

MINUTES OF THE COUNCIL OF COMMISSIONERS

**MEETING No.900
October 17, 18, 19, 2017
Akulivik**

MINUTES OF THE COUNCIL OF COMMISSIONERS MEETING #900 – OCT 17, 18, 19 – AKULIVIK

<u>ITEM</u>	<u>RESOLUTIONS</u>
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2. Notice of meeting	
3. Appointment of Chairperson	
4. Approval of the agenda	
5. Action Items	
6. Resolution of Approval of Minutes – CC #894 & CC #898	# CC 2017-18-5
7. Revision of Cyclical Calendar 2017-2018	# CC 2017-18-4
8. By-Law on Internal Management of the Council of Commissioners	# CC 2017-18-11
9. Confirmation of reception of notice for special CC meeting “date”	
10. Upcoming Election Information	
11. Hotel Accommodations for Council of Commissioner Members	
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13. New Paths – Research Proposal	# CC 2017-18-6
14. Parnasimautik Update	
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20. Contract for Nunavik Secondary Math Tutor Program	# CC 2017-18-8
21. Breakfast Club of Canada – Club des petits déjeuners	# CC 2017-18-9
22. Education Services Provided to Children and Adolescents of Nunavik in Placement at Batshaw Youth and Family Services	# CC 2017-18-10
23. Post-Secondary and Nunavik Sivunitsavut Report	
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35. Culture teachers – Kuujjuaraapik	
36. False Diplomas – Kuujjuaraapik	
37. Second language from Kindergarten – Ivujivik	
38. Bullying Campaign – Kuujjuaq	
39. Trauma informed – Ivujivik	
40. Student Counsellors in schools – Kangirsuk	
41. Students traveling to Kangirsujuaq and back to Ivujivik	
42. Substitute teachers – Kuujjuaq	
43. Punch clocks – Ivujivik	
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CLOSING OF THE MEETING

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MEETING No. 900

Minutes of a meeting of the Council of Commissioners of the Kativik Ilisarniliriniq for the School year 2017-18, October 17, 18, 19, 2017 held in Akulivik.

PRESENT:

Alicie Nalukturuk	President
Robert Watt	Vice-President
Martin Scott	Aupaluk
Elena Berthe	KRG Representative
Anthony Ittoshat	Kuujuaraapik
Saira Kanarjuaq	Ivujivik
Markusie Qinuajuaq	Akulivik
Jean Leduc	Kangirsualujjuaq
Sarah A. Grey	Kangirsuk
Pallaya Ezekiel	Quaqtaq
Rita Novalinga	Assistant Director General

Also present

Eva Ilisituk	Secretary General
Frederick Roussel	Associate Secretary General
Marcel Duplessis	Director of Human Resources
Serge Pepin	Finance Director
Etua Snowball	Education Services Director
Michele Bertol	Material Resources Director
Denis Daigle	Adult Education Director
Lisa Mesher	Student Services Director
Erik Olsthoorn	School Operations Director
Mary Kaye May	Complimentary Services Assistant Director
Vanessa Chaperlin	Language 2 Assistant Director
Jade Bernier	Coordinator of Communications
Kelsey Schmidt	Assistant Director of Teacher Training
Laurence Burton	Legal advisor

ABSENT:

Sarah Beaulne	Puvirnituk
Pasha Berthe	Tasiujaq
Jessica Arngak	Kangiqsujuaq
Vacant	Salluit
Vacant	Umiujaq
Annie Popert	Director General

Sarah is not able to attend this meeting being on maternity leave. However, she was present by phone for the in-camera item.

1 QUORUM AND OPENING OF THE MEETING

The Secretary General notices the quorum of the Kativik Ilisarniliriniq Council of Commissioner. The meeting begins at 9:11am on October 17, 2017.

Since the Mayor is out of town, Eli Audlaluk, a community member, opens the meeting with a prayer and welcomes the members. Maggie Qullialuk, Education Committee member, also welcomes the commissioners.

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2 NOTICE OF MEETING

The President ascertained that all members of the Council of Commissioners have received notice of this meeting. Alicie Nalukturuk introduces the newly hired employees.

3 CHAIRPERSON

On a motion moved by Robert Watt, seconded by Anthony Ittoshat, Alicie Nalukturuk is appointed to chair this meeting.

