

MINUTES OF THE COUNCIL OF COMMISSIONERS

**MEETING No.902
December 4-5-6-7, 2017
Montreal, Qc**

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CLOSING OF THE MEETING

MEETING No. 902

Minutes of a meeting of the Council of Commissioners of the Kativik School Board, for the School year 2017-18, December 4-5-6-7, 2017, held in Montreal, Qc.

PRESENT:

Robert Watt	President, Kuujjuaq
Alicie Nalukturuk	Vice-President, Inukjuak
Martin Scott	Aupaluk
Elena Berthe	KRG Representative
Anthony Ittoshat	Kuujjuaraapik
Evie Kalingo	Ivujivik
Tania Qinuajuaq	Akulivik
Jean Leduc	Kangirsualujjuaq
Betsy Annahatak	Kangirsuk
Sarah Beaulne	Puvirnitug
Katsuak M. Angitigirk	Salluit
Sarah Aloupa	Quartaq
Noah Inukpuk	Umiujaq
Tommy Cain Jr.	Tasiujaq
Jessica Arngak	Kangijsujuaq

ALSO PRESENT:

Rita Novalinga	Director General, interim
Eva Ilisituk	Secretary General
Frederick Roussel	Associate Secretary General
Marcel Duplessis	Director of Human Resources
Serge Pepin	Finance Director
Etua Snowball	Education Services Director
Michele Bertol	Material Resources Director
Denis Daigle	Adult Education Director
Lisa Meshier	Student Services Director
Erik Olsthroorn	School Operations Director
Mary Kay May	Complimentary Services Assistant Director
Vanessa Chaperlin	Language 2 Assistant Director
Jade Bernier	Coordinator of Communications
Kelsey Schmidt	Assistant Director of Teacher Training
Eva Inukpuk	Coordinator of Teacher Training
Diana McLaren-Kennedy	Compassionate School Coordinator

ABSENT:

Annie Popert	Director General
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1 QUORUM AND OPENING OF THE MEETING

The Secretary General notices the quorum of the members of the Council of Commissioners of the Kativik Ilisarniliriniq. The meeting begins at 9:20am on Monday, December 4, 2017

Jessica Arngaq opens the meeting with a prayer.

2 NOTICE OF MEETING

Robbie Watt and the Secretary General, ascertained that all members of the Council of Commissioners have received notice of this meeting. Every member present at this meeting introduce themselves including the employees.

3. CHAIRPERSON

On a motion moved by Sarah Aloupa, seconded by Tommy Cain Jr, Robert Watt is appointed to chair this meeting.

4. ADOPTION OF AGENDA

Sarah Aloupa, appointed by Robert Watt, reads the agenda. On a motion moved by Jessica Arngak, seconded by Tommy Cain Jr. the agenda was modified and adopted as attached to the minutes as **Annex I**.

5. ACTION ITEMS

Frédéric Roussel, reads the action items. He also informs the board that three legal advice are added to the shared folder (Can a commissioner vote at the EC and under what conditions can a commissioner and an EC member work for KI).

6 OATHS OF OFFICE

Rita Novalinga, Interim Director General, leads the swearing-in of each member.

7. ELECTIONS OF THE EXECUTIVE MEMBERS

Due to bad weather on the Hudson coast, the election takes place on December 6. Anthony Ittoshat and Noah Inukpuk participated at a distance using the phone.

Sarah Aloupa opens the nominations seconded by Tommy Cain Jr

President

Nominator	Nominee	seconder	Accept/Decline
Jessica Arngaq	Alicie Nalukturuk	Robert Watt	Accepts
Sarah Aloupa	Robert Watt	Alicie Nalukturuk	Accepts
Tommy Cain Jr	Anthony Ittoshat	Tania Qinuajuaq	Declines

Sarah Aloupa closes the nomination seconded by Jessica Arngak

The nominees do their campaigning.

Vice-President

Nominator	Nominee	seconder	Accept/Decline
Robert Watt	Alicie Nalukturuk	Tania Qinuajuaq	Accepts
Tommy Cain Jr	Sarah Aloupa	Martin Scott	Declines
Tommy Cain Jr	Anthony Ittoshat	Robert Watt	Accepts

Sarah Aloupa closes the nomination seconded by Katsuak Angutigirk

The nominees do their campaigning.

