

GENERAL INFORMATION

This guide is for information purposes only and does not replace the provisions of the applicable laws and regulations. Please read it carefully, since it answers most of the questions about the return to work of pensioners under the Pension Plan of Management Personnel (PPMP), the Retirement Plan for Senior Officials (RPSO), the Pension Plan of Elected Municipal Officers (PPEMO), and the Pension Plan of Peace Officers in Correctional Services (PPPOCS).

The *Return to Work of a Pensioner* form (202) is prescribed under section 150 of the Act respecting the Government and public employees retirement plan (R.S.Q., chapter R-10). You must use the form when a pensioner of the PPMP, RPSO, PPEMO or the PPPOCS returns to work, whether or not that person chooses to participate in the plan.

You must also complete Form 202 if a pensioner under the Government and Public Employees Retirement Plan (RREGOP), the Pension Plan of Management Personnel (PPMP), the Teachers Pension Plan (TPP), the Civil Service Superannuation Plan (CSSP) or the Pension Plan of Certain Teachers (PPCT) returns to work in employment covered by the RPSO, whether or not that person chooses to participate in the plan.

Note that an employment relationship must have been interrupted for at least one day in order for us to consider that a pensioner is returning to work.

PPMP PENSIONER

Participation in the PPMP is **automatic**, but the pensioner may renounce it.

- **If the pensioner participates**, his or her retirement pension will be totally suspended.
- **If the pensioner does not participate**, his or her retirement pension will be reduced proportionally to the service performed in that employment.

When the pensioner reaches age 65, or if he or she is 65 years old or more at the time of returning to work, gradual retirement may be chosen rather than the return to work provisions. Information on this topic is available in the “Gradual retirement” section, on page 2.

Note: If the return to work had already begun on December 31, 2012, the former return to work provisions, i.e. those effective before January 1, 2013, will apply until a change in position or an interruption of service occurs, regardless of whether or not an employment contract provides that the employment relationship is maintained during periods of interrupted service. **Form 202 must be completed and returned to us every time the person changes position or the person's service is interrupted.**

At the end of the employment relationship, or no later than December 30 of the year in which the person turns 71, if he or she participated in the plan, his or her retirement pension will either be reinstated taking indexation into account, or it will be recalculated taking into account the additional service accumulated. The higher of these two results will determine the new amount of the person's pension. If the higher of the two results is the indexed pension, the person will be reimbursed with interest for the contributions paid since the start of the return to work.

Note: If the pensioner took advantage of certain rights or benefits granted within the framework of temporary retirement measures **between July 2, 1993, and July 1, 1998**, he or she will have to choose between the salary you pay him or her and those rights and benefits. Further information is available by contacting us.

RPSO PENSIONER

An RPSO pensioner has the choice of participating in the RPSO or not.

- **If the pensioner participates**, his or her retirement pension will be cancelled.
- **If the pensioner does not participate**, the retirement pension will continue to be paid, in addition to his or her salary.

For the purpose of recalculating the retirement pension at the end of the employment relationship, or no later than December 30 of the year in which the person turns 71, if he or she participated in the plan, the additional service accumulated will be added to his or her years recognized by the RPSO before the return to work.

PPEMO PENSIONER

PPEMO participation is **not automatic**, but the person may choose to participate.

- **If the pensioner participates**, his or her retirement pension will be totally suspended.
- **If the pensioner does not participate**, the retirement pension will continue to be paid, in addition to his or her salary.

At the end of the employment relationship, or no later than December 30 of the year in which the person turns 69, if he or she participated in the plan, the retirement pension will either be reinstated taking indexation into account, or it will be recalculated taking into account the additional service accumulated. The higher of those two results will determine the new amount of the person's pension. If the higher of the two results is the indexed pension, the person will be reimbursed with interest for the contributions paid since the start of the return to work.

PPPOCS PENSIONER

If the person is a PPPOCS pensioner, and he or she returns to work in employment covered by the PPPOCS, RREGOP or PPMP, **he or she does not participate in any pension plan** and receives his or her full pension and salary until 65 years of age. At 65, his or her retirement pension will be totally suspended.

At the end of the employment relationship, or no later than December 30 of the year in which the person turns 69 if his or her retirement pension was suspended, it will be reinstated, taking indexation into account.

PENSIONER UNDER THE RREGOP, PPMP, TPP, CSSP OR THE PPCT WHO RETURNS TO WORK IN EMPLOYMENT COVERED BY THE RPSO

The pensioner has the choice of participating in the RPSO or not.

- **If the pensioner participates**, his or her retirement pension will be cancelled.
- **If the pensioner does not participate**, the retirement pension will continue to be paid, in addition to his or her salary.

At the end of the employment relationship, or no later than December 30 of the year in which the person turns 71, if he or she participated in the plan, the years of service recognized for his or her prior pension plan will be taken into account in recalculating his or her retirement pension. Under the provisions of the RPSO, only one pension is payable.