4 ADOPTION OF AGENDA

Alicie Nalukturuk reads the agenda. On a motion moved by Sarah Grey, seconded by Markusie Qinuajuaq, the agenda was modified and adopted as attached to the minutes as **Annex I**.

5 ACTION ITEMS

Frederick Roussel gives an update on the action items from different departments.

Pallaya Ezekiel asks about the role of the Education Committee.

Saira Kanarjuaq reminds the board that both first and second language teachers are missing work and forcing classes to close. On that subject, Alicie Nalukturuk informs the members that there is a Class Closure committee that is meeting in November. The committee will report to the commissioners.

Robert Watt also informs the members that, in the context of the strategic plan, there is a Parent Involvement Committee that was created.

6 APPROVAL OF MINUTES CC#894 & CC#898

On a motion duly made by Robert Watt, seconded by Saira Kanarjuaq, it was resolved to adopt the following resolution **# CC 2017-18-5**. Unanimously adopted by the members present.

RESOLVED:

THAT the minutes of the Council of Commissioners meeting numbers are hereby approved as the correct records of the meetings.

894 – June 19, 20, 21,22, 2017 in Montreal

898 – September 13, 2017 conference call

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7 REVISION OF CYCLICAL CALENDAR 2017-2018

On a motion duly made by Markusie Qinuajuaq, seconded by Sarah A. Grey, it was resolved to adopt the following resolution # **CC 2017-18-4**. Unanimously adopted by the members present.

WHEREAS the 2017/2018 Cyclical Calendar was approved at the Council of Commissioners Meeting #894 as resolution CC2016/2017-35.

WHEREAS there is a modification to the dates of the Executive Meeting scheduled in May 2017 and the Council of Commissioners Meeting dates scheduled in June 2017, as well as the addition of the legend indicating due dates.

RESOLVED:

THAT the revision of the 2017/2018 Cyclical Calendar be approved with changes.

8 BY-LAW ON INTERNAL MANAGEMENT OF THE COUNCIL OF COMMISSIONERS' MEMBERS

On a motion duly made by Anthony Ittoshat, seconded by Saira Kanarjuaq, it was resolved to adopt the following resolution # **CC 2017-18-11**. Unanimously adopted by the members present.

WHEREAS the Council of Commissioners has the power according to section 606 and following of the *Education Act for Cree, Inuit and Naskapi Native Persons* to develop internal management rules to clarify its procedure.

WHEREAS the Council of Commissioners decided to include existing By-Laws in one document.

RESOLVED:

THAT the By-Law on Internal Management of Commissioners be adopted and replace any existing Internal Management Council of Commissioners' By-Law.

Frederick Roussel goes through the By-law on Internal Management of the Council of Commissioners with details.

Markusie Qinuajuaq and Saira Kanarjuaq had confirmation that a commissioner can always add items on the floor of a Council of Commissioner meeting. He also mentions that some commissioners tend to attend more often when the meetings are held outside of Nunavik.

Anthony Ittoshat receives the confirmation that even if the President is not the chair of the meeting, he keeps the tie breaker vote.

Martin Scott asks if the Commissioners have the right to vote during Education committee meetings.

Frederick Roussel confirms that the position of Associate Secretary General is a nomination by the Council, therefore the new Legal Advisor cannot replace the Associate Secretary General if he is missing. It would be the Secretary General that would play that role.

9 CONFIRMATION OF RECEPTION OF NOTICE FOR SPECIAL CC MEETING DATES

Pallaya Ezekiel is asking for clarification of this item and Frederick Roussel gives clear explanations.

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All present members confirm that they did receive the notice.

10 UPCOMING ELECTION INFORMATION

Eva Ilisituk gives the information of the upcoming commissioners' election. This meeting is the last commissioners' meeting if they will not run again to be elected.

11 HOTEL ACCOMMODATIONS FOR COUNCIL FOR COMMISSIONER MEMBERS

This item was omitted from this meeting.

12 REGIONAL HOCKEY PROGRAM

Rita Novalinga gives information on the new multi-organization Hockey Program. Kativik Ilisarniliriniq is concerned by the fact that students are missing school to go to tournaments. The committee is exploring how it will work and how they can find equipment for the players. The program should also be for male or female without discrimination. For the moment, there are no conclusions and another meeting will take place.