Executive member

Nominator	Nominee	seconders	Accept/Decline
Robert Watt	Anthony Ittoshat	Tania Qinuajuaq	Accepts
Alicie Nalukturuk	Sarah Aloupa	Sarah Beaulne	Accepts
Jessica Arngaq	Betsy Annahatak	Martin Scott	Declines
Evie Kalingo	Sarah Beaulne	Robert Watt	Declines

Tommy Cain Jr closes the nomination seconded by Elena Berthe.

The nominees do their campaigning.

Executive member

Nominator	Nominee	seconders	Accept/Decline
Tania Qinuajuaq	Anthony Ittoshat	Katsuak Angutigirk	Accepts
Robert Watt	Tommy Cain Jr	Sarah Aloupa	Declines
Robert Watt	Martin Scott	Jean Leduc	Accepts

Elena Berthe closes the nomination seconded by Robert Watt.

The nominees do their campaigning.

*On a motion duly made by Robert Watt, seconded by Martin Scott, it was resolved to adopt the following resolution # **CC 2017-18-20**. Unanimously adopted by the members present.*

WHEREAS section 612 of the Education Act for Cree, Inuit and Naskapi Native Persons provides that the members of the Executive Committee, including the President and Vice-president, shall be appointed from among the commissioners;

WHEREAS elections were held in conformity with the procedure established by the Council of Commissioners, entitled "Rules of appointment of Executive Committee members";

RESOLVED: THAT in conformity with the above-mentioned Rules, the following Commissioners be and are hereby appointed as members of the Executive Committee for a term of three years as hereinafter indicated:

President – Robert Watt
 Vice-President – Alicie Nalukturuk
 Executive Member – Sarah Aloupa
 Executive Member – Anthony Ittoshat

8. ROLES AND RESPONSIBILITIES OF THE COUNCIL OF COMMISSIONERS

Robert Watt welcomes Rod Jeffreys, who is here to give the training of the roles and responsibilities of the Council of Commissioners.

Members ask their questions as the training goes along and answers come from Rod and the employees of Kativik Iisarniliriniq.

Frederick Roussel, Associate Secretary General gives the legal aspects of the training to the Council of Commissioners.

Rita Novalinga, gives more information that extends the training that Rod Jeffreys gave.

9. COURT CASE UPDATE (In Camera)

M^e Nadir Andre gives detailed information about the court case to the new commissioners along with the collaboration of M^e Frederick Roussel and M^e Laurence Burton.

Members raise some questions and clarifications are given.

10. AMENDMENT TO THE DIRECTIVE ON SOCIAL TRAVEL (HR-01)

On a motion duly made by Sarah Aloupa, seconded by Jessica Arngaq, it was resolved to adopt the following resolution # **CC 2017-18-15**. Unanimously adopted by the members present.

WHEREAS the Directive on Social Travel was adopted by Resolution CC 1999/2000-6 and was last amended by Resolution 2014/2015-33;

WHEREAS the Council of Commissioners deems necessary to amend the aforementioned Directive namely in order to make changes to the Annex B;

WHEREAS the Executive Committee was given the opportunity to make suggestions to the proposed amendments:

RESOLVED:

THAT the Council of Commissioners amends its Directive on Social Travel as attached to the minutes as Appendix 2;

THAT, within the framework of this Directive, the Director General be and is hereby mandated and authorized to modified the related Policy and Procedures, as may be required, to ensure its implementation;

THAT this resolution comes into effect on January 8th, 2018.

Sarah Aloupa reads the changes of the directives. Serge Pepin explains the directives and why these changes had to be made.

Some questions are raised by some members. Serge and Rita give some explanations to the commissioners.

11. AMENDMENT TO THE DIRECTIVE ON EMPLOYEES BUSINESS TRAVEL (FIN-02)

On a motion duly made by Robert Watt, seconded by Tania Qinuajuaq, it was resolved to adopt the following resolution # **CC 2017-18-16**. Unanimously adopted by the members present.

WHEREAS the Directive on Employees' Business Travel was adopted by Resolution CC 1999/2000-5 and was last amended by Resolution 2014/2015-56;

WHEREAS the Council of Commissioners deems necessary to amend the aforementioned Directive namely in order to make changes to the Annex B;

WHEREAS the Executive Committee was given the opportunity to make suggestions to the proposed amendments:

RESOLVED:

THAT the Council of Commissioners amends its Directive on Employees' Business Travel as attached to the minutes as Appendix 3;

THAT, within the framework of this Directive, the Director General be and is hereby mandated and authorized to modified the related Policy and Procedures, as may be required, to ensure its implementation;

THAT this resolution comes into effect on January 8th, 2018.

