

MINUTES OF THE COUNCIL OF COMMISSIONERS

**MEETING no. 783
October 23-24, 2012
Ivujivik, Qc**

MEETING No. 783

23-24-25-10-2012

| <u>RESOLUTION</u> | <u>ITEM</u> | <u>ANNEX</u> |
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- 23 -Request to have funds advanced for the summer and winter excursions - Kangirsualujjuaq/Akulivik
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MINUTES OF THE COUNCIL OF COMMISSIONERS OF THE KATIVIK SCHOOL BOARD

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2012/2013-17

Tutoring / homeschooling - Continued from item no. 9

CLOSING OF THE MEETING

MEETING 783

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the School year 2012-13, held in Ivujivik on October 24 and 25, 2012

PRESENT:

| | | |
|-------------------|------------------------------------|------------------|
| Rhoda Snowball | Member of Council of Commissioners | Kangirsualukjuaq |
| Mary Mesher | Member of Council of Commissioners | Kuujjuaq |
| Pasha Berthe | Member of Council of Commissioners | Tasiujaq |
| Martin Scott | Member of Executive Committee | Aupaluk |
| Aloupa Taqulik | Member of Council of Commissioners | Kangirsuk |
| Sammy Tukkiapik | Member of Council of Commissioners | Quartaq |
| Jessica Arngak | Member of Council of Commissioners | Kangirsujuaq |
| Annie Alaku | Vice-President | Salluit |
| Thomassie Mangiok | Member of Executive Committee | Ivujivik |
| Markusi Qinuajuaq | Member of Council of Commissioners | Akulivik |
| Johnny Kasudluak | President | Inukjuaq |
| Laly Tooktoo | Member of Council of Commissioners | Umiujaq |
| Peter Papialuk | Member of Council of Commissioners | Kuujjuaraapik |
| Allan Brown | KRG Representative | Kuujjuaraapik |

ABSENT:

| | | |
|--|------------------------------------|-------------|
| Sarah Beaulne | Member of Council of Commissioners | Puvirnituaq |
| Sarah is absent from the meeting due to medical reasons. | | |

ALSO PRESENT:

| | |
|------------------|------------------------------------|
| Annie Popert | Director General |
| Sarah Airo | Assistant Director General |
| Harriet Keleutak | Secretary General |
| Susie Kudluk | Interpreter |
| Mary Sallualuk | Interpreter - for a day and a half |
| Sarah Aloupa | Interpreter |

The following person upon the invitation of the chairperson of the meeting, attended or took part in the deliberations of the meeting:

| | |
|---------------------------|--|
| Louise Boissé | Associate Secretary General |
| Gordon Cobain | Director of school operations |
| Ulaayu Pilurtuut | Coordinator of TT and Research |
| Eliana Manrique | Director of TT and Research |
| Qiallak Qumaaluk | Assistant Director Curriculum development L1 |
| Daniel Lafleur | Assistant Director Curriculum development L2 |
| Natasha MacDonald | Director of Human Resources |
| Terry Benson | Coordinator of Material resources |
| Diane Doucet | Director of Finance |
| Jean Paul Besner | Coordinator of Finance |
| Sore Moller | Assitant Director Complementary services |
| Roxanne De La Sablonniere | Researcher - McGill University |
| Don Taylor | Researcher - McGill University |
| Jean-Luc Ostiguy | Deloitte and Touche Auditors |

1 QUORUM AND OPENING OF THE MEETING

With a quorum of the members of the Council of Commissioners of the Kativik School Board being present at 1:37 on October 24, 2012. Opening prayer led by Annie Alaku.

2 NOTICE OF MEETING

The President ascertained that all members of the Council of Commissioners have received notice of this meeting.

3 APPOINTMENT OF A CHAIRPERSON

On a motion moved by Annie Alaku and seconded by Sammy Tukkiapik, Johnny Kasudluak is appointed to chair the meeting.

4 APPROVAL OF THE AGENDA

Johnny Kasudluak reads the agenda. The Agenda was modified and adopted as attached to the minutes as **Annex I**.

On a motion moved by Peter Papialuk and seconded by Sammy Tukkiapik, the agenda is approved, with one absent.

5 ACTION SHEET # 772

Item #1

Johnny said that he has not had the time to make the request but he will work on it as soon as possible.

Item #2

Johnny said that he has not had the time to make the request but he will work on it as soon as possible.

Item #3

Annie Popert said that they can look into it. Soré said they can make a request from KRG but have to know if all communities require that service.