Anthony Ittoshat is worried about the funding. Jean Leduc is of opinion that the school board should limit its financial contribution. Other options exist.

The meeting is adjourned at 4:55pm on Tuesday, October 17, 2017.

The meeting resumed at 9:07am on Wednesday, October 18, 2017.

13 NEW PATHS – RESEARCH PROPOSAL

On a motion duly made by Robert Watt, seconded by Martin Scott, it was resolved to adopt the following resolution **# CC 2017-18-6**. Unanimously adopted by the members present.

WHEREAS the Research Review Committee receives and reviews all research project proposals to ensure they follow our ethical guidelines;

WHEREAS the Council of Commissioners has the mandate to recommend the projects that have the potential of benefiting the school board;

WHEREAS the project proposed by Ms. Madeleine Pawlowski to identify key themes on how best to support Nunavimmiut students in their transitions to CEGEP follows the Research Review Committee criteria (those criteria cover different aspects: regional priority, communication & knowledge mobilization, capacity building, Inuit specific knowledge, ethics, science and technical merit, operational/budgetary);

WHEREAS the project proposed aims to contribute to the growing knowledge based on best practices for supporting Indigenous postsecondary success, more specifically Nunavimmiut Postsecondary students;

THEREFORE IT IS RESOLVED:

THAT Ms. Madeleine Pawlowski be informed that her proposal has been accepted;

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THAT Ms. Madeleine Pawlowski be informed that she must provide the Research Manager with bimonthly reports on the progress of the project;

THAT Ms. Madeleine Pawlowski be informed that she must inform the Research Manager of any change in the research proposal, even if this could lead to the withdraw of this approval;

THAT Ms. Madeleine Pawlowski and the Kativik Ilisarniliriniq's Research Manager be given permission to proceed with steps necessary to carry on with this project.

Frederick Roussel presents this item.

Robert Watt reminds everyone that a previous study was conducted by Mr. Flowers.

14 PARNASIMAUTIK UPDATE

Robert Watt reminds that this item is linked with Jobie Tukkiapik's presentation and that for the moment there are no new elements.

Alicie Nalukturuk adds that Jean Boucher was present at the last meeting in Kuujuaq and that the issue of Attestations vs Diplomas might be brought up at the next meeting.

15 MAKIVIK'S PRESENTATION

Alicie Nalukturuk invited the president of Makivik, Jobie Tukkiapik, to have clarifications on their position regarding Parnasimautiliriniq and education. She believes that Makivik and Kativik Ilisarniliriniq need to better collaborate and thanks Jobie for his presence.

Makivik is worried about education in Nunavik. Nunavik now has Inuit pilots, although it is not a traditional Inuit job but he says that we also need to have Inuit professionals such as nurses and doctors. Makivik wants to investigate why Nunavik is in such a position. In addition, the issue of Attestations vs Diplomas was a shock to many parents.

To investigate and evaluate the education situation, Makivik created a committee on education. They will look at what Kativik Ilisarniliriniq does and also what is done elsewhere, for example in the South or with the Crees.

Jobie Tukkiapik talks about the Cree education. The Crees believed that if a student cannot read and write in the second language by grade 3, their potentiality in graduating would be affected. Do we need to start working like the Cree and start second language earlier?

Concerning Parnasimautiliriniq, Jobie Tukkiapik believes that we would be better and stronger if we work together for negotiations. He adds that Parnasimautiliriniq is Makivik's responsibility and they will be looking for funding from Québec. He says that the secretariat is only an employee to assist Parnasimautiliriniq.

Jobie Tukkiapik says that it is becoming easier to collaborate between organizations.

Robert Watt is of opinion that another organization may see things that we cannot see. He welcomes Makivik's committee on education. Language is a complex situation. We now have children that are not fluent in Inuktitut when entering our schools and some have a poor second language. We need to better collaborate with daycares and local Education Committees. We also need to have a better parent implication. He would like to appoint someone from Kativik Ilisarniliriniq to the new Makivik Education Committee.

Markusie Qinuajuaq thanks Jobie Tukkiapik and sees his presence as a sign of collaboration. Our education system is very young and we have come far in a short period of time. We also need to be involved in Makivik's committee on education.

