maths, science, language and Inuttitut are mandatory courses for students to graduate.

-Training and Research / Teacher training at Pigiursavik

Eliana presented her report, which is included in the minutes as **Annex III-D**.

Jessica said that she will support more the teachers in her community. She said she has learned many things from Teacher training. The contents are really good. It was said that Pigiursavik should offer teacher training courses to avoid necessity for students trainings, as not to leave their family and children behind.

Annie Alaku would like to know how we could push teachers that are certified to take other courses since many things are renewed.

Eliana responded that they have been talking about an intensive teacher training and Pigiursavik will be considered. A decision has not been made yet but it is in the planning. There are many things to consider. The planning will take time and they have to find funds to make it happen and make sure they have enough trainees that will be willing to follow the courses. As to Annie's question, it is important that teachers follow courses as there are changes constantly.

Sarah Airo said that they are planning to have an intensive Teacher Training courses. They stalled because of the funding.

Sarah Beaulne would like to know what is happening with Ivujivik/Puvirnituk teacher training program. She would like to know if Ivujivik and Puvirnituk will get computers too.

Eliana responded by saying that Ivujivik and Puvirnituk 3rd certification is through the University du Quebec in Abitibi-Temiscamingue.

Sarah Airo said that they are funding their 3rd certificate. Their administration knows their funding.

23 YEAR END REPORT - SCHOOL OPERATIONS

-Complementary services

Soré presented her report, which is included in the minutes as **Annex III-E**.

-Information Technology

Nelson presented his report, which is included in the minutes as **Annex III-F**.

Peter would like to get a short training on how to log in for the Commissioners.

Harriet informed the meeting that the minutes of the Council and the Executive Committee minutes are on the web site now. There is more work to be done.

Annie Popert would like to know if we can search for precise topics.

Nelson said that this would have to be looked into.

Pasha wants to know if all Commissioners have computers since she does not have one.

Harriet said that she presumed that everyone had one at home. They could go to the school and use the computers to read their e-mails.

Annie Popert said that correspondence is also sent by fax.

-Support to schools

Denis presented his report, which is included in the minutes as **Annex III-G**.

24 YEAR END REPORT - EQUIPMENT SERVICES

Patrice presented his report, which is included in the minutes as **Annex III-H**.

Thomassie wants to know who has to look for the funding.

Patrice said that MELS would ask them to go to tenders again to lower the cost. They have to work with the local people to find extra funding.

Sarah Beaulne said that maybe this request to have a bigger gymnasium is a need, not just a simple request.

Aloupa said that the renovated part of the school is very cold even though it is brand new. He would like to get it inspected and would like to know if they are planning to change the entrance windows.

Patrice replied by saying that they finally resolved the glitches and will keep an eye on the heating system.

Jessica wants to know if he has checked the Kangirsujuaq school heating system like he was told to. Some classes block the vents and some are cold.

Patrice said that they would look into that matter. He was told everything was resolved, but he will check it again.

25 KATIVIK SCHOOL BOARD CAPITAL INVESTMENT NEEDS 2012-2013

On a motion moved by Martin Scott and seconded by Annie Alaku, resolution no. 2011-2012-34 is approved, with 12 in favor and 3 absent .

WHEREAS Kativik School Board faces emergency needs in capital investment for school extensions, Adult Education centres and employees' housing for 2012-2013;

WHEREAS Kativik School Board has reviewed the needs from all communities and considers the following projects

necessary and essential in order to fulfill its obligations in Nunavik in the matter of education;

- Extension of Tarsakallak School in Aupaluk;
- Replacement of the existing Qaunnaq Adult Education Center in Salluit with the construction of a new centre;
- New employees' housing units in different communities (to be determined);

WHEREAS the Council of Commissioners is requesting the MELS to allocate appropriate funding to undertake these projects in 2012-2013;

RESOLVED:

THAT the Council of Commissioners approves the above priority capital investment projects for 2012-2013;

THAT the Director General or in her absence the Director of Equipment Services be and is hereby authorized to do all things necessary or useful in order to carry out the foregoing.

