# ᑐᑭᒧᐊᒋᐊᑦᓯᐊᕈᑎᑦᓴᑦ ᐅᐱᕐᖓᒥ/ᐊᐅᔭᒥ
# ᐱᓇᓱᑦᑏᑦ ᑫᕙᓪᓚᒍᓯᖕᒋᓐᓄᑦ/ᐃᑲᐅᕐᓂᖕᒋᓐᓄᑦ

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|---|---|
| ***ᐱᒍᑦᔨᕕᐅᔪᖅ ᐊᐅᓚᑦᓯᔪᖅ:***<br>ᐱᓇᓱᑦᑐᓕᕆᕕᒃ | ***ᐊᖕᒋᕐᑕᐅᔪᖅ ᐆᒧᖕᒐ:***<br>_____<br>ᑲᔪᓯᒃᑫᔨ |
| ᐅᓪᓗᖅ ᐊᑐᕆᐊᓯᕕᖕᒐ:<br>ᔭᓄᐊᕆ 1, 2003 | ᐋᕐᕿᒋᐊᕐᑕᐅᕕᖕᒐᑕ ᐅᓪᓗᖕᒐ:<br>ᔫᓂ 20, 2003<br>ᔫᓂ 5, 2006 ᐊᒻᒪᓗ June 18 2012 |
| ᓇᓗᓇᒃᑯᑕᖕᒐ:<br>ᒪᓕᒐᖅ ᑭᓯᒃᔪᑎᓕᒃ CC 2000/01-22<br>ᒪᓕᒐᖅ ᑭᓯᒃᔪᑎᓕᒃ CC 2002/03- 60, 2011/12-40 | |

***ᑭᓯᑦᔪᑏᑦ ᐊᑎᒥᒍᑦ ᑐᑭᒧᐊᑦᑐᑯᑖᕐᑕᐅᒪᔪᑦ ᓇᓗᓇᕐᓯᓯᒪᒍᑎᐅᕗᑦ ᐱᑕᖃᕐᑎᑕᐅᒍᑎᖃᕆᕐᑐᓂᒃ ᐊᖕᒋᕐᑕᐅᒪᒌᓱᑎᓪᓗ ᐃᓕᓐᓂᐊᓂᕐᒥᒃ ᑭᒡᒐᑐᕐᑎᓄᑦ***

ᑲᑎᕕᒃ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᐱᓇᓱᑦᑎᓕᒫᖕᒋᑦ ᐱᓇᓱᒐᓖᑦ ᐊᑕᔪᒥᒃ ᐅᐱᕐᖓᒥ/ᐊᐅᔭᒥ ᐱᓇᓱᐊᕐᓂᒧᑦ ᑫᕙᓪᓚᒍᓯᖕᒋᑦ/ᐃᑲᐅᕐᓂᖕᒋᑦ ᐃᑭᓪᓕᒋᐊᕐᑕᐅᓯᒪᓂᖕᒐᓂᒃ ᐱᕙᓪᓕᕐᑯᑎᕐᑲᕈᓐᓇᓖᓕᕆᕗᑦ ᑖᒃᑯᐊ ᑐᑭᒧᐊᒋᐊᑦᓯᐊᕈᑎᑦᓴᑦ ᒪᓕᓪᓗᒋᑦ.

## 1. ᐱᑦᔪᑎᖕᒋᑦ

1.1 ᐱᑦᔪᑎᖕᒐ ᑖᓐᓇ ᑐᑭᒧᐊᑦᓯᐊᕈᑎᒃ ᓄᐃᑎᑕᐅᓯᒪᕗᖅ ᐊᖕᒋᕐᑲᑎᒌᒍᑎᐅᓯᒪᔪᑦ ᒪᓕᑦᓱᒋᑦ ᐅᐱᕐᖓᒥ/ᐊᐅᔭᒥ ᐱᓇᓱᑦᑏ ᑫᕙᓪᓚᒍᓯᖕᒋᑦ/ᐃᑲᐅᕐᓂᖕᒋᑦ ᐋᕐᕿᓱᕐᑕᐅᓯᒪᕐᑲᑦᑕᓂᐊᕐᑎᓗᒋᑦ

1.2 ᑐᑭᖕᒋᑦ ᑖᒃᑯᓇᓂ ᑐᑭᒧᐊᑦᓯᐊᕈᑎᓂ ᐅᑯᐊ ᐅᕐᑲᐅᓱᑦ ᐃᒫᒃ ᑐᑭᕐᑲᕐᑐᑦ:

ᐊ) **ᐃᓗᓐᓈᒍᑦ ᐱᓇᓱᒐᓕᒃ:** ᐱᓇᓱᑦᑎ ᐱᓇᓱᐊᓱᖅ ᐱᓇᓱᐊᕈᓯᑕᒫᑦ ᑫᕙᓪᓚᒍᓯᖕᒋᑦ/ᐃᑲᐅᕐᓂᖕᒋᑦ 29-ᓂᑦ ᐃᑭᓐᓂᓴᐅᑉᐸᑕ ᐱᓇᓱᑦᑎᑐᐃᓐᓇᐅᓗᓂ ᐊᒻᒪᓗ ᑫᕙᓪᓚᒍᓯᖕᒋᑦ/ᐃᑲᐅᕐᓂᖕᒋᑦ 26-ᓂᑦ ᐊᒻᒪᓗ 15 ᒥᓂᑦᓴᓂᑦ ᐃᑭᓐᓂᓴᐅᑉᐸᑕ ᐊᓯᖕᒋᓐᓂᒃ ᐱᓇᓱᒐᓖᑦ;

ᐸ) **ᐱᓇᓱᐊᕈᓯᖅ ᐱᓇᓱᓐᓇᖅ:** ᐱᓇᓱᑦᑎᑐᐃᓐᓇᑦ 38 ᑫᕙᓪᓚᒍᓯᖕᒋᑦ/ᐃᑲᐅᕐᓂᖕᒋᑦ ᐊᒻᒪᓗ 45 ᒥᓂᑦᓴ ᐱᓇᓱᐊᕈᓯᑕᒫᑦ ᐊᒻᒪᓗ 35 ᑫᕙᓪᓚᒍᓯᖕᒋᑦ/ᐃᑲᐅᕐᓂᖕᒋᑦ ᐱᓇᓱᐊᕈᓯᑕᒫᑦ ᐊᓯᖕᒋᓐᓂᒃ ᐱᓇᓱᒐᓖᑦ ᐊᑕᔪᒥᒃ;

ᑕ) **ᐱᓇᓱᑦᑎᐅᓚᐅᕐᑐᑐᖅ:** ᐱᓇᓱᑦᑎ ᐱᓇᓱᑦᑎᑖᕆᔭᐅᓯᒪᔪᖅ ᐱᓇᓱᐊᕐᓂᐊᑎᓪᓗᒍ ᑎᓕᔭᐅᒍᑎᒥᓂᒃ ᐅᕙᕙᓗᓐᓃᑦ ᐃᓇᖕᒋᕐᓯᓯᒪᓗᓂ ᑕᕐᕿᓂᒃ ᐱᖕᒐᓲᔪᕐᑐᓂᒃ ᐅᓄᕐᓂᐹᕐᑲᕐᑎᓗᒍ.

## 2. ᐃᓘᓐᓇᖅᒋᓐᓄᓕᖅᒐᔪᖅ

2.1 ᐊᑐᕐᑎᑕᐅᓂᖅᒐ

ᑖᓐᓇ ᑐᑭᒧᐊᑦᓯᐊᕈᑎᒃ ᑐᕋᖅᒐᔪᖅ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᕐᒥ ᐱᓇᓱᑦᑎᓕᒫᓄᑦ ᐅᑯᐊ ᐊᑦᔨᐅᖅᒋᑦᑑᒍᑎᐅᑎᓪᓗᒋ ᐅᕙᕙᓗᓐᓃᑦ ᐱᐅᓯᕐᓱᕈᑎᐅᑎᓐᓇᒋᑦ:

ᑲᔪᓯᔪᒥᒃ ᐅᓪᓘᑉ ᐃᓗᓐᓇᖅᒐᓂ ᐱᓇᓱᒐᓕᒃ

ᐊ) ᐱᓇᓱᑦᑎ ᐃᓗᓐᓈᒍᑦ ᐱᓇᓱᒐᖃᕐᓱᓂ ᐅᐱᖅᒐᒥ ᑫᕙᓪᓚᒍᓯᓂᒃ ᐃᑲᐅᕐᓂᓂᒃ ᐊᑑᑎᒍᓐᓇᑐᖅ ᐱᓇᓱᐊᕐᓇᒥᓂᒃ ᑫᕙᓪᓚᒍᓯᓂᒃ / ᐃᑲᐅᕐᓂᓂᒃ ᑐᖅᖓᕕᖃᕐᑎᓗᒍ;