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Elena Berthe, KRG representative, gives comments that they try to hire Inuktitut-speaking people as the daycare educators but they lack candidates.

16 MANDATE OF THE DIRECTOR GENERAL – IN CAMERA

This item was dealt with at 11:15am in an In-Camera setting on October 17, 2017.

17 EC MEMBER FOR PART-TIME TEACHING (AKULIVIK)

Markusie Qinuajuaq would like to know if an Education Committee member could be a replacement for culture class since they are very difficult to find.

Frederick Roussel and Marcel Duplessis inform that our guide says that an Education Committee member can only do a temporary replacement of a teaching job, but it does not seem to be backed legally.

Alicie Nalukturuk, Robert Watt, Pallaya Ezekiel, Markusie Qinuajuaq and Martin Scott suggest clarifying the rule.

18 GLOBAL OVERVIEW OF GENERAL EDUCATION CURRICULUM REFORM

Denis Daigle presents his item. The detailed presentation documents are attached to the meeting kits.

Robert Watt congratulates Denis on his presentation and would like to make sure the next commissioners are aware.

Martin Scott says that this might be important in a community without Adult Education centres. Denis Daigle agrees that it may be complicated to do distance learning with our low internet speed.

19 PAYMENT FOR HEO ACCIDENT

On a motion duly made by Alicie Nalukturuk, seconded by Martin Scott, it was resolved to adopt the following resolution **# CC 2017-18-7**. Unanimously adopted by the members present.

WHEREAS an accident caused by a student occurred on August 19th, 2014 during the HEO course at Canadian Royalties;

WHEREAS the damages amounted to a total of \$585 660,00

WHEREAS the MEES has agreed to reimburse \$570 660,00 under their indemnisation program;

RESOLVED:

THAT Kativik Ilisarniliriniq agrees to pay the bill from Canadian Royalties to the amount of \$585 660,00

Denis Daigle answers Anthony Ittoshat's question by showing the picture of the damage truck.

20 CONTRACT FOR NUNAVIK SECONDARY MATH TUTOR PROGRAM

On a motion duly made by Robert Watt, seconded by Sarah A. Grey, it was resolved to adopt the following resolution **# CC 2017-18-8**. Unanimously adopted by the members present.

WHEREAS a call for tenders was issued on September 27, 2017 for Mathematical Tutoring in Nunavik; it closed on October 13, 2017;

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WHEREAS the Board received 2 compliant bids;

WHEREAS the lowest bid is from Frontier College; their bid meets the Board's criteria and requirements;

WHEREAS the Kativik Ilisarniliriniq will enter into a contract with Frontier College for a maximum amount of \$1 589 093.

RESOLVED:

THAT the Director General is hereby authorized to take the necessary actions to enter into a contract with Frontier College for the Secondary Math Tutoring Program in Nunavik and do all things necessary and useful relating to the foregoing.

Etua Snowball explains that the tutor program is mainly for Secondary 4 and 5 math in order for the students to be able to graduate. It will be extended to other communities. We also have housing issues for our tutors.

Etua Snowball answers Pallaya Ezekiel's question. The tutoring involves the Jump Math program and Science programs that we are now using for our primary students everywhere.

Serge Pepin answers Anthony Ittoshat's question that the funding will come from the extra funding received in May.

In future meetings, Robert Watt would like to see a report on the results.

21 BREAKFAST CLUB OF CANADA – CLUB DES PETITS DÉJEUNERS

On a motion duly made by Anthony Ittoshat, seconded by Elena Berthe, it was resolved to adopt the following resolution **# CC 2017-18-9**. Unanimously adopted by the members present.

WHEREAS KI and Breakfast Club of Canada (Club des petits déjeuners) will enter into a Relationship Agreement for a Breakfast Program for the term beginning September, 2017 until June 30th, 2018; Details of the Agreement attached as Appendix B.

WHEREAS the Breakfast program will provide healthy breakfast to Nunavimmiut children aged 5 to 17 years old to all seventeen Nunavik schools in the Nunavik region.

WHEREAS the cost of said program will be shared with NRBHSS and KRG in a finance agreement.

WHEREAS the total cost of the Breakfast program is \$225,850.00 (two hundred twenty-five thousand eight hundred and fifty dollars) payable in three installments of \$75,283.33 (seventy-five thousand two hundred eighty-three dollars and thirty-three cents) each.