26 MULTI-LEVEL CLASS NEEDS A BIGGER ROOM - TASIUJAQ

Pasha said that multi-level class in Tasiujaq needs a bigger room. It will get smaller and smaller since there are many babies that are born.

Sarah Airo said they could work with the school administration, equipment and education services to reorganize the classrooms.

Johnny said during constructions they should consider getting daycares for the schools because it is a big need.

Aloupa said that he is grateful that Aupaluk is finally next on line for renovations.

Sarah Airo said that it takes time for construction. They also need daycares for the head offices. Employees should find someone to take their children when needed, as measures must be found soon while waiting for the daycare.

Allan said that this issue has been discussed at KRG; there is an on-going dialogue to try and find solutions.

27 CONTRACT FOR THE CONSTRUCTION ON ONE DUPLEX MODEL B2 IN SALLUIT AND ONE DUPLEX MODEL B2 IN IVUJIVIK

On a motion moved by Annie Alaku and seconded by Thomassie Mangiok, resolution no. 2011-2012-35 is approved, with 12 in favor and 3 absent.

WHEREAS the Kativik School Board must proceed with the construction of one duplex model B2 in Salluit and one duplex model B2 in Ivujivik;

WHEREAS the Quebec Ministry of Education, Leisure and Sports authorized the construction project;

WHEREAS the procedure of public tenders was used in conformity with the applicable regulation;

WHEREAS the tenders received were studied by the professionals of the project and the Kativik School Board, the lowest bidder meeting the requirements being Beltech Construction Inc.;

RESOLVED:

THAT the construction contract for the above mentioned project be and is hereby awarded to Beltech Construction Inc. for a total amount of \$1,492,835.40 including applicable taxes;

THAT the Director General or in her absence the Director of Material Resources be and is hereby authorized to sign the construction contract and to do all things necessary or useful in order to carry out the foregoing;

THAT the Quebec Ministry of Education Leisure and Sports be and is hereby requested to approve the award of this contract and to grant the required funding for the execution of the construction project.

28 TRANSPORT AND STORAGE SERVICES FOR 2012

On a motion moved by Peter Papieluk and seconded by Sarah Beaulne, resolution no. 2011-2012-36 is approved, with 12 in favor and 3 absent .

WHEREAS Transport Services has to enter into an agreement regarding the services needed in order to insure transport and storage of employees' personal effects;

WHEREAS the Board has proceeded by invitation regarding the transport and storage services needed;

WHEREAS Martel Express (Montreal) Inc., Superieur Inc. and Arpin Van Lines (Montreal) have submitted competitive bids;

WHEREAS a summary evaluation of these proposals is attached as **Annex IV**;

WHEREAS the tenders received were studied by our Material Resources Department, the lowest bidder meeting the requirements being Martel Express (Montreal) Inc.;

RESOLVED:

THAT Transport Services be and is hereby authorized to take the necessary actions in order to meet the requirements of transport and storage for 2012;

THAT Transport Services be and is hereby authorized to enter into a three-year (3) agreement with an additional three-year (3) renewal option with Martel Express (Montreal) Inc. regarding transport and storage of KSB employees' personal effects.

29 REQUEST TO HAVE THE SCHOOL ENTRANCE PAVED AND ROCKS AROUND SCHOOLS DANGEROUS FOR THE CHILDREN

Jessica said that their schools is requesting to have the entrance paved as not to have too much sand inside the schools. Also she said that the rocks that are used as fences are dangerous for the children.

Patrice replied by saying that they can look into the matter. As for the rocks, they are trying with the budget that they have to find solutions. It is difficult to rearrange everything. He will call the school and find out what exactly needs to be done.

Peter wants to know what they are planning to do with the old school bus.

Patrice replied that they can put it up for tenders. They can call Rick and the money will go to the school.

30 YEAR END REPORT - HUMAN RESOURCES

Natasha presented her report, which is included in the minutes as **Annex IV-A**.