ᐸ) ᑌᒣᒐᓗᐊᕐᑎᓗᒍ, ᐱᓇᓱᑦᑎ ᐅᓪᓘᑉ ᐃᓗᓐᓇᖅᒐᓂᒃ ᐱᓇᓱᒐᓕᒃ ᓂᕐᑭᑦᓯᕕᒻᒥ ᐅᓪᓗᑯᑦ ᕐᑭᑎᕋᓕᕆᒥ ᑭᓯᒥ ᐱᓇᓱᐊᓲᖅ, ᐅᐱᖅᒐᒥ/ᐊᐅᔭᒥ ᑫᕙᓪᓚᒍᓲᑦ/ᐃᑲᐅᕐᓃᑦ ᐃᑭᓪᓕᒋᐊᕐᑕᐅᓯᒪᓕᑐᐊᕐᒪᑕ ᐊᑑᑎᖃᑕᐅᓲᖅ. ᐊᑭᓕᕐᑐᑕᐅᒍᑎᖅᒋᑦ ᐃᑭᓪᓕᒋᐊᕐᑕᐅᓯᒪᒐᔭᕐᑐᑦ.

ᐱᓇᓱᒐᖃᓚᐅᕐᑐᑐᖅ

ᐸ) ᐱᓇᓱᑦᑎᐅᓚᐅᕐᑐᑐᖅ ᓂᕐᑭᑦᓯᕕᒻᒥ ᐱᓇᓱᐊᓲᖅ ᐅᐱᖅᒐᒥ/ᐊᐅᔭᒥ ᑫᕙᓪᓚᒍᓲᑦ/ᐃᑲᐅᕐᓃᑦ ᐃᑭᓪᓕᒋᐊᕐᑕᐅᓯᒪᓕᑐᐊᕐᒪᑕ ᐊᑑᑎᖃᑕᐅᒐᓗᐊᕐᓱᓂ ᑫᕙᓪᓚᒍᓯᓂᒃ/ᐃᑲᐅᕐᓂᓂᒃ ᐱᓇᓱᐊᕐᑕᕕᓂᕐᒥᓂᒃ ᑭᓯᐊᓂ ᐊᑭᓕᕐᑕᐅᒍᓐᓇᓲᖅ,

2.2 ᐊᑑᑎᓂᖅᒐ

ᐅᐱᖅᒐᒥ/ᐊᐅᔭᒥ ᐱᓇᓱᐊᕐᓂᒧᑦ ᑫᕙᓪᓚᒍᓲᑦ/ᐃᑲᐅᕐᓃᑦ ᐱᒋᐊᕈᓐᓇᑐᑦ ᐊᓪᓕᕆᒥ ᐃᓕᓐᓂᐊᕕᑦ ᑭᖅᒍᓪᓕᐹᖅᒐᑦ ᐅᒃᑯᐊᑐᕕᓂᐅᓕᕐᑎᓗᒍ ᐃᓱᓕᒍᓐᓇᓱᑎᒃ ᓂᕐᑭᑦᓯᕕᖅᒐᓂ ᐃᓕᓐᓂᐊᕕᒃ ᓯᕗᓪᓕᐹᖅ ᐅᒃᑯᐃᑐᕕᓂᐅᓕᑐᐊᕐᒪᑦ. ᐊᓪᓕᕆᖅ ᕿᑲᕐᓇᕕᓂᐅᑐᐊᕐᐸᑦ ᐃᓕᓐᓂᐊᕕᒃ ᑭᖅᒍᓪᓕᐹᖅ ᐅᒃᑯᐊᑎᓪᓗᒍ, ᐅᐱᖅᒐᒥ/ᐊᐅᔭᒥ ᑫᕙᓪᓚᒍᓲᑦ/ᐃᑲᐅᕐᓃᑦ ᐃᑭᓪᓕᑎᕐᑕᐅᓯᒪᓂᖅᒋᑦ ᐱᒋᐊᕋᔭᕐᑐᑦ ᐁᐸᐸᖅᒐᓐᓂᒥᑦ. ᐅᐱᖅᒐᒥ ᑫᕙᓪᓚᒍᓲᑦ/ᐃᑲᐅᕐᓃᑦ ᐱᓇᓱᐊᕈᓲᑦ ᓯᑕᒪᐅᔪᕐᑐᑦ (8) ᐅᖅᒐᑖᓄᕈᓐᓇᖅᒋᑦᑐᑦ ᐊᒻᒪᓗ ᐊᑑᑎᓂᖅᒐ ᐋᕐᕿᑕᐅᓯᒪᓂᖃᓲᖅ ᐊᕐᕋᒍᑕᒫᑦ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᑭᖅᖑᒫᒋᔭᖅᒋᑦ ᒪᓕᑦᓱᒋᑦ ᐃᓕᓴᕐᕕᑦ ᐱᓇᓱᕙᕕᕐᑯᑎᖅᒋᓪᓗ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᐱᒍᔭᔭᐅᓯᐊᕐᑯᑦᓱᒋᑦ.