WHEREAS it would not be in the public interest to proceed with a public call for tender as Breakfast Club of Canada is the sole supplier known in this area.

RESOLVED:

That KI agree to enter into a Relationship Agreement with the Breakfast

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Club of Canada, and the Director General is authorized to sign the agreement on behalf of the Council of Commissioners.

Mary Kaye May presents this resolution with explanation along with the explanations from Serge Pepin, Finance Director.

Anthony Ittoshat adds that they have the breakfast program in Kuujjuaraapik and it has a very positive impact on the students' learning and would like to see this in every community.

Alicie also adds that there is an important need for food assistance in poor communities.

22 EDUCATION SERVICES PROVIDED TO CHILDREN AND ADOLESCENTS OF NUNAVIK IN PLACEMENT AT BATSHAW YOUTH AND FAMILY SERVICES

On a motion duly made by Martin Scott, seconded by Robert Watt, it was resolved to adopt the following resolution # **CC 2017-18-10**. Unanimously adopted by the members present.

WHEREAS Kativik Ilisarniliriniq is the body responsible for providing Educational Services to Children and Adolescents of Nunavik;

WHEREAS Children and Adolescents from Nunavik are generally sent for placement at Batshaw Youth and Family Services when placement options are not available in the territory;

WHEREAS the school boards delivering service to these centres are English school boards;

WHEREAS many of the children in placement at Batshaw Youth and Family Services do not have eligibility to attend English Schools;

WHEREAS KI has received the services of home school teachers and tutors from Bartimaeus for a number of years without a formal contract;

WHEREAS the Assistant Director of Complementary Services has explored and verified the services provided and is not in a conflict of interest in this regard;

WHEREAS the Director of Finance has confirmed that all expenses related to the delivery of services in the centre are reimbursed dollar for dollar by the Ministry;

WHEREAS the school year has already begun, the urgency of the needs means that it would not be in the public interest to proceed by public call for tender.

RESOLVED:

Bartimaeus Inc. will continue to provide the requisite education and professional expertise to the children and adolescents of Nunavik who do not have eligibility to attend English schools, and who are placed at Batshaw in programs located in Montreal, Laval and Prevost, Quebec;

The Director of Complementary Services will review and approve all referrals for services and approve invoices submitted for payment;

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Actions will be taken to ensure that the contract for these services for future years will go to tender in the spring of 2018;

The Director General of the School Board is authorized to sign the agreement for the 2017-18 services on behalf of the Board of Council of Commissioners.

Mary Kaye May presents this resolution with explanation along with the explanations from Serge Pepin, Finance Director.

23 POST-SECONDARY AND NUNAVIK SIVUNITSAVUT REPORT

Lisa Mesher gives her report of summer activities for post-secondary student services. She also mentions that Nunavik Sivunitsavut is now running.

Rita Novalinga mentions that former Nunavut Sivuniksavut students attended the Nunavik Sivunitsavut launch.

Robert Watt is thankful that Nunavik Sivunitsavut is now established. Students will have more understanding of their identity. He would also like to see mixed activities from students from different CEGEP.

Alicie Nalukturuk is wondering if pre-college students who go to Kangirsujuaq should go instead to Nunavik Sivunitsavut.

24 EXCURSION (AKULIVIK)

Markusie Qinuajuaq says that parents need to sign a consent form before students can go on excursions. However, we could have a consent form signed that would be used for the whole school year.

Alicie Nalukturuk and Robert Watt add that even if there is a consent form for the year, parents need to be informed of specific conditions to prepare their children (clothing needs, presence of firearms...).

Erik Olsthoorn agrees to a general consent form but with timely pertinent information. Overnight stay would always need a distinct form.

25 APPROVED 10-YEAR PLAN 2016-2025

Michele Bertol gives her report on the previously approved 10-year construction plan. Due to emergencies, such as the Aupaluk fire, only two communities have benefited from the plan.

Anthony Ittoshat says that it is discouraging but that we cannot give up on our requests.

Markusie Qinuajuaq asks about the school bus shelters and Michele Bertol informs him that they are in the plan.

Robert Watt reminds everyone that this plan was approved and that we need to remind the government how important this is.

26 REQUESTS SUBMITTED TO MEES

This item and item 25 are the same.