Allan Brown said that there is a problem with space in the school with extra curricular activities. This can be a occasion for older students to work with younger students and play with them in the gym or outdoors.

6 APPROVAL OF MINUTES CC NOS. 744, 745, 751 AND 758

Thomassie wants to know if we could just say that a certain person made a presentation in the minutes without elaborating.

Martin said that there are annexes missing on 751 and he would like to know if there has been any follow up to school calendar, Ivu/Pov teacher training, standard exams applied in Puvirnituk and Ivujivik are they working ?

On a motion moved by Johnny Kasudluak and seconded by Mary Mesher, resolution 2012-2013-06 is approved, with 13 in favor, one opposed and one absent.

RESOLVED:

THAT the minutes of the Council of Commissioners meetings are

hereby approved as the correct records of the meetings;

No. 744 – January 20, 2011 - Conference call
No. 745 - February 24, 2011 - Conference call
No. 751 - June 20, 21, 22 and 23, 2011 - Montreal, Qc
No. 758 - December 6, 7 and 8, 2011 - Montreal, Qc

7 POLICY ON PEACEFUL AND RESPONSIVE SCHOOLS (ADM-16)

Louise explained to the meeting about the amendment.

Martin Scott wonders how they are planning to insert this in the trauma informed school board policy and how they are planning to deal with issues such as students who do not want to go back in the school after recess. Does a teacher have a right to pull a student inside the school ?

Sarah Airo said that during ped days they gave CPI courses on how to handle students during crisis or during an intervention. She also said that schools are requiring to have these courses given to them.

Annie Popert said that they have given workshops in 3 schools and this is just the beginning. They will give a full report in December. They also met with the principals and asked them what tools or support they need. They were told that the task is great but they said that students are going less to the principal's office in Kangirsualujjuaq and Kuujjuaq. The teachers have more tools to deal with them.

Annie Alaku would like to know how long this pilot project will last.

Annie Popert said that it will be for a year and if it is doing good it will be implemented to the other schools.

Mary Mesher would like to know if all teachers took the CPI course. She also said that Students and teachers have to be safe so she would like for these courses to be given in all the schools.

Pasha said that they had problems at the school, she would like for the principal to attend that same course as well and for it to be given as soon as possible.

Sarah Airo said that all teachers did not take the CPI course. The principals also took the course but it has to be repeated every year since we have a high turnover in staff. This course can only be given by a certified instructor. We will have to look for more instructors to sent to the schools.

On a motion moved by Sammy Tukkiapik and seconded by Martin Scott, resolution 2012-2013-07 is approved, with one absent.

WHEREAS the Council of Commissioners deems necessary to amend its *Policy on Peaceful and Responsive Schools* in order to better define what constitutes adequate interventions in specific situations involving students;

WHEREAS the Management Committee and the Unions were consulted and were given the opportunity to make suggestions on the proposed amendment;

RESOLVED:

THAT the following provision be added in the *Policy on Peaceful and Responsive Schools* as article 2.7:

"In the normal course of events in a school, a teacher or any other individual should not physically intervene with a student. However, they may use reasonable measures to de-escalate a situation, to protect a student or to protect other persons from him and may for instance physically restrain a violent student using minimal strength and do all that they can to avoid causing that student injury.

The Québec Charter of Rights and Freedoms generally obliges all citizens to provide assistance to a person in danger, which adds to the duty to intervene in certain types of situation. This intervention may take various forms."

THAT, within the framework of this Policy, the Director General be and is hereby mandated and authorized to adopt any related Directive and Procedures, as may be required, to ensure its implementation;

THAT this resolution comes into effect the day of its adoption.

8 EDUCATION SERVICES REVIEW - RECOMMENDATIONS

This item is postponed to the December meeting.

9 TUTORING/HOMESCHOOLING

Louise explained to the meeting about the amendment to a draft resolution.

10 INUIT TAPIIRIT KANATAMI - UPDATE

Harriet gave an update on the work that is being done by ITK.

- National Inuit Education Center Strategy
- Language Standardized writing system
- Mobilizing parents -research
- Nomination for Arctic Inspiration Prize
- Amaujaq National Centre for Inuit Education

11 APTN - UPDATE

Harriet explained to the meeting that APTN is in the process of renewing its license with CRTC.

12 RECOGNITION OF RETIREES - KANGIRSUALUJJUAQ

Rhoda said that they would like to know if they can provide a token of appreciation to the retirees.