12. STRATEGIC PLAN UPDATE

Lucie Laferrière, a consultant, gives an update with some explanations to the commissioners.

Robert Watt would like some commissioners to be involved in the Steering Committee.

Sarah Aloupa is wondering why there is a 25-year plan. Lucie Laferrière says that the plan can evolve but it is useful to have a long-term vision.

13. NUNAVIK INTEGRATED YOUTH FAMILIES SERVICES

Mina Beaulne, from Health Board, gives the presentation. It has to do with being in collaboration with other organizations and there will need to be a representative coming from KI.

Alicie Nalukturuk asks that the person be a professional and that they be trained to take the position. Robert Watt says that he is glad to see this being worked on and it has been discussed at the Parnasimautiliriniq. Sarah Beaulne adds that we need to be involved in the well-being of the children if we want them to be able to learn in our schools. Tommy Cain Jr says experience the program when he was a constable at KRPF.

Mina Beaulne agrees that the representative should be a professional and that that person would play an active role.

The commissioners agree upon each other that Sarah Aloupa will be the representative.

On a motion duly made by Sarah Aloupa, seconded by Tommy Cain Jr., it was resolved to adopt the following resolution # CC 2017-18-17. Unanimously adopted by the members present.

WHEREAS the Nunavik Regional Board of Health and Social Services (NRBHSS)'s mission is to plan, organize and evaluate programs to serve the population;

WHEREAS the Nunavik Regional Board of Health and Social Services Board of Directors has identified a service for youth in difficulty as one of their top priorities, which may imply a regional Youth Protection services and offices;

WHEREAS accordingly, the NRBHSS has approved the creation of the Regional Advisory Committee on Youth Services (RACYS) mandated to oversee changes brought to services for youth in difficulty, which in turn appointed an Advisor for Nunavik's integrated services for youth and families tasked to supervise the process of achieving a special youth protection program that will be reflect the needs of Nunavimmiut youth and their families;

WHEREAS of great interest for the NRBHSS, the RACYS and its Advisor is Section 37.5 of the Youth Protection Act (CQLR c. P-34.1), which states that

special youth protection programs may be established by and for Indigenous people and communities:

“In order to better adapt the application of this Act to the realities of Native (Inuit) life, the Government is authorized, subject to the applicable legislative provisions, to enter into an agreement with a first nation represented by all the band councils of the communities making up that nation, with a Native community represented by its band council or by the council of a northern village, with a group of communities so represented or, in the absence of such councils, with any other Native group, for the establishment of a special youth protection program applicable to any child whose security or development is or may be considered in danger within the meaning of this Act (...)”

WHEREAS proceeding to the establishment of a special youth protection program in Nunavik is conditional on the support of all regional and local stakeholders, inclusive of the councils of the Northern Villages and the Board of Directors of the Landholding Corporations;

THEREFORE, IT RESOLVED THAT:

1. Kativik Ilisarniliriniq recognizes the need for regional concerned thinking and actions when it comes to services for youth in difficulty in Nunavik;
2. Kativik Ilisarniliriniq thus fully supports the revision of services for youth in difficulty currently undergone by the NRBHSS, the RACYS and its Advisor, which may lead to the creation of a special youth protection program in accordance with Section 37.5 of the Youth Protection Act;

14. PARNASIMAUTILIRIJIT UPDATE

Alicie Nalukturuk and Robert Watt give an update on the meeting they attended on October 23 and 24 in Kuujuaq. She says that the investigation of Education was discussed after the suggestion was made by Makivik. But since we have put the government to court, it will be difficult if not impossible for this investigation to be led by the Québec government. It should probably be led by an independent firm or university.

Robert Watt, Sarah Aloupa, Elena Berthe exchange on the subject.

Jean Leduc asks who will be doing the investigation? Robert Watt believes it will have to be discussed with Makivik.

15. CLASS CLOSURES

Frederick Roussel gives a very well-detailed class closure presentation to the commissioners. On average, our students missed five days of school in the first semester due to absent teachers. On average each school closes 9 classes a day also due to absent teachers.

Some questions are being asked about what could be done for the absent teachers.