27 CONTRACTS FOR KATIVIK ILISARNILIRINIQ CHRISTMAS CHARTERS

On a motion duly made by Anthony Ittoshat, seconded by Robert Watt, it was resolved to adopt the following resolution **# CC 2017-18-12**. Unanimously adopted by the members present.

WHEREAS in September 2017 the KI Executive expressed support for organizing charter flights to transport employees on the Montreal/Kuujuuaq and, possibly (depending on the number of employees travelling) on the Montreal/Puvirnituaq route;

WHEREAS the procedure of public tenders was used in conformity with the applicable regulation; the tendering was done in September 2017;

WHEREAS the tender included requests for charters on the following dates and routes:

- December 20, 2017: Kuujuaq/Montreal, 41 passengers
- December 20, 2017: Puvirnituaq/Montreal, 129 passengers
- December 21, 2017: Kuujuaq/Montreal, 86 passengers
- January 7, 2018: Montreal/Kuujuuaq, 97 passengers
- January 7, 2018: Montreal/Puvirnituaq, 129 passengers

WHEREAS the KI received submissions from 3 companies;

WHEREAS all submissions meet the tender requirements;

WHEREAS the lowest bid is from – the amounts do not include taxes:

- December 20, 2017: Kuujuaq/Montreal, 41 passengers – \$43 875
- December 20, 2017: Puvirnituaq/Montreal, 129 passengers – \$89 995
- December 21, 2017: Kuujuaq/Montreal, 86 passengers – \$48 875
- January 7, 2018: Montreal/Kuujuuaq, 97 passengers – \$48 875
- January 7, 2018: Montreal/Puvirnituaq, 129 passengers – \$89 995

RESOLVED:

THAT contracts are hereby awarded to the following airline company(ies) for operating Christmas charters for KSB:

- December 20, 2017: Kuujuaq/Montreal – Nolinord Aviation – \$43 875
- December 20, 2017: Puvirnituaq/Montreal – Air Inuit – \$89 995
- December 21, 2017: Kuujuaq/Montreal – Air Inuit – \$48 875
- January 7, 2018: Montreal/Kuujuuaq – Air Inuit – \$48 875
- January 7, 2018: Montreal/Puvirnituaq – Air Inuit – \$89 995

THAT the Director of Material Resources Services be and is hereby authorized to sign the charter contracts and to do all things necessary or useful in order to carry out the project.

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28 MAJOR RENOVATION PROJECTS FOR 2018-2019 SCHOOL YEAR

On a motion duly made by Anthony Ittoshat, seconded by Sarah A. Grey, it was resolved to adopt the following resolution # **CC 2017-18-14**. Unanimously adopted by the members present.

RESOLVED:

THAT the proposed 2018/2019 major renovations projects identified on the attached list as Appendix 2 be and are hereby approved.

THAT the list may be revised in the event of an emergency need.

Michele Bertol gives explanations on this resolution.

Anthony Ittoshat is wondering if the emergency exits of buildings can have retractable steps to reduce the risk of break-ins.

29 SCHOOL EXTENSIONS (QUAQTAQ)

Pallaya Ezekiel spoke with Michele Bertol about the fact that the School in Quaqtaq is small and solutions must be looked into.

30 WAREHOUSES (QUAQTAQ)

Pallaya Ezekiel informs that the warehouse in Quaqtaq is an old building but Michele Bertol says that it is not yet in the approved 10-year plan.

31 INDEPENDENT AUDITOR'S REPORT ON SUMMARY FINANCIAL STATEMENTS

Stephanie gives a detailed presentation of the report on summary financial statements. Serge Pepin elaborates on the topic.

Jean Leduc says that he understands that a large part of the surplus comes from unfilled teacher positions.

Elena Berthe asks to see the amount of the unfilled positions that were in the budget plans and were not filled.

32 KATIVIK ILISARNILIRINIQ SUMMARY FINANCIAL STATEMENTS – JUNE 30, 2017

Serge Pepin presents the financial statements.

33 APPROVAL OF FINANCIAL STATEMENTS 2016-2017

On a motion duly made by Anthony Ittoshat, seconded by Pallaya Ezekiel, it was resolved to adopt the following resolution # **CC 2017-18-3**. Unanimously adopted by the members present.