Harriet said that everyone gets an appreciation award, up to now they all have been given their prize and if someone did not get one they should notify the Public relations officer.

13 COLLEGE AND UNIVERSITY IN NUNAVIK - KANGIRSUALUJJUAQ

Rhoda said that they would like to get a college and a University in Nunavik.

Sarah Airo said that this request has been on the table for many years because it is needed. KSB alone cannot build these schools. They also have been told that government would be willing to help if they could partner with many other organizations in the North. She also said that they are planning to visit Igloodik to understand how they started their own Inuit schools.

Qiallak said that this is a need that we have to fulfill. We have to be able to teach higher learning to the Inuit. This also includes providing materials in Inuttitut.

Thomassie said that this is a big issue and involves many things. It would have to be well planned.

Annie Popert said that they met with Charlie Arngak president of Avataq, and discussed the fact that we have to promote Inuttitut and find ways to motivate the students to learn and use Inuttitut. We will have to work together on this.

Mary said that she would like for the courses given by Evie Mark to be filmed so that students can watch them.

Martin said that he would like an update on NS project.

Sarah Airo said that they are planning to film Evie during a course so that it can be shown at the schools.

Johnny said that NS project was part of Plan Nord and it did not go further.

Thomassie said that NS should be part of the College Preparatory year or then we should teach students how to be leaders.

Annie Popert said that they can look into this issue and see how it can be done. They are also studying pathways for students.

14 APPROBATION OF ADULT EDUCATION ORGANIGRAM - AMENDMENT

Judith presented the updated organigram of Adult Education.

On a motion moved by Peter Papialuk and seconded by Thomassie Mangiok, resolution 2012-2013-08 is approved, with one absent.

WHEREAS Adult and Vocational Service Organigram was approved on June 2012 of the Council of Commissioners;

WHEREAS Judih Côté, director of Adult and Vocational Service, has submitted an updated document to reflect the service's needs;

WHEREAS all parties concerned have been consulted, and have agreed on this recommendation;

RESOLVED:

THAT the Council of Commissioners agrees on the amended document of organigram for 2012-2013.

15 NEXT MEETING PLACE

After discussion it is decided that the next meeting would be held in Montreal.

16 IQUALUIT CONFERENCE AND SATUUTITSASIURNIQ RESEARCH DONE BY DON TAYLOR IN KANGIRSUJUAQ

Don Taylor presented his results on the research he did in Kangirsujuaq.

Sarah Airo would like to know if they have gotten back to Kangirsujuaq.

Don said that it is still being planned.

Thomassie wanted to know why they are taking long.

Don said that they would like the community to get the results first.

Pasha would like to know if this research went well in Kangirsujuaq and wheather it mobilized the parents. Can they apply this to other communities ? or do they have to specifically ask for it?

Don reponded that if it goes well they can implement it in other communities.

Martin would like to know if they are planning on keeping coming up until they see results. Some families despite doing their best efforts might not succeed in putting their children in school. When did this start and when will it end ?

Don responded by saying that this will work when everyone finds solutions to collective challenges. This was started two years ago.

Ulaayu said that it took time because not everyone was available.

Jessica said that she is grateful to Don for all the work that he has been doing with the Inuit. When they did the survey she realized that parents did not do many things but are making efforts to make changes.

Soré said that if 91% of students do not finish high school, it is a collective problem. We will have to rethink the distribution of our resources.

Don said that they are also working with JAC students to make a group profile. Tthese students fill out diairies on everything that they are doing.

Qiallak said even though the research was done in Kangirsujuaq, it applies to all communities.

Mary Mesher would like to know if they know at which Secondary level students drop out.

Annie Popert said that according to the latest information, the students at secondary III drop out of school.

Johnny wants to know if these will be reported at the Iqaluit meeting.

Sarah Airo said that this has to be decided. She also said that the problem must be presented to everyone: for example, if we do not promote healthy pregnancy, we will keep having FASD children. Today we are promoting healthy pregnancy. How can we involve parents is the question?

17 POTENTIAL OF CONFLICT OF INTEREST BEING AN EXCURSION GUIDE TO STUDENTS WHILE BEING AN EMPLOYEE - KANGIRSUALUJJAQ

Rhoda wanted to know if an EC member could be an excursion guide.

Harriet said that they have to be approved first by the Executive committee.

18 EXCURSION TRIP INVOLVING TWO SCHOOLS - KUUJJUAQ AND KANGIRSUALUJJAQ - KANGIRSUALUJJAQ

Rhoda said that they would like to keep this activity going.