Katsiak Angutigirk and Tania Qinuajuaq ask if the teacher's health could be evaluated before they are actually hired because there are too many teachers going on sick leave or who are often sick.

Tommy Cain Jr suggests we work with the day-care services or start offering such a service since many teachers miss when the day care is closed.

Erik Olsthorn says he is looking into hiring regular subs. He would start in Kuujuaq but would like to implement the same in other communities.

Marcel Duplessis, agrees that we have to be careful how we hire employees to make sure they will be able to integrate in the Nunavik reality. However, we cannot discriminate when hiring. He adds that a super sub is a sub that is not attached to a particular school but can go and substitute in different schools. That system did not work very well in the past.

Rita Novalinga says that we always look for new ideas for this very situation. She takes advantage of being on the radio to send a message to Nunavik asking for people to work with us on education. They can work at home with their children or come and substitute in our schools. Alicie Nalukturuk supports what Rita Novalinga says.

In Ivujivik, we plan to have a school animator who keep the students in school during class closure. Sarah Beaulne, Alicie Nalukturuk and Sarah Aloupa would want to have the same thing done for their communities. Robert Watt also mentions that maybe we need to bring this to KRG recreation department. Elena Berthe will transfer the information to KRG.

16. COMPASSIONATE SCHOOLS ACTIVITY REPORT

Diana McLaren-Kennedy gives her activity report.

There are questions about how we can make sure new teachers and professionals are trained in this technique. The technique is very much appreciated by the commissioners.

17. APPROVAL OF MINUTES #900

On a motion duly made by Elena Berthe, seconded by Martin Scott, it was resolved to adopt the following resolution # CC 2017-18-19. Unanimously adopted by the members present.

RESOLVED:

THAT the minutes of the Council of Commissioners meeting numbers are hereby approved as the correct records of the meetings.

900 – October 17, 18, 19, 2017 in Akulivik

18. ACTIVITY REPORT – HUMAN RESOURCES

Marcel Duplessis gives his department's activity report.

Tommy Cain Jr wonders about the selection process. Why do we have so many teachers with psychological issues? Betsy Annahatak wonders if it has to do with our children's behaviours.

19. CREATION OF A MANAGEMENT POSITION – ADULT EDUCATION

On a motion duly made by Robert Watt, seconded by Sarah Aloupa, it was resolved to adopt the following resolution # CC 2017-18-24. Unanimously adopted by the members present.

WHEREAS there is a need to create a regular full-time position of Coordinator for the adult and Vocational Education Services, located in Montreal;

WHEREAS the Council has reviewed the reasons justifying the request made by Human Resources on behalf of the Adult and Vocational Education Services;

RESOLVED

THAT a new regular full-time position of Coordinator for the Adult and Vocational Education Services, located in Montreal, is hereby

approved effective immediately.

20. ACTIVITY REPORT – ADULT EDUCATION

Denis Daigle, Interim Director of Adult Education Services, gives his department's activity report.

There is a discussion on the history program. Jessica Arngaq comments that the secondary 6 students that come to Kangirsujuaq do take the history program there. Etua Snowball says that the history program is being worked on by Louisa Thomassie from the Education Services. Martin Scott also adds that this is being taken seriously at Nunavik Sivunitsavut. Denis Daigle says that this program would be started hopefully by the next school year at the Adult Education level.

21. ADULT GENERAL EDUCATION INSTRUCTIONAL SERVICES

Denis Daigle gives some explanations of his presentation on the items that they have planned for the next years.

Katsiak Angutigirk says they would like to give a chance for people to take some professional construction training in carpentry and have student certified. HE would also like to see a proper residence for students in Salluit.

Evie Kalingo suggests that the Adult Education Services Vocational students in carpentry programs that they could probably be building shacks for the school buses.

There will be a group of Commissioner members to be involved in the Adult education plan. Sarah Beaulne, Alicie Nalukturuk and Betsy Annahatak will be involved.

22. ACTIVITY REPORT - EDUCATION SERVICES

Etua Snowball gives his department's activity reports. He also includes the documents of Land Survival Skills program presentation that Jobie Epoo was to present.

Vanessa Chaperlin starts her activity report on the Second Language Curriculum Development.

Kelsey Schmitz and Eva Inukpuk give their activity report on the Teacher Training Department.