WHEREAS a representative of Auditors for Raymond Chabot Grant Thornton S.E.N.C.R.L. presented their report and KSB's verified financial statements for the fiscal year 2016-2017 to the Council of Commissioners;

WHEREAS the representative for the Auditors provided the Council with the year-end communication and all the required explanations;

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WHEREAS the report and the financial statements were first approved by the Director General and the Finance Director and then forwarded to the Ministère de l'Éducation et de l'Enseignement supérieur;

THEREFORE IT IS RESOLVED:

THAT the Council of Commissioners accept the Auditors' report and the summary financial statements for the fiscal year 2016-2017 as tabled, copy of which is attached to the minutes as **Annex 1**

34 APPROVAL OF RORC AT CONSEIL DU TRESOR OF QUEBEC

On a motion duly made by Robert Watt, seconded by Saira Kanarjuaq, it was resolved to adopt the following resolution **# CC 2017-18-13**. Unanimously adopted by the members present.

WHEREAS the Act respecting contracting by public bodies (R.S.Q., ch. C-65.1) specifies that it is mandatory to nominate a person **Responsible for the Observation of Contractual Rules** ('RORC').

WHEREAS the RORC responsibilities are:

- to ensure enforcement of the contractual rules prescribed by this Act and by its regulations, policies and guidelines;
- to advise the leader of the Organization (Commissioners' Council) and to formulate recommendations or deliver opinions on their implementation;
- to ensure the implementation of measures within the Organization to ensure the integrity of internal processes;
- to ensure the quality of the staff exercising contracting activities;
- to carry out any other duty that the leader may require in order to ensure compliance with the contractual rules.

WHEREAS the actual RORC is Serge Pépin, Director of Finance.

IT IS RESOLVED:

That Council of Commissioners nominate Frédérick Roussel, General Secretary Associate, to be appointed as RORC.

Serge Pepin presents this resolution with some explanations.

35. CULTURE TEACHERS – KUJJUARAAPIK

Anthony Ittoshat says that they have been having trouble getting teachers for their culture classes. He is wondering if we can hire Inuit from other communities and provide housing for that person.

Etua Snowball agrees with the suggestion and Jobie Epoo adds that they are planning some training for land survival skills teachers.

Saira Kanarjuaq says local creative people from the community could replace instead of sending the students home.

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Alicie Nalukturuk believes it is a good idea.

36. FALSE DIPLOMAS – KUUJJUARAAPIK

Anthony Ittoshat says that he learned that there are false diplomas. He just wanted everyone to be aware and be careful with this. We have to make sure that the diplomas of employee candidates are true diplomas.

Robert Watt shares the concerns and says that this is an ongoing problem.

Marcel Duplessis explains that the HR hiring process examines the diplomas that are provided by the candidates.

37. SECOND LANGUAGE FROM KINDERGARTEN – IVUJIVIK

Saira Kanarjuaq says that since we have many dropouts, she wonders if we should start second language education from kindergarten instead of starting school in Inuktitut.

Rita Novalinga responds by saying that this is a sensitive topic and the language committee has been discussing this very topic. They will be talking about it at the Education Council Meeting in January/February and that maybe we should open the discussion.

Robert Watt, Martin Scott, Alicie Nalukturuk and Pallaya Ezekiel join the discussion and agree that we should question this and include other organizations.

Pallaya Ezekiel adds that we should start researching why Qallunaaq cannot speak Inuktitut.

38. BULLYING CAMPAIGN – KUUJJUAQ

Robert Watt says that bullying is huge in our communities. Actions are taken in Kuujuaq with the Education Committee that were noticed by the MEES. We need to take action in all communities and involve different organizations.

Saira Kanarjuaq agrees that it is an important issue.

Mary Kaye May presents pamphlets concerning the bullying and Erik Olsthoorn adds that it is very important to have a link with the community to work together in order to improve the situations.

39. TRAUMA INFORMED – IVUJIVIK

Saira Kanarjuaq says that they have Trauma informed programs in the school, but they need to have some training for them to be used properly.

Mary Kaye May responds by saying that they are working on it.

40. STUDENT COUNSELLORS IN SCHOOLS – KANGIRSUK

Sarah A. Grey says that student counsellors often change and it's a heavy job to take responsibility for and it's also hard for the replacement to take over without training. It would be a good idea to have the current counselors train the replacement before they actually stop working.