2.3 ᑫᕙᓪᓚᒍᓯᖅᒋᑦ/ᐃᑲᐅᕐᓂᖅᒋᑦ ᐱᓇᓱᑦᑎᓕᒫᑦ ᐱᓇᓱᑦᑎᑐᐃᓐᓇᐅᖅᒋᑦᑐᑦ

ᐅᐱᖅᒐᒥ/ᐊᐅᔭᒥ ᑫᕙᓪᓚᒍᓲᑦ/ᐃᑲᐅᕐᓃᑦ ᐱᓇᓱᓐᓂᑦ ᐃᒣᓕᖅᒐᑎᓪᓗᒋᑦ ᐋᕐᑭᑕᐅᓯᒪᓲᖅᒍᕗᑦ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᐱᓇᓱᑦᑎᓕᒫᖅᒋᓐᓄᓕᖅᒐᔪᑦ 30-ᓂᒃ ᑫᕙᓪᓚᒍᓯᖃᕐᓱᑎᒃ / ᐃᑲᐅᕐᓂᖃᕐᓱᑎᒃ ᐱᓇᓱᑦᑎᑐᐃᓐᓇᓄᓕᖅᒐᒐᑎᒃ:

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| ᐊᓪᓕᕆᒥᑦ ᓯᑕᒪᖅᒐᓐᓂᒧᑦ | 9:00-ᖅᒍᒥ | 4:30-ᖅᒍᒧᑦ |
| ᓂᕐᑭᑦᓯᕕᒻᒥ | 9:00-ᖅᒍᒥᑦ | 1:00-ᖅᒍᒧᑦ |
| **ᐅᕙᕙᓗᓐᓃᑦ** | | |
| ᐊᓪᓕᕆᒥᑦ ᓯᑕᒪᖅᒐᓐᓂᒧᑦ | 8:30-ᖅᒍᒥ | 4:00-ᖅᒍᒧᑦ |
| ᓂᕐᑭᑦᓯᕕᒻᒥ | 8:30-ᖅᒍᒥᑦ | 12:30-ᖅᒍᒧᑦ |
| **ᐅᕙᕙᓗᓘᓐᓃᑦ** | | |
| ᐊᓪᓕᕆᒥᑦ ᓯᑕᒪᖅᒐᓐᓂᒧᑦ | 8:00-ᖅᒍᒥ | 3:30-ᖅᒍᒧᑦ |
| ᓂᕐᑭᑦᓯᕕᒻᒥ | 8:00-ᖅᒍᒥ | 12:00-ᖅᒍᒧᑦ |

2.4 ᐱᓇᓱᑦᑎᑐᐃᓐᓂᑦ ᑫᕙᓪᓚᒍᓯᖅᒋᑦ/ᐃᑲᐅᕐᓂᖅᒋᑦ

ᐱᓇᓱᑦᑎᑐᐃᓐᓂᑦ ᑫᕙᓪᓚᒍᓯᖅᒋᑦ/ᐃᑲᐅᕐᓂᖅᒋᑦ ᐅᐱᖅᒐᒥ/ᐊᐅᔭᒥ ᐃᒣᓕᖅᒐᑎᓪᓗᒋᑦ ᐋᕐᕿᑕᐅᓯᒪᓱᖅᒍᕗᑦ 33.25-ᓂᒃ ᑫᕙᓪᓚᒍᓯᖃᕐᓱᑎᒃ / ᐃᑲᐅᕐᓂᖃᕐᓱᑎᒃ:

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| ᐊᓪᓕᕆᒥᑦ ᓯᑕᒪᖅᒐᓐᓂᒧᑦ ᐅᓪᓗᑕᒫᑦ | 7 ᑫᕙᓪᓚᒍᓲᑦ | 15-ᒥᓂᑦᓴᓗ |
| ᓂᕐᑭᑦᓯᕕᒻᒥ | 4 ᑫᕙᓪᓚᒍᓲᑦ | 15-ᒥᓂᑦᓴᓗ |

2.5 ᐱᓇᓱᐊᖅᖏᑐᑦ

ᐱᓇᓱᐊᖅᖏᑐᑦ ᐊᕐᕌᒍᑕᒫᕐᓯᐅᑎᒥᓂᒃ ᕿᑲᕐᓇᒥᓂᒃ ᐊᑐᕐᓱᓂ, ᐅᕙᕙᓗᓐᓃᑦ ᐱᓇᓱᐊᕐᓂᕆᒋᐊᓕᒻᒥᑕ ᐅᖓᑖᓄᑦ ᐱᓇᓱᐊᕈᑎᕕᓂᕐᒥᓂᒃ ᑫᕙᓪᓚᒍᓯᕐᒥᑕᓗᓐᓃᑦ ᐃᑲᐅᕐᓂᒥᑕᓗᓐᓃᑦ ᐅᖓᑖᓄᑦ ᐊᑐᕐᓗᓂ ᕿᑲᕐᑐᖅ ᐅᐱᕐᖓᖅᒍᓂᖓᓂ ᐅᓪᓗᓕᒫᒥ ᕿᑲᕐᑐᑎᑐᑦ ᐱᐅᓯᖃᕐᑎᑕᐅᒐᔭᕐᑐᖅ ᑫᕙᓪᓚᒍᓯᕐᓂᒃ ᐃᑲᐅᕐᓂᓂᒃ 7-ᓂᒃ. ᐱᓇᓱᑦᑎ ᐱᓇᓱᖅᖏᑐᖅ ᓂᕿᑦᓯᕕᒻᒥ ᐅᓪᓛᑯᑦ ᐅᐱᕐᖓᒥ ᑫᕙᓪᓚᒍᓱᑦ ᐃᑲᐅᕐᓃᑦ ᐊᑑᑎᑎᓪᓗᒋᑦ ᐅᓪᓗᓕᒫᒥ ᐱᓇᓱᖏᓐᓂᕋᕐᑕᐅᒐᔭᕐᑐᖅ.

2.6 ᐱᕙᓪᓕᕐᑯᑏᑦ ᓄᐊᑕᐅᒍᓐᓇᖏᑦᑐᑦ

ᑫᕙᓪᓚᒍᓱᑦ ᐃᑲᐅᕐᓃᑦ ᐃᑭᓪᓕᒋᐊᕐᑕᐅᓯᒪᒍᑎᖏᑦ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᐅᑯᐊᓯᒪᖃᑦᑕᓂᖓ ᐱᑦᔪᑎᒋᓗᒍ ᐅᐱᕐᖓᒥ ᑫᕙᓪᓚᒍᓯᓄᑦ/ᐃᑲᐅᕐᓂᓄᑦ ᐊᓯᐊᓄᑦ ᐱᕕᑦᓴᒧᑦ ᓄᑦᑎᑕᐅᒍᓐᓇᖏᑦᑐᑦ ᐊᑑᑎᒋᐊᓪᓚᑕᐅᕐᕐᑲᔭᕋᑎᓪᓗ ᐅᓪᓗᒥ ᐊᓯᐊᓂ.

2.7 ᐱᕙᓪᓕᕐᑯᑏᕐᓯᓂᖅ

ᐱᓇᓱᑦᑎ ᐊᑑᑎᖅᖏᑯᓂ ᐅᕙᕙᓗᓐᓃᑦ ᐱᒋᐊᓪᓚᕕᕐᑲᖅᖏᑯᓂ ᑫᕙᓪᓚᒍᓱᑦ/ᐃᑲᐅᕐᓃᑦ ᐃᑭᓪᓕᒋᐊᕐᑕᐅᓯᒪᑎᓪᓗᒋᑦ ᐃᓚᐅᓂᕐᒥᒃ ᑖᒃᑯᓂᖓ ᐱᕙᓪᓕᕐᑯᑎᓂᒃ ᐊᓯᐅᔨᒐᔭᕐᑐᖅ ᓱᓇᐅᓐᓂᕋᓗᐊᕐᐸᑦ ᐱᑦᔪᑎᖓ.