31 RECLASSIFICATION OF VACANT POSITION (SUPPORT STAFF)

On a motion moved by Jessica Arngak and seconded by Johnny Kasudluak, resolution no. 2011-2012-37 is approved, with 12 in favor and 3 absent .

WHEREAS the position of Caretaker assigned to Ulluriaq School in Kangiqsulujjuaq, which is held by Jeannie Jessie Annanack, will be vacant due to the fact that she is retiring on June 29, 2012;

WHEREAS the functions of the position are more consistent with that of a Maintenance Worker Class III;

WHEREAS the Executive Committee has 60 days to modify a vacant position and has reviewed the recommendations of all departments and persons concerned;

RESOLVED:

THAT the vacant position of Caretaker assigned to Ulluriaq School in Kangiqsulujuaq is hereby modified to Maintenance Worker Class III effective July 1, 2012.

32 CREATION OF SUPPORT STAFF POSITION - EQUIPMENT SERVICES

On a motion moved by Annie Alaku and seconded by Aloupa Taqulik resolution no. 2011-2012-38 is approved, with 12 in favor and 3 absent .

WHEREAS there is a need to create new regular full-time and part-time positions for Equipment Services as follows;

Title	Workload	Community
Maintenance Worker Class III	50%	Salluit (Ikusik)
Maintenance Worker Class III	50%	Salluit (Pigiurvik)
Maintenance Worker Class III	100%	Kangiqsujuaq

WHEREAS the council has reviewed the reasons justifying the request of Equipment Services;

RESOLVED:

THAT new regular full-time and part-time positions as described above are hereby accepted effective 2012-07-01.

33 CREATION OF A COORDINATOR POSITION FOR EDUCATION SERVICES

On a motion moved by Peter Papialuk and seconded by Allan Brown, resolution no. 2011-2012-39 is approved, with 12 in favor and 3 absent .

WHEREAS there is a need to create a regular full-time position of Coordinator of Teacher Training for Education Services -Training & Research in Kuujuaq;

WHEREAS the Council has reviewed the reasons justifying the request of Education Services -Training & Research;

RESOLVED :

THAT a new regular full-time position of Coordinator of Teacher Training for Education Services-Training & Research is hereby approved effective on July 1st 2012.

34 AMENDMENT TO THE POLICY OF SUMMER HOURS (HR-03)

On a motion moved by Laly Tooktoo and seconded by Sarah Beaulne, resolution no. 2011-2012-40 is approved, with 12 in favor and 3 absent.

WHEREAS the Council of Commissioners deems necessary to amend the Policy on Summer Hours;

WHEREAS the Management Committee and the concerned Unions were consulted and were given the opportunity to make suggestions to the proposed amendments;

RESOLVED:

THAT the Council of Commissioners amends its Policy on Summer Hours as attached to the minutes as **Appendix V**;

THAT, within the framework of this Policy, the Director General be and is hereby mandated and authorized to modify the related Directive as may be required, to ensure its implementation;

THAT this resolution comes into effect on July 1st 2012.

35 AMENDMENT TO THE POLICY ON PROFESSIONAL IMPROVEMENT FUND FOR TEACHERS (HR-14)

On a motion moved by Thomassie Mangiok and seconded by Peter Papialuk, resolution no. 2011-2012-41 is approved, with 12 in favor and 3 absent .

WHEREAS the Council of Commissioners deems necessary to amend the Policy on Professional Improvement Fund for Teachers;

WHEREAS the Management Committee and the concerned Unions were consulted and were given the opportunity to make suggestions to the proposed amendments;

RESOLVED:

THAT the Council of Commissioners amends its Policy on Professional Improvement Fund for Teachers as attached to the minutes as **Appendix VI**;

THAT, within the framework of this Policy, the Director General be and is hereby mandated and authorized to modify the related Directive as may be required, to ensure its implementation;

THAT this resolution comes into effect on July 1st 2012.

ADJOURNMENT

The meeting adjourned at 4:46 pm, and resumed the next day at 9:01 a.m. on Wednesday June 20, 2012.

Markusi Qinuajuaq joined the meeting. Jessica started the meeting with a prayer.