Alicie Nalukturuk would like to see McGill and UQAT be in communication and collaborate with each other in order to better serve the teacher training.

23. MATH AND LITERACY TUTORS IN NUNAVIK

Etua Snowball and Vanessa Chaperlin inform the commissioners of the evolution of this initiative.

24. ACTIVITY REPORT – COMPLEMENTARY SERVICES

This item is integrated in item 26. School operation activity report.

25. ACTIVITY REPORT – SCHOOL OPERATIONS

Erik Olsthoorn, Director of School Operations, give his department's activity report.

Anthony Ittoshat would appreciate if the administrator training (Principals and Center Directors) would not always be in Kuujjuaq.

Noah Inukpuk says that rules do not seem to be as strict as before and that now students miss more school days. He would also like to see students who are thinking about continuing post-secondary education to visit Montreal to be ready if they decide to study in the South.

26. ACTIVITY REPORT – ADULT EDUCATION

Lisa Mesher gives her half-year activity report to the commissioners. The report includes the activities that have been done at Nunavik Sivunitsavut.

Martin Scott and Robert Watt have comments about the upcoming survey.

Tania Qinuajuaq believes we should look into having a college in Nunavik since we do not have enough college level students and too little post-secondary students. Robert Watt agrees that we should look into such college level studies followed in Nunavik.

27. ACTIVITY REPORT – MATERIAL RESOURCES

Michele Bertol gives her department's activities that they have done.

The commissioners ask questions about the 10-year plan.

Sarah Aloupa says that the education committee in Quartaq will have a resolution to relocate the playground that is too close to the road.

Anthony Ittoshat adds that we should re-look at the 10-year plan instead of looking at individual projects.

28. AIR TRANSPORTATION – FIRST AIR

Michele Bertol, goes over the First Air contract. Commissioners would like to have a similar contract with Air Inuit at the next term.

On a motion duly made by Martin Scott, seconded by Elena Berthe, it was resolved to adopt the following resolution # CC 2017-18-21. Unanimously adopted by the members present.

WHEREAS in Nunavik, the air transportation and air cargo service are offered by companies who hold the exclusivity of these services;

WHEREAS Bradley Air Services Limited (First Air) NEQ: 1147580717 is the exclusive airline to provide daily scheduled service to Kuujuaq by commercial jet;

WHEREAS the KSB annually purchases from First Air passenger and cargo transportation services for approximately five million dollars (\$5M)

RESOLVED:

THAT the Director General, on the recommendation of the Director of Material Resources, be authorized to retain the services of First Air to provide scheduled air transportation services of the School Board's personnel and material goods for 2018-2019.

29. RENEWAL OF LEASE FOR THE PREMISES AT 9800 CAVENDISH, SUITE 400, SAINT-LAURENT, QC.

Michele Bertol, goes over the renewal of the lease for the office in Montreal.

Alicie Nalukturuk comments that Annie Popert has mentioned that we would look for other buildings since the lease is so high. She also wonders how this renewal will be coordinated with the relocation.

Michele Bertol answers that the owner Cominor lowered the price when they learned about the relocation.

On a motion duly made by Alicie Nalukturuk, seconded by Sarah Aloupa, it was resolved to adopt the following resolution # CC 2017-18-22. Unanimously adopted by the members present.

WHEREAS the present lease for the premises located at 9800 Cavendish, Suite 400, St. Laurent, expires on December 31, 2018;

WHEREAS the Kativik School Board wishes to renew the said lease for a five (5) year period as per the proposal attached as Annex;

RESOLVED:

THAT the Kativik School Board be and is hereby requested to approve the renewal of the said lease as per the proposal attached as Annex 4;

THAT the Director General or in her absence the Director of Material Resources be and is hereby authorized to sign the new lease and to do all things necessary or useful in order to carry out the foregoing.

30. FINANCIAL SERVICES ACTIVITY REPORT

Serge Pepin gives his department's activity report.

Martin Scott asks how decisions are made to use the existing surplus. Katsiak M. Angutigirk proposes that we use some of the support for religion and music teachers. Salluit is known for its musicians.

Robert Watt and Alicie Nalukturuk add to the discussion.

Serge Pepin, Rita Novalinga and Michele Bertol respond to the various questions.

31. ROLE OF A COMMISSIONER

Jean Leduc gives his presentation on the role of a commissioner. He thanks the employees for the great work that they do. He would like to be able to see the commissioners' meeting agendas well before the meetings and he would like a better communication between the Executives and the Commissioners.