Sarah Airo said that this is still happening.

19 FINDING A PERMANENT CAMP FOR STUDENT EXCURSION - KANGIRSUALUJJAQ

Rhoda said we should find a permanent summer camp for children.

Sarah Airo said that they have considered to have summer camps but they would have to work with the community and other partners.

20 CULTURE DAY - KANGIRSUALUJJAQ

Rhoda said that every year they have a cultural day and they would like to keep doing it.

21 CLARIFICATION OF GRADE 1 AND 2 MATH REGARDING DIVISIONS AND MULTIPLICATIONS -KANGIRSUALUJJAQ

Rhoda said that they would like to know if they could add divisions and multiplications.

Qiallak said that they are working with the math programs and they will try it in six communities. The work is on-going.

22 REQUEST TO HAVE CULTURE TEACHERS PROVIDED WITH TRADITIONAL SEWING MATERIAL -KANGIRSUALUJJAQ

Rhoda said that the culture teachers would like traditional materials.

Qiallak said that they have an allocated budget to buy such materials in the community.

Sarah said that none of our schools are equipped to work on traditional skills inside the school but they would be with the school extensions we need to add.

Sammy would like to know if KSB ever asks for funding for traditional skills equipment. We need to add more funding if we consider our culture important.

Qiallak said that we have allocated some budgets and if they need more we can look for some more.

Johnny wonders if we could request funding from heritage funds.

Sarah said that through New Paths we could request funding.

23 REQUEST TO HAVE FUNDS ADVANCED FOR THE SUMMER AND WINTER EXCURSION - KANGIRSUALUJUAQ/AKULIVIK / EXCURSION QUESTION-KUUJJUARAAPIK

Rhoda said that some guides wait weeks for their pay and they become unmotivated to work again, can we do something about it.

Qiallak said that this problem has been raised many times. Once the CD knows that their will be an excursion they can to the paper work and they can get their pay faster.

Harriet said that if the CD is well prepared the pay would not take time to be issued.

Markusi said that they have a problem with wanting to take students on excursions during the summer when no one is at the office to authorize. The canoe for traditional skills course has never been used and something has to be done and only in summer when the schools are closed people go camping and hunting. They would like to know if they could use the funding of excursion in June and July. In winter it's fine but when summer time comes and the weather gets warm the students are left in the community.

Qiallak responded by saying that this is true, we have checked through KSB with onhow to go about it. There are two kinds of excursions: first, the school excursions and second, Survival skills excursions. They have bought the canoes but there are many issues that come into way so they have been considering how it could be done. She has to submit a report in December.

Peter Papialuk said that in Kuujjuaraapik they would like to know who would have to make a report after an excursion.

Qiallak said that the teacher has to make a report on the excursion.

Mary Mesher said that HFTA would like to visit schools to teach students how to butcher a beluga.

Qiallak said that teachers are advised if they do not know how to teach a certain topic, they can invite people to do so. They can also invite elders as consultants but their topics have to be relevant to what they are teaching.

Annie Alaku tells the meeting that for many years now in Salluit they have not had any excursion. What happens to the budget when it's not used, does it accumulate ?

Qiallak said that it is renewed every year.

Martin said that at the very end of the school year theysometimes cannot pay from the excursion funds.

Gordon replied by saying that they have to be well prepared in advanced.

Sammy would like to know if the schools are provided with guidelines.

Sarah Airo said that the school principals are aware of what is available. A letter at the beginning of June will be sent to tell them that they have funding available.

Annie Popert said that since KSB is a large organization we have to be informed when this occurs.

24 SHOE RENTAL FOR STUDENTS LACKING SHOES - KANGIRSUALUJJUAQ

Rhoda said that during gym classes they require shoes and not all students have shoes. Can they have shoes that could be rented.

Allan Brown said that this has been a problem for many years, and there are many solutions to that problem.

Harriet said that all students are required to have shoes in case of emergency especially during winter. The school can find shoes for free with different companies.

25 JANITORIAL SERVICES AT JAANIMMARIK SCHOOL IN KUJJUAQ

Terry explained the meeting about the tenders that were done.

Peter would like to know how many persons they will employ.

Terry responded by saying it is up to them, they are paid based on the hour.

Thomassie would like to know where that 10% difference comes from.

Terry responded by saying that he is not sure where that 10% comes from but it might be with material purchase.

The decision is postponed until tomorrow.