36 SCHOOL CALENDARS 2012-2013

Denis presented the school calendars for 2012-2013.

Sarah Beaulne said that there was a complaint about compensatory ped days as they have to be given back. These days are used during Christmas holidays to allow teachers sufficient time to travel back and forth.

Denis said that compensatory days are not mandatory; schools have a choice not to use them if they do not want to.

Johnny said that he understands the point but there is something that should be done.

Sarah Airo said that this issue has come up especially with Inuit teachers. However, when there is consultation, they get outvoted. When they have to work in the evening or weekends, Inuit teachers find it hard.

Sarah Beaulne said consultation is done but they do not agree with the compensation part.

Sarah Airo said that the schools have spoken about their needs. Not all schools have three compensatory holidays; some have one.

Johnny wants to know if everyone is consulted.

Sarah Airo said that everyone has to be consulted including the Inuit teachers.

Annie Alaku said that the 180 days calendar is cut right away by many days as of the start of the school year. Students miss many days in June and in reality do not have 180 school days. Can someone tell us how many school days on average students have?

Johnny said that he supports what Annie is saying. The instructional days are not 180 because when June comes, students miss many days.

Jessica said that for many years they have been complaining about the school calendars. Parents wait for their children and do not go to their camps anymore. There is a letter from teachers in Kangirsujuaq asking that the calendars be changed.

Sarah Beaulne said that we have been hearing about this for many years and would like to know what the statistics are to compare one year to another.

Martin said that a committee was supposed to be formed to consult and collect statistics. JBNQA gives a right to the communities to form their calendars. There are many models that can be looked into.

Annie Popert said that she agrees with Martin, if we give MELS what we want. In the past there were 170 school days and there were complaints. Today there are complaints as well. She is thinking of looking for another model and see what we could come up with. She is not worried about administration, payroll or other but more worried about what the communities are asking for. We should form a working group on the school calendars. We cannot change what is planned for next year but we should start planning for coming years before Christmas.

Sarah Airo said that there are things to consider for the school calendar. What are we going to do with the 54 credits requirement from MELS? Since this is the only pathway that we have, KSB will have to find other pathways and decide what kind of diploma we are planning to give to students.

Denis said that they plan in February just so that the working group would know.

François Beauchemin from AENQ
Dave Chalmers, Support Staff Union
Eva Inukpuk from AENQ - Inukjuak
Sarah Angiyou from AENQ - Puvirnitug
came to speak about their concerns on the school calendars.

Eva Inukpuk said that at the end of the school year, students miss many days of schools for many reasons such as longer days, warmer weather, goose hunting, fishing, camping. For these reasons our students lose or fail their grades or do not pass. She said that school calendars have to go with the reality of the North.

Sarah Angiyou said that on Facebook there have been complaints about students absenteeism at the end of the school year. They are asking to have 180 days by adding extra minutes during the day. Inuit in the past left for their camps before the sea ice broke. We need to change calendars in order to motivate our students.

Eva Inukpuk said that Inuit teacher training is done in July and that leaves a very short time for vacation. Students are left behind during the school year when their teachers go for training.

David Chalmers said that there could be ways to have an adapted calendar.

François Beauchemin said that JBNQA gives KSB the right to make their calendars and it is specified in the Education Act for Cree, Inuit and Naskapis. In the collective agreements, for wording concerning forming a calendar has been changed. As for the vacation time during the summer, it is exactly eight weeks and there is no time to do anything.

David Chalmers said that the working calendar for support and professionals also has been extended.

Eva Inukpuk said that the calendars must reflect who the Inuit are, to allow them to do their traditional living.

François said that if a working group is to be formed, he would be able to help.

Sarah Angiyou said that as Inuit we have been tried and tested but we remain as we are and nothing can be done to change us.

Markusi said that before we make any suggestions or agreements, do the Cree and Naskapis have the same collective agreements?

François responded by saying that KSB has its own collective agreements.

Martin wonders if Unions would agree to a year around calendar like they have in Toronto.

François said that they would have to consult teachers.

