



POSITION:	STUDENT SUPPORT PROFESSIONAL (14 POSITIONS)
DEPARTMENT:	COMPLEMENTARY SERVICES
COMPETITION NUMBER:	READAPTATION1906-01
LOCATION:	ONE PER COMMUNITY IN NUNAVIK
STATUS:	FULL-TIME REGULAR POSITIONS
STARTING DATE:	JUNE 2019

Kativik Ilisarniliriniq is a school board serving educational services in the 14 communities of Nunavik.

The role of the Student Support Professional is to prevent, promote, detect, and intervene in the socio-affective needs of students with emotional and behavioral problems. The Student Support Professional will work closely with the Regional and Local Student Counsellors, and other student support staff, in an aim to support the students in their personal, social and emotional development.

The position includes in particular the following responsibilities:

FUNCTION & DUTIES:

- Meet with students individually and in groups to assess emotional and mental wellness;
- Respond to students at risk in the socio-affective domain and plan interventions with student counsellors;
- Work in conjunction with student counsellors to plan and deliver prevention activities in terms of bullying, violence, substance and other forms of abuse;
- Utilize the philosophy and associated techniques/processes within the Compassionate Schools system;
- Document interventions related to specific students in a confidential file;
- Under the direction of Complementary Services, provide ongoing mentoring of local student counsellors.
- Develop effective liaisons with local community organizations;
- In crisis situations in the school and/or community, activate and assist with the KSB crisis response protocol.
- Involve parents or guardians in activities, programs and interventions where possible.
- Any other related duties.

QUALIFICATIONS:

First level University Degree in a relevant specialization.

The Board may, at its discretion, waive any or all of the afore-mentioned qualifications if it finds a suitable candidate who is a beneficiary of the James Bay and Northern Québec Agreement (JBNQA) and who accepts, as a condition of employment, to follow a training plan determined by the Board.

REQUIREMENTS:

- Fluency in 2 of the 3 languages of the board (Inuktitut, English and French);
- Working experience in youth centres, youth detention centres, or disintoxication centres is considered as an asset;
- Any working experience in a northern or remote area or in an intercultural environment is considered as an asset.
- Member of the 'Ordre des psychologues du Québec' or 'Ordre professionnel des travailleurs sociaux du Québec' is considered as an asset;

WORK SCHEDULE: 35 hours per week from Monday to Friday.

SALARY / BENEFITS:

In accordance with the SPPOM collective agreement for professionals / from \$45 420 to \$78 640 annually depending on qualification and experience.

In addition to salary, you may be eligible to other benefits such as:

- 20 days of annual vacation
- 2 weeks of vacation during Holiday season

and, when applicable, other benefits such as:

- Summer schedule
- Housing
- Northern allowance
- Social trips
- Food cargo

All benefits are prorated based on the percentage of the task.

DEADLINE FOR APPLICATION IS: 4:00 pm, June 26, 2019

SEND APPLICATION BY E-MAIL TO:

**Professionnels@kativik.qc.ca
You must indicate READAPTATION1906-01
in the subject of the e-mail.**

**Human Resources
Kativik Ilisarniliriniq**

Only those candidates under consideration will be contacted.

**The School Board reserves the right to submit the candidates to various tests intended to establish their skill level.*