ᑌᒣᒐᓗᐊᕐᑎᓗᒍ ᐱᓇᓱᑦᑎ ᐱᓇᓱᓪᓗᑐᓇᐊᕐᑲᕐᑲᑦᑕᕈᓂ ᐱᓇᓱᕙᕕᖓ ᑭᖅᖑᒫᑦᓯᓂᑯᖓᓄᑦ ᐅᐱᕐᖓᒥ ᑫᕙᓪᓚᒍᓯᓂᒃ ᐃᑲᐅᕐᓂᓂᒃ ᐱᕙᓪᓕᕐᑯᑎᑖᖅᖏᓚᕐᑭᓗᓂ ᐱᐅᓯᕐᓱᑎᐅᖅᖏᑐᑎᒍᑦ ᐊᑑᑎᔪᓄᑦ ᐊᒻᒪᓗ ᐊᖓᔪᕐᕐᑳᖓᑕ ᐋᕐᕐᑭᓯᒪᔭᖏᓐᓂᒃ ᒪᓕᑦᓱᓂ, ᑖᑦᓱᒪ ᐱᕙᓪᓕᕐᑯᑎᐅᔫᑉ ᓇᓪᓕᕐᑯᐊᓪᓗᐊᖓᓂ ᐱᑎᑕᐅᒍᓐᓇᕋᔭᕐᑐᖅ ᐊᕐᕌᒍᒥ ᐊᖏᕐᑕᐅᒍᑎᑖᕐᓯᒪᓗᓂ ᓯᕗᓂᖓᒍᑦ ᐊᖓᔪᕐᕐᑳᒥᓄᑦ.

2.8 ᐱᓇᓱᓐᓇᐅᑉ ᑭᖑᓂᖓᒍᑦ ᐱᓇᓱᓐᓂᖅ

ᐱᓇᓱᓐᓇᐅᑉ ᑭᖑᓂᖓᒍᑦ ᐱᓇᓱᑦᑎ ᐱᓇᓱᒍᓂ ᐊᑭᓕᕐᑐᑕᐅᓲᖑᕗᖅ ᒪᓕᑦᓱᒋ ᐱᓇᓱᑦᑏᑦ ᐊᖏᕐᑲᑎᒌᒍᑎᒋᓯᒪᔭᖏᑦ ᐊᒻᒪᓗ ᑐᖅᖓᕕᐅᑎᓪᓗᒋᑦ ᐱᓇᓱᒐᐅᑉ ᒪᓕᒐᖏᑦ ᑕᒐᑕᒐᐅᔪᖅ ᐊᑐᕐᑕᐅᔪᑦ ᑐᖅᖓᕕᐅᒻᒥᑎᓪᓗᒋᑦ ᐱᓇᓱᐊᕈᓯᑕᒫᑦ ᐃᑲᐅᕐᓂᓕᐊᕆᒋᐊᓕᖏᑦ/ᑫᕙᓪᓚᒍᓯᓕᐊᕆᒋᐊᓕᖏᑦ. ᐱᓇᓱᑦᑎ ᐱᓇᓱᓐᓇᐅᑉ ᑭᖑᓂᖓᒍᑦ ᐱᓇᓱᑦᑐᕕᓂᐅᓂᕋᕈᓐᓇᖏᑦᑐᖅ ᐃᑲᐅᕐᓃᑦ/ᑫᕙᓪᓚᒍᓱᑦ ᐅᐱᕐᖓᒥ ᐱᓇᓱᓐᓇᐅᑎᑕᐅᔪᑦ ᑭᖑᓂᖓᒍᑦ ᐱᓇᓱᓐᓂᕋᕐᓗᓂ.