Annie Popert agrees with what is being said about fixing the end of the school year. There were complaints in the past too from the parents about summer breaks being too long. We need to look into everything and not just go back to what it was. Maybe we need to think of something new and check what others are doing in the world. Another thing to consider would be survival skills courses that could be taught on the land. Can we not meet and look for a solution with all the stakeholders including the Unions.

Sarah Airo said that the 180 instructionalcalendar days is not always full filled. One of the biggest factors is teachers' absenteeism which causes many miss days for students. She also agrees with Annie. We have to plan and work with Unions, principals and teachers to solutions.

Johnny Kasudluak thanked the Unions' representatives for making their presentations. We can work with the Unions and come up with a calendar agreeable for everyone.

A working group will be formed concerning the school calendars.

Sarah Beaulne said that if the calendars are going to be shortened, we also have to consider the academic success of the students as they miss many days.

Johnny said that there will many things to consider as students miss many days of schools and we lack teachers in some schools.

Eva Inukpuk said that the excuses that have been given such as storms, hockey tournaments, teachers' absenteeism should not be excuses as there are many more teachers that are working hard.

Qiallak said that we need to review our programs and come up with an agreeable calendar. Perhaps we could teach Inuttitut for a whole month or have survival skills in the spring time, etc...

Annie Popert said that we should stay on status quo for the next school year. For the next one we could form a working group that could report back at the Councils' December meeting.

Natasha said there are many things that will be affected if the calendars are changed. They need to be considered. HR is ready to make a presentation for this group.

Sarah Beaulne wonders if the working group will consult with the communities before the December meeting.

Annie Popert said that Executive will do a field trip in the Fall and they will be visiting the schools. This consultation could be included.

Johnnny said that if we try to make changes during the school year, there are going to be some negative effects. Let us aim for 2013-2014 to change the calendars and work on many aspects until then.

On a motion moved by Markusi Qinuajuaq and seconded by Johnny Kasudluak resolution no. 2011-2012-43 is approved with 13 in favor and 2 absent .

WHEREAS each Education Committee has been consulted on the 2012/2013 school calendar;

RESOLVED:

THAT school calendars for 2012/2013 are hereby approved as per attached **Annex VII**.

37 YEAR END REPORT - STUDENT SERVICES

Paul Khatchadourian presented his report, which is included in the minutes as **Annex VII-A**.

38 YEAR END REPORT - ADULT EDUCATION

Annie Popert said that the Director is on sick leave so there is no written report. All their services are being taken care of and the projects for the next school year are planned.

39 VIDEO PROMOTING POST-SECONDARY / CAREER CHOICE FAIR WORKSHOP -TASIUJJAQ

Pasha said that they would like a video explaining what post-secondary study is and to have someone present career choices that students can opt for.

Paul responded by saying that career choice courses have not been presented in high school Student Services visits the schools during the Fall and discuss different careers. They show a video on post-secondary studies and the challenges.

40 STUDENT SERVICES BUDGET 2012-2013

Paul presented the budget of Student Services for the school year 2012-2013.

41 EQUIPMENT SERVICES BUDGET 2012-2013

Patrice presented the budget of Equipment Services for the school year 2012-2013.

42 GENERAL ADMINISTRATION BUDGET 2012-2013

Louise presented the budget of General Administration for the school year 2012-2013.

43 FINANCE DEPARTMENT BUDGET 2012-2013

Diane presented the budget of Finance Department for the school year 2012-2013.

44 ADULT EDUCATION BUDGET 2012-2013

Diane presented the budget of Adult Education for the school year 2012-2013.

45 EDUCATION SERVICES / SCHOOL OPERATIONS BUDGET 2012-2013

Gordon presented the budget of Education services and School Operations for the school year 2012-2013.

46 NEXT MEETING PLACE

After discussion, it is decided that the next meeting will be held in Ivujivik.

47 HUMAN RESOURCES BUDGET 2012-2013

Natasha presented the budget of Human resources for the school year 2012-2013.