32. SPECIAL EVENT IN KANGIRSUALUJJUAQ

Jean Leduc gives his presentation on a local Parnasimautiq initiative to have a better collaboration between local organizations.

33. NEXT MEETING PLACE

The commissioners vote a community on the Ungava side for their next meeting in March, 2018.

They vote between Kangirsualujjuaq, Kangirsuk, Tasiujaq and Kuujjuaq.

The next meeting will be held in Kangirsualukkuq.

34. SCHOOL BUSES – 2017-2018: AUPALUK, SALLUIT AND IVUJIVIK

Katsuak Angutigirk, Robert Watt, Jessica Arngak, Martin Scott, Tommy Cain Jr, Sarah Aloupa, Betsy Annahatak and Evie Kalingo have intervention on the subject.

*On a motion duly made by Sarah Aloupa, seconded by Robert Watt, it was resolved to adopt the following resolution # **CC 2017-18-23**. Unanimously adopted by the members present.*

WHEREAS the Aupaluk 2006, 54-passenger TB Freightliner school bus has more than ten years of service; it must be replaced;

WHEREAS the salluit 2007, 54-passenger TB Freighliner school bus has more than ten years of service; it must be replaced;

WHEREAS the Ivujivik 2008, 54-passenger TB Freighliner school bus has more than ten years of service; it must be replaced;

WHEREAS the above noted buses must be converted to 4x4 wheel driver;

RESOLVED:

THAT transport Services is hereby authorized to dispose of the three school buses being replaced;

THAT Transport Services id hereby authorized to proceed with a public tender for the purchase of the three school buses identified above;

That Material Resources ask the Quebec Ministry of Education to fund the replacement of the Aupaluk, Salluit and Ivujivik school buses; the buses will be put in service in the 2018-2019 school year.

There are many recurring comments on school buses:

- They do not always start or work
- Heated buses shelters are planned but they do not arrive.
- KI does not have dedicated mechanics and needs to share mechanics with FCNQ.
- New buses with their electronic do not seem to work will in our conditions.
- Bulling accrues in our buses

Michele Bertol is aware of the recurring issues with school buses. Concerning the use of FCNQ mechanics, it is more effective and cheaper to share their mechanics then replies by saying that this topic has been requested many times. She says that it is faster and cheaper for us to be continuing to use FCNQ mechanics. Concerning buses shelter, many schools, like Aupaluk, have them in the 10-year plan and it is always possible to rent an existing garage.

Robert Watt asks that the Material Resources sit down and collaborate with FCNQ and NV's to come up with a plan on this recurring issue. Martin Scott would also like to have statistics to better understand the situation.

Evie Kalingo and Betsy Annahatak strongly suggests that we have school bus monitors who could be riding with the students to prevent some bullying and vandalism. They are reminded that KI now has a school bus committee.

35. SELECTION OF AN INTERVIEW COMMITTEE AND OF A RECRUITMENT FIRM TO SUPPORT THE HIRING PROCESS FOR THE POSITION OF DIRECTOR GENERAL OF KATIVIK ILISARNILIRINIQ

There is a discussion on who should be a member of the selection committee. Betsy Annahatak would like it if the selection committee would not be limited to the executive. Alicie Nalukturuk proposes to appoint a commissioner to replace Elena Berthe, the KRG representative. Elena Berthe agrees.

Jessica Arngaq is appointed to be part of the Selection Committee along with the other members of the Executive Committee.

*On a motion duly made by Tania Qinuajuaq, seconded by Katsuak Angutigirk, it was resolved to adopt the following resolution # **CC 2017-18-25**. Unanimously adopted by the members present.*

WHEREAS the position of Director General of Kativik Ilisarniliriniq is vacant;

WHEREAS a committee is required to make the interview and the selection of the proper candidate:

WHEREAS in order to proceed with rigor and impartiality, the Council of Commissioners would like to retain the services of an external firm in support of the hiring process of the position of Director General of Kativik Ilisarniliriniq;

RESOLVED:

THAT the Executive Committee along with a Commissioner Member (Jessica Arngak) be mandated to conduct the interview and to make the selection of the candidate to be presented to conduct the Council of Commissioners:

THAT the firm Higgins Executive Search Services is hereby retained in support of the hiring process for the position of Director General of Kativik Ilisarniliriniq.