2.9 ᐅᒃᑯᐊᑕᐅᓯᒪᔪᖅ

ᐃᓕᓐᓂᐊᓂᓕᕆᓂᖅ ᖃᐅᔨᒋᐊᕐᕕᖃᓚᐅᑲᓪᓗᓂ ᐱᓇᓱᐊᕐᓂᒧᑦ ᑲᑎᖅᖓᔨᐅᔪᓂᒃ ᐅᕙᕙᓗᓐᓃᑦ ᑲᑐᑦᔨᖃᑎᒌᓐᓂᑯᓐᓂᒃ ᐃᓗᐃᑦᑐᒥᒃ ᐃᓗᓐᓇᖓᒍᓪᓘᓃᑦ ᐱᓇᓱᐊᕐᕕᒥᓂᒃ ᐅᒃᑯᐊᓯᒪᑎᑦᓯᒍᓐᓇᑐᖅ ᕿᑲᕐᓇᓯᐅᕐᓇᐅᓂᖓᓂ; ᐅᒃᑯᐊᓯᒪᓂᖓᓗ ᐅᓪᓗᐃᑦ ᕐᑯᓖᑦ ᐱᓇᓱᓐᓂᑦ ᐅᖓᑖᓅᕈᓐᓇᕋᓂ.

## 3. ᑐᑭᒧᐊᑦᓯᐊᕈᑏᑦ ᐊᑐᕐᑎᑕᐅᓂᖓ

3.1 ᑖᒃᑯᐊ ᓯᕗᓂᖓᒍᑦ ᒪᓕᒐᓕᐊᖑᒪᔪᑦ

ᑖᒃᑯᐊ ᑐᑭᒧᐊᑦᓯᐊᕈᑏᑦ ᐃᓇᖏᑎᑕᐅᕗᑦ ᐊᓯᓕᒫᖏᓐᓂᒃ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᑐᑭᒧᐊᒍᑎᓕᐊᕆᓯᒪᔭᖏᓐᓂᒃ ᑕᒪᑐᒧᖅᖓᓕᖓᔪᓂᒃ, ᑌᒣᒐᓗᐊᕐᓱᑎᒃ ᓱᓱᒋᔭᐅᓂᖃᑦᓯᐊᑐᑦ ᐃᓕᓐᓂᐊᓂᕐᒥᒃ ᑭᒡᒐᑐᕐᑏᑦ ᐊᖏᕈᑎᒋᖃᑦᑕᓯᒪᔭᖏᓐᓂᒃ ᑖᒃᑯᐊ ᐊᑐᓕᕐᑎᑕᐅᒍᑎᑦᓴᖏᓐᓂᒃ. ᑌᒪᓕ ᑕᒪᒃᑯᐊ ᒪᓕᒐᖅᒍᑎᑕᐅᖃᑦᑕᓯᒪᔪᑦ ᐃᓚᒋᐊᕐᑕᐅᐸᑕ ᑖᒃᑯᓂᖓ ᑌᒣᑐᐃᓐᓇᕋᔭᕐᑐᖅ ᑖᒃᑯᐊᓕ ᐃᓕᖓᔪᑦ ᐊᑐᐊᕐᓯᔪᓄᑦ.

3.2 ᑲᒪᒋᔭᖅᑐᖅ ᑖᑦᓯᒥᖓ ᑐᑭᒧᐊᒋᐊᑦᓯᐊᕈᑎᑦᓴᒥᒃ ᐊᑐᕆᐊᓕᓕᒫᑦ ᐱᕕᑦᓴᖅᑲᖅᑎᓯᒍᑎᑕᓕᒫᖅᒋᓐᓂᒃ ᒪᓕᑦᓯᐊᕆᐊᓖᑦ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑦᓗ ᐊᐅᓚᑦᓯᔨᓕᒫᖅᒋᑦ ᐊᑑᑎᔭᐅᑎᑦᓯᓯᐊᕆᐊᖅᑲᖅᓯᑎᒃ ᐱᕕᑦᓴᖅᑲᖅᑎᓯᒍᑎᑕᖅᒋᓐᓂᒃ ᓱᓯᒋᔭᐅᑎᑦᓯᓯᐊᖅᓗᑎᑦᓗ.

ᐱᓇᓱᑦᑐᓕᕆᕕᐅᑉ ᑐᑭᒧᐊᖅᑎᓯᔨᖓ ᑐᑭᓯᒪᔭᐅᑎᑦᓯᖅᑕᐅᒋᐊᖅᑲᖅᐳᖅ ᑖᑦᓯᒥᖓ ᑐᑭᒧᐊᒋᐊᑦᓯᐊᕈᑎᒥᒃ ᓄᑕᐅᓯᓕᒋᐊᖅᑕᐅᒋᐊᖅᑲᓕᖅᐸᓗ ᓄᑕᐅᓯᓕᖅᑕᐅᑎᑦᓯᖅᑲᑦᑕᕆᐊᖅᑲᖅᓯᓂ.