26 RENEWAL OF LEASE FOR THE PREMISES LOCATED AT 9800 CAVENDISH, SUITE 400, ST-LAURENT, QC

Terry explained the meeting about the renewal of the lease.

On a motion moved by Annie Alaku and seconded by Thomassie Mangiuk, resolution 2012-2013-09 is approved, with one absent.

WHEREAS the present lease for the premises located at 9800 Cavendish, Suite 400, St. Laurent, expires on December 31, 2013;

WHEREAS the Kativik School Board wishes to renew the said lease for a five (5) year period as per the proposal attached as Annex;

RESOLVED:

THAT the Kativik School Board be and is hereby requested to approve the renewal of the said lease as per the proposal attached as **Annex II**;

THAT the Director General or in her absence the Director of Material Resources be and is hereby authorized to sign the new lease and to do all things necessary or useful in order to carry out the foregoing.

27 TRANSFER OF HOUSES 769B410 & 769B418 TO QAQQALIK LANDHOLDING CORPORATION

Terry explained the meeting about the transfer of these houses.

On a motion moved by Johnny Kasudluak and seconded by Laly Tooktoo, resolution 2012-2013-10 is approved, with one absent.

WHEREAS the Kativik School Board requested a report from an architectural firm to evaluate the condition of the housing units 769B410 and 769B418 located in the community of Salluit;

WHEREAS the architectural firm MLS & Associates has recommended the replacement of these two (2) old units, as the cost of their renovation will exceed the construction of new buildings;

WHEREAS the MELS has approved the construction of a new duplex to replace these two (2) existing units;

WHEREAS Qaqqalik Landholding Corporation has requested that these two (2) units be transferred to the Landholding upon their availability;

RESOLVED:

THAT the Kativik School Board transfer ownership of the two (2) units to Qaqqalik Landholding Corporation for the nominal sum of one dollar (\$1.);

THAT the MELS be and is hereby requested to approve the transfer of ownership of the two (2) units to the Qaqqalik Landholding Corporation for the nominal sum of one dollar (\$1.).

ADJOURNMENT

The meeting adjourned at 5:06 pm on Wednesday evening and resumed on Thursday October 25, 2012 at 9:03 am

28 AMENDMENT OF A RESOLUTION

On a motion moved by Mary Meshier and seconded by Jessica Arngak, resolution 2012-2013-11 is approved with one absent.

WHEREAS the Council of Commissioners resolution No. 2011/12-16 from meeting no. 764 created the regular full-time support staff position of Cook class I for the student residence in Kangiqsujaq;

WHEREAS there was an administrative error in this resolution and the position should have been: Cook class III;

WHEREAS the position is still vacant;

RESOLVED:

THAT resolution No. 2011/12-16 be and is hereby amended and creates the regular full-time position of Cook class III for the student residence (Adult Education) in Kangiqsujuaq effective March 15, 2012.

29 TULATTAVIK REPORT

Jessica said that she attended the meeting in Kuujuaq and there was a concern from an elder about Interpreters at the clinics and hospitals. Who would like to get some text books from KSB.

Harriet said that they have given courses in Montreal for Interpreters but for the interpreters at the CLSC's they would have to receive a request.

Mary Mesher said that they could make a request to their employer for professional improvement.

Pasha said that she has been an interpreter for more than 20 years and has never received any training. She would appreciate receiving some training.

They will find out what can be done about it.

30 PRESENTATION OF FINANCIAL STATEMENTS

Jean-Luc Ostiguy from Deloitte Auditors explained to the meeting the contents of the Financial statements.

Diane Doucet with the help of Jean-Paul Besner presented the Financial Statement.

31 APPROVAL OF FINANCIAL STATEMENTS 2011-2012

On a motion moved by Peter Papialuk and seconded by Martin Scott, resolution 2012-2013-12 is approved, with one absent.

WHEREAS a representative of Auditors for the Samson Belair/Deloitte and Touche, presented their report and KSB's verified financial statements for the fiscal year 2011-2012 to the Council of Commissioners;

WHEREAS the representative for the Auditors provided the Council with the year end communication and all the required explanations;

WHEREAS the report and the financial statements were first approved by the Director General and the Finance Director and then forwarded to the Ministère de l'Éducation, du Loisir et du Sport;

THEREFORE IT IS RESOLVED:

THAT the Council of Commissioners accepts the Auditors' report and the summary financial statements for the fiscal year 2011-2012 as tabled, copy of which is attached to the minutes as **Annex III.**

32 APPROVAL OF ADDITIONAL REQUESTS FOR FUNDING

On a motion moved by Johnny Kasudluak and seconded by Thomassie Mangiuk, resolution 2012-2013-13 is approved, with one absent.