Brock Higgins, from Higgins Executive Search Services explains the interview and selection process for the Director General position.

Some questions were raised and Higgins answered the questions.

Alicie Nalukturuk says that Kativik usually tries to hire Inuit as much as possible and we often have to rely on the experience of the candidates more than the level of education.

Brock Higgins responds by saying that it will be entirely up to this committee to decide who they want to hire and that they are there to make the process easier. They do not decide who the director general will be.

36. NUNALITUQAIT IKAJUQATIGIITTUT MEETING INFORMATION UPDATE

Jessica Arngaq, the representative of Kativik Ilisarniliriniq to Nunalituqait Ikajuqatigiittut, gives the information of their last meeting to the commissioners.

37. NAME CHANGE OF NUNAVIMMI ILISARNILIRINIQ

Alicie Nalukturuk and Jade Bernier explain that the previous resolution did not explicitly talk about the name change and that we need a new more explicit resolution.

Sarah Aloupa has heard negative comments about the new logo and wonders if we could change it again. Robert Watt answer that for the moment, we will only talk about the name change.

Tommy Cain Jr asks about the necessary assistance of Makivik. Robert Watt assures that we do have the backing of Makivik.

*On a motion duly made by Tommy Cain Jr., seconded by Robert Watt, it was resolved to adopt the following resolution # **CC 2017-18-18**. Unanimously adopted by the members present.*

WHEREAS the council of Commissioners adopted resolution CC 2016-2017-08 on December 9, 2016 on the Approval of the New KSB Logo and Visual Identity;

WHEREAS resolution CC 2016-2017-08 stipulates that the attached logo and name were selected;

WHEREAS the new visual identity requires that the name of the school Board be changed to Nunavimmi Ilisarniliriniq (NUI-□□);

WHEREAS the name Nunavimmi Ilisarniliriniq was selected by the Council of Commissioners to clearly identify the geographical location of the population of the School Board is providing services to;

WHEREAS the School Board launched its new visual identity in September 2017 on the basis of resolution CC 2016-2017-08.

WHEREAS Makivik has confirmed that it would extend its support to the School Board throughout this process.

RESOLVED:

THAT all required legal and administrative procedures be immediately undertaken to ensure the effective name change of the School Board.

38. TULATTAVIK

Betsy Annahatak says that they have concerns about the effects of marijuana on the body. Robert Watt says that Sarah Aloupa is in Quebec City to be part of a meeting on the legalization of marijuana in Quebec. So it is being planned and we are in collaboration. Anthony Ittoshat suggests that we should start right away to promote the effects of marijuana on a young brain before it becomes legal.

39. EXTERNAL APPOINTMENT OF COMMISSIONERS

On a motion duly made by Anthony Ittoshat, seconded by Sarah Beaulne, it was resolved to adopt the following resolution # CC 2017-18-26. Unanimously adopted by the members present.

WHEREAS the school commissioners' elections took place on November 15, 2017, and there is now a new Council;

WHEREAS a number of external committees and board of directors of other organizations require the appointment, by resolution of the Council of Commissioners, of Kativik Ilisarniliriniq elected members to represent the School Board on said committees or board of directors;

WHEREAS it is appropriate that these Kativik Ilisarniliriniq representatives be from among the Commissioners of the Board;

RESOLVED: THAT the following Commissioners are hereby appointed to the following external committees or board of directors:

- Kativik Regional Development Council (KRDC): — Robert Watt
- Avataq: — Depending on community
- Nunalituqait Ikajuqatigiitut: — Jessica Arngaq
- Inuulitsivik Hospital: — Tania Qinuajuaq
- Tulattavik Hospital: — Martin Scott

- TNI: — Depending on community
- Public security: — Robert Watt
- Aboriginal Peoples Television Network –Jean Leduc

40. I.T. SERVICE ACTIVITY REPORT

Lounes Djelil gives his department's activity update.

Rita Novalinga adds that this is the first time that we have a director of the IT. IT is now a necessity since our schools us technology daily.

CLOSING OF THE MEETING

The meeting is closed on December 7 at 5:44 PM. All agenda items are completed.

The closing of the meeting is closed by Sarah Beaulne seconded by Tommy Cain Jr.

Alicie Nalukturuk
President

Rita Novalinga
Interim Director General

Eva Ilisituk
Secretary General