48 **ANNUAL WORKING CALENDAR 2012-2013**

On a motion moved by Peter Papialuk and seconded by Sarah Beaulne, resolution no. 2011-2012-43 is approved, with 13 in favor and 2 absent.

WHEREAS the Management Committee has made its recommendation following appropriate consultation on the aforementioned subject;

RESOLVED:

THAT the annual work calendar for all non-teaching personnel for the 2012/2013 school year which is attached to the minutes as **Appendix VIII**, be and is hereby approved.

THAT the summer work schedule for 2012 applies according to the policy in effect.

49 **INUKJUAK CONCERNS**

Johnny said that in Inukjuak, when it comes to curriculum and especially homework, some parents find it not challenging enough. They are concerned about the academic success of their students. People in Inukjuak would like to know if they can receive support from KSB during their meetings.

Sarah Airo said that KSB started doing its strategic planning. In it, there were many issues raised by the people of Inukjuak.

Gordon said that, as for the homework policy, it was implemented last school year but there have been some teachers that were reluctant to apply it. Since the policy is new, it takes time for everyone to get used to it. School administrators have been asked many times to make sure that this policy is applied.

50 **SPECIAL AUDIT**

Annie Popert informed the Commissionners about the special audit that is being held.

ADJOURNMENT

The meeting adjourned at 5:07 pm and resumed the next day on Thursday June 21, 2012 at 9:12 a.m.

51 **EDUCATION SERVICES REVIEW**

Gilbert Legualt presented the review of Education Services which is included in the minutes as **Annex VIII-A**.

Johnny wanted to know if he has met all principals and Center Directors. How did the strategic planning come up?

Gilbert said that he interviewed all the departments heads.

Harriet said that they have worked many years on trying to ensure proper services to the students of Nunavik. She feels that it is too bad that Gilbert did not interview other departments as well. She said that everything that is mentioned in the report has been debated. They were on the verge of being implemented when there were changes in the elected people and some management staff. Everything then came to a stall. She finds the report on changing the organigram being only premature as that new organization was in its second year.

Gilbert said that he regrets not having met everyone.

Annie Popert said that Sarah Airo and Elias told her that they wanted to work on a strategic plan. She did not agree with the consultant and had to let him go because she found him too pushy to do business with. It is the first time she hears about the strategic plan.

Sarah said that the strategic planning was started by the Implementation Committee with the help of the management committee. As for the consultant on strategic planning, it was at the stage of implementing implementation and they were going to inform the public.

Johnny said that it is the first time he hears about the strategic planning; he wonders how it was started.

Harriet said that the strategic planning was done by the Implementation committee after many years of work. They were at the stage of implementing the plans when it was stalled.

Sarah Beaulne said that she agrees with Harriet on the implementation of the new organigram of Education Services. She was aware of the strategic planning.

Martin Scott said that there are issues that need to be dealt with quickly, The rest that will take longer such as the organigram, how could it be done?

Gilbert said that the structure as it is does not lead to good communication. He sees this kind of structure for the first time.

Thomassie would like to know how long it would take to get people used to that new organigram.

Martin Scott said that the major issue is communication and wonders if the organigram that is suggested would resolve the issue. We will need to do our own review as Council.

Annie Popert said that for many years they had one head but she has been told that they separated them because of the work needed. We need one head to

ensure that everything is linked. When you separate them, you divide and that leads to diminished communication.

Sarah Airo explained to the meeting how they separated the two positions it used to be Director of Education Services and an associate of Director of Education services. They reorganized to ensure proper services to the students and the schools. Knowing for a fact that the goals required were not met they reorganized for many reasons. When the Director was alone, they found out that it was near impossible to give proper service to the schools. So they reorganized.

Martin said that in the report it is proposed to rename the Complementary services to Essential Services. He thinks that they should get the funds in priority.

Annie Alaku wants to know if something is being done about children that do not master the first language in Inuititut or those that need extra help.

Sarah Airo responded by saying that they received a letter from a daycare asking if KSB could provide help. Qiallak met with them and they are trying to work and link what is being taught at the daycares and schools. There are many employees at the daycares that do not speak in Inuititut.