WHEREAS the report and Financial Statements of Fiscal year ending June 30, 2012 presented by the auditor indicated a surplus of 1 731 718 \$;

WHEREAS the MELS regulations allowed KSB to spend from the surplus a maximum of 1 599 995 \$ in 2012-2013;

WHEREAS the budget deficit approved by the commissioners for 2012-2013 was 576 009 \$.

In consequence, it is resolved:

THAT the Council of Commissioners accepts the Additional requests from KSB Departments for 2012-2013 for a total of 952 611 \$ as presented in Annex IV.

33 DESIGNATION OF AN AUTHORIZED REPRESENTATIVE AT REVENU QUEBEC

On a motion moved by Peter Papialuk and seconded by Martin Scott, resolution 2012-2013-14 is approved, with one absent.

WHEREAS Revenu Quebec has requested that a representative be appointed to represent the Kativik School Board ("KSB") in its dealings with its department;

IT IS RESOLVED:

THAT Doucet, Diane, present Director of Finance or its successor, hereinafter "the representative", is hereby authorized to sign for and in the name of the Kativik School Board the documents required to register with clicSÉQR and, in general, to do all that he or she deems useful or necessary to her dealings with Revenu Quebec;

THAT the Minister of Revenue is hereby authorized to communicate to the representative the information in the Ministère's possession that is necessary for clicSÉQR's registration.

34 SPECIAL AUDIT: PRESENTATION OF ACTION PLAN

On a motion moved by Rhoda Snowball and seconded by Annie Alaku, resolution 2012-2013-15 is approved, with one absent.

WHEREAS Deloitte, Touche had been appointed to conduct a special audit of certain KSB files;

WHEREAS the Executive Committee and the Council of Commissioners have expressed the wish to change to another firm;

WHEREAS the name of two firms have been submitted to that effect to the Council of Commissioners;:

THEREFORE IT IS RESOLVED:

THAT VIP Investigations Inc. firm be appointed to complete the ongoing investigation.

TUTORING/HOMESCHOOLING - CONTINUED FROM ITEM NO. 9

Johnny explained to the meeting what has been done about this file.

Annie Popert and Sarah Airo explained to the meeting what has been happening with this file.

Mary Mesher said that we need proper support from Makivik.

Martin informed the meeting of the work that the XC have been doing.

JANITORIAL SERVICES AT JAANIMMARIK SCHOOL IN KUJJUAQ - CONTINUED FROM ITEM NO. 25

On a motion moved by Sammy Tukkiapik and seconded by Mary Mesher, resolution 2012-2013-16 is approved, with one absent.

WHEREAS Material Resources Department has to enter into an agreement regarding janitorial services needed at Jaanimmarik School in Kuujuaq;

WHEREAS the Board has proceeded by invitation regarding the cleaning services needed for Jaanimmarik School;

WHEREAS Gestion Contraste Inc. and Service d'Entretien Suluk Inc. have submitted competitive bids;

WHEREAS a summary evaluation of these proposals is attached as Annex V;

WHEREAS the tenders received were studied by our Material Resources Department, the lowest bidder meeting the requirements being Gestion Contraste Inc.;

RESOLVED:

THAT Material Resources Department be and is hereby authorized to take the necessary actions in order to meet the cleaning requirements for Jaanimmarik School;

THAT Material Resources Department be and is hereby authorized to enter into a three-year (3) agreement for a total amount of \$289,940 plus all applicable taxes with Gestion Contraste Inc. for janitorial services at Jaanimmarik School.

35 SCHOOL BUS/SCHOOL BUS SHELTER WITH NEW SCHOOLS - KANGIRSUALUJJUAQ

Rhoda said that their school bus has been breaking down and they have a hard time finding parts for it. They would like to get a new one. They would also like for a bus shelter built when they do renovations are done or when they are building new schools.

Johnny said that MELS does not have a budget for bus shelters but they can try and include it with renovations or new school construction.

Gordon said that the bus has a Mercedes engine and they have a hard time finding someone who can fix it. They will send it next summer on the sealift and change it for another one.

Peter Papialuk tells the meeting the old post office was transferred to the LHC of Kuujuaaraapik and they would like to know if it can be rented as a bus shelter.