Mary Kaye May answers that because there are so many turnovers of employees, the funding for the transition could come from vacant positions.

41. STUDENTS TRAVELLING TO KANGIRSUJUAQ AND BACK TO IVUJIVIK

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Saira says that the students who have to overnight in Salluit need to be better taken care of when they go through Salluit.

Denis Daigle will meet with her.

42. SUBSTITUTE TEACHERS – KUUJJUAQ

Robert Watt says that there are many teachers who do not show up to work on a regular basis. It is suggested that we could have reserved substitute teachers who would stay in the communities and be ready to replace a missing teacher.

Martin Scott, Jean Leduc and Alicie Nalukturuk add to the importance of this issue. The speed of payment for substitute teachers seems to be an issue. There may be some regions like Ontario or English School Boards that could have a surplus of teachers. They are grateful to hear that this is being worked on.

Marcel Duplessis, Etua Snowball and Erik Olsthoorn respond by saying that they are aware of the situation. We are looking into ways to pay substitute teachers quicker and we are looking into other creative solutions. A Committee on Class Closure was also created.

43. PUNCH CLOCKS – IVUJIVIK

Saira Kanarjuaq and Robert Watt wonder if punch clocks could help stop employees from getting paid even when they do not come to work.

Marcel Duplessis and Alicie Nalukturuk explain that it would not be the ideal solution to the problem.

44. EDUCATION COMMITTEE TRAINING – KUUJJUAQ

Robert Watt says that there are some confusions in the Education Committee on their powers when they meet. They need to be visited.

Eva Ilisituk responds by saying that it is in the plans to visit the Communities to give a training along with Frederick Rousel.

45. INUULITSIVIK REPORT – IVUJIVIK

Saira Kanarjuaq gives her report on the Inuulitsivik meeting she attended as the Kativik Ilisarniliriniq's representative.

Robert Watt and Alicie Nalukturuk say that if other organizations have issues with us, they need to come to our meetings and not attack our representative.

Robert Watt, Alicie Nalukturuk, Pallaya Ezekiel, Anthony Ittoshat and Markusie Qinuajuaq exchange on the issue and believe we should look into how we send representatives to other organizations. Cooperation and respect between organizations are important.

Alicie Nalukturuk says that this whole topic needs to be looked at thoroughly by the next council along with our lawyer.

46. SCHOOL BUS SAFETY – AUPALUK

Martin Scott, Alicie Nalukturuk, Robert Watt and Saira Kanarjuaq express serious concern about school bus bullying. They believe it is now a safety issue.

Erik Olsthoorn and Marcel Duplessis explore different solutions including Behaviour technicians in buses. They also inform the Commissioner that there is now a School Bus Safety Committee.

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47. LEGALIZATION OF MARIJUANA – KRG ELENA BERTHE

Elena Berthe says that because marijuana is going to be legalized in the near future, we need to be teaching our students on what kind of effect it can give to the students. So it would be a good idea to have this topic given in schools maybe under Complementary Services Department.

CLOSING OF THE MEETING

The agenda items are completed. The meeting is adjourned at 2:40.

Alicie Nalukturuk closes the meeting. She thanks all the employees who are here, the TNI and the council members. She also thanks every member who worked very hard for the last three years. It has not been easy being the President but it was possible to keep going with their support. She encourages the Nunavimmiut to run to be elected for commissioner. She also thanks Akulivimmiut for hosting us.

Markusie Qinuajuaq wants to thank everyone for being in Akulivik for the meeting.

Anthony Ittoshat thanks everyone. He is honored to be part of the council even though he is new. He also thanks the employees for their support and welcome. He also encourages Nunavimmiut to run to be elected.

Jean Leduc salutes Alicie Nalukturuk for the great work she's done as the President for the past three years. He thanks the employees and the interpreters, it has been very pleasant working with them.

Robert Watt says that we have big challenges in front of us. Speaking to the parents in Nunavik, he wants to clarify that we not only deal with education, but we get involved in everything down to the materials. We need the parents' involvement in order to give good quality services, we cannot do it alone.

Martin Scott thanks all the staff. He thanks the directors of departments for the great job that they do and for the changes that they have been working on. With these changes, we can start giving some strong education to our students.