Soré said that kindergarten will be evaluated as of next school year. We will be able to find out what their Inuititut language level is.

Johnny said that there should not be a lack of communication as they are in the same building.

Thomassie would like to know if there would be a follow-up to the report.

Gilbert said that it is up to the Council to decide but he recommends that the changes to organigram be done as soon as possible.

Sarah Airo said that if I understand correctly they prefer the old structure. They should make sure to have a proper functioning and not lose any positions, if we are to get back to the old ways. Also we should make sure the services to the schools are not cut. With the new organigram, Principal and Center Directors would be under the DG and where would the ADG be placed as it is not clear?

Gilbert said that the coordinators positions are services to the schools. The positions of DG and ADG would share the load and give tools to the departments. To look after the people that they are serving.

Thomassie said that we can spend a lot of time on these organigrams. We are not sure on which one to follow. We need to stay in touch with the principals and Center Directors to make sure that they are being well served.

Harriet said that the position of the director of Education Services has been vacant for almost 6 months and Louisa Oovaut is on her first year as a support to Center Directors. She finds the review incomplete.

Sarah Beaulne said that she would like to see the strategic planning that was about to be implemented.

Johnny said we need to understand everything before making a decision. We have to consider the work that has been done already and other factors.

Martin would like to know where we go from here. He would like to suggest that Education Services meet with school administrators to brainstorm and come up with an agreeable model for better communication.

Sarah Airo said that they worked and are working to improve the graduation rate. They were questioning their curriculum. Let us all hope to find a solution and work together; this is not going to take place overnight. There will be an extensive work to be done.

Gilbert said that it is a good idea to meet with the administrators but some of them fear their supervisors.

Annie Popert said it is a good idea to meet with the administrators. Johnny, Annie Alaku and Gilbert could meet with them.

Martin wants the meeting to go ahead in August.

Allan would like for the report to be translated to French.

Jessica said that we have to embrace what is being said. She grateful for the review that was done as it is an opportunity to make positive changes.

Soré said the review should be done every year so that we could correct what needs to be corrected. As for the structure, if you go and ask the Center Director they might not fully understand. The organigram should be done without names in them.

Markusi said that when they are suggested changes, we do not decide right away. It takes time to understand. He would like for school administrators to be met before a decision is made.

Johnny would like all job descriptions to be given before a decision is made.

Annie Alaku said that it is a good idea to meet the administrators.

Sarah Beaulne said that she agrees and this change will take time.

Markusi said that it has to deal with Qallunat teachers that go on sick leave. This has a negative impact on the students..

Annie Popert would like to know what to prepare for the meeting.

Qiallak said that she is responsible for L1 curriculum development and would like the Executive Committee members to meet the departments and sub

departments in order to fully understand the contents of the curriculum. They need a day to fully understand the work that is being done.

Martin would like the departments to review what was suggested and then decide.

Soré said that the decision lays with the council and we will go with what is decided.

Sarah Airo said that this is not new. CDs and TT Counselors should also be interviewed.

52 SCHOOL CALENDARS 2012-2013/CREATION OF A WORKING GROUP

On a motion moved by Peter Papieluk and seconded by Annie Alaku, resolution no. 2011-2012-44 is approved, with 12 in favor and 2 absent and 1 abstention.

WHEREAS the Council of the Kativik School Board has adopted the school calendars for the school year 2012-2013;

WHEREAS various parties including the unions have expressed the need for reviewing other possible alternatives to the currently adopted calendars;

WHEREAS it was recommended that a working committee be created to review different alternatives possible;

WHEREAS such a committee should comprise the following parties: the Director General, the Assistant Director General, the Director of Education Services, the Director of School Operations, the Director of Human Resources, 2 school principals, 2 center directors, as well as a representative from each of the unions concerned;

RESOLVED:

THAT a Working Committee be created immediately to review and discuss possible alternatives to the existing school calendars;

THAT this Committee be comprised of the following parties: the Director General, the Assistant Director General, the Director of Education Services, the Director of School Operations, the Director of Human Resources, 2 school principals, two center directors, as well as a representative from each of the unions concerned;

THAT the Working Committee present its conclusions to the Council of Commissioners at the December 2012 meeting of the Council of Commissioners.