Sammy Tukkiapik would like to know if something was done in Quartaq, because they have an old garage that could be used as a bus shelter.

Jessica Arngak said that they are too in need of a bus shelter in their community because the bus freezes in the winter.

36 PARENTS' INVOLVEMENT - IVUJIVIK

Thomassie said that inside the bus and in other places the kids write graffiti saying that the school is boring and when they come to school they are lazy to work. How can the parents help the school to motivate the students? As parents we have to be careful in what we say and do because our children follow us and imitate everything we do.

Harriet said that parents really have to get involved with the schools in order to make sure their children are in a good environment. They have to inquire as to what is happening in the school.

Pasha said that they met in Tasiujaq and decided that they would invite parents.

Ulaayu said that in Kangirsujuaq the whole community had a discussion about children and that included the school. It would be good to have a discussion as a whole community because it involves many things.

37 REQUEST FOR A TOMBSTONE FOR KARL KRISTENSEN - IVUJIVIK

Thomassie said that there is a request for KSB to buy a tombstone for a former teacher Karl Kristensen. He was working for the Inuit since 1965 until he passed away.

Johnny said that it is an unusual request and it is hard to answer.

Annie Popert said that this is a first time this kind of request is made and would have to check what we can do.

Markusi said that this should be reviewed because there are former employees that have passed away as well.

Harriet said that they have rules and they send flowers to the families.

38 EC HONORARIA - KANGIRSUJUAQ

Jessica said that they would like for the EC honoraria to be increased.

Harriet said that since Education Committees are not recognized by the government, it is hard to increase their honoraria. Their honoraria were increased last budget meeting in June by \$10.00.

Sammy Tukkiapik said that he would like for this issue to be reviewed for the next meeting, to see if we can find funding.

39 INUULITISVIK REPORT

Peter said that they had their first meeting in Feb 2012 and he attended few meetings since. They are in the process of doing election. They are working with the government to finish a home for the patient in Montreal and they have also worked on many other files.

40 CLASSROOM EXTENSIONS NEEDED - AKULIVIK/TASIUJAQ

Markusi wonders if we can discuss the issue without Terry here.

Annie Popert said that we will have to meet with the government to discuss the capital projects because there is not sufficient funding. I think it is time we sit down with the government and make them understand the growth of our population.

Markusi would like this issue to be discussed again in December. Akulivik was next in line for an extension. He also would like a template to make a request for funding.

Pasha said that they would like the classrooms to be made bigger if they cannot extend the school.

41 INUTTITUT ADVANCED -QUARTAQ

This item was done at the same time as item #13.

42 DROP OUT - SALLUIT

Annie Alaku wonders how we can make sure that students stay in school. Some have been hired in some communities to work and that does not help the students. Some incentives have been set but they are not followed properly.

Mary would like statistics of the number of students that drop out.

Gordon, Annie and Sarah presented the statistics of drop outs.

Mary would like statistics for their community. This is alarming because those students who are those just start secondary schooling.

Gordon said they are available upon request.

Martin would like to know if they could be shown the trend in the last few years. He would like these statistics per community at the next meeting.

Gordon said that they can do it for the last three years.

Ulaayu would like to get a copy to show the teachers. The students drop out for many reasons and one of the main reasons is teenage pregnancy and lacking room at the daycare. She also would like to know what are the ratios between girls and boys.

Sarah Airo said that seeing these makes you feel bad. We have to know what the problem is and then find the solution. They had the drop out students interviewed to find out what were their reasons for dropping out. They found that they had many reasons. We will have to work together to find solutions.

Soré said that they have interviewed drop outs and they found out for the younger ones they drop out because they had a hard time with their schooling. We learned that we need to evaluate them earlier. They evaluate now when the students are in grade 4.

Martin would like to see data driven decisions with these statistics.

Sarah Airo said that they are working on these issues and are working on teaching materials. They have many things to consider such as multi level classrooms and other factors.

Pasha wonders if a young mother can bring her child into a classroom.

Johnny said that in Inukjuak it was seen as a problem but a student with a child can have a caregiver paid by the school board.

Gordon said that they do not have any provisions right now on this and they would have to check on that.

43 CURRICULUM DEVELOPMENT - SALLUIT

Daniel explained to the meeting certain questions about the maths and science program.