GRADUAL RETIREMENT

At age 65, another measure that may interest pensioners is gradual retirement. It allows them to receive both a **retirement pension and a salary**. However, the total received cannot be greater than the person's salary on the day preceding his or her retirement. We invite you to consult the chapter on a return to work and gradual retirement of the *Guide d'administration*, which is available in the Documentation – For employers section at the following address:
www.carra.gouv.qc.ca.

MAINTENANCE, REDUCTION, SUSPENSION OR CANCELLATION OF THE RETIREMENT PENSION AND CLAIM

The retirement pension of a pensioner who returns to work in employment covered by the PPMP, RPSO, PPEMO or PPPOCS may, where applicable, be maintained, reduced, suspended or cancelled. As soon as we obtain the necessary information requested in Form 202, we will determine if we must maintain, reduce, suspend or cancel the retirement pension, according to the provisions of the applicable plan.

Note that we will claim from the pensioner all amounts that may have been overpaid to him or her before we were informed of the return to work. In such a case, the pensioner will be offered repayment terms.

ACCESS TO DOCUMENTS HELD BY PUBLIC BODIES AND THE PROTECTION OF PERSONAL INFORMATION

The personal information collected in this form and in any documents that must be attached to it is required to study the application. Personal information concerning the pensioner is confidential and may not be disclosed without his or her consent, unless authorized by the Act respecting Access to documents held by public bodies and the Protection of personal information.

The Act allows a pensioner to consult his or her personal information and have it corrected.

At CARRA, access to that information is reserved solely for people authorized to receive it when required to perform their duties.

Not providing the information requested in the mandatory sections may invalidate your application or delay its processing.

INFORMATION CONCERNING EACH PART OF THE FORM

Part A – Information on the pensioner

The pensioner must complete and sign this part.

Part B – Information on the employer

You must complete and sign this part.

Espace réservé à la CARRA

Part A – Information on the pensioner

1. Information identifying the pensioner

<input type="text"/>	<input type="text"/>	<input type="text"/>
Surname	Given name	Social insurance number or CARRA identification number
<input type="text"/>	Sex <input type="checkbox"/> Female <input type="checkbox"/> Male	Year Month Day <input type="text"/>
Surname as it appears on the birth certificate (if different)		Date of birth

Home address

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Number	Street, avenue, boulevard, rural route	Apartment	P.O. Box
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
City, town, municipality	Province	Postal code	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Area code	Telephone	Area code	Telephone (work)
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Extension	Language of correspondence <input type="checkbox"/> French <input type="checkbox"/> English		

2. Administrative information

Year	Month	Day
<input type="text"/>	<input type="text"/>	<input type="text"/>
Date of return to work		

If you are completing this form for a return to work covered by the PPMP, RPSO or PPEMO, please indicate below whether or not you intend to participate in a pension plan:

PPMP

- ☐ I wish to participate in the PPMP.
☐ I do not wish to participate in the PPMP.

RPSO

- ☐ I wish to participate in the RPSO.
☐ I do not wish to participate in the RPSO.

PPEMO

- ☐ I wish to participate in the PPEMO.
☐ I do not wish to participate in the PPEMO.

If you are completing this form for a return to work covered by the PPPOCS, please check here: ☐

If you are a PPMP pensioner who took advantage of a temporary retirement measure, you may have to choose between the rights and benefits under that measure and the salary paid by your employer.

If you took advantage of such a temporary measure, please indicate your choice:

- ☐ I wish to keep the rights and benefits I was granted.
☐ I wish to receive the salary paid by the employer.

Further information is available by contacting us.

3. Pensioner's signature

I certify that the information provided in Part A of this form is accurate and complete.

<input type="text"/>	Year Month Day <input type="text"/>
Signature	Date

Important : Before completing this section, please pay special attention to the enclosed guide.

Part B – Information on the employer

1. Information identifying the employer

Name of employer Department or body Employer identification number

Address

Number Street, avenue, boulevard, rural route Apartment P.O. Box

City, town, municipality Province Postal code

Area code Telephone number Extension

2. Estimate of service that will be performed by pensioner

Important :
It is important to
complete this section

Year Month Day Year Month Day

Date of return to work Date of anticipated last day
of work, if known

Anticipated percentage of time worked in the period: %

OR

Anticipated number of days worked per week:

Job title:

3. Signature of person authorized by the employer

I certify that the information provided in Part B of this form is accurate and complete.

Surname of authorized person Given name of authorized person

Area code Telephone Extension Area code Fax

Signature of authorized person Date

Please return the **original** of this form to us.

By mail

Commission administrative des régimes
de retraite et d'assurances
475, rue Saint-Amable
Québec (Québec) G1R 5X3

By fax

418 644-8659

By secure email

www.carra.gouv.qc.ca/infocarra

TO CONTACT US

418 643-4881 (Québec region)

1 800 463-5533 (toll free)

Persons with a hearing impairment

418 644-8947 (Québec region)

1 855 317-4076 (toll free)

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list. It will allow you to obtain information on
the various pension plans. The subscription
form is available on our website under the
Mailing list tab at

www.carra.gouv.qc.ca/liste.