53 OPERATIONAL BUDGET 2012-2013

On a motion moved by Laly Tooktoo and seconded by Sarah Beaulne, resolution no. 2011-2012-45 is approved, with 13 in favor and 2 absent .

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget for the school year 2012/2013:

Operations: \$ 104,781,453
(including interests of \$ 91,825)

Copy of which is attached hereto as **Annex IX**.

54 SCHOOL TRANSPORTATION BUDGET 2012-2013

On a motion moved by Aloupa Taqulik and seconded by Peter Papiialuk, resolution no. 2011-2012-46 is approved, with 13 in favor and 2 absent.

WHEREAS pursuant to section 339 of the Education Act for Cree, Inuit and Naskapi native persons, the School Board shall prepare and submit to the Québec Ministry of Education and to the Ministry of Transportation its operational budget for each school year;

RESOLVED;

THAT the Kativik School Board hereby approves the following budget for the school year 2012/2013;

School transportation: \$ 2,765,037 (including periodic transportation for transfer students, post-secondary and adult education);

Copy of which is attached hereto as **Annex IX**.

55 ADULT & VOCATIONAL EDUCATION BUDGET 2012-2013

On a motion moved by Johnny Kasudluak and seconded by Thomassie Mangiok, resolution no. 2011-2012-47 is approved, with 13 in favor and 2 absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School

Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget for the school year 2012/2013;

Adult and Vocational Education: 7,547,026 \$

Copy of which is attached hereto as **Annex IX**.

THAT the Québec Ministry of Education be and is hereby requested to approve the above budget.

56 POST SECONDARY & TRANSFER STUDENT BUDGETS 2012-2013

On a motion moved by Sarah Beaulne and seconded by Allan Brown, resolution no. 2011-2012-48 is approved, with 13 in favor and 2 absent .

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its operational budget for each school year;

RESOLVED:

THAT the Kativik School Board hereby approves the following budget: \$ 4,082,670 for transfer students and post-secondary for the school year 2012/2013.

Copy of which is attached hereto as **Annex IX**.

57 INVESTMENT BUDGET 2012-2013

On a motion moved by Peter Papialuk and seconded by Laly Tooktoo resolution no. 2011-2012-49 is approved with 13 in favor and 2 absent.

WHEREAS pursuant to Section 339 of the Education Act, for Cree, Inuit and Naskapi Native Persons, the School Board shall prepare and submit to the Québec Ministry of Education its investment budget for each school year;

RESOLVED;

THAT the Kativik School Board hereby approves the following budget for the school year 2012/2013:

a) Basic Allowance

MAO - School & Residence..... \$ 635,974

Minor improvement and renovation of building \$ 690,983

Sub-total: \$ 1,326,957

b) Supplementary Allowance (estimated)

Major renovations: \$ 2,700,000

Vehicles/ School bus: \$ 400,000

Sub-total: \$ 3,100,000

Total: \$ 4,426,957

58 BORROWING RESOLUTION 2012-2013

Postponed to the next meeting.

59 PROBATION - SENIOR MANAGEMENT

On a motion moved by Aloupa Taquilik and seconded by Sarah Beaulne resolution no. 2011-2012-50 is approved with 13 in favor and 2 absent.

WHEREAS Annie Popert has been appointed as Director General for KSB since July 2011;

WHEREAS this appointment be and is subject to the normal probationary period of 1 year which may be extended to 2 years by the school board;

RESOLVED:

THAT Annie Popert's probation be extended for another year

CLOSING OF THE MEETING

On a motion moved by Markusi Qinuajuaq and seconded by Peter Papialuk, the meeting is closed.

The meeting adjourned at 2:27 pm on June 21, 2012 since the agenda is completed.

Johnny Kasudluak
President

Annie Popert
Director General

Harriet Keleutak
Secretary General