Qiallaq explains how difficult its to create new materials. It is lengthy as well. The materials are being reviewed right now and some materials were created from scratch. They have reviewed their material with the help of consultants and pedagogical developers and they found out that some subjects were missing in Math programs. When we learned that some subjects were missing, they were added and the name in Inuttitut was changed. She also said they are working on the curriculum framework and will present it to the Council in March 2013.

Daniel said that in two years he would like to have a curriculum better adapted to the needs. With the feedback of teachers they have been amending the curriculum.

Annie Popert said that they reviewed the recommendations of Gilbert Legault. The curriculum development is extensive and difficult and takes a lot of time. We are not like other school boards that get their materials made by the government. She also said that we were not given enough time and asked to develop but they have not gotten any answer yet.

Jessica said that she knows what they are going through and she supports the request of Qiallak for wanting an assistant or a coordinator. When they met as pedagogical counsellors, it was very helpful and she would like to see more of those meetings.

Qiallak said that they had to meet twice this year but they did not have time because of the regional ped days. They had many reasons for not getting a meeting.

Mary Mesher would like the truth and reconciliation courses that will be given in Nunavut to be reviewed and added to our curriculum and also to add to the history of Canada things that have happened in Aboriginal communities.

44 TEACHER TRAINING - SALLUIT

Annie Alaku said that she is concerned about teachers that have graduated that do not take other courses if they are not trying to get their Bachelor's degree. When they do not attend courses, they miss out on new materials. What do we do about them ?

Ulaayu said that this is becoming more common. Once they receive their teaching certificate they refuse to take more courses. Some aim for bachelor's degree and those that do not register refuse to attend courses. We have been inviting teachers to attend so that they are up to date with the materials. Some refuse because of family or medical reasons but those who could not attend have invited Teacher Training to their community. She would like the support of the Commissioners to encourage the teachers to attend courses.

Johnny encourages teachers to attend courses.

45 EMPOWERMENT CONFERENCE REPORT

Martin said that they had a meeting in Kuujuaq with Nunavik frontline workers and a declaration was made. He said the representative were encouraged to help with mobilizing their communities.

Annie Alaku said that she was not well prepared for that meeting but she spoke about the neglect and abuse of children. She would have liked to deal with topics instead of just talking about this as she did.

46 ELDERS/LEADERS RETREAT REPORT

Johnny said that he attended the elders and leaders retreat in Kuujuaapik. Each organization presented their work and updated the participants. On the last day of the meeting they discussed their goals and objectives. They agreed they would work on FASD children and adults as to finding help and support and promote free alcohol and drug pregnancy.

47 REGIONAL PED DAYS - INUKJUAQ

Johnny said during ped days he met with teachers and gave information to Soré and Gordon to do some follow ups.

Thomassie said that they met with different people to get information from everyone including the IPL teachers. He also talked about the phonetics and how they are used to teach reading and writing.

Johnny said that some teachers have taken professional improvement that was not relevant to their work in the North. They wanted more information on opportunities for the North.

Sarah Airo said that teachers can ask for professional improvement and their request is reviewed by a committee. She was surprised to learn that they were not relevant. There is a maximum amount of improvement that can be used.

Soré said that there was a concern and we have taken care of it.

Ulaayu spoke about the phonetics courses that were developed by Dave Waldron for students with learning difficulties. They are planning to develop similar courses for Inuttitut.

Gordon said that during the ped days, teachers complain and it grew without being addressed properly and that shows that we need to have good communication.'

Annie said that it is true we have to have good communication. And when we listen to them they are grateful. We are there if they need us.

Sarah Airo said that she is Thankful to Ellasuk Pauyungie and Eyuka Pinguatug for sharing their knowledge about the Inuit language and culture.

TUTORING/HOMESCHOOLING - CONTINUED FROM ITEMS NO. 9 AND 35

On a motion moved by Markusi Qinuajuaq and seconded by Peter Papialuk, resolution 2012-2013-17 is approved, with one absent.

WHEREAS MELS has made a request to the Kativik School Board ("KSB") to go into mediation with MELS and some French parents in Kuujjuaq;

WHEREAS the Board has discussed the merits of such a proposal;

RESOLVED:

THAT the Board accepts that the Executive Committee members meet with the Minister of Education to discuss the issue further without mediation.

CLOSING OF THE MEETING

On a motion moved by Peter Papialuk and seconded by Markusi Qinuajuaq, the meeting is closed.

The meeting adjourned at 6:22 pm on October 25, 2012 since the agenda is completed.

Johnny Kasudluak
President

Annie Popert
Director General

Harriet Keleutak